

## MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF DECEMBER 13, 2022

**\*\*\*The DECEMBER 13, 2022 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.\*\*\***

**The December 13, 2022 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

### **Board of Education Members present**

Lucy Campasano, Chris Paolillo, Matthew Amore, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; William C. Morrell, Esq., School Attorney; and Ms. Jailin M. Parada, District Clerk. There were 14 people in attendance. Christen Johnson Tyman was not present. Ray Downey was present for Executive Session only; left at approximately 6:45pm.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-5:03 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

**Action: C. Executive Session**

**Motion to enter into executive session to discuss CSEA Negotiations, WBTA Negotiations, Contractual Calendar and WBTA LOA extension request.**

Motion by Matthew Amore, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

## **2. PUBLIC SESSION-7:08 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 11/22/22.**

**Motion to Approve the Minutes of Regular BOE Meeting of 11/22/22.**

Motion by Roseann Geiger, second by Matthew Amore.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Information, Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly thanked the community for joining. She referenced that across New York State and in West Babylon, a host of respiratory viruses, including influenza, RSV and COVID-19, have been spreading more prevalently. About two weeks ago, NYS Health Commissioner Mary Bassett and Education Commissioner Betty Rosa shared a letter with school leaders about proactive steps we can take this holiday season to prevent the spread of respiratory viruses. Dr. Farrelly assured that our West Babylon school nurses and health offices are ready to support parents if they have any questions. Dr. Farrelly encouraged everyone to please not come into school if the child has a fever, diarrhea or is vomiting. If parents are unsure, they were encouraged to consult with their child's pediatrician or the school nurse. Dr. Farrelly further advised that there is no state, county or school district requirement to utilize a mask or obtain the flu or COVID vaccine. That is everyone's choice.

She congratulated the West Babylon Cheerleaders, who were placed 2nd at the Empire Regionals at CW POST. They finished with the highest score in West Babylon history. She expressed her gratitude to the West Babylon community for supporting the proposed Capital Bond project to address Senior High School and South Bay Elementary. Dr. Farrelly concluded her report by wishing a happy and healthy holiday season to students, staff, faculty members, Board of Education and West Babylon Community.

**Procedural: C. Statement of West Babylon Teachers Association Representatives**

Ms. Stacey Bushinski, WBTA Secretary, greeted the Board and wished them a Merry Christmas and Happy New Year on behalf of the West Babylon Teachers Association and President, Mr. Robert Dell'Isola.

**Procedural: D. Statement of School Administrators Association Representatives**

None

**Procedural: E. Statement of C.S.E.A. Representatives**

None

**Procedural: F. Statement of Student Association Representatives**

None

**Procedural: G. Statement of PTA Council Representatives**

None

**Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Presentation: A. June 30, 2022 Report on the Internal Controls of the Grants Cycle and the 2022 Annual Risk Assessment Update: Ms. Lauren Agunzo and Mr. Michael Reinhart, Nawrocki Smith**

Dr. Farrelly introduced the Nawrocki Smith team - Ms. Lauren Agunzo and Mr. Michael Reinhart. The audit committee report titled "Report on the Internal Controls of the Grants Cycle - June 2022" was distributed in draft form. Both Ms. Agunzo and Mr. Reinhart reviewed the

report in detail, upon completion of the presentation, the committee asked if there were any questions, a brief discussion was held.

**4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda  
Motion to approve the consent agenda.**

Motion by John Evola, second by Chris Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamie

**5. BOARD OF EDUCATION**

**Action (Consent): A. Adoption of Capital Project Bond Vote Resolution**

EXTRACT OF MINUTES  
Meeting of the Board of Education of the  
West Babylon Union Free School District, in the  
County of Suffolk, New York  
December 13, 2022

\*\*\*

A regular meeting of the Board of Education of the West Babylon Union Free School District, in the County of Suffolk, New York, was held within said District, on December 13, 2022, at \_\_\_\_\_ o'clock P.M. (Prevailing Time).

