

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, March 27, 2012, in the Board room of the Administration Building adjacent to the High School.

Those present: Trustees James Bocca, Wendy DeGaetano, Patrick Farrell, Cathy Gismervik, Kathleen Jennings, Diane Klein, Peter Scarlatos and Diane Thiel

Trustee Carmine Galletta was absent.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Jennifer Buscemi, Executive Director for Finance and Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The President opened the meeting at 7:01 pm and led those present in the Pledge to the Flag.

Trustee Scarlatos seconded by Trustee Bocca made a motion to executive session for personnel and legal matters at 7:01 p.m.

The motion was **CARRIED** by all present

The public portion reconvened at 8:07 p.m.

Trustee Jennings seconded by Trustee Thiel made a motion to approve the minutes of the Special Meeting of March 6, 2012 and the regular meeting of March 13, 2012.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that each year SCOPE (the Suffolk County Organization for the Promotion of Education) holds an annual awards dinner; this year's dinner was last night. Each year the awards are presented to "shining stars" selected by Suffolk County Boards' of Education. This year's recipients were as follows: School Board Member, Kathleen Jennings; Administrator, James Lynch; Teacher, Christina Montalvo; Instructional Support, Marge Steiger; and Community Service, Joseph Germano of C&J Meats in West Babylon. Mr. Cacciola said that each of the recipients was extremely deserving of the award and he offered congratulations to them.

Trustee Jennings thanked the Board of Education for the honor of being included in such a wonderful honor.

Mr. Cacciola congratulated Dr. Palma for receiving BOCES Model Schools Administrator of the Year award. Dr. Palma thanked the district's librarians for nominating him for the award. There will be a luncheon in June for presentation of the award.

Mr. Cacciola explained that there is a resolution on this evening's agenda to amend this year's calendar to designate May 4, 2012 as a Superintendent's Conference Day. He said under the new APPR, a new evaluation process must be adopted for principals and teachers.

<u>Statement of West Babylon Teachers Association:</u>	None
<u>Statement of West Babylon Administrators' Association:</u>	None
<u>Statement of CSEA Representative:</u>	None
<u>Statement of Student Association Representative:</u>	None
<u>Statement of PTA Council Representative:</u>	None
<u>Statement of Residents:</u>	None
<u>Superintendent's Report/Educational Presentation:</u>	None

Trustee Scarlatos seconded by Trustee Klein made a motion to approve the Consent Agenda and addendum #BE-5, #BE-6, #PE-2, #FI-3, #FA-2 and #FA-3

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education adopts the proposed 2012-2013 school district calendar, as attached.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services, for the 2011-2012 school year, to West Babylon School District resident students:

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services, for the 2011-2012 school year, to West Babylon School District resident students:

South Huntington Union Free School District

#BE-4

RESOLVED: that the 2011-2012 school district calendar be revised to reflect that **Friday, May 4, 2012** has been designated "Superintendent's Conference Day". Schools will be closed for students.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 11-A-5 Board of Education
- 11-P-17 Professional Personnel
- 11-C-17 Civil Service Personnel

SCHEDULE 11-A-5 BOARD OF EDUCATION SCHEDULE

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The following administrators are authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:

NCLB Consolidated Grants
Title IX, Compliance Officer [Personnel]

Jennifer Buscemi/Dominick Palma
Jennifer Buscemi

SCHEDULE 11-P-17 Professional Personnel Schedule

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Nettuno, Thomas	Science Tchr.	HS		2/14/12 -	Family Medical Leave
Amadio, Rachael	English Tchr.	HS		3/12/12 -	Family Medical Leave
Anselona Troisi, Donna	Elementary Tchr.	JK		3/28/12 -	Family Medical Leave
Farrelly, Yiendhy	Asst. Superintendent for Human Resources	Admin.		4/30/12 -	Family Medical Leave
DeLany, Nicole	PT/Mathematics Tchr. (.1)	JH		9/28/11 – 3/27/12	[resignation] WBTA contract, article #15 paragraph C
DeLany, Nicole	Per Diem Substitute		\$90./day	3/28/12 – 6/30/12	
Kunzig, Christopher	PT/Mathematics Tchr. (.9)	JH/HS	Step A-9-3/ \$72,708. (prorate @ 90%)	3/28/12 – 6/30/12	[from .8 repl. N. DeLany] WBTA contract, article #15 paragraph C

