

A SPECIAL MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, September 1, 2009, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletta, Kathleen Jennings, Diane Klein, Jerry Nocera, Joseph Romano and Diane Thiel

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Michael J. Rizzo, Assistant Superintendent for Human Resources; and Mr. Mark A. Flower, Assistant Superintendent for Finance

The president opened the meeting at 7:09 PM and led those present in the Pledge to the Flag.

Trustee Nocera seconded by Trustee Campasano made a motion to approve the **Consent Agenda and addenda #PE-2, and #FI-1**

The motion was **CARRIED** by all present

#BE-1

RESOLVED: that the President of the West Babylon Board of Education is authorized to sign the addendum to the agreement by the West Babylon Board of Education and the West Babylon Non-Teaching Unit of the Civil Service Employees' Association.

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 09-P-3 Professional Personnel
- 09-C-3 Civil Service Personnel

SCHEDULE 09 -P-3, Professional Personnel Schedule

SPECIAL MEETING

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Fulton, Sherri-Anne	Special Education Tchr.	HS		9/8/09 -	Family Medical Leave [continuance]
Mahoney, Debra	Elementary Tchr.	JK		9/8/09 -	Family Medical Leave [continuance]
Pizzimenti, Danielle	Reading Tchr.	JH		9/10/09 -	Family Medical Leave
Cohen, Lauren	Social Studies Tchr.	HS	Step A-1-1/ \$44,928.	9/1/09	Probationary Appt. [from regular substitute]
Clark, Kathryn	Regular Substitute/ Social Studies Tchr.	HS	Step A-1-1/ \$44,928. (prorate)	2009-2010, First Semester or earlier at district's discretion	[from part-time]
Safara, Elizabeth	Regular Substitute/ Elementary Tchr.	JK	Step A-3-1/ \$49,420. (prorate)	2009-2010, First Semester or earlier at district's discretion	
Triolo, Donna	Regular Substitute/ Elementary Tchr.	TA	Step A-5-1/ \$53,912. (prorate)	2009-2010, First Semester or earlier at district's discretion	
Snyder, John	Regular Substitute/ Teaching Assistant	HS	Step TA-3-1/ \$29,651.	2009-2010, or earlier at district's discretion	

SCHEDULE 09 -P-3, Professional Personnel Schedule

SPECIAL MEETING

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Muggeo,Michelle	Regular Substitute/ Teaching Assistant	TA	Step TA-1-1/ \$26,955. (prorate)	2009-2010, First Semester or earlier at district's discretion	
Goodwin,Deborah	PT/Special Ed. Tchr. (.8)	JH	Step A-5-1/ \$53,912. (prorate @ 80%)	2009-2010	
Goodwin,Deborah	PT/Teaching Assistant (.2)	JH	Step TA-3-3/ \$32,347. (prorate @ 20%)	2009-2010	
Thorschmidt,Joanne	PT/Social Studies Tchr. (.6)	JH	Step A-5-1/ \$53,912. (prorate @ 60%)	2009-2010	
Thorschmidt,Joanne	Per Diem Substitute (.4)	JH	\$36./day	2009-2010	
Winchester,Megan	PT/Special Ed. Tchr. (.4)	FA	Step A-1-1/ \$44,928. (prorate @ 40%)	2009-2010	[add'l. need]
Winchester,Megan	Per Diem Substitute (.6)	FA	\$54./day	2009-2010	
Poggi,Antonella	PT/Foreign Lang. Tchr. (.2)	HS	Step A-1-1/ \$44,928. (prorate @ 20%)	2009-2010	[add'l. need]
Poggi,Antonella	Per Diem Substitute		\$90./day	2009-2010	
Additional Stipends: JH			2009-2010	[AIS overage]	
Kronenbitter,Linda	Science (.1)		\$7,345.60		
Niles,Jennifer	Science (.1)		\$7,839.80		
Additional Section:		HS		2009-2010	
Fulton,James	Art (.2)		\$17,162.20		
2009 Summer Work:					
Schilt,Brianne	Scheduling Changes	HS	\$556.86	2 full days	
CSE Representatives:			Summer, 2009		
Fitzgerald,Jeanne			\$91.40/hr.		
Ging,Stacey			\$81.81/hr.		
2009 Summer School:					
Regents Exams Accommodations Proctors/Graders:			\$42.61/hr.	8/12/09-8/14/09	
Dascoli,Jaime					
Larson,Charles					
Sanchelli,Joy					

SCHEDULE 09 -P-3, Professional Personnel Schedule

SPECIAL MEETING

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Regents Preparation Course: (3 hrs/5 days)			\$42.61/hr.	August, 2009	
Owenburg, Kristina	Mathematics				
Student Teacher/Observer:				Fall, 2009	
Cahalane, Kellie	Social Studies	JH			
Social Worker Intern:		HS		2009-2010	
*Napolitano, Keri					
Per Diem Registered Nurse Substitutes:		DW	\$120./day	2009-2010	
Buccinna, Kimberly					
*Caldas, Candida					
*Daly, Adair					
*Tonso, Ivette					
Torelli, Lina					
Per Diem Substitute Teachers:		DW	\$90./day	2009-2010	
Dewhirst, James					
Earley, Debra					
Hally, Jacqueline					
Mazzapelle, Melissa					
Mormino, Jennifer					
Napoli, Elizabeth					

*Emergency Conditional Appointment

SCHEDULE 09 -C-3, Civil Service Personnel Schedule

SPECIAL MEETING

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Hinkelman, Lillian	Paraprofessional (school tchr. aide)	JH		8/24/09	Resignation [from LOA]
Senkus, Marianne	Paraprofessional (school tchr. aide)	SA		9/1/09-1/31/10	Leave of Absence
Per Diem Substitutes:		DW	\$9./hr.	2009-2010	
Venetiou, Zoraida					
*Morra, Kathleen					

*Emergency Conditional Appointment

#CU-1

RESOLVED: that the West Babylon School District is authorized to establish a formal agreement with C. W. Post, Long Island University. The agreement allows West Babylon students enrolled in our "College Accounting and College Marketing" courses to receive college credit for the successful completion of this coursework. Parents of students interested in receiving this college credit will be responsible for payment to C. W. Post of an application fee and \$125 per credit.

ADDENDA:

#PE-2

RESOLVED: that following personnel schedule, as attached, is approved:

09-C-3A(a) Civil Service Personnel

SCHEDULE 09 -C-3A, Civil Service Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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The following per diem substitute position is established 9/2/09:

(1) Auto Mechanic - Transportation Department \$18.85/hr.

Per Diem Substitute: Trans. \$18.85/hr. 2009-2010 Auto Mechanic

*Meyer, John

*Emergency Conditional Appointment

#FI-1

RESOLVED: that the revised Printing Services Bid, T-430, for the 2009-2010 school year, be awarded, as attached.

Mr. Cacciola said that he had planned to discuss any personnel issues that were pending before the start of school. However, Mr. Rizzo has every position filled; with the exception of a per diem science position which he is interviewing someone for tomorrow. In addition, there are some maternity leave replacements. Mr. Cacciola said that the district is in the best position that it has ever been in at the beginning of a school year. He thanked the personnel department for their efforts.

OLD/NEW BUSINESS:

School District Goals, Board of Education Goals and Superintendent Goals

The trustees and administrators discussed the goals of; the school district as a whole; the Board of Education; and the Superintendent. Mr. Cacciola pointed out that the Superintendent's Evaluation policy timeframe is right on target. Mr. Cacciola said that he added a few items to the Superintendent's goals and made the change (added co-curricular) to item #2 as discussed at the August 11, meeting. There was a discussion about the evaluation process for all district employees. Mr. Cacciola suggested reviewing the procedures for all of the evaluations from administrators to CSEA employees. Mr. Rizzo suggested inviting Mrs. Levy, Santapogue Principal to offer an overview of the procedures used in the teacher evaluation process. Mr. Cacciola and Mr. Rizzo said that Mrs. Levy offered an excellent overview recently. Mr. Rizzo said that he thinks the trustees will be impressed with the process. The trustees discussed Board goals which include defining 21st century learning expectations and committing to Board trustee staff development. All of the goals discussed will be placed on the September 9, 2009 agenda for Board approval.

Mr. Cacciola said that an invitation will be placed in the South Bay Paper, the Beacon and a Connect Ed message will be sent to invite community members to apply to be on the Strategic Planning Task Force. September 29 will be the district's Task Force Night either in the PAC, or a Cafeteria in the HS, still to be determined. Mr. Cacciola is hopeful that there will be more than one hundred volunteers that evening.

Trustee Jennings seconded by trustee Campasano made a motion to go into executive session at 7:45 PM to discuss matters of personnel.

The motion was **CARRIED** by all present

Trustee Jennings seconded by Trustee Campasano made a motion to adjourn at 9:20 PM.

The motion was **CARRIED** by all present

Attested to: 
District Clerk Pro-tem