There were present:

Lucy Campasano, President of the Board of Education; and

Board Members:

There were absent:

Also Present: Jailin M. Parada, District Clerk

\* \* \*

Board Member \_\_\_\_\_ offered the following resolution and moved its adoption:

**BOND RESOLUTION OF THE WEST BABYLON UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED  
DECEMBER 13, 2022, AUTHORIZING IMPROVEMENTS TO THE WEST BABYLON SENIOR HIGH SCHOOL AND SOUTH BAY  
ELEMENTARY SCHOOL; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$9,700,000;  
APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,700,000  
SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.**

Recital

WHEREAS, at the Special District Meeting duly called and held on December 6, 2022, in the West Babylon Union Free School District, in the County of Suffolk, New York (the "District"), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the District to (i) reconstruct and/or replace the roof at the West Babylon Senior High School, at the estimated maximum cost of \$7,450,000 and (ii) replace the water service line and condensate tank; construct driveway, parking lot, drainage, asphalt, pavement, curb, lighting and sidewalk improvements; reconstruct the west playground and install new basketball hoops at South Bay Elementary School, at the estimated total cost of not to exceed \$2,250,000; and further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$9,700,000 serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE WEST BABYLON UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (**by the favorable vote of not less than two-thirds of all the members of said Board of Education**) AS FOLLOWS:

Section 1. The West Babylon Union Free School District, in the County of Suffolk, New York, is hereby authorized to (i) reconstruct and/or replace the roof at the West Babylon Senior High School, at the estimated maximum cost of \$7,450,000 and (ii) replace the water service line and condensate tank; construct driveway, parking lot, drainage, asphalt, pavement, curb, lighting and sidewalk improvements; reconstruct the west playground and install new basketball hoops at South Bay Elementary School, at the estimated maximum cost of \$2,250,000 (collectively, the "Project"), substantially as described in a plan prepared by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York (the "Plan"); all of the foregoing to include all original equipment, furnishings, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith. The estimated total cost of the Project, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$9,700,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of not to exceed \$9,700,000 serial bonds of the District, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the amount of \$9,700,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the objects or purposes for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, and to execute tax certifications relative thereto, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in two of the District's official newspapers having a general circulation within the District.

\* \* \*

The adoption of the foregoing resolution was seconded by Board Member \_\_\_\_\_ and duly put to a vote on roll call which resulted as follows:

AYES:

NOES:

The resolution was declared adopted.

\*\*\*\*\*

CERTIFICATE

I, Jailin M. Parada, District Clerk of the West Babylon Union Free School District, in the County of Suffolk, State of New York, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the Board of Education of said West Babylon Union Free School District duly called and held on December 13, 2022, has been compared by me with the original minutes as officially recorded in my office in the Minute Book of said Board of Education and is a true, complete and correct copy thereof and of the whole of said original minutes so far as the same relate to the subject matters referred to in said extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said West Babylon Union Free School District this \_\_\_\_ day of December, 2022.

(SEAL)

\_\_\_\_\_  
District Clerk

**Action (Consent): B. 2022-2023 Service Agreement- Developmental Disabilities Institute Home & Community**

**RESOLVED:** that the West Babylon Board of Education approves the contract for Home & Community Services for Special Education West Babylon UFSD students during the 2022-2023 school year: Developmental Disabilities Institute Home & Community Services.

**Action (Consent): C. 2022-2023 Service Agreement- South Huntington Union Free School District**

**RESOLVED:** that the West Babylon Board of education approves the service agreement for related services and educational services for Special Education West Babylon UFSD students during the 2022-2023 school year: South Huntington UFSD.

**Action (Consent): D. 2022-2023 Service Agreement- Strong Island Physical Therapy, P.C.**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement for physical therapy services for Special Education West Babylon UFSD students for the 2022-2023 school year: Strong Island Physical Therapy, P.C.

**Action (Consent): E. Authorization to Sign Stipulation Agreement Regarding WBTA Employee****RESOLVED:** that the West Babylon Board of Education authorizes the Board of Education President and Superintendent of Schools to sign the stipulation agreement of a WBTA employee made known during executive session.**Action (Consent): F. Tabulation of Votes - Capital Bond Project****RESOLVED:** that the West Babylon UFSD Board of Education accepts the tabulation of votes as certified by the inspectors of election and the District Clerk at the Capital Project Bond Vote held on December 6, 2022. The results of such tabulations were as follows:**December 6, 2022 Capital Project Bond Proposition Vote****Yes: 221** No: 73**Action (Consent): G. Approval of Destruction of Voting Ballots from the May 17, 2022 Budget Vote & Trustee Election****RESOLVED:** that the West Babylon Board of Education approves the destruction of the voting ballots from the May 17, 2022 Budget Vote & Trustee Election.**6. PERSONNEL - BOARD OF EDUCATION 22-A-**

None

**7. PERSONNEL - PROFESSIONAL PERSONNEL 22-P-11****Action (Consent): A. Probationary Appointment - HS****RESOLVED:** that the West Babylon Board of Education approves the following:**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 12/14/26. This applies to the following teacher:**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rizzuto	Amanda	ENL	HS	Step A-6-1/ \$62,920. (prorate)	12/14/22	Probationary Appt. [cert: ESL] [from PT/ENL (.8)/PDS (.2)]

**Action (Consent): B. 2022-2023 Grant Funded Appointment - JK****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS	
<b>Grant-Funded Appointment:</b>						2022-2023	ARP Grant
Fitzgerald	Kaitlyn	Teaching Assistant	JK	Step TA-3-1 / \$36,079. (prorate)	1/9/23-6/30/23, or earlier at district's discretion	[cert: SWD B-2 & 1-6, ECE B-2, CE 1-6, ]	

**Action (Consent): C. 2022-2023 Senior Year Expectations Night - HS****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Senior Expectations Night:</b>			HS		2022-2023	
Hassett	Emily	Guidance Counselor		\$52.43/hr.		up to 1.5 hrs.
Marcin-D'Angelo	Allison	"		\$103.67/hr.		up to 1.5 hrs.
Schneider	Kelsey	"		\$50.24/hr.		up to 1.5 hrs.

**Action (Consent): D. Grade 3 Morning Enrichment Program - CRRSSA Grant Funded****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Grade 3 Morning Enrichment Program:</b>				\$80./hr.	2022-2023	CRSSA Grant/cont. upon participation
<b>FA</b>						up to 10 sessions each
McKeown	Robert					"
Miccio	Therese					"
Russo	Alyson					"
Shortall	Diane					"
<b>JK</b>						up to 10 sessions each
Tocci	Amanda					"
Pino	Louise					"
<b>SA</b>						up to 10 sessions each
Durkin	Kelly					"
Dudek	Elizabeth					"

<b>SB</b>						up to 10 sessions each
Delaney	Christina					"
Febbraro	Nancy					"
Papadatos	Christine					"
Loughlin	Laure					"
<b>TA</b>						up to 10 sessions each
Kozak	John					"
Fitzgerald	Laura					"
Brutto	Carmela					"
Sabshon	Eileen					"

**Action (Consent): E. 2022-2023 After School Student Support Program - JHS/ ARP Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2022-2023 school year:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END
			JH	\$80/hr.	2022-2023
<b>ENL After School Student Support Program</b>					
Vento	Kristen	ENL			
Riviezzo	Frank				
<b>Self Contained Special Education After School Student Support Program</b>					
Vento	Kristen	Science			

**Action (Consent): F. 2022-2023 Extended School Day Program - Paraprofessionals**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Extended School Day Program:</b>						
					2022-2023	ARP Grant
Geiger	Corinne	Paraprofessional		\$18.44/hr.		[up to 4.5 hrs./wk.]
O'Hara	Carmela	"		\$18.94/hr.		"
Sandoval	Marcelo	"		\$29.17/hr.		"
Scotti	Kelly	"		\$20.74/hr.		"

**Action (Consent): G. 2022-2023 Extended School Day Program RN - Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>After School Extended School Day Program:</b>						
				\$80./hr.	2022-2023	ARP GRANT
<b>Substitute Registered Nurse:</b>						
						[up to 1.5 hrs./session/M,W,F] Contingent upon student participation
DeSetto	Megan					

**Action (Consent): H. 2022-2023 CPI Training - Paraprofessionals/SB**

**RESOLVED:** that the West Babylon Board of Education approves extra hours for the following staff while attending CPI training for the 2022-2023 school year.

