

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF JUNE 13, 2023

*****The June 13, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org.
The minutes of the Board of Education meeting summarize what took place.*****

The June 13, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.

Members present

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame (via Zoom)

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; William C. Morrell, Esq., School Attorney; and Ms. Jailin Parada, District Clerk. Trustee Amore was not present. Trustee Johnson Tymann left at 7:11pm. There were approximately 21 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:03 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss WBTA Negotiations, CSEA Negotiations, Two Employee Discipline Matters and Home School Residency Request.

Motion by Cathy Gismervik, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann

2. PUBLIC SESSION-7:10 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 5/23/23.

Motion to Approve the Minutes of Regular BOE Meeting of 5/23/23.

Motion by Roseann Geiger, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining. She continued to congratulate our district's 5th graders on their moving up and as well as all the accolades received during award ceremonies. She also mentioned that the district is looking forward to the JHS and SHS graduation ceremonies. Dr. Farrelly congratulated the boy's baseball team, they are Long Island Champions. She continued her statement by congratulating Track and Field student athletes as they went to State competitions. Dr. Farrelly ended her statement by congratulating Lacey Downey for her Dellacave Award and all her accomplishments.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Discussion: A. Presentation: External Audit of Financial Statements; Mr. Michael J. Leone, Cullen and Danowski, LLP

Dr. Farrelly introduced Mr. Leone. He provided a district Financial Statement along with the Independent Auditor's report for June 2023.

Alternative Evening Program

Mr. Michael Devane, Assistant Principal of the Senior High School, and Mr. Chris Jonasson presented the summary of the evaluation of the Evening School program to the Board

Reports: B. AP Program Evaluation Summary - Mr. Vincent Fiore, Senior High School Assistant Principal

Mr. Vincent Fiore, Senior High School Assistant Principal, provided a program evaluation of the Advanced Placement Program offerings at the SHS.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

5. BOARD OF EDUCATION

Action (Consent): A. Authorization to Sign Stipulation Agreement Regarding WBTA Employee

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President and Superintendent of Schools to sign the stipulation agreement of a WBTA employee made known during executive session.

Action (Consent): B. Authorization to Sign Stipulation Agreement Regarding WBTA Employee

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President and Superintendent of Schools to sign the stipulation agreement of a WBTA employee made known during executive session.

Action (Consent): C. WBTA Memorandum of Agreement - 2023-2024 Part-time Physical Therapist Assignments

RESOLVED: that the West Babylon Board of Education approves the WBTA memorandum of agreement relating to the part-time physical therapist assignments for the 2023-2024 school year.

Action (Consent): D. Approval of WBTA Memorandum of Agreement - 2023-2024 Inclusion Class Skills Period

RESOLVED: that the West Babylon Board of Education approves the WBTA memorandum of agreement relating to secondary special education teachers and inclusion class skills period assignment during the 2023-2024 school year.

Action (Consent): E. Authorization to Plant Memorial Tree and Stone in memory of Osmar Vasquez

RESOLVED: that the West Babylon Board of Education approves the planting of a tree donated by the Town of Babylon and the stone donated by the West Babylon Football and Lacrosse Booster Clubs in memory of Osmar Vasquez, a Senior High School student. Memorial will be at the Junior High School - parcel ground before the concession and across from handball courts.

Action (Consent): F. Authorization for Board President and Superintendent of Schools to sign Employment Agreement- E. Siebold

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Elizabeth Seibold, District Treasurer, for the period July 3, 2023 through June 30, 2026.

6. PERSONNEL - BOARD OF EDUCATION 22-A-

Action (Consent): A. 2023-2024 Board of Education Appointment-District Treasurer RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|-------------------------|---------------|------------------------------|
| Seibold | Elizabeth | District Treasurer | DW | \$95,000. (prorated) | 7/3/23 | 12 months Business Office |

