

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on THURSDAY, September 12, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Camposano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of 7).

The President opened the meeting at 7:02 and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion recess until 8:00 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:00 p.m.

Trustee Camposano seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of August 27, 2013.

The motion was **CARRIED** by all present

**Statement of the Superintendent and/or Board of Education:**

Board President Diane Thiel welcomed everyone to the start of the 2013-2014 school year.

Mr. Cacciola said that the first week of the school year went very well, with minimal glitches. He thanked Mr. Hanley, Mr. O'Leary and the High School chairpeople for working to ensure very few scheduling conflicts.

Mr. Cacciola noted that the district now has central registration for incoming students. He thanked Dr. Farrelly, Mrs. Tona and their staff for their work in registering approximately 145 students since July 1. Mr. Cacciola noted that there are 260 incoming kindergarten students and 308 current first grade students. He said that demographic study report regarding declining enrollment estimated that there would be 289 incoming kindergarteners this year.

Mr. Cacciola noted that there was an incorrect rumor circulating on Facebook stating that two of the elementary buildings are not reciting the Pledge of Allegiance. He clarified that all buildings are still reciting the Pledge. However, due to scheduling conflicts for students, two buildings were having the individual classes do the recitation instead of using the PA system. The principals in those buildings will revert back to reciting the Pledge over the PA system. It was never the intention to stop reciting the Pledge.

Mr. Cacciola encouraged all to attend a tribute concert to Mr. Delulio, former HS Band Leader and Superintendent of Schools. He said all proceeds will go to a scholarship fund in Mr. Delulio's name. The scholarship will go to a student in the arts. Former alumni and teachers will be performing.

Mr. Cacciola said that Mrs. Tona did an excellent presentation regarding the district's test ranking at the last Board meeting. He said that the administrators are very concerned about the district's ranking. He noted that the principals will be attending upcoming meetings to discuss what is being done to improve the scores, on the following dates; September 24 - HS Principals; October 8 — JHS Principal and Assistant Principal; and October 22 — Elementary Principals, with an update to the summer reading and math program.

Mr. Cacciola said that the district is also concerned with the new APPR. He said that he knows that the staff has never worked harder. He said that there are many components for success and research has shown that parental involvement plays a role in success. Board President Diane Thiel said that the education process is a partnership and that the district is asking what we can all do to help each other. She said the district is looking for suggestions from parents to help all work together for the success of the students. The Board and administrators shared suggestions such as; using the tools available on the internet such as "Engage NY"; teaching using the web pages (the district is implementing a new user friendly website in January to help in this area); and putting short "webinars" on the website to enable parents to access them at their convenience, instead of having a meeting at a set time. In response to a suggestion that the parents be mandated to attend a meeting Dr. Farrelly explained that the district cannot impose the same mandates on school work as it can on extra-curricular activities. The new teachers' names and photos are on display in the Board room. Their names were announced and they were wished all the best by the Board and administrators

**Statement of West Babylon Teachers Association:**

WBTA President Patt Squicciarini said that she met a student in the store and he said he was disappointed that he will no longer be able to hold the flag in his classroom while the students say the pledge because they are going back to using the PA system. She noted that she has come full circle as a teacher because a former student is one of the new teachers mentioned this evening. Mrs. Squicciarini shared a story about a tradition in her family for the first day of school which includes figs. She shared fresh figs with the Board and administrators that were picked by her mother-in-law. Mrs. Squicciarini also shared that her own children had to complete their work before they were permitted to play in sports, something she believes can attribute to a student's academic success.

**Statement of West Babylon Administrators' Association:** None

**Statement of CSEA Representative:** None

**Statement of Student Association Representative:** None

**Statement of PTA Council Representative:**

PTA Council President Jenn Longo said that she can work with the PTAs to offer possible raffles to encourage attendance at various events.

**Statement of Residents:**

**None**

**Superintendent's Report/Educational Presentation:**

**None**

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the **Consent Agenda and Addendum #BE-3**

The motion was **CARRIED** by all present

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the inter-municipal agreement for cooperative transportation services with the North Babylon Union Free School District for the 2013-2014 school year. Both districts desire to cooperate in the provision of bus transportation services for three students for the purpose of receiving cost savings. These students are residents of the parties' respective school districts, but attend non-public schools currently serviced by both school districts.

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves an agreement with Brookville Center for Children's Services, Inc., the operator of a children's residential project and an intermediate care facility for the developmentally disabled to provide services to West Babylon School District resident students.

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 13-P-5 Professional Personnel
- 13-C-5 Civil Service Personnel

**SCHEDULE 13-P-5 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Paganica, Heather	Special Education Tchr.	TA		9/9/13 -	Family Medical Leave
Durkin, Kelly	Elementary Tchr.	SA		9/9/13 -	Family Medical Leave
Levy, Kara	School Media Specialist	SB		9/9/13 -	Family Medical Leave
Gimberlein, Alison	Speech Tchr.	SA		9/10/13 -	Family Medical Leave
Torre, Andrew	PT/Social Studies Tchr.(.4) PT/Special Ed. Tchr.(.2)	JH		9/1/13 - 6/30/14	Resignation [returned to PEL]
LaRosa, Nicole	PT/Social Studies Tchr. (.4)	JH	Step A-1-1/ \$48,396. (prorate @ 40%)	9/1/13 - 6/30/14	[cert: Social Studies 7-12]
Powers, Daniel	PT/Special Ed. Tchr. (.2)	JH	Step A-5-1/ \$58,076. (prorate @ 20%)	9/1/13 - 6/30/14	[certs: SWD 7-12 English, ELA 7-12]

**Additional Sections: HS**

Amaya-Valasquez, Idalia	Spanish (.2)	2013-2014	\$23,936.20
Romeo, Marta	Spanish(.2)		\$20,085.20

**SCHEDULE 13-P-5 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Coaches:</b>				Fall, 2013	
McMurray, Matthew	JV Asst.	Football	\$5,150.		[resignation]
Mando, Brian	JV Asst.	Football	\$5,150.		[repl. M. McMurray]

**Per Diem Substitute:** DW \$90./day 2013-2014  
Fiorillo, Mary Anne

**SCHEDULE 13-C-5 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McHugh-Chiappone, Michele	Paraprofessional (special ed. aide)	JH		8/22/13	Resignation
Licari, Joyceann	Paraprofessional (special ed. aide)	JH		9/4/13	Resignation

**Per Diem Substitute:** DW \$9./hr. 2013-2014  
\*Reilly, James Food Service

\*Emergency Conditional Appointment

**FINANCE**

#FI-1

**RESOLVED:** that the West Babylon Board of Education retroactively approves the following budget transfers for the 2012-2013 school year:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A1620.4710	B&G Heating Gas	\$ 52,000.00	
A2020.1600	Principal Clerical Salaries	\$ 2,000.00	
A2110.1400	Substitute Teachers	\$ 28,000.00	
A2850.1510	Clubs and Advisors	\$ 3,800.00	
A2850.1630	Chaperones Non-Instructional	\$ 4,400.00	
A2855.4750	Conference & Reimbursements	\$ 1,200.00	
A2855.4760	Student Competition and Entry Fees	\$ 900.00	
A1620.1610	B&G Security Salaries		\$ 12,500.00
A1620.1623	B&G Substitute Custodians		\$ 8,500.00
A1620.1670	B&G Overtime		\$ 7,000.00
A1620.1672	B&G Overtime for Community Use		\$ 24,000.00
A2020.1640	Substitute Clerical		\$ 2,000.00
A2110.1410	Home Teaching		\$ 28,000.00
A2850.1520	Intramurals		\$ 100.00
A2850.1530	Chaperones — Instructional		\$ 9,000.00
A2855.1500	Coaches Salaries		\$ 1,200.00
	Reconcile Year End Accrued Salaries		

**FACILITIES**

#FA-1

**RESOLVED:** that the West Babylon Board of Education gratefully accepts the following donation, from Mrs. Kathleen Bertuglia, a West Babylon resident:

One (1) Musser, three-octave xylophone and several pairs of mallets  
 Model: M41  
 Serial No.: 0757

**ADDENDUM****BOARD OF EDUCATION**

#BE-3

**WHEREAS**, the West Babylon Fire Department is an important contributor to the safety and well-being of the West Babylon Community and the West Babylon School District 24 hours a day, 7 days a week, and performed a tremendous service for the West Babylon School District at the South Bay School Fire; and

**WHEREAS**, the West Babylon Fire Department is having a major event at the Main Firehouse on September 21, 2013 which requires the availability of the fire vehicle garage area and the premises surrounding the firehouse for guest and department parking; and

**WHEREAS**, it is necessary that the vehicular fire equipment be parked off of the fire house premises, but, in case of emergency, within close proximity and accessible from the Main Fire House.