SCHEDULE 11-P-17 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kunzig, Christopher	Per Diem Substitute		\$9./day	3/28/12 – 6/30/12	
S.A.T. Proctors:			\$21.97/hr.	3/10/12	
Borgo, Danielle					6 hrs.
Carson, Jeffrey					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
Mendoza, Aimee					6 hrs.
Peraza, Rosemary					6 hrs.
Rogovitz, Eugene					6 hrs.
Romeo, Marta					6 hrs.
Ruiz, Lawrence					6 hrs.
Simone, Linda					6 hrs.
Amaya Valasquez, Idalia				6 hrs.	
Whitfield, Constance					6 hrs.
Connors, Lucia					6.5 hrs.
Powers, Brian					7 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.
Club & Advisors:				2011-2012	
Connolly, Kelly	Quiz Bowl	HS	\$567.		
Malone, Kevin	"		\$567.		[stipend correction]
Coaches:				Spring, 2012	
Cammarano, Bradley	JHS Head	Baseball	\$4,077.		[repl. J. Enriquez]
Needham, Theresa	JV Head	Softball	\$5,074.		[repl. J. Morra]
Autovino, Adrienne	JHS Head	Tennis (B)	\$4,077.		[repl. J. Schrank]
Student Teachers/Observers:				Spring, 2012	
Craig, Shane	Physical Education	JH/HS			
O'Connor, Shane	Social Studies	HS			
Randazzo, Amanda	Foreign Language	HS			
Per Diem Substitutes:			DW	\$90./day	2011-2012
Agulla, Ashley					
D'Esposito, Angela					
Gaffney, Mandi					
Robinson, Christopher					
Vella, Suzanne					

SCHEDULE 11-C-17 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Christ, John	School Bus Driver	Trans.		6/23/12	Resignation to Retire

SCHEDULE 11-C-17 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Brunjes, Deirdre	Paraprofessional [school monitor]	JK		3/19/12	Returned from LOA
Alessi, Michelle	Paraprofessional [special ed. aide]	SB	Step 1/ \$13.37/hr.	3/28/12	Probationary Appt.
Per Diem Substitute: Yates, Lorie		DW	\$9./hr.	2011-2012	Clerical/Paraprofessional

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the multi-service agreement between the West Babylon Union Free School District and Western Suffolk BOCES relating to technology services Proposal Project 2011-1842.

#FI-2

RESOLVED: that Bid # OB-160-12, for equipment and books declared obsolete at the January 10, 2012 and February 13, 2012 Board of Education meetings, as attached, be awarded to International Truck Parts (for the equipment) since the company is the highest responsible bidder.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education accepts the following donation from the Santapogue School PTA:

Ellison Dies

ADDENDA:

BOARD OF EDUCATION

#BE-5

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated March 15, 2012, with the West Babylon Para-Professional Unit, of the Civil Service Employees' Association; and

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for July 1, 2012 through June 30, 2014, consistent with the terms of the Memorandum of Agreement.

#BE-6

RESOLVED: that the President of the West Babylon Board of Education is authorized to sign an employment agreement with the Interim Assistant Superintendent for Human Resources to cover the period March 28, 2012 through June 30, 2012.

PERSONNEL

#PE-2

RESOLVED: that the attached personnel schedule is approved:

11-P-17A(a) Professional Personnel

SCHEDULE 11-P-17A Professional Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Myers, Joseph	Interim Asst. Superintendent for Human Resources	Admin.	\$500./day	3/28/12 – 6/30/12	[2 days/week]

FINANCE

#FI-3

RESOLVED: that the West Babylon Board of Education authorizes the transfer of \$476,450.62 from the debt service fund to the general fund to offset the cost of the 2011-2012 capital projects debt service principal and interest payments.

FACILITIES

#FA-2

WHEREAS, the Board of Education of the West Babylon Union Free School District is considering the implementation of Masonry/Structural Repairs & Reconstruction at Forest Avenue Elementary School, (hereinafter referred to as the “proposed action”), located at 200 Forest Avenue, West Babylon, New York 11704; and

WHEREAS, the Board of Education of the West Babylon Union Free School District has reviewed the proposed action and the State Environmental Quality Review Act and its implementing regulations at 6 NYCRR part 617 and has determined that the proposed action is properly classified as Type II, pursuant to 6 NYCRR §617.5(c)(1), (2) and (8); and

THEREFORE, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District, as lead agency, after review of the action proposed at the Forest Avenue Elementary School, 6 NYCRR §617.5, and the opinion provided by BBS Architects & Engineers, P.C., hereby determines that the proposed action is a Type II Action pursuant to 6 NYCRR §617.5(c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

FACILITIES

#FA-3

WHEREAS, the Board of Education of the West Babylon Union Free School District is considering the implementation of Exhaust Fan Replacements at West Babylon High School, (hereinafter referred to as the “proposed action”), located at 500 Great East Neck Road, West Babylon, New York 11704; and

WHEREAS, the Board of Education of the West Babylon Union Free School District has reviewed the proposed action and the State Environmental Quality Review Act and its implementing regulations at 6 NYCRR part 617 and has determined that the proposed action is properly classified as Type II, pursuant to 6 NYCRR §617.5(c)(1), (2) and (8); and

THEREFORE, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District, as lead agency, after review of the action proposed at the West Babylon High School, 6 NYCRR §617.5, and the opinion provided by BBS Architects & Engineers, P.C., hereby determines that the proposed action is a Type II Action pursuant to 6 NYCRR §617.5(c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

POLICY: NONE

COMMITTEES: NONE

OLD BUSINESS: Budget Draft #4 – Anthony Cacciola and Jennifer Buscemi

Mr. Cacciola explained that the district’s cap is 3.64%. He said that he does not recommend piercing the cap as it is so close to the amount that the Board had originally targeted if they were to pierce the cap. Mrs. Buscemi presented the budget information for all to see. The information will be on the district’s website tomorrow. He said if the cap is pierced 60% of voters would be needed for the budget to pass. He said that at this point his number one recommendation is to restore JV Sports and the JHS 9 Period day. Mr. Cacciola noted that the state has a budget and once he has the state

aid restoration numbers, which should be in 2-3 days, he will look at other restorations. He said that his next recommendation if there are funds, would be to restore some music and art programs followed by clubs and intramurals. In response to Trustee Jennings's question Mrs. Buscemi said that transportation costs are aidable. Trustee Thiel clarified that full day kindergarten has been restored. Mr. Cacciola said that he doesn't usually post on Facebook, however, he needed to dispel rumors circulating that Santapogue School and JFK School are closing. He said that these buildings are not being closed.

NEW BUSINESS:

Trustee Thiel reminded everyone that the meeting originally scheduled for tomorrow evening was held on March 6. So, there is no meeting tomorrow evening. She said that she believes the Board needs to set a meeting before the April 17th meeting to review possible additional funds and where to best use them.

Trustee Thiel seconded by Trustee DeGaetano made a motion to hold a workshop meeting on Monday April 16, 2012 at 7:00 p.m.

Voting Yes: Trustees DeGaetano, Farrell, Gismervik, Jennings, Klein, Scarlatos and Thiel

Voting No: Trustee Bocca

The motion was **CARRIED**.

Mr. Cacciola noted that addendum #BE-5 on this evening's agenda is the ratification of the paraprofessionals' memorandum of agreement. He said that the two year contract has a hard freeze in year one, no raises, all salaries frozen and a soft freeze in year two, which would only be step increases. In exchange, the workforce would receive two additional paid holidays. He thanked the unit for working for the best interest of the community.

STATEMENT OF RESIDENTS

Trustee DeGaetano asked about the process for the "Follow-up to Residents' Questions". District Clerk Amy Jones explained that if there were questions at a previous meeting, the question will remain on consecutive agendas until it is addressed. The response will be on an agenda.

Resident Patricia Casey said that she was disappointed to see cuts to the arts programs which are part of the curriculum while maintaining extracurricular sports programs. She said that she is not bashing sports, she would just like the Board to take into consideration that the arts programs are often the only time during the school day for many students to be creative.

Students brought in their beautiful artwork for display for the administrators and Board members.

Residents Lorraine and Jack Cummings said they moved to West Babylon when their daughter was in kindergarten because it had the perfect educational setting. They thanked the Board of Education and administrators for providing this wonderful education for their daughter. They said that the arts are not necessarily the place to cut and implored the Board to reconsider the cuts to art and music. Mr. Cummings said that if the proposed 50% cuts to the art program are realized, the Board will see only 50% of the beautiful artwork seen this evening.

Resident Nancy Walsh-Smolenski said she would like the Board to consider a cost per pupil comparison to other districts. In addition, she would like the Board to look at the cost of programs, the number of students in the programs and whether the program is needed.

Dr. Palma clarified that 50% of art for grades K-5 and 2 Junior High School classes are being considered for cuts, not 50% of the entire art program. Resident Lisa DiGeloromo said that one of the classes being considered is the junior high studio art class which is a prerequisite for the high school program.

Resident Carolyn Casey said that the art program benefited her children and they were able to for to Cooper Union and FIT because of these programs. She said she can't stand the thought of another cut to the art program.

Resident Jane Babino said that she has two seven year old children. Her son is involved in sports and her daughter in the arts. She said that there needs to be more balance in the programs. She said that one of her children benefits from the programs and the other does not. Mrs. Babino would like to see more balance.

Resident William Hill said that he believes there are budget lines that could be cut to restore the music and arts programs.

Resident Rich Delmonico said that the music program positively affects students throughout their schooling.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to Executive Session at 9:00 p.m.

The motion was **CARRIED** by all present

Trustee Jennings seconded by Trustee Galletta made a motion to adjourn at 10:15 p.m.

The motion was **CARRIED** by all present

Attested to: _____

District Clerk