Last Name	First Name	Position	School Area	Salary	Hours	Description/comments
<b>CPI Training:</b>						
Ronessi	Diane	Paraprofessional (special ed. aide)	SB	\$18.94/hr.	1	CPI Training from 2:00 - 2:30 PM 2 days
Cotto-Kurz	Mayra	Paraprofessional (special ed. aide)	SB	\$18.72/hr.	1	CPI Training from 2:00 - 2:30 PM 2 days
Delaney	Denise	Paraprofessional (special ed. aide)	SB	\$18.94/hr.	1	CPI Training from 2:00 - 2:30 PM 2 days.

**Action (Consent): I. 22-23 Approval of Paraprofessional Training**

**RESOLVED:** that the West Babylon Board of Education approves the following paraprofessionals to participate in training sessions with Dr. Darlene McLoughlin from PBS Agency. They will be paid from the ARP Grant F5532-4000-22-2250:

Last Name	First name	Position	School	Salary	Dates	Hours
Chizzoniti	Renee	Paraprofessional		\$18.44/hr.	11/15 + 2 more	up to 8 hrs.
Franco	Marcelina	Paraprofessional		\$18.94/hr.	10/13, 10/19, 10/26, 11/3, 11/17, 11/29 + 2 more	up to 8 hrs.
Senatore	Lisa	Paraprofessional		\$19.84/hr.	11/15 + 2 more	up to 8 hrs.
Vargas	Elizabeth	Paraprofessional		\$18.94/hr.	10/12, 10/19, 10/27, 11/13, 11/15 + 2 more	up to 8 hrs.

**Action (Consent): J. 2022-2023 Additional Assignment - JK**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG./END APPT.	DESCRIPTION/COMMENTS
<b>Additional Assignment:</b>						
					2022-2023	

Marshall	Diana	Speech Services	JK	\$108.28/hr.	[up to 60 hrs.]
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**Action (Consent): K. SAT Proctors**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
McGrath	Donna	Test Proctor	SHS		12/3/22	5.17 Hours
Ruiz	Lorenzo					5.25 Hours
Borgo	Danielle					5.42 Hours
Coleman	Therese					5.42 Hours
Leonard	Matthew					5.42 Hours
Neville	Patricia					5.50 Hours
Ochs	Lisa					5.50 Hours
Kelly	Taralynn					5.67 Hours
Bocca	Laurie					5.83 Hours
Tichy	Audrey					6.67 Hours
Von Korff	Lucy					8.00 Hours
Christina	Montalvo	Test Supervisor				10.00 Hours

**Action (Consent): L. 2022-2023, Winter Coaching**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Coach:</b>					Winter, 2022-2023	Pending Certifications
Stashin	Michael	Volunteer	Wrestling	-\$0.-		

**Action (Consent): M. 2022-2023 Winter Coach**

**RESOLVED:** that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School/Area	Step/Salary	Beg/End Appt	Comments
Tannacore	Nicholas	JV Asst Volunteer	Girls Basketball	\$-0.-	Winter	Pending Certifications

**Action (Consent): N. 2022-2023 Student Teachers/Observers/Interns**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>						Spring, 2022-2023
Konopa	Kaya	English	JH			
Majkrzak	Daria	PE	HS			
Myrie	Naomi	Psychology	TA			
Savino	Debra	Guidance	JH			
Simon	Mathew	SpEd	TA			
Vega	Sofia	English	JH			

**Action (Consent): O. 2022-2023 Per Diem Substitute Teachers - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teachers:</b>			DW		2022-2023	
				\$150./day		
				\$175./day 11 + days		
Cusumano	Angela					[cert. ESL; Stud W. Dis 1-6; Childhood Ed
Lyons	Anthony					[pending cert; max. work 90 days]

**Action (Consent): P. 2022-2023 Per Diem Substitute Nurse - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Nurse:</b>			DW		2022-2023	
				\$150./day		
				\$175./day 11 + days		
Schimmer	Elizabeth					[License: RN]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 22-C-11**

**Action (Consent): A. Resignation - FA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bos-Greene	Annie	Paraprofessional	FA		12/5/22	Resignation

		(special ed. aide)				
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**Action (Consent): B. Resignation - JK**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Budzinski	Anthony	Senior Office Assistant	JK		12/13/22	Resignation

**Action (Consent): C. Appointment Changes - BO**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Morra	Lori	Account Clerk	BO	\$21.56/hr.	12/6/22	[temporary appt. ended]
Morra	Lori	Account Clerk	BO	Step 1/ \$39,237. (prorate)	12/7/22	Probationary Appt. [C.S. List of Eligibles #22SR649]

**Action (Consent): D. Probationary Appointment - Trans.**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salas	Carolina	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	12/14/22	Probationary Appt. [pm shift only]

**Action (Consent): E. Probationary Appointment - Official Start Date**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
O'Neal	Roseann	Paraprofessional (special ed. aide)	JH		11/29/22	(official start date)

**Action (Consent): F. Probationary Appointment - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
D'Angelo	Michael	Maintenance Mechanic II	DW	Step 8/ \$63,989. (prorated)	12/14/22	Probationary Appt. [from Custodial Worker II]

**Action (Consent): G. Probationary Appointment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Morris	Kaitlin	Office Assistant (10 month)	HS	Step 1/ \$27,906. (prorate)	12/14/22	Probationary Appt. [emergency conditional appt.] [C.S. List of Eligibles #22SR575]

**Action (Consent): H. Probationary Appointments - SA/TA/FA/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Verni	Melissa	Paraprofessional (school monitor)	SA	Step 1/ \$17.78/hr.	12/14/22	Probationary Appt. [emergency conditional appt.]
Meurlin	Ryan	Paraprofessional (special ed. aide)	TA	Step 1/ \$17.78/hr.	12/14/22	Probationary Appt.
Duran	Tugba	Paraprofessional (special ed. aide)	FA	Step 1/ \$17.78/hr.	12/14/22	Probationary Appt. [emergency conditional appt.]
Baldrige	Felicia	Paraprofessional (special ed. aide)	HS	Step 1/ \$17.78/hr.	1/3/23	Probationary Appt. [emergency conditional appt.]

**Action (Consent): I. 2022-2023 Guard/School Resource Officer - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/C
Ewart	Vincent	Guard/School Resource Officer	HS	\$21./hr. (security guard) \$32./hr. (school resource officer)	1/3/23	[Armed Security [emergency cor

**Action (Consent): J. Buildings & Grounds - Maintenance Mechanics Pay Differential**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mecalianos	Peter	Maintenance Mechanic III	DW		9/1/22-6/30/23	[contractual amount with 10% night shift differential]
Newell	Robert	Maintenance Mechanic II	DW		9/1/22-6/30/23	"
Peralta	Frank	Maintenance Mechanic II	DW		9/1/22-6/30/23	"

**Action (Consent): K. 2022-2023 Student Printers-HS Copy Center**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Student Printers:</b>		Student Copy Center Printer			2022-2023	
Bricker	Anna		HS Print Shop	\$15./hr.	12/14/22	
Limongelli	Lauren		HS Print Shop	\$15./hr.	12/14/22	

**Action (Consent): L. 2022-2023 Per Diem Substitutes - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION
<b>Per Diem Substitutes:</b>			DW		2022-2023	
Bathija	Lily	Food Service Worker		\$15./hr.	12/14/22-6/30/23	[emergency c
Ferraro	Vanessa	Clerical/Paraprofessional/Food Service		\$15./hr.	12/14/22-6/30/23	[emergency c
Gonzalez	Mary	Food Service Worker		\$15./hr.	12/14/22-6/30/23	[emergency c
Guarino	Danielle	Clerical/Paraprofessional		\$15./hr.	12/14/22-6/30/23	
Hahn	Elizabeth	Paraprofessional/Food Service		\$15./hr.	12/14/22-6/30/23	[emergency c
Bos-Greene	Annie	Paraprofessional		\$15./hr.	2/27/23-6/30/23	
Tese	Patricia	School Bus Driver		\$27.07/hr.	1/5/23-6/30/23	[school bus c retirement at

**9. FINANCE**

**Action (Consent): A. Approval of Budget Transfer**

**RESOLVED:** that the West Babylon Board of Education approves the following Budget Transfer to pay for expenditures related to Cyber Security that will be submitted to NYSIR for reimbursement:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	320,000.00	
A2630.4491	ITS Cyber Security		320,000.00
	Restore and rebuild network		

**Action (Consent): B. Amendment To 403(b) Retirement Plan**

**RESOLVED:** that the West Babylon Board of Education adopts the following Amendment to its 403(b) Retirement Plan and authorizes the Superintendent of Schools to sign the amendment:

WHEREAS, the West Babylon UFSD ("District") maintains the West Babylon UFSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 1<sup>st</sup> day of January, 2009 by the District's Board of Education ("Board"); and

WHEREAS, the Bipartisan Budget Act of 2018 amended certain regulations regarding the determination of a hardship withdrawal distribution ("Required Amendments");

WHEREAS, the District is required to amend its written plan document to comply with the Required Amendments;

WHEREAS, the Board desires to amend the Plan's plan document as set forth in Exhibit A;

**NOW, THEREFORE, BE IT RESOLVED** that the Plan, as restated, is hereby approved and adopted.

**Action (Consent): C. Award of RFP 23-20 Driver Education Services**

**RESOLVED:** that the West Babylon Board of Education awards RFP 23-20 for Driver Education Services to Fitzgerald's Driving School, Inc. for the period of 2022-2023.

**Information: D. Schedule of Bills - November 23, 2022 Accounts Payable Check Run**

**Action (Consent): E. Approval of Budget Adjustment**

**RESOLVED:** that the West Babylon Board of Education authorizes a budget adjustment to code A1620.4610 (Security Camera/Equipment Maintenance and Repair) in the amount of \$76,977.00 and to code A1620.4660 (Buildings and Grounds Contract Operation) in the amount of \$42,905.00 for a total of \$119,882.00 to be credited to code A2680 (Insurance Recovery Revenue) based on insurance recovery check received by NYSIR for an electrical surge reimbursement at the High School.

**Action (Consent): F. Approval of Treasurer's Report - October 2022**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of October, 2022.



**Action (Consent): G. Approval to Obsolete Bus Parts**

**RESOLVED:** that the West Babylon Board of Education declares the Bus Parts listed on the attached that are no longer of need for the District as obsolete.

**Action (Consent): H. Approval of Budget Adjustment**

**RESOLVED:** that the West Babylon Board of Education authorizes a budget adjustment to code A5510.5750 (Outside Repairs) in the amount of \$12,514.96 and to be credited to code A2680 (Insurance Recovery Revenue) based on an insurance check received by NYSIR for a Commercial Auto Claim related to a bus accident on November 1, 2022.

**Action (Consent): I. Approval of Internal Auditors' Reports - June 30, 2022**

**RESOLVED:** that the West Babylon Board of Education approves the Internal Auditors' Reports for Grants Cycle and Risk Assessment Update, as presented by Nawrocki Smith Internal Audit Team.

**Action (Consent): J. Approval of Lease Agreement for Technology Improvements**

**RESOLVED:** that the West Babylon Board of Education approves the agreement between the West Babylon School District and WS BOCES - Proposal #2022-5907 relating to the Technology Improvements five (5) year lease.

**Action: K. Rescind Obsolete District Wide Equipment**

**RESOLVED:** that the West Babylon Board of Education rescind the following items from the November 22, 2022 resolution to declare district wide equipment obsolete as they are needed for future projects.

## 10. CURRICULUM

**Action (Consent): A. JHS Charter Club 2022-2023 Student Council**

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2022-2023 school year:

**JHS Student Council**

**Faculty Advisor:** Eileen Moran

**President:** Matthew Von Buttgerit

**Treasurer:** Ryan Znachowski

**Action (Consent): B. Professional Development Plan Adoption of "PDP" for 2022-2023**

**RESOLVED:** that the West Babylon Board of Education adopts the Professional Learning Plan "PDP" for the 2022-2023 school year.

## 11. FACILITIES

**Action (Consent): A. Approval of Professional Consulting Services - J.C. Broderick & Associates, Inc.**

**RESOLVED:** that the West Babylon Board of Education approves J.C. Broderick & Associates, Inc. to conduct SEQRA Review and Determination for a new roof at the High School and various Site Work at South Bay Elementary School.

**Action (Consent): B. Approval of Service Agreement - Universal Testing and Inspection Services, Inc.**

**RESOLVED:** that the West Babylon Board of Education approves Universal Testing and Inspection Services, Inc. to provide Soil Borings at South Bay Elementary School.

**Action (Consent): C. Senior High School Containers Removal- Cassone Leasing, INC.**

**RESOLVED:** that the West Babylon Board of Education approves CASSONE LEASING, INC. to move, remove and dispose containers at Senior High School. Remove and dispose of two containers out in the field that are in poor condition and replaced with the two containers located in the courtyard.

**Action (Consent): D. Approval of Proposal - American Engineering & Land Surveying, P.C.**

**RESOLVED:** that the West Babylon Board of Education approves the Proposal from American Engineering & Land Surveying, P.C. for land surveying services at South Bay Elementary School based on BBS Architects RFP dated August 5, 2022.

**Action (Consent): E. Approval to Obsolete (1) 20ft Athletic Container - Senior High School**

**RESOLVED:** that the West Babylon Board of Education approves to obsoleting of (1) 20ft Athletic container located in the Senior High School field due to its poor condition.

## 12. POLICY REVIEW

**Action: A. Third Time Adoption: Policy 2160 School Board Officer & Employee Code of Ethics**

**Motion to Adopt Policy 2160 as revised.**

Motion by Chris Paolillo, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: B. Second Time Discussion: Policy 5280 Interscholastic Athletics (Waived from August 9, 2022 BOE Meeting)**

**Motion to Table Discussion of Policy 5280 to the January 10, 2023 Board Meeting.**

Motion by Cathy Gismervik, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: C. Second Time Discussion: Policy 6680 Internal Audit Function**

**Motion to waive Discussion and move Policy 6680 to Third Time Adoption.**

Motion by Cathy Gismervik, second by Matthew Amore.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: D. Second Time Discussion: Policy 0115 Student Bullying Prevention and Intervention**

**Motion to waive Discussion and move Policy 0115 to Third Time Adoption.**

Motion by Roseann Geiger, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: E. Policy For Review: Policy 2310 Regular Board Meetings**

**Motion to approve to Continue to Follow Policy 2310 as written.**

Motion by Matthew Amore, second by Roseann Geiger.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: F. Policy For Review: Policy 2340 Notice of Meetings**

**Motion to approve to Continue to Follow Policy 2340 as written.**

Motion by Cathy Gismervik, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**Action: G. Policy For Review: Policy 2360 Minutes**

**Motion to approve to Continue to Follow Policy 2360 as written.**

Motion by Matthew Amore, second by Chris Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

**13. OLD BUSINESS**

**Discussion: A. Selection of Seats and Carpet for JHS Eagle Hall Auditorium - Dr. Yiendhy Farrelly, Superintendent of Schools**

The Board held a discussion and unanimously agreed for seat fabric Shire Dark Night for the JHS Eagle Hall Seat. The Board also requested carpet samples of a plain blue and gray carpet and carpets Opal, Marble, Point, and Feisty.

**14. NEW BUSINESS**

**Discussion: A. New Business Item Requested by Trustee Evola - Request for Board of Education to send Letter to Legislators.**

Discussion took place. Trustees agreed to send a letter to elected officials regarding vaccine mandates to school districts. Dr. Farrelly will draft the letter and share with the BOE.

**15. RESIDENTS STATEMENTS**

**Procedural: A. Statements of Residents**

An approximately 2 minute session of "statement of residents" took place. One resident spoke regarding the following:  
Resident thanked Board trustee Evola for requesting a letter to be sent regarding the issue of masks and Covid vaccine mandates during the Board meeting.

\*\*\*The December 13, 2022 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School district website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.\*\*\*

**16. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 7:52pm**

Motion by Roseann Geiger, second by Matthew Amore.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Matthew Amore, John Evola, Roseann Geiger, Cathy Gismervik, Kristen Sciamè

Attest: \_\_\_\_\_  
District Clerk