7. PERSONNEL - PROFESSIONAL PERSONNEL 22-P-21

Action (Consent): A. 2022-2023 Regular Substitute & Grant-Funded Appointment Terminations RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|-------------|---|-------------|-------------|---------------|---------------------------------|
| The following Regular Substitute appointments are terminated effective June 30, 2023: | | | | | | |
| DeMarco | Hannah | Regular Substitute/Elementary | | | | |
| Garcia | Ashley | Regular Substitute/Psychologist | | | | |
| Giovinazzo | Hannah | Regular Substitute/Elementary | | | | |
| Link | Lily | Regular Substitute/Elementary | | | | |
| Sterling | Melanie | Regular Substitute/Special Education | | | | |
| The following Part-Time appointments are terminated effective June 30, 2023: | | | | | | |
| Bridgwood | Frances | PT/Physical Therapist (.4) | | | | |
| Cacciuttolo | Gina | PT/Special Education (.4), TA (.4) | | | | |
| Cavalone | Caroline | PT/Elementary Math (.8) | | | | |
| Flynn | Meaghan | PT/Elementary (.8) | | | | |
| Foster | Christine | PT/Physical Therapist (.6) | | | | |
| Grant | Michelle | PT/Elementary (.8) | | | | |
| Iadicicco | Isabella | PT/Science (.8) | | | | |
| Johnson | Bryan | PT/Elementary (.8) | | | | |
| Latino | Daniella | PT/Speech (.8) | | | | |
| Matray | Kelly | PT/Elementary (.8) | | | | |
| Mosca | Lauren | PT/Elementary (.8) | | | | |
| Nocerino | Kristy | PT/Elementary (.8) | | | | |
| O'Handley | Maxwell | PT/Elementary (.8) | | | | |
| Patruno | Christopher | PT/Music (.8) | | | | |
| Perciballi | Kathryn | PT/Elementary (.8) | | | | |
| Ritacco | Joseph | PT/Physical Ed (.3)/PT/Health(.2)/PT/Teaching Asst.(.5) | | | | Returning to TA (1.0 FTE) 23-24 |
| Roselli | Ariana | PT/Elementary (.8) | | | | |
| Santorelli | Katherine | PT/Elementary (.8) | | | | |
| Stracher | Samantha | PT/Art (.25) | | | | |
| Terenzi | Dakota | PT/Elementary (.8) | | | | |
| The following full-time grant-funded appointments are terminated effective June 30, 2023: | | | | | | |
| Alba | James | Teaching Assistant | | | | |
| Chizzoniti | Renee | Teaching Assistant | | | | |
| Erikson | Kaitlyn | Teaching Assistant | | | | |
| Fitzgerald | Kaitlyn | Teaching Assistant | | | | |
| Forsythe | Jean Marie | Teaching Assistant | | | | |
| Gilligan | Emily | Teaching Assistant | | | | |
| Hanlder | Steven | Teaching Assistant | | | | |
| Lee | Julia | Teaching Assistant | | | | |
| Lomando | Kristina | Teaching Assistant | | | | |
| Mazarakis | Ashley | Teaching Assistant | | | | |
| Sayler | Heather | Teaching Assistant | | | | |
| Stuart | John | Teaching Assistant | | | | |
| Tynan | Ashley | Teaching Assistant | | | | |

Action (Consent): B. 2022-2023 Salary Adjustment RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | | | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------------|------------|---------------------------------------|---------------------------------------|-------------|---------------|----------------------|
| Salary Adjustment: | | From: | To: | | 2022-2023 | |
| Giovinazzo | Hannah | A-1-1/ \$50,239. [22-23 salary] | A-3-1/ \$55,261. [22-23 salary] | | | Retroactive 1/30/23 |

Action (Consent): C. 2023-2024 Leave of Absence Request - TA**RESOLVED:** that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---------------|-------------|-------------|-------------------------|--------------------------------------|
| Lambert | Christine | Elementary TA | | | 1st Semester, 2023-2024 | Leave of Absence [last extension] |

Action (Consent): D. 2023-2024 PEL Recall - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/24. This applies to the following teacher:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|------------|------------------|-------------|---------------------------------|--------------------------|---------------------------|
| The following probationary Technology teacher is being recalled from the Technology Preferred Eligibility List: | | | | | | |
| Piro | Michael | Technology (1.0) | JH | Per WBTA Contract Step A-5-4 | Year 4 9/1/23-6/30/24 | [Tenure Date Expected: 9/ |

Action (Consent): E. Interim Director of Physical Education, Health & Athletics - DW**RESOLVED:** that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|------------|------------|--|-------------|-------------|---|----------------------|
| Panariello | Robert | Interim Director Physical Education, Health & Athletics | DW | \$650./day | 6/20/23-6/30/24, or earlier at district's discretion | |

Action (Consent): F. 2023-2024 Drivers' Education Lecture Teacher**RESOLVED:** that the West Babylon Board of Education approves the following personnel appointment:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|-----------|------------|-----------------------------------|-------------|------------------------------------|---|--|
| Maloney | Brian | Drivers' Ed Lecture Teacher | SHS | \$1,895./section [23-24 salary] | July 2023- June 2024 School Year | (16 Classes/section/\$118.43/class) (cert: Driver & Traffic Safety Education) |

Action (Consent): G. 2023 K-8 Special Education & K-6 General Education Summer School - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|-------------|----------|-------------|-------------|---------------|----------------------|
| Grades K-8 Special Education/K-6 General Education Summer School: July 10-August 18, 2023 (up to 6.5 hrs./day)* | | | | | | |
| *contingent pending NYSED approval and sufficient attendance | | | | | | |
| Professional Development (up to 12 hrs.) | | | | | | |
| Administrative Assistant: | | | | | | |
| | Van Liew | | | | \$47.66/hr. | |
| Psychologists: | | | | | | |
| | Loughlin | | | | \$47.66/hr. | |
| | Read | | | | | |
| Speech Therapist: | | | | | | |
| | Macedo | | | | \$47.66/hr. | |
| Substitute Speech Therapist: | | | | | | |
| | Starke | | | | | |
| General Ed./Special Ed. Teachers/ENL: | | | | | | |
| | Angelon | | | | \$47.66/hr. | |
| | Burke | | | | | |
| | Cacciuttolo | | | | | |

| | | | | | |
|------------------------------|---|--|--|----------------------------|-----------------------|
| Castelli | Jacqueline | | | | |
| Cohen | Corey | | | | |
| DaSilva | Amanda | | | | |
| DeBiccari | Thomas | | | | |
| Eichinger | Meagan | | | | |
| Fitzgerald | Kaitlyn | | | | |
| Flynn | Ann | | | | |
| Forsythe | Jean Marie | | | | |
| Gilligan | Emily | | | | |
| Giovinazzo | Hannah | | | | |
| Howard | Amanda | | | | |
| Johnson | Bryan | | | | |
| Kapela | Christine | | | | |
| King | Stephanie | | | | |
| Koentje | Nicholas | | | | |
| Kozak | John | | | | |
| Lee | Julia | | | | |
| Link | Lily | | | | |
| Marx | Steven | | | | |
| Mazarakis | Ashley | | | | |
| Mullins | John | | | | |
| Powers | Brian | | | | |
| Ross | Michelle | | | | |
| Rush | Danielle | | | | [Camp Eagle Director] |
| Santorelli | Katherine | | | | |
| Smith | Kerry | | | | |
| Sterling | Melanie | | | | |
| Stracher | Samantha | | | | |
| Tynan | Asnley | | | | |
| Wighton | Kristyn | | | | |
| Will | Krystal | | | | |
| Williams | Hannah | | | | |
| Yturraspe | Kris | | | | |
| | | | | | |
| Teaching Assistants: | | | | \$28.60/hr. | |
| Bargelski | Timothy | | | | |
| Hoppe | Lisa | | | | |
| Kaufman | Michele | | | | |
| Rodgers | Ian | | | | |
| Simone | Linda | | | | |
| Sokol | Jill | | | | |
| | | | | | |
| | | | | | |
| Per Diem Substitutes: | Teacher/Speech/Psych/ Teaching Assistant | | | \$47.66/hr. \$28.60/hr. | |
| Ayerle | Antoinette | | | | |
| Bedford | Paula | | | | |
| Brutto | Carmela | | | | |
| Campbell | Steven | | | | |
| Dunn | Kathleen | | | | |
| Febbraro | Nancy | | | | |
| Ferreira Macedo | Dora | | | | |
| Fitzpatrick | Ann | | | | |
| Karatnytsky | Julia | | | | |
| Lundle | Allyson | | | | |
| Lynch | Faye | | | | |
| Roselli | Ariana | | | | |
| Shield | Joanne | | | | |
| Starke | Heather | | | | |

Action (Consent): H. 2023 Summer School 9-12 SpEd & 7-12 General Ed. Summer School Speech Therapists - JH

RESOLVED: that the West Babylon UFSD approves the following employees to provide speech services according to the students' IEP during the summer of 2023:

| LAST NAME | FIRST NAME | STEP/SALARY | SCHOOL | BEG/END APPT. | DESCRIPTION |
|-----------|------------|-------------|--------|---------------|------------------|
| Macedo | Dora | \$47.66/hr. | JH | Summer 2023 | Speech Therapist |
| Starke | Heather | \$47.66/hr. | JH | Summer 2023 | Speech Therapist |

Action (Consent): I. 2023 9-12 Special Education & 7-12 General Education Summer School - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|----------|-------------|-------------|---------------|----------------------|
| Grades 9-12 Special Education/7-12 General Education Summer School: July 5-August 18, 2023 (up to 4 hrs./day/24 days)* | | | | | | |
| *contingent pending NYSED approval and sufficient attendance | | | | | | |

| | | | | | |
|--|-------------|--|--|-------------|--|
| Professional Development (up to 12 hrs.) | | | | | |
| Administrative Assistant: | | | | | |
| Valk | Kimberly | | | \$47.66/hr. | |
| Psychologist: | | | | | |
| Tiso | Lauren | | | \$47.66/hr. | |
| Social Worker: | | | | | |
| Roussine | Joelle | | | \$47.66/hr. | |
| Guidance Counselor: | | | | | |
| Schneider | Kelsey | | | \$47.66/hr. | |
| General Ed./Special Ed. Teachers/ENL: | | | | | |
| Alexander Kinnear | Toni | | | \$47.66/hr. | |
| Birkhoff | Sarah | | | | |
| Bocca | Laure | | | | |
| Bruno | Joseph | | | | |
| Cayea | Paolo | | | | |
| DelliCarpini | Christina | | | | |
| Geoghegan | Matthew | | | | |
| Iadiccio | Isabella | | | | |
| Jordan | Gabriela | | | | |
| Kavanagh | Peter | | | | |
| Kunzig | Christopher | | | | |
| McArdle | Patrick | | | | |
| McGrath | Donna | | | | |
| Simone | Linda | | | | |
| Library Media Specialist: | | | | | |
| Kelly | Tara Lynn | | | \$47.66/hr. | |
| Per Diem Substitutes: Teacher/Speech/Psych/ Teaching Assistant | | | | | |
| | | | | \$47.66/hr. | |
| | | | | \$28.60/hr. | |
| Bauer | Timothy | | | | |
| Busch | Heather | | | | |
| Karatnytsky | Julia | | | | |
| Powers | Joseph | | | | |
| Rollino | Nicolette | | | | |
| Sandoval | Marcelo | | | | |
| Thiel | Elizabeth | | | | |

Action (Consent): J. 2023 Summer Regents Prep/Proctors-HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-------------------------------|------------|----------|-------------|-------------|---------------|--|
| | | | | | | as per WBTA contract (22-23 salary schedule) |
| Regents Prep/Proctors: | | | | \$47.66/hr. | | Contingent upon NYSED approval and sufficient attendance |
| Baranek | Stephen | | | | | |
| Cousins | Melissa | | | | | |
| Doyno | Ian | | | | | |
| Jabour | Lynette | | | | | |
| Konopa | Kenneth | | | | | |
| Kronenbitter | Linda | | | | | |
| Silvio | Kathryn | | | | | |

Action (Consent): K. 2023 Summer School - Registered Nurses

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|------------|----------|-------------|-------------|---------------|----------------------|
| Grades K-8 Special Education & Grades K-6 General Education Summer School: July 10 - August 18, 2023 (Mon.-Fri.--up to 6.5 hrs/day/30 days)* | | | | | | |
| *contingent pending NYSED approval and sufficient enrollment | | | | | | |
| Daly | Adair | Nurse | JH | \$47.66/hr. | | |
| Grades 9-12 Special Education & Grades 7-12 General Education Summer School: July 10- August 18, 2023 (Mon-Thurs.--up to 4 hrs./day/24 days)* | | | | | | |
| *contingent pending NYSED approval and sufficient enrollment | | | | | | |
| Carey | Janet | Nurse | HS | \$47.66/hr. | | |
| Per Diem Substitutes: | | | | | | |
| Panesar | Prem | Nurse | JH/HS | \$47.66/hr. | | |
| Gonzalez | Eileen | " | " | | | |

Action (Consent): L. 2023 Summer Reading Instructors

RESOLVED: that the West Babylon Board of Education approves the following:

| Last Name | First Name | Position | School/Area | Step/Salary | Beg/End | Description/Comments. |
|---------------------|------------|---------------|-------------|--|--------------|-----------------------|
| READING INSTRUCTORS | | | | Per WBTA Contract [22-23 salary schedule] | Summer, 2023 | 611 Idea Grant |
| George | Nancy | Reading Tutor | JH | \$91.49/hr. | | Up to 30 hrs. |
| Rao | Megan | Reading Tutor | SB | \$81.00/hr. | | " |
| Silber | Ellen | Reading Tutor | SH | \$108.28/hr. | | " |

Action (Consent): M. 2023 Summer Work - CPSE/CSE Representatives & Testing

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | STEP/SALARY | SCHOOL | BEG/END APPT. | DESCRIPTION |
|--|------------|--|--------|---------------|-------------|
| CPSE/CSE Representatives & Testing: | | Per WBTA Contract [22-23 salary schedule] | | SUMMER 2023 | |
| Hands | Eileen | \$152.48/hr. | SHS | | |
| Campbell | Lindsey | \$70.01/hr. | | | |
| Sparks | Meredith | \$105.98/hr. | | | |
| Konopa | Allyson | \$108.28/hr. | | | |
| Ofsharick | Shannon | \$73.06/hr. | | | |
| Fulton | Sherri | \$108.28/hr. | | | |
| Busch | Heather | \$101.45/hr. | | | |
| Bocca | Laurie | \$54.63/hr. | | | |
| McArdle | Pat | \$105.98/hr. | | | |
| Coleman | Therese | \$108.28/hr. | | | |
| Valk | Kim | \$75.11/hr. | | | |
| Connolly | Kelly | \$103.67/hr. | | | |
| Owenburg | Kristina | \$103.67/hr. | | | |
| Ochs | Lisa | \$105.98/hr. | | | |
| Read | Michele | \$96.93/hr. | JHS | | |
| Rodgers | Ian | \$108.28/hr. | | | |
| Shein | Jaimie | \$108.28/hr. | | | |
| Salas | Kathryn | \$75.36/hr. | | | |
| Starke | Heather | \$75.36/hr. | | | |
| Cipparulo | Rose Lyn | \$108.28/hr. | | | |
| Lynch | Faye | \$108.28/hr. | | | |
| Madurka | Cassandra | \$83.20/hr. | | | |
| Cruz | Vanessa | \$67.82/hr. | | | |
| Delaney | Wendy | \$103.67/hr. | | | |

Action (Consent): N. 2023 Summer Work/ITS

RESOLVED: that the West Babylon Board of Education approves the following ITS department summer work:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|----------|-------------|--|---------------|----------------------|
| Summer Work: | | | | Per WBTA Contract [22-23 salary schedule] | Summer, 2023 | |
| Nocerino | Stephanie | | ITS | \$631.83/day | | up to 30 full days |
| Allcot | Thomas | | ITS | \$43.96/hr. | | up to 200 hrs. |
| Knudsen | Robert | | ITS | \$43.96/hr. | | up to 200 hrs. |

Action (Consent): O. 2023-2024 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|------------|------------|-------------|---------------|----------------------|
| Student Teachers/Observers/Interns: | | | | 2023-2024 | |
| Myrie | Naomi | Psychology | TA | Fall/Spring | |
| Powell | Mariah | Psychology | TA/JHS | Fall/Spring | |

Action (Consent): P. 2022-2023 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--------------------------------------|------------|----------|-------------|---------------------|---------------|-----------------------------|
| Per Diem Substitute Teachers: | | | DW | | 2022-2023 | |
| | | | | \$150./day | | |
| | | | | \$175/day 11 + days | | |
| Thuma | Brooke | | | | | [pending cert: max 90 days] |

8. PERSONNEL - CIVIL SERVICE PERSONNEL 22-C-21

Action (Consent): A. 2022-2023 Leave of Absence Rescinded - JK

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------------------------|-------------|-------------|-----------------|---|
| Ritter | Rachel | Paraprofessional [school monitor] | JK | | 6/15/23-6/30/23 | [rescinding request for Leave of Absence] |

Action (Consent): B. 2022-2023 Leave of Absence Returnee - SA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Pritchard | Melissa | Paraprofessional (special ed. aide) | SA | | 6/8/23 | Returned from LOA |

Action (Consent): C. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Alessi | Michelle | Paraprofessional (special ed. aide) | SB | | 6/24/23 | Resignation |

Action (Consent): D. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Uss | Sharon | Paraprofessional (office assistant) | HS | | 6/24/23 | Resignation |

Action (Consent): E. Resignation - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Van Nest | Laural | Paraprofessional (special ed. aide) | HS | | 6/13/23 | Resignation |

Action (Consent): F. Temporary Appointment Ended - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------|-------------|-------------|---------------|----------------------|
|-----------|------------|----------|-------------|-------------|---------------|----------------------|

| | | | | | | |
|---------|-------|--------------------|-----------|--|--------|-------------------------|
| Neilson | Brian | Chief Custodian | HS | Step 2/ \$71,360. [21-22 salary] (prorate) | 6/2/23 | [temporary appt. ended] |
| Neilson | Brian | Custodial Worker I | HS/Nights | Step 8/ \$65,148. [21-22 salary] (prorate) | 6/3/23 | [returning to CWI posi |

Action (Consent): G. Reinstatement - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------|-------------|--|---------------|------------------------------------|
| Tese | Patricia | School Bus Driver | Trans. | Per CSEA Contract Step 4/ \$27.07/hr. (21-22 schedule) | 9/1/23 | Reinstatement [from retirement] |

Action (Consent): H. 2023 K-8 Special Education & K-6 General Education Summer School/Paras - JH

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|----------|-------------|-------------|---------------|----------------------|
| Grades K-8 Special Education & K-6 General Education Summer School: July 10-August 18, 2023 *contingent pending NYSED approval and sufficient enrollment | | | | | | |
| Monday-Friday/up to 6.5 hrs./day/30 days | | | | | | |
| Paraprofessionals: | | | | | | |
| Aniano | Christine | | | \$19.64/hr. | | Summer, 2023 |
| Bonventure-LoMonaco | Maria | | | \$20.54/hr. | | |
| Bredow | Bernice | | | \$19.14/hr. | | |
| Collado | Juneri | | | \$19.64/hr. | | |
| Deister | Linda | | | \$19.42/hr. | | |
| Delaney | Denise | | | \$19.64/hr. | | |
| Delany | Dorian | | | \$19.64/hr. | | |
| Fischer | Barbara | | | \$21.44/hr. | | |
| Franco | Marcelina | | | \$19.64/hr. | | |
| Gaglio | Charlene | | | \$21.44/hr. | | |
| Gernavage | Eileen | | | \$20.54/hr. | | |
| Lejman | Kathleen | | | \$20.54/hr. | | |
| Lenigan | Jessica | | | \$19.64/hr. | | |
| Levy | Ilene | | | \$19.64/hr. | | |
| McCormack | Elizabeth | | | \$21.44/hr. | | |
| Miga | Kathy Ann | | | \$21.44/hr. | | |
| Monteleone | Michele | | | \$21.44/hr. | | |
| Noeker | Joan Ellen | | | \$19.64/hr. | | |
| O'Hara | Jeannine | | | \$19.64/hr. | | |
| Papadatos | Katherine | | | \$19.14/hr. | | |
| Pritchard | Melissa | | | \$19.64/hr. | | |
| Rebich | Sylvia | | | \$20.54/hr. | | |
| Risucci | Angela | | | \$21.44/hr. | | |
| Stahelek | Tami | | | \$20.54/hr. | | |
| Strasser | Elizabeth | | | \$21.44/hr. | | |

Action (Consent): I. 2023 9-12 Special Education & 7-12 General Education Summer School/Paras - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|----------|-------------|-------------|---------------|------------------------|
| Grades 9-12 Special Education & 7-12 General Education Summer School: July 10-August 18, 2023 *contingent pending NYSED approval and sufficient enrollment | | | | | | |
| Monday-Thursday up to 4 hrs./day/24 days | | | | | | |
| Clerical: | | | | | | |
| Giegerich | Josephine | | | \$19.64/hr. | | [up to 17.5 hrs./week] |
| Paraprofessionals: | | | | | | |
| Bonventure-LoMonaco | Maria | | | \$20.54/hr. | | |
| Diaz | Mildred | | | \$19.42/hr. | | |
| Erickson | Tina | | | \$19.64/hr. | | |
| Gedulig Wagner | Jennifer | | | \$19.64/hr. | | |

| | | | | | | |
|---|---------|--|--|-------------|--|--|
| Necco | Linda | | | \$21.44/hr. | | |
| Scherr | Lynn | | | \$19.64/hr. | | |
| Scotti | Kelly | | | \$21.44/hr. | | |
| Sweet | Louise | | | \$21.44/hr. | | |
| Per Diem Substitute Paraprofessionals: | | | | | | |
| Bode | Maureen | | | \$15./hr. | | |
| Eccleston | Maryann | | | \$15./hr. | | |

Action (Consent): J. 2023 Summer Work - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|------------------|-------------|---|---------------|-----------------------------------|
| Summer Work: | | | | | | |
| Lynch | Kathleen | Office Assistant | HS | \$191.83/day [21-22 salary schedule] | Summer, 2023 | [up to 10 days] Guidance Dept. |

Action (Consent): K. Per Diem Substitute - DW

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------|------------|----------|-------------|-------------|---------------|----------------------|
| Per Diem Substitute: | | | | | | |
| Lieberman | Lisa | | DW | \$15./hr. | 2023-2024 | Food Service Worker |

9. FINANCE

Action (Consent): A. Acceptance of Flower Donation - South Bay Elementary

RESOLVED: that the West Babylon Board of Education gratefully accepts the donation, from the South Bay PTA, of various perennial and annual flowers to be planted in the South Bay School flowerbeds.

Action (Consent): B. Tabulation of Votes- Agenda Item tabled from the 5/23/23 BOE Meeting

RESOLVED: that the West Babylon UFSD Board of Education accepts the tabulation of votes as certified by the inspectors of election and the District Clerk, of the May 16, 2023 Budget Vote/ Capital Reserve Fund and Trustees Election, and the results of such tabulations were:

Proposition #1 School District Budget

Yes: 897 No: 505

Proposition #2 Capital Reserve Fund

Yes: 951 No: 426

**Return of votes on School District Trustees:
Three 3-year terms ending June 30, 2026:**

- 1a. Patti Neville 985
- 2a. Matthew Amore 470
- 3a. Raymond Downey 807
- 4a. Lauren Brandt 524
- 5a. Cathy Gismervik 723

Action (Consent): C. Acceptance of Revised Corrective Action Plan - Internal Controls of the Grants Cycle

RESOLVED: that the West Babylon Board of Education accepts the revised Corrective Action Plan (CAP) for the Internal Auditors Report - Internal Controls of the Grants Cycle dated June 30, 2022.

Action (Consent): D. Approval of 2022-2023 Hempstead UFSD Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with Hempstead Union Free School District, to provide health services to West Babylon School District resident students, during the 2022-2023 school year.

Information: E. Schedule of Bills - May 10, 2023 Accounts Payable Check Run

Information: F. Schedule of Bills - May 24, 2023 Accounts Payable Check Run

Action (Consent): G. Approval of Catastrophic Student Accident Insurance Policy

RESOLVED: that the West Babylon Board of Education approves the District's Catastrophic Student Accident Insurance policy through United States Fire Insurance Company for the 2023-2024 school year.

Action (Consent): H. Authorization To Sign DASNY Grantee Certification

RESOLVED: that the West Babylon Board of Education authorizes the Board President and Superintendent to sign the Grantee Certification for the Construction of a Press Box for the Junior High School; Project ID 25949.

Action (Consent): I. Authorization of 2022-2023 Fund Balance Transfers

RESOLVED: that the West Babylon Board of Education hereby authorizes transfers of 2022-2023 fund balance into and between any of the properly established reserves not to exceed:

| Reserves | Transfers Not To Exceed |
|--|-------------------------|
| Workers Compensation | \$2,000,000 |
| Employee Benefit Accrued Liability Reserve | \$2,000,000 |
| Employee Retirement System | \$2,000,000 |
| Teachers Retirement System | \$1,500,000 |
| Total Reserves | \$7,500,000 |

10. CURRICULUM

None

11. FACILITIES

None

12. POLICY REVIEW

Action: A. First Time Reading: Policy 5151 Homeless Children

Motion to waive reading and move Policy 5151 to Second Time Discussion.

Motion by Roseann Geiger, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

Action: B. First Time Reading: Policy 5151-R Homeless Children Regulation

Motion to waive reading and move Policy 5151-R to Second Time Discussion.

Motion by Chris Paolillo, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

Action: C. First Time Reading: Policy 8630 Computer Resources and Data Management

Motion to waive reading and move Policy 8630 to Second Time Discussion.

Motion by Roseann Geiger, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

Action: D. First Time Reading: Policy 8630-R Computer Resources and Data Management Regulation

Motion to waive reading and move Policy 8630-R to Second Time Discussion.

Motion by Ray Downey, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

Action: E. Second Time Discussion: Policy 8130 School Safety Plans and Teams

Motion to waive discussion and move Policy 8130 to Third Time Adoption

Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: F. Second Time Discussion: Policy 8131 Pandemic Planning
Motion to waive discussion and move Policy 8131 to Third Time Adoption**

Motion by Cathy Gismervik, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: G. Second Time Discussion: Policy 5405 West Babylon School District's Wellness Policy
Motion to waive discussion and move Policy 5405 to Third Time Adoption**

Motion by John Evola, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: H. Third Time Adoption: Policy 4310 Basic Instructional Program
Motion to adopt Policy 4310, as revised**

Motion by Ray Downey, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: I. Third Time Adoption: Policy 4205 Program Evaluation Plan
Motion to adopt Policy 4205 as revised.**

Motion by Roseann Geiger, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: J. Third Time Adoption: Policy 4205-R Instructional Program Evaluation Plan
Motion to adopt Policy 4205-R as revised.**

Motion by Roseann Geiger, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: K. Third Time Adoption: Policy 4750 Promotion and Retention of Students
Motion to adopt Policy 4750 as revised.**

Motion by Cathy Gismervik, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: L. Third Time Adoption: Policy 5250 Extra-Classroom Activity Funds Management
Motion to adopt Policy 5250 as revised.**

Motion by John Evola, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

**Action: M. Third Time Adoption: Policy 7100 Facilities Planning
Motion to adopt Policy 7100 as revised.**

Motion by John Evola, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik

13. OLD BUSINESS

None

14. NEW BUSINESS

Discussion: A. Discussion: Requested by Trustee Johnson Tymann - School Budget/ Trustee Election Voting Times (Tabled to the 6/13/23 BOE Meeting).

Discussion was postponed to the following board meeting on 6/27/23.

Discussion: B. Discussion: Santapogue Elementary Paint Color Selection: Mrs. Denise Gillis, Assistant Superintendent of Finance & Operations

Discussion was held regarding paint and options were presented to the Board for approval. The Board all agreed to move forward with changing the color paint to Sherwin Williams Honorable Blue 6811 and Quit Gold SW6696.

Discussion: C. Discussion: Facilities Usage Waiver Request - Travel Baseball Team; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations

The Superintendent and Board discussed this request and tabled it until the next meeting. They will ask the team to provide a roster of students on the team as well as proof that they are in the process of becoming a nonprofit for the board to review by the June 27, 2023 board meeting.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

Resident brought up her concerns on past situations she felt have occurred throughout the district. Mr. Paolillo, Board Vice President, addressed the community member to ensure it was clear that following Board decorum during public statements should not be assumed to be agreement, disagreement or lack of knowledge of the document or information referenced.

A second member of the community brought up her concerns about DEI and parent rights. Discussion was held between Board President, Superintendent and the community member.

***** The June 13, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:23pm.

Motion by Cathy Gismervik, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik