

March 8, 2011

'10-268

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, MARCH 8, 2011, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletta, Kathleen Jennings, Diane Klein, Jerry Nocera, Peter Scarlatos and Diane Thiel.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Yiendhy Farrelly, Executive Director for Human Resources; Mr. Arthur Williams, Executive Director for Finance & Operations; Mr. William C. Morrell, Attorney; and residents. Mrs. Amy E. Jones, District Clerk, was absent.

The President opened the meeting at 7:00 pm and led those present in the Pledge to the Flag.

Trustee Diane Thiel seconded by Trustee Diane Klein made a motion to go into executive session at 7:05 pm to discuss legal and personnel matters.

The motion was **CARRIED** by all present.

The public portion began at 8:45 pm in the Senior High School Performing Arts Center.

Trustee Patrick Farrell made a motion to approve the minutes of the Regular Meeting of February 15, 2011. Trustee Jerry Nocera made a motion to amend the February 15, 2011 minutes as follows: "Trustee Nocera seconded by Trustee Scarlatos made a motion to go into executive session to discuss personnel and legal matters at 10:30 pm." Trustee Lucy Campasano seconded by Trustee Jerry Nocera made a motion to adopt the February 15, 2011 minutes as amended.

The motion was **CARRIED** by all present.

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola congratulated the Science Olympiad Team on their participation in the West Point competition. He complimented the Junior High School Drama Club on the excellent production of "Joseph and the Amazing Technicolor Dreamcoat". He also extended his congratulations to the Senior High School Boys Varsity Basketball Team for its accomplishments this season. Mr. Cacciola asked the Board to consider changing the April 26th Board meeting to April 28th to accommodate the WS BOCES budget vote and trustees election which take place on April 28th. Trustee Kathleen Jennings seconded by Trustee Diane Klein made a motion to reschedule the Board meeting to April 28th.

The motion was **CARRIED** by all present.

Statement of West Babylon Teachers Association:

Mrs. Patricia Squicciarini, WBTA President, made the following statement:

"Good Evening Mr. Farrell and Members of the Board. Let me begin with an understatement. Interesting times we live in. We are experiencing the worst recession in my lifetime and every one of us is trying to find ways to make living on Long Island doable. Our government has bailed out the banks and the CEOs are enjoying huge bonuses, millionaires are forgiven taxes, AROD bought a multimillion dollar condo and only has to pay \$1200 tax which is a microscopic percentage of the taxes I have to pay to live in a modest home in Amityville. The state of New York places expensive and unrealistic mandates on our schools that impact our ability to give the best education possible to our deserving students. Governor Cuomo is spinning the message that the schools, the taxpayers, and the teachers have to pay the difference after the state and federal governments' massive cuts to our students which compounds the problems here on Long Island because we only get a small portion of return on the taxes we send to Albany. He continues to put targets on teachers, superintendents, schools and public workers, making all of us look away from his poor representation of a budget. Our Legislators enjoy lifetime health, pensions, and other perks without paying in on any part of those items. But, it's those teachers, principals, superintendents, firefighters, police officers, and public employees who are responsible. I know I am preaching to the choir. But, after sitting through several meetings now there are a couple of things the WBTA needs to say. Teachers are not the enemy. We will not apologize for being teachers. We are being badly treated by the Governor, politicians, and the media. Just like every parent in this room, the parents of 442 WBTA members in our schools dreamed that their children would have better lives, would go on to college and do something special with their lives. 442

of us did just that. We chose careers that would allow us to become nation builders, careers that would allow us to touch the lives of students and their families in incredible ways. We care about our students and their families in West Babylon. Just like everyone else in this room, we have our problems. We pay taxes, have debts, we have loans for colleges. . . for example, many of us went to Dowling College. Four years of college for a Bachelor's Degree with fees and not living on campus costs a teacher now \$137,220 not including transportation, food, and other living expenses. That would require help from parents or a loan probably at 8%. Upon getting a job at starting salary, a teacher is on the clock for five years to get a Master's Degree at another \$56,000 with more loans. If the teacher wants to be a chairperson or coordinator, he or she will need to get more credits at \$40-50,000. Since 2004, all teachers have to acquire 175 professional hours every five years for the rest of their careers which can include more college courses, workshops, conferences and other opportunities to grow professionally. None of those hours can be used for salary advancement in West Babylon. Public sector jobs pay for professional development for their employees. We have many members working two jobs. We have members whose children are on free or reduced lunch. We have members whose homes are in foreclosure. We have members who are supporting other family members. We pay taxes to live in homes. We aspire to own homes. We look for affordable rent and share living spaces in basement apartments. Just like everyone else, it is very hard to live on Long Island. We bargained in good faith with the district as Mr. Cacciola said. We went from paying a dollar amount on our health insurance to paying 15% of our health insurance. We gave back time of 32 units and 14 extra hours in our last contract at a value of \$500,000 per year in extra help for our students and professional time. Our last contract ended on a zero and we asked for 1.75% the next year. We get it. We are not the enemy. No teacher in West Babylon will be asked to pay the millionaire's tax. What other career has you bringing home bags of papers to grade, lessons to plan and technology products to design and have ready for the next day? Plus, homework for college courses for some of us. And darn it, we LOVE doing it! There is nothing more intriguing, exciting, or magical than that AHA moment when a student reaches that next level of knowing! We are not the enemy. We agree that the method of funding schools just isn't working and all of us pay taxes either here in WB or in other communities. And now here we are with the horrible cuts from New York State and the Federal Government that will tear our educational programs to bits. Our neediest students will bear the largest brunt with dramatic reduction in time with special education and ESL teachers, and reduced resource instruction. West Babylon has a stellar program for our children with special needs. Any community I go into on Long Island I can find successful business owners, successful employees in every field all because of their education in West Babylon. Our music, art, math, language, science, social studies, English, ESL, and physical education departments do phenomenal work with outstanding successes for our students. New programs developed in forensics, technology and other areas present opportunities for students to learn and practice 21st century skills to compete in a global economy. Reading has dramatically changed with text and genres being offered on Kindles, telephones and Wii consoles. Yet, we may lose reading teachers who continue to take more courses to keep up with the technology challenges to reading. In West Babylon, everyone in the schools strives for success for all students and the state of New York is robbing our students of their futures! We beg the Board, the community to support the educational programs in West Babylon. The WBTA will be leading a large political outreach in the next two weeks and we ask everyone to participate in our postcard, letter writing campaigns, rallies, and more as we make trips to Albany and local offices of representatives. We have to call and call and call. It has to be ALL of us!"

Statement of West Babylon Administrators' Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative: None

Statement of PTA Council Representative: None

Statement of Residents: In response to residents' concerns regarding school nurse staffing at Tooker Avenue School, Mr. Cacciola suggested scheduling a meeting with Dr. Dominick Palma to discuss the matter. Trustee Patrick Farrell stated this segment of "Statement of Residents" is to discuss agenda items.

Superintendent's Report/Educational Presentation: None

Trustee Carmine Galletta seconded by Trustee Jerry Nocera made a motion to approve the **Consent Agenda**. Trustee Patrick Farrell and Trustee Diane Thiel abstained from approving the consent agenda.

The motion was **CARRIED** by the remaining trustees.

#BE-1

RESOLVED: that the annual school election of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 17, 2011, from 7:00 A.M. to 9:00 P.M. in the two designated election districts in said school district for the purposes set forth in the Notice of Annual Meeting.

RESOLVED: that the Notice of Annual Meeting be published four times during the seven weeks preceding and beginning 45 days prior to the meeting in the *Babylon Beacon* and *South Bay Newspaper*, two newspapers having general circulation in the district.

RESOLVED: that Patrick A. Farrell is designated as permanent chairperson of election in accordance with Section 2026 of the Education Law.

#BE-2

RESOLVED: the following clubs are approved for the 2010-2011 school year:

SENIOR HIGH SCHOOL CLUBS	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SEC.
Art	P. Bryan	Jenny Lin	Morgan Feldman
Bands (concert & symphonic)	D. Meadows	Colin Mahoney	Jessica Hack
Boys' Track	J. Rossi	Richard Schmoll	Dylan Higginson
Broadcasters'	J. Barone	Joseph Awgul	Tyler Smalling
Catering	D. Bellemare	Katie Freeze	Justin Fitzpatrick
Chess	J. Orsi	No club this year	No club this year
Class of 2011	N. Martone	Alexa Goebel	Erin McArdle
Class of 2012	M. Casoria	Paige O'Connor	Justin Fitzpatrick
Class of 2013	S. Snyder	Casey Walsh	Brianna Scotto
Class of 2014	P. Armato	Alexandra Martocci	Nicole Cutrone

Concert Choir	M. Cafiero	Paige Richards	Lilly Chasen
DECA	C. Kilgus	Kathryn Geraghty	Theodora Panagos
Drama	M. Cafiero	Candice Holmes	Ramy Abbady
Forensics	Non-functional	-----	-----
Girls' Basketball	K. Dorsey	Sara Lentricchia	Nicole Lyman
Girls' Bowling	G. Antonelli	Chelsea Byrne	Michelle Raffoni
Girls' Soccer	H. Bianco	No President	Samantha Smith
Girls' Softball	N. Torrez	Taylor Webb	Brianna Scotto
Girls' Varsity Cross Country	M. Casoria	Nicole Avitable	Allison Lazzaro
Girls' Varsity Volleyball	E. Rymer	Sara Lentricchia	Kayla Mannion
Gay/Straight Alliance	T. Prizzi	Gabriella Viera	Taylor Cianciotto

SENIOR HIGH SCHOOL CLUBS	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SEC.
Musical	J. Barone	Paige Richards	Tyler Smalling
Jazz Choir/ Glee Club	J. Barone	Paige Richards	Tyler Smalling
International Club	M. Fealey	Joseph Awgul	Allison Volpe
Kickline	B. Heaton	Vicky Meraglia	Rebecca Przystawski

Leaders'	G. Hearn	Joseph Awgul	Sara Lentricchia
Mock Trail	C. Jonasson	Andrew Kiss	Raymond Schein
National Honor Society	S. Selvaggi	Kelly Weisenseel	Devin Barbaro
Newspaper	Non-functional	-----	-----

Orchestra	J. Buchwald	Sara Lentricchia	Christen McGinn
Robotics	S. Bauer	Emily Morales	Ashley Scagnelli
SADD	D. Meadows	Cori Connor	Catherine Erdelyi
Science Olympiad	A. Montalvo	Viktor Theiss	Ramy Abbady
SCOPE	Non-functional	-----	-----
SEA	A. Llobel	Emily Bianco	Kathryn DelPrete
Student Association	D. McGrath	Kassie Bodenmiller	Kelly Weisenseel

Student Senate -Gr. 10	Non-functional	-----	-----
Tempo/Creative Writing	Non-functional	-----	-----
Tri-M Music Honor Soc.	B. Kelly	David Ferro	Kathryn DelPrete
Varsity Club	G. Antonelli	Chelsea Byrne	Heather Savino
Varsity Cheerleading	N. DiSalvo	Kristin McGinn	Sydney Divino
Varsity Field Hockey	A. Montalvo	Melissa Prunzion	Devin Barbaro
Webtech/Web Design	Non-functional	-----	-----
Yearbook	C. Iaquinto	Devin Barbaro	Jenny Lin

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JUNIOR HIGH SCHOOL CLUBS	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SEC.
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Cheerleading	A. Matthews	Christie Atz	Carissa Graziosa
International Club	L. Balducci	No President	Nadine Doerbecker
School Store	R. Cipparulo	Anthony Lanfranchi	Nicole Cecchi
Student Council	E. Moran	Idalys Torres	Brigid Sands

Tri-M Music Honor Society	W. Doran	John Glennon	Cassidy Lilly
Yearbook	J. Tomeo	Allison Barbaro	Carly Donahue
Volleyball	E. Rymer	Dana Castillo	Bridget Sands
Drama Club	M. Levenson	Nadine Doerbecker	Alexa Lucchesse

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

10-P-15 Professional Personnel
10-C-15 Civil Service Personnel

SCHEDULE 10-P-15 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Case, Ryan	Coord. of K-12 Student Data & Instructional Technology	DW/TA		2/17/11	Resignation

2010-2011 Salary Adjustments:

Boring, Gayle	Regular Substitute/ Science Tchr.	JH	<u>From:</u> Step A-1-1/ \$46,629. (prorate)	<u>To:</u> Step A-6-1/ \$58,401. (prorate)	<u>Retroactive 1/31/11</u>
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Scalogna, Danielle	Regular Substitute/ Reading Tchr.	SB	<u>From:</u> Step A-1-1/ \$46,629. (prorate)	<u>To:</u> Step A-6-1/ \$58,401. (prorate)	<u>Retroactive 1/31/11</u>
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K-5 Curriculum Writers:

Alberts, Susan Lynch, Jaclyn Ross, Michelle Shay, Meghan Theo, Harry	DW	\$2,000./person	2010-2011	Title II Grant
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SCHEDULE 10-P-15 Professional Personnel Schedule - Continued

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Elementary Clubs & Advisors:

2010-2011

Durkin, Kelly	Safety Patrol	TA	\$245.50		
Muggeo, Michelle	" "	"	\$245.50		
Granieri, Krista	Student Council	TA	\$245.50		
Muggeo, Michelle	" "	"	\$245.50		

Coaches:

Spring, 2010-2011

Cohen, Lauren	Varsity Asst.	Softball	\$4,962.		[repl. D. Richert]
Longo, Masina	JV Head	Lacrosse(G)	\$4,962.		
DeLany, Nicole	JHS Head	Lacrosse(G)	\$4,242.		[repl. C. Delaney]
DeLany, Nicole	JHS Asst.	Lacrosse(G)	\$3,987.		[resignation]
Mando-Eno, Kristen	JHS Asst.	Lacrosse(G)	\$3,987.		[repl. N. DeLany]

Student Teachers/Observers:

Spring, 2011

Bavolar, Caitlin	Speech	JH			
O'Callaghan, Jillian	ESL	JH			
Santodonato, Francesco	Physical Ed.	JH			

Per Diem Substitutes:

DW \$90./day 2010-2011

DeRuvo, Andrew
 Drucker, Cheryl
 Fiore, Vincent
 Rosado, Judy

SCHEDULE 10-C-15 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Johnson, Kirkwood	School Bus Driver	Trans.		1/10/11 -	Family Medical Leave
Martocci, Loretta	Paraprofessional (special ed. aide)	TA		3/8/11 - 6/30/11	Leave of Absence
Lackner, Cynthia	Clerk Typist	JK		3/1/11	Resignation from LOA [to remain in SCT post]

SCHEDULE 10-C-15 Civil Service Personnel Schedule - Continued

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Robertson, Kathleen	Clerk Typist	BO	Step 2/ \$30,005. (prorate)	7/27/10	Prior Service Credit [experience verified]
Koepfel, Michael	Auto Mechanic III	Trans.	10% differential (per CSEA contract)	2/12/11 - 2/18/11	[repl. B. Hurrell]
Per Diem Substitutes:		DW	\$9./hr.	2010-2011	Clerical/Paraprofessional
*Kolman, Marie					
*Longo, Jennifer					
Rosado, Judy					
Per Diem Substitute:		DW	\$10./hr.	2010-2011	Custodian
*Thiel, Michael					

#FI-1

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$19.21, from Ohiopyle Print. The donation will be deposited into the Senior High School Trust and Agency account.

#FI-2

RESOLVED: that the Serving Line/Senior High School Cafeteria Bid #T-441, as attached, for the 2010-2011 school year, be awarded to Sam Tell & Son, Inc. The company was the lowest responsible bidder.

#FI-3

RESOLVED: that the Musical Instruments Bid #T-442, as attached, for the 2010-2011 school year, be awarded to National Educational Music. The company was the lowest responsible bidder.

#FA-1

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of a boxing punching bag from Ms. Susan LaRocco. Ms. LaRocco is related to a staff member. The punching bag will be used by the Senior High School Athletic Department.

#FA-2

RESOLVED: that the West Babylon Board of Education declares the following equipment, located in the Administration Personnel Office, obsolete:
One (1) Swintec Electronic Typewriter, Model No. 640, WB Property No. 20072330
The typewriter is broken and cannot be repaired.

*Emergency Conditional Appointment

POLICY REVIEW:

Trustee Diane Klein read the minutes from the February 9, 2011 Policy Committee meeting. In response to Trustee Kathleen Jennings' question regarding Homeless Children Policy File: 5151, Dr. Palma stated the district makes every attempt to obtain medical records of homeless children.

File: 5151 Homeless Children (First Time Reading)

Trustee Diane Klein seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Wendy DeGaetano seconded by Trustee Diane Thiel made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5151-R Homeless Children-Regulation (First Time Reading)

Trustee Diane Klein seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5152 School Admissions (First Time Reading)

Trustee Wendy DeGaetano seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5162 Student Dismissal Precautions (First Time Reading)

Trustee Wendy DeGaetano seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5162-R Student Dismissal Precautions – Regulation (First Time Reading)

Trustee Diane Thiel seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5210 Student Organizations (First Time Reading)

Trustee Diane Thiel seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5220 School-Sponsored Student Expression (First Time Reading)

Trustee Diane Klein seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Kathleen Jennings seconded by Trustee Carmine Galletta made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

File: 5405 West Babylon School District's Wellness Policy (First Time Reading)

Trustee Diane Klein seconded by Trustee Lucy Campasano made a motion to waive reading the policy.

The motion was **CARRIED** by all present.

Trustee Wendy DeGaetano seconded by Trustee Diane Thiel made a motion to move it for second time discussion.

The motion was **CARRIED** by all present.

BOARD OF EDUCATION REPORT(S):

Trustee Diane Thiel stated the next Strategic Planning meeting is scheduled for March 19th at 9:30 am in the Junior High School Cafeteria B. Trustee Diane Thiel invited all to participate.

OLD BUSINESS: None

NEW BUSINESS:

Mr. Cacciola stated Budget Draft No. 3 will be on the website tomorrow morning. Mr. Cacciola turned the budget presentation over to Mr. Williams. Mr. Williams highlighted the changes between Budget Draft No. 2 and Budget Draft No. 3.

Trustee Peter Scarlatos seconded by Trustee Carmine Galletta made a motion to change the tax rate to 7%.
The motion was **CARRIED** by all present.

Mr. Cacciola provided the following timeline for upcoming budget presentations and Board of Education meetings:

- March 15th – Budget Presentation, HS Performing Arts Center, 7:30 PM
- March 22nd – Board of Education Meeting, Administration Board Room, 8:30 PM
- March 29th – District-wide Budget Information Meeting, Administration Board Room, 7:30 PM
- April 12th – Board of Education Meeting, Adoption of Budget, Administration Board Room, 8:30 PM
- May 10th – Board of Education Meeting, Budget Hearing, Administration Board Room, 7:30 PM
- May 17th – District Budget Vote, Administration Building & Santapogue School, 7:00 AM to 9:00 PM

Mr. Cacciola opened the meeting for discussion. He stated decisions made tonight or on March 22nd are not etched in stone. The budget is a working document and community feedback is needed. Mr. Cacciola turned the meeting back over to Trustee Patrick Farrell.

Trustee Lucy Campasano made a motion to put more reserve funds into the budget. The motion was not carried.

Mr. Cacciola referred the trustees to the “Reductions for Discussion” list. The list was reviewed line by line.

STATEMENT OF RESIDENTS:

Resident William Hill congratulated the Board on the good budget presentation and the excellent website information. A discussion was held regarding the fund balance history. Mr. Cacciola stated fund balance information is disclosed to the community each year. Mr. Cacciola offered to meet with Mr. Hill to continue their discussion. Mr. Hill stated he preferred not to meet and they can respectfully agree to disagree. Resident Kathy Caldwell stated cutting teachers including inclusion teachers will hurt the district’s scores and be a detriment to the children. Resident Dennis Kranz suggested possibly cutting assistant coaches and recruiting certified community volunteers. As requested by a resident, Dr. Palma explained the SAIL program and the number of children involved in the program. In response to Resident Kevin Green’s question, Mr. Cacciola stated we plan to appropriate \$4.5 million reserves to offset the tax rate. Mr. Cacciola, in response to Resident Nancy Smolenski’s question, stated if assessed values are down and the tax rate is up more reserve funds will be released. Resident Smolenski stated the community needs to see sacrifice on across the board level. She suggested students be required to pay for items such as field trips and competition fees. She also questioned the effectiveness of the SAIL program. Residents Robert Torres, Josephine Torres and Randy Scott raised the issue of a float nurse position. Resident Dennis Kranz requested a motion be made to find the funds to pay for a float nurse position.

Trustee Jerry Nocera seconded by Trustee Carmine Galletta made a motion to adjourn at 11:55 pm.

The motion was **CARRIED** by all present.

Attested to: _____
District Clerk (Pro Tem)