**IT IS HEREBY RESOLVED:**

1. That the Board of Education of the West Babylon UFSD hereby authorizes the closing of the south parking lot located at the West Babylon High School, except for use by the West Babylon Fire Department for the parking of its vehicular fire equipment between the hours of 4PM to 12AM on September 21, 2013, at the sole risk and responsibility of the West Babylon Fire Department.
2. That the West Babylon Fire Department shall provide to the Office of the Plant Facilities Administrator, at least 48 hours prior to the occupancy of the West Babylon UFSD property, a written liability insurance certificate satisfactory to the West Babylon UFSD in an amount required by School District Policy. The limit of liability must be no less than \$1,000,000 combined single limit for bodily injury and property damage and must specify save and hold harmless to the school district.
3. That the West Babylon Fire Department shall, at its own expense, provide adequate security personnel for the protection of West Babylon Fire Department Equipment and shall coordinate same with Mr. Ray Graziano, West Babylon School District Plant Facilities Administrator at least 48 hours prior to the occupancy of the parking lot by the West Babylon Fire Department.
4. That the use of the West Babylon UFSD parking lot shall be SOLELY AT THE RISK of the West Babylon Fire Department with no liability what-so-ever to the West Babylon UFSD during the period of use by the West Babylon Fire Department and for which the West Babylon Fire Department shall fully indemnify and hold harmless the West Babylon UFSD from any claims or actions brought by third parties against the West Babylon UFSD arising out of the use and occupancy of the south parking lot at the West Babylon High School.
5. That the West Babylon Board of Fire Commissioners shall approve by Resolution, acceptance of the aforesaid terms and conditions and deliver same to the West Babylon District Clerk at least 48 hours prior to the use and occupancy of the parking lot by the West Babylon Fire Department.

**POLICY REVIEW:****The following Policies were reviewed and remain unchanged**

- 0000: Mission and Vision Statements (Review)
- 110: Sexual Harassment (Review)
- 110-R Sexual Harassment Regulation (Review)
- 150: HIV AIDS Policy (Review)
- 320: Evaluation of the Superintendent (Review)
- 1120: School District Records (Review)
- 1120-R School District Records — Regulation (Review)
- 1120-E1 School District Records — Exhibit 1 (Review)
- 1120-E2 School District Records — Exhibit 2 (Review)

**2160:** School Board Officer and Employee Code of Ethics (First Time Reading) —  
 Trustee Campasano seconded by trustee Klein made a motion to waive reading the policy

The motion was **CARRIED** by all present

Trustee Wandasiewicz seconded by trustee Klein made a motion to move the policy to second time discussion

The motion was **CARRIED** by all present

**4773:** Diploma Options for Students with Disabilities (Second time discussion)

Trustee Gismervik seconded by trustee Campasano made a motion move the policy to third time adoption

Trustee Scarlatos was out of the room

The motion was **CARRIED** by all present

**9350:** Staff Requests for Accommodations under the American with Disability Act as Amended -ADAAA (Second Time Discussion)

Trustee Wandasiewicz seconded by trustee Klein made a motion move the policy to third time adoption

The motion was **CARRIED** by all present

**COMMITTEES:** None

**OLD BUSINESS:** None

**NEW BUSINESS:** Trustee Wandasiewicz said that student Jessica Cozzi, the daughter of Tooker Avenue PTA President Leslie Cozzi, has written a book entitled "Switch" which has been published and is for sale on Amazon.com. She suggested having Jessica come to a future Board meeting. Mr. Cacciola suggested Board Recognition night, November 12, 2013.

Trustee Wandasiewicz shared a flyer that explains about backpack safety. She asked what the reason is that students need a separate binder for each class instead of a single binder divided into classes. Mrs. Tona said that she will bring the question to the building principals. Mr. Cacciola suggested the question be asked of the principals when they attend a meeting.

The Fun Run originally scheduled for Friday, September 27, 2013 will be rescheduled for the spring.

**STATEMENTS OF RESIDENTS:**

Mr. William Hill shared the sad news that Security Guard Al Frank's wife, passed away today.

Mr. Hill read information that was aired on Bill Moyer regarding a voluntary organization called "ALEC"- American Legislative Exchange Council. He said it is a composed of state legislators, businesses and foundations which produces model policies for state legislatures and promotes free markets, limited government, and federalism at the state levels. He said it has been in existence for 40 years and has been low profile. Mr. Hill is concerned that the legislation that has privatized prisons could be coming to school districts.

Trustee Scarlatos s seconded by Trustee Bocca made a motion to adjourn at 9:22 p.m.

The motion was **CARRIED** by all present

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District Clerk