

**MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING
OF DECEMBER 12, 2023 ***The December 12, 2023 Board of Education Meeting
can be viewed on YouTube accessed through the West Babylon School District
website at www.wbschools.org.**

**The minutes of the Board of Education meeting summarize what took place.
*** The December 12, 2023 Regular Board of Education Meeting, of the West
Babylon Union Free School District, Town of Babylon, Suffolk County, New York,
was held in the Board Room of the Administration Building, 10 Farmingdale Road,
West Babylon, New York. The meeting was held in-person.**

Members present:

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Kristen Sciamie

Also present:

Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney. District Clerk Jailin Parada was not present. Dr. Yiendhy Farrelly, Superintendent of Schools was not present. Trustee Evola arrived at 6:10pm. Trustee Sciamie arrived at 7:37pm.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

**Motion to enter into executive session to discuss a pending legal matter and
Paraprofessional Negotiations.**

Motion by Cathy Gismervik, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville

2. PUBLIC SESSION-7:24 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 11/21/23.

Motion to Approve the Minutes of Regular BOE Meeting of 11/21/23.

Motion by John Evola, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

Information, Procedural: B. Statement of the Board and/or Superintendent

In the absence of Superintendent of Schools Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources Mr. Shawn Hanley presided over the meeting. He thanked the community for attending. He began the meeting with an introduction of a special group of students from the Scient Olympiad program who would be making a presentation to the Board of Education. On behalf of the Board and administration, he wished everyone a wonderful holiday season with their loved ones. Happy and healthy New Year to everyone.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Linda Kronenbitter spoke on behalf of the West Babylon Teachers Association and extended a happy and healthy holiday season to the board.

Procedural: D. Statement of School Administrators Association Representatives

Procedural: E. Statement of C.S.E.A. Representatives

Procedural: F. Statement of Student Association Representatives

Procedural: G. Statement of PTA Council Representatives

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Presentation: Senior High School & Junior High School Students Presenting Elementary Science Olympiad; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction, Mrs. Theresa Taplin, Director of Steam; Mr. Stephen O'Leary, Senior High School Principal; Dr. Carlos Falcon, Junior High School Principal

Presentation is available on our school website www.wbschools.org.

4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY

Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

5. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion to approve the consent agenda.

Motion by Patti Neville, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tyman, Kristen Sciame, Patti Neville

6. BOARD OF EDUCATION

Action (Consent): A. 2023-2024 Service Contract- Fara Augustover (Formerly d/b/a Island Wide Speech)

RESOLVED: that the West Babylon Board of Education approves Fara Augustover to provide Speech Services to West Babylon School District resident students attending parentally placed schools in Nassau County for the 2023-2024 school year.

Action (Consent): B. Authorization for Board President and Superintendent of Schools to sign Employment Agreement- C. Kindelmann

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Cory Kindelmann, Director of K-12 Student Data and Instructional Technology, for the period January 3, 2024 through June 30, 2027.

Action (Consent): C. Approval of Destruction of Unused Ballots from the December 6, 2022 Bond Vote

RESOLVED: that the West Babylon Board of Education approves the destruction of the unused ballots from the December 6, 2022 Bond Vote.

Action (Consent): D. Authorization to Sign Stipulation Agreement Regarding Special Education Student

BE IT RESOLVED, that the Board of Education hereby approves and authorizes the Superintendent of Schools to sign a stipulation of agreement dated December 4, 2023 with a family in the District made known to the Board of Education regarding the resolution of a special education due process complaint.

7. PERSONNEL - BOARD OF EDUCATION 23-A-5

Action (Consent): A. 2023-2024 Board of Education Re-Organization Appointment - Data Privacy Officer Update

RESOLVED: that the West Babylon Board of Education approves the following:

BOARD OF EDUCATION APPOINTMENT 2023-2024 WEST BABYLON UFSD

POSITION	NAME
IV. THE FOLLOWING ADMINISTRATOR IS AUTHORIZED TO REPRESENT THE SCHOOL DISTRICT AND THE BOARD OF EDUCATION REGARDING SPECIAL FUNDING APPLICATIONS AND/OR LEGAL COMPLIANCE: Data Privacy Officer	Cory Kindelmann (effective 1/3/24)

Action (Consent): B. 2023-2024 District Emergency Response Team ("DERT") - New Members

RESOLVED: that the West Babylon Board of Education approves the following new members of the District Emergency Response Team ("DERT"), for the 2023-2024 school year, as follows:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA
Logiudice	Michael	Director of Facilities III	DW
Kindelmann	Cory	Director of ITS	DW

8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-10

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bradley-Richardson	Katherine	ESL	HS		1/2/24-end of 1st semester	Leave of Absence [1st extension]

Action (Consent): B. Probationary Appointment - HS/DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Kindelmann	Cory	Director of K-12 Student Data & Instructional Technology	HS/DW	\$162,000 (prorated)	1/3/2024	Probationary Appt. [certs: SDL, CH. Ed. 1-6, Educational Tech. Specialist]

Action (Consent): C. 2023-2024 Grant Funded Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS	
Grant-Funded Appointment:						2023-2024	ARP Grant
Martin-Adan	Alberto	Teaching Assistant	JH	Step TA-1-1/ \$33,621. (prorate)	12/13/23-6/30/24, or earlier at district's discretion	[cert: Math 7-12]	

Action (Consent): D. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENT
SAT Proctors:			HS	\$23.73/hr.	12/2/23	

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENT
Meadows	Dana					5.00 Hours
Ofsharick	Shannon					5.00 Hours
Owenburg	Kristina					5.00 Hours
Ruiz	Lorenzo					5.00 Hours
Bocca	Laurie					5.17 Hours
Tichy	Audrey					5.17 Hours
Kelly	Taralynn					5.20 Hours
Ochs	Lisa					5.25 Hours
Doyno	Ian					5.42 Hours
Borgo	Danielle					7.00 Hours
Von Korff	Lucy					8.00 Hours
Montalvo	Christina	Test Supervisor				10.00 Hours

Action (Consent): E. 2024 Rise & Read Program - Title III Grant

RESOLVED: that the West Babylon Board of Education approves the following teachers to work with West Babylon students participating in the before school Rise & Read program.

School	Teacher	Sessions	Salary	Description
<u>Rise & Read:</u>		Up to 10 sessions/45 min. per session	\$60./hr.	Title III Grant
South Bay	K Yurraspe			
South Bay	L Tarasov			
South Bay	K Levy			
Santapogue	G Ingrid			
Santapogue	R Jacobson			
Santapogue	K Horan/ Herman			
Forest	D Borgo			
Forest	C. Dellicarpini			
Forest	A Francisco			
Tooker	L Strining			
Tooker	K Murray			
JFK	K Horan/ Herman			
JFK	L Florez			

Action (Consent): F. 2023-2024 AEHS Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following Alternative Evening High School teachers for the 2023-2024 school year:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Alternative Evening HS						
Fiore	Vincent	Substitute Director AEHS		\$62.70/hr.	2023-2024	

Action (Consent): G. 2023-2024 Intramural & Gym Night Advisors

RESOLVED: that the West Babylon Board of Education approve the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Intramurals:				\$40./hr.		
McArdle	Pat	Intramural Advisor	HS 9th & 10th Grade Boys		Fall, 2023-2024	Up to 10 hours
McArdle	Pat	Intramural Advisor	HS 9th Grade Girls		Fall, 2023	Up to 10 hours

Nemeth	Gary	Intramural Advisor	Santapogue 4th & 5th Grade Girls		Fall, 2023-2024	Up to 10 hours
Nemeth	Gary	Intramural Advisor	Santapogue 4th & 5th Grade Boys		Fall, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Boys		Fall, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Girls		Fall, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Boys		Fall, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Girls		Fall, 2023-2024	Up to 10 hours
McArdle	Pat	Intramural Advisor	HS Boys		Winter 2023-2024	Up to 10 hours
Nemeth	Gary	Intramural Advisor	Santapogue 4th & 5th Grade Boys		Winter, 2023-2024	Up to 10 hours
Nemeth	Gary	Intramural Advisor	Santapogue 4th & 5th Grade Girls		Winter, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Boys		Winter, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Girls		Winter, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Boys		Winter, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Girls		Winter, 2023-2024	Up to 10 hours
McArdle	Pat	Intramural Advisor	HS Boys		Spring, 2023-2024	Up to 10 hours
McArdle	Pat	Intramural Advisor	9th Grade Girls		Winter 2023-2024	Up to 10 hours
Nemeth	Gary	Intramural Advisor	Tooker 4th & 5th Grade Boys		Spring, 2023-2024	Up to 10 hours
Nemeth	Gary	Intramural Advisor	Tooker 4th & 5th Grade Girls		Spring, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Boys		Spring, 2023-2024	Up to 10 hours
Perdomo	Dave	Intramural Advisor	Tooker 4th Grade Girls		Spring, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Boys		Spring, 2023-2024	Up to 10 hours
Bellacosa	Mike	Intramural Advisor	Tooker 5th Grade Girls		Spring, 2023-2024	Up to 10 hours
Gym Night:						
Russo	Mike	Gym Night Advisor	South Bay 2nd & 4th Grade	\$108.78/hr.	11/28/2023	Up to 4 hours
Hilbert	Eddie	Gym Night Advisor	South Bay 2nd & 4th Grade	\$91.39/hr.	11/28/2023	Up to 4 hours

Action (Consent): H. 2023-2024 Science Olympiad Alumni Volunteer - SHS
RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Club/Advisor Volunteer:						
Galinson	Benjamin	Volunteer	SHS		12/13/23-6/30/24	Science Olympiad/Alumni

Action (Consent): I. Spring, 2023-2024 Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:						
					Spring, 2023-2024	Pending Certifications
Kaminski	Shaun	Varsity Head	Baseball (B)	\$7,341.		
TBD		Varsity Assistant	Baseball (B)	\$5,874.		
DiGirolamo	Nicholas	JV Head	Baseball (B)	\$5,874.		

TBD		JV Assistant	Baseball (B)	\$5,022.		
Bedford	Lucas	JHS Head	Baseball (B)	\$4,721.		
TBD		JHS Assistant	Baseball (B)	\$3,871.		
TBD		JHS Head	Baseball (B)	\$4,721.		
TBD		JHS Assistant	Baseball (B)	\$4,436.		
Ritacco	Joseph	Varsity Head	Flag Football (G)	\$7,341.		
TBD		Varsity Assistant	Flag Football (G)	\$5,874.		
Homan	Daniel	Varsity Head	Golf (G)	\$5,874.		
Rebehn	Alyson	JHS Head	Gymnastics (G)	\$4,721.		
TBD		JHS Assistant	Gymnastics (G)	\$3,871.		
Sandoval	Marcelo	Varsity Head	Lacrosse (B)	\$7,341.		
Sconone	Sean	Varsity Assistant	Lacrosse (B)	\$5,874.		
Taylor	Kevin	Varsity Assistant	Lacrosse (B)	\$5,874.		
TBD		JV Head	Lacrosse (B)	\$5,874.		
Tannacore	Nicholas	JV Assistant	Lacrosse (B)	\$4,721.		
Hartranft	Greg	JHS Head	Lacrosse (B)	\$5,022.		
Burmeister	Justin	JHS Assistant	Lacrosse (B)	\$4,721.		
Kilgus	Colleen	Varsity Head	Lacrosse (G)	\$7,341.		
DiGiulio	Paul	Varsity Assistant	Lacrosse (G)	\$5,874.		
TBD		JV Head	Lacrosse (G)	\$5,874.		
TBD		JV Assistant	Lacrosse (G)	\$4,721.		
Rush	Danielle	JHS Head	Lacrosse (G)	\$5,022.		
Santorelli	Katherine	JHS Assistant	Lacrosse (G)	\$4,118.		
Montanino	Joseph	Varsity Head	Softball (G)	\$7,341.		
Russell	Ashley	Varsity Assistant	Softball (G)	\$6,020.		
TBD		JV Head	Softball (G)	\$5,874.		
Glaser	Amanda	JHS Head	Softball (G)	\$4,721.		
Patruno	Christopher	Varsity Head	Tennis (B)	\$5,874.		
Kunzig	Christopher	JV Head	Tennis (B)	\$4,721.		
Horstmann	Thomas	JHS Head	Tennis (B)	\$4,721.		
Darby	Nicholas	Varsity Head	Track & Field (G)	\$7,341.		
Hauff	Tara	Varsity Assistant	Track & Field (G)	\$5,874.		
TBD		Varsity Assistant	Track & Field (B&G)	\$5,874.		
TBD		JHS Head	Track & Field (G)	\$5,022.		
Meadows	Dana	JHS Assistant	Track & Field (G)	\$4,118.		
Ging	Frank	Varsity Head	Track & Field (B)	\$7,341.		
Dahl	Robert	Varsity Assistant	Track & Field (B)	\$5,874.		
Riviezzo	Francis	JHS Head	Track & Field (B)	\$5,022.		
TBD		JHS Assistant	Track & Field (B)	\$4,118.		
McKeown	Robert	Varsity Head	Unified Bowling	\$5,874.		
Langella	Ronald	Varsity Head	Unified Basketball	\$6,642.		

Action (Consent): J. 2023-2024 Student Teachers/Observers/Interns RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS

Student Teachers/Observers/Interns:					2023-2024
Bevilacqua	Lauren	Elementary	Tooker	Spring	
Campisi	Kellyann	Guidance	JH	Spring	
Cooper	Kenneth	PE	Tooker/JHS	Spring	
Curley	Stephanie	Elementary	SB	Spring	
Del Orfano	Danielle	Guidance	HS	Spring	
Flynn	Ronan	Music	HS/JH	Fall/Spring	
Gaudioso	Alexandra	Art	HS	Spring	
Pastore	Michael	Math	HS	Fall	
Quinones	Taylor	PE	HS	Spring	
Suwalski	Zachary	Math	JH	Spring	
Talamini	Julia	Psychology	Tooker	Spring	

Action (Consent): K. 2023-2024 Per Diem Substitute - Speech

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teacher:			DW		2023-2024	
				\$175./day		worked more than 10 days as a leave replacement
				\$279.77/day		Speech [5+consecutive days]
Tishler	Sarah					

Action (Consent): L. 2023-2024 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2023-2024	
				\$150./day		
				\$175/day 11 + days		
Crowe	Caitlin					[pending cert: max 90 days]
Jensen	Lynsey					[pending guidance counselor cert: max 90 days]
Joseph	Ciara					[cert: biology & Gen science; chemistry pending]
Salanitri	Leslee					[pending cert: max 90 days]
Seaver	Victoria					[cert: stud. with dis, all grades; childhood ed 1-6]
Suarez	Alexis					[pending cert: max 90 days]

9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-9

Action (Consent): A. Leave of Absence Request - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Spallina	Kristin	Paraprofessional (school teacher aide)	TA		12/13/23-6/30/24, or earlier at district's discretion	Leave of Absence [to work as Per Diem teacher]

Action (Consent): B. Leave of Absence Requests - HS/JK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Squires	Joan	Food Service Worker 'B'	HS		11/27/23-6/30/24	Leave of Absence
Lerro	Lenora	Paraprofessional (classroom aide)	JK		1/10/24-6/30/24	Leave of Absence

Action (Consent): C. Leave of Absence Returnee - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mui	Susan	Account Clerk	BO		1/11/24	Returning from LOA

Action (Consent): D. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Olsen	Kristin	Paraprofessional [school monitor]	HS		12/6/23	Resignation

Action (Consent): E. Termination - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Moss	Doreen	Account Clerk	BO		12/12/23	Termination [per C.S. Law - Section 73]

Action (Consent): F. Hourly Rate Increase for Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

The hourly rate increase for per diem substitute Clericals, Paraprofessionals, Food Service Workers, Custodians, Bus Monitors, Student PAC Techs and Student Printers will be increased to \$16./hr. effective 1/1/24.

Action (Consent): G. Probationary Appointment -Start Date Adjustment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mendolia	Vincent	Custodial Worker I	SA		11/30/23	[start date adjustment]

Action (Consent): H. 2023-2024 School Bus Driver - Transportation

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maes	Timothy	School Bus Driver	Trans.	\$31.35/hr.	2023-2024	Spare School Bus Driver

Action (Consent): I. Training for School Bus Driver Endorsement - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Barone	Michael	School Bus Driver	Trans.	Step 1/ \$24.12/hr.	12/13/23-1/31/24, or sooner at district's discretion	[up to 10 hours] Training for S Endorsement for School Bus Driver position Appointment contingent upon completion of S Endorsement

Action (Consent): J. 2023-2024 K-5 Extended School Day Program - Paraprofessional Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
K-5 Extended School Day Program:						
Dorsey	Kimberly	Paraprofessional Substitutes	JK	\$18.48/hr.	2023-2024	ARP Grant
Dellavecchia	Jean	"	SB	\$19.64/hr.		
Haley	Kelly	"	FA	\$20.54/hr.		
Martocci	Loretta	"	FA	\$21.44/hr.		
Monteleone	Michele	"	SB	\$21.44/hr.		
Padovano	Nicole	"	TA	\$19.42/hr.		
Senatore	Lisa	"	FA	\$20.54/hr.		
Stevenson	Melissa	"	FA	\$19.64/hr.		
Rappa	Rosaria	"	FA	\$21.44/hr.		

Action (Consent): K. 2023-2024 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$15./hr.	2023-2024	
Sparacino	Tamie	Food Service Worker 'B'				
LaRosa	Erika	Clerical/Paraprofessional				Emergency Conditional Appt.
Miller	Rhonda	Clerical				Emergency Conditional Appt.

10. FINANCE

Information: A. Schedule of Bills - November 22, 2023 Accounts Payable Check Run

Action (Consent): B. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Budget Transfer:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	657,292.00	
A9760.7000	TAN Interest		657,292.00
	To cover increased interest rates on TAN borrowing		

Action (Consent): C. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Budget Transfer:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	200,000.00	
A1420.4490	Legal Services		200,000.00
	To cover legal fees associated with ongoing CVA cases		

Action (Consent): D. High School Food Pantry Donation - American Heart Association

RESOLVED: that the West Babylon Board of Education approves a \$10,000 donation from the American Heart Association, fulfilled by a local private donor, to help increase access to fresh produce for food insecure individuals.

This donation will be used towards purchasing refrigeration and to keep refrigerator stocked with fresh produce throughout the year.

Action (Consent): E. Approval of J.C. Broderick and Associates, Inc. Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Services Agreement with J.C. Broderick and Associates, Inc. for the preparation of the environmental review of various capital projects including the preparation and submission of SEQRA assessments for an athletic field new press box at the Junior High School.

Information: F. Schedule of Bills - December 7, 2023 Accounts Payable Check Run

11. CURRICULUM

Action (Consent): A. JHS Charter Club 2023-2024 Yearbook Club

RESOLVED: that the West Babylon Board of Education approves the following for the 2023-2024 school year:

JHS Yearbook Club

- Faculty Advisor: Michelle Statfeld and Amanda DaSilva
- President: Rebecca Parla
- Treasurer: Hannah Powers

Action (Consent): B. Acceptance of Donation - 500 Bombas Socks - John F. Kennedy Elementary

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of 500 socks from Bombas socks. They will be given to Long Island Coalition for the Homeless on behalf of John F. Kennedy Elementary.

12. FACILITIES

Action (Consent): A. Award of RFP - School Construction Consultants

RESOLVED: that the West Babylon Board of Education awards School Construction Consultants to provide Construction Manager Services based on the December 8th RFP in connection with a roof replacement project at West Babylon High School.

13. POLICY REVIEW

Action: A. Adopt As Revised: 8625 Privacy and Security for Student, Teacher and Principal Data

Motion to approve Policy 8625 Privacy and Security for Student, Teacher and Principal Data as amended to the correct link.

Motion by Cathy Gismervik, second by Patti Neville.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

***Trustee Paolillo pointed out that the link on the policy to direct parents to the policy was incorrect. As per the school attorney, we approved and adopted the policy as amended to the correct link.**

Action: B. Adopt As Revised: 5710 School Safety and Educational Climate Reporting

Motion to Adopt Policy 5710 School Safety and Educational Climate Reporting as Revised

Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Action: C. Adopt As Revised: 4850 Animals in the School

Motion to Adopt Policy 4850 Animals in the School as Revised

Motion by John Evola, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Action: D. First Time Reading: 9550 Expression of Breast Milk in Workplace

Motion to waive Reading and move Policy 9550 to Second Time Discussion

Motion by Chris Paolillo, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

14. OLD BUSINESS

None

15. NEW BUSINESS

Action, Discussion: A. Request from Mr. Tom Gibbons for Plaque/ Tree in Memory of his daughter T. Gibbons

Mr. Hanley informed the Board of a request from a community member, Mr. Tom Gibbons. He asked if the district would allow him to plant a tree/plaque in memory of his daughter who was killed in a motorcycle accident 27 years ago. She and her (2) other siblings were West Babylon graduates. His grandchildren attend JFK Elementary School. The Board members approved this request from the Gibbons family.

16. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

None

17. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:07pm

Motion by Roseann Geiger, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville