

## MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF FEBRUARY 8, 2022

**\*\*\*The February 8, 2022 Board of Education Meeting was recorded and the recording can be viewed on Youtube accessed through the West Babylon School district website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.\*\*\***

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, February 8, 2022 in the Senior High School Cafeteria B, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person, recorded and the recording was posted to the West Babylon School District YouTube site.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, and Kristen Scieme. Trustee Diane Klein arrive at 5:40 PM. Trustees Ray Downey and Peter Scarlatos were not present.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 70 people in attendance during the recognition part of the meeting. During the later presentations part of the meeting, there were approximately 25 people present.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-5:35 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

**Action: C. Executive Session**

**Motion to enter into executive session to discuss Superintendent's evaluation; school resource officers rate of pay; and WBAA and individual contracts negotiations.**

Motion by Cathy Gismervik, second by Christopher Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Scieme

## **2. PUBLIC SESSION-7:09 PM**

**Recognition: A. South Bay Kindness Squad Recognition: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Christina Cotter, Principal, South Bay School**

Dr. Farrelly acknowledged the Kindness Squad Advisors: **Ms. Kara Levy, Librarian and Ms. Christina Delaney, General Intervention & Enrichment Teacher**

She presented each with a token of appreciation. Dr. Farrelly introduced the following students who are members of the Kindness Squad and presented each with a certificate:

- 1- Kevin Condrick**
- 2 - Sarah DeLucia**
- 3 - Ashlee Ambra**
- 4 - Zofia Kudzia**
- 5 - Danica Hickey**
- 6 - Ben Heitmann**
- 7 - Jayden Hansen**
- 8 - Faith Henry**
- 9 - Elijah Colonna**
- 10 - Charlie Colonna**
- 11 - Tommy Eglin**

Dr. Farrelly shared that this group is a small example of what we are about in our schools. We value kindness. We are all about unity and having a sense of belonging and overall wellness in our schools. We value being of service to others - We work together and recognize that we are all special - we can all make a difference in a child's day ... in an adult's day. On behalf of our students, staff, faculty and the Board of Education, Dr. Farrelly expressed her thanks for the South Bay School's Buddy Club for YOUR kindness.

**Recognition: B. Elementary Schools Mural Artwork Recognition-Mr. Mike Kuffo, District-wide Custodian & Ms. Lauren Shaw, Forest Avenue School Special Education Teacher: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly presented Mr. Kuffo and Ms. Shaw with appreciation gifts and thanked them both for creating the amazing artwork/murals on their own time. She complimented them saying the murals brightened up the hallways of each school. Pictures of the murals were posted, at the Board meeting, on the display board.

**Recognition: C. Suffolk County Police Department Recognition- Inspector Kevin Kane, First Precinct; Officer Jeannie Osias: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly introduced Inspector Kane and Officer Osias. Dr. Farrelly said tonight she wanted to acknowledge our local precinct and our school resource officer - Officer Osias. Dr. Farrelly thanked Officer Osias for her unwavering support and commitment to the West Babylon School District. She said Officer Osias has always gone above and beyond in her assistance to the district including conducting classroom lessons. Dr. Farrelly presented Officer Osias with a bouquet of flowers and also congratulated her on her upcoming retirement.

Dr. Farrelly presented Inspector Kane with a plaque and cards of appreciation made by students from Pre-K to Seniors thanking him and the SCPD officers for their service. She thanked him for the partnership the district has developed with the precinct as well as for the team he has on staff and the relationship the team members have with the district - including officers reading to our students, doing secondary walkthroughs, and participation in our career fair... Inspector Kane shared that the West Babylon School District is a great community of students, staff, and security personnel.

Board President Lucy Campasano introduced the Forest Avenue principal, Ms. Gayle Manchisi, and the student council students from Forest Avenue who were in the audience. Mrs. Campasano thanked them for the Valentine's Day cards they had made for the First Precinct. The student council members are: Ava Haines, Kaya Olszewski, Abigail Paolillo, and Angela Rosenberger.

**Action: D. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 1/25/22; and Special BOE Video Cnf. Meeting of 1/28/22.**

**Motion to Approve the Minutes of Regular BOE Meeting of 1/25/22; and Special BOE Video Cnf. Meeting of 1/28/22.**

Motion by Cathy Gismervik, second by Christopher Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

Board President Lucy Campasano asked for a motion to adjust the order of the agenda and to approve the consent agenda. The following motion was made:

**Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.**

Motion by Christopher Paolillo, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè.

**Procedural: E. Statement of the Board and/or Superintendent**

Dr. Farrelly shared that the week of February 7th through the 11th is school guidance counselors and PTA recognition week. As shared in the district guidance newsletters, our guidance department provides individual sessions and vital classroom presentations for our students. They are there as a resource for our students and for our families. Our PTAs work closely with each of our building principals to support our schools in countless ways - bringing in new programs ... coordinating fantastic family evening programs such as fall festivals ... and facilitating countless donation efforts for families in need. On behalf of our Board of Education and the administration team, Dr. Farrelly thanked our guidance counselors and PTAs for supporting our students and families in WB.

At this time, the Board President, Lucy Campasano called for a motion to combine both statements of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

**Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.**

Motion by John Evola, second by Matthew Amore.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

**Procedural: F. Statement of West Babylon Teachers Association Representatives**

None

**Procedural: G. Statement of School Administrators Association Representatives**

None

**Procedural: H. Statement of C.S.E.A. Representatives**

None

**Procedural: I. Statement of Student Association Representatives**

None

**Procedural: J. Statement of PTA Council Representatives**

On behalf of PTA Council President Kristine Hancock, Dr. Farrelly read the following statement:

I would like to remind everyone of the District Food Drive on 2/10/22, from 4:00 to 6:00 PM at the SHS. Also, PTA scholarship applications for seniors are due back to the Guidance Office by this Friday, February 11<sup>th</sup>. Thank you.

**Procedural: K. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

**\*\*Earlier in the evening, the Board President, Lucy Campasano called for a motion to combine both statements of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.**

**Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.**

Motion by John Evola, second by Matthew Amore.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè\*\*

**3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Discussion, Presentation: A. SHS Roof Replacement Presentation-BBS Architects: Ms. Karalisa Grundner, Senior Associate & Mr. Steven Walsh, Senior Associate**

Dr. Farrelly introduced Ms. Grundner and Mr. Walsh from BBS. Mr. Kanwar Bajaj, Senior Performance Engineer, from ESG, was also in attendance. Information was shared regarding two possible/different options relating to the SHS roof replacement, i.e. new coatings as opposed to new roof (rip and replace). With regard to coating options, it has to be determined that the existing roof is a candidate for that option. Discussion was held regarding the condition of the roof and it was suggested that infrared scans be done. Mr. Bajaj spoke about solar panel slip sheets.

**Presentation: B. 2022-2023 Budget Draft #1-Overview Process: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations**

Mrs. Psarakis provided the Board trustees and the administrators with the 2022-2023 Budget binders which included Budget Draft #1. She reviewed the general budget timeline and highlighted the following: **February**-First budget draft presented to the Board of Education; **February/March**-Continued budget adjustments based on Board input, data from external sources, i.e. health insurance rates, retirement system, etc.; **March**-Property tax levy submitted to the Office of the State Comptroller and presentation of second budget draft to the Board of Education; **April**-Final presentation and Board of Education budget adoption; **May**-Budget hearing for community residents and budget vote.

Dr. Farrelly reviewed the 2022-2023 New Budget Expenditures as follows:

- 4 new large buses, 4 new vans - estimated cost \$688,880 amortized over 5 years
- ITS/Technology needs: 1. Parent Square replaces current School Messenger communication system; and 2. Scholarchip - enhanced ID system for students
- New Equipment: 1. Musical instrument replacement year 2 of 5: woodwinds, string and digital pianos; 2. Athletics: basketball scoreboard; and 3. Senior High School tech equipment, i.e. table saw, bandsaw, dust collection system, computer lab

Discussion was held regarding the tax levy. Dr. Farrelly asked the Board for direction with regard to the tax levy. The Board was in agreement to stay within the 2.1692 tax levy. The formal presentation of budget draft #2 will take place at the March 22, 2022 Board meeting. Tonight's presentation will be posted to the website.

**Presentation: C. Social Emotional Learning ("SEL") Presentation: Mrs. Jennifer Hoffman, Director of Humanities; Mrs. Gina Curcio, Director of K-12 Guidance; Mrs. Jennifer Carere, Principal, Santapogue School**

Mrs. Carere introduced Mrs. Hoffman and Mrs. Curcio as her co-chairs. The PowerPoint presentation titled "West Babylon SEL Update" was reviewed slide by slide. The WB Committee uses the 5 SEL core competencies from CASES (Collaborative for Academic, Social and Emotional Learning). The competencies are: self-management, self-awareness, social awareness, relationship skills, and responsible decision-making. The committee consists of 2 teacher representatives per building and PTA representatives. A 45 minute meeting is held 4 times per year after school. The slides highlighted activities including: the monthly book club themes, Family Reflection, monthly goals, SHS Wellness & Mission Bee, PS I Love You Day K-12, K-5 Morning Programs, JHS clubs, SHS clubs, and the Lit Camp summer program. Mrs. Hoffman spoke about the book the "Energy Bus" which was distributed to the staff by Dr. Farrelly. Mrs. Curcio spoke about the SHS 9th grade wellness class. The presentation will be posted to the website.

**Presentation: D. 2021-2022 Strategic Plan District Culture and Human Resources: Mr. Shawn Hanley, Assistant Superintendent for Human Resources**

In the interest of time, Dr. Farrelly suggested the 2021-2022 Strategic Plan District Culture and Human Resources Presentation be rescheduled to the March 8, 2022 Board meeting. The trustees were in agreement with the change of the presentation date.

**4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda \*\*Approved earlier by the motion at the beginning of the Board meeting\*\***

**Motion to approve the consent agenda.**

Motion by Christopher Paolillo, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

**5. BOARD OF EDUCATION**

**Action (Consent): A. Approval of Draft 2022-2023 School District Calendar**

**RESOLVED:** that the West Babylon Board of Education approves the draft 2022-2023 school district calendar, as attached to the agenda.

**Action (Consent): B. Authorization for the Superintendent of Schools to sign the Memorandum of Agreement-WBAA Additional COVID-19 Pandemic Related Responsibilities**

**RESOLVED:** that the West Babylon Board of Education authorizes the Superintendent of Schools to sign the memorandum of agreement relating to the WBAA and additional COVID-19 Pandemic related responsibilities assumed since March 2020.

**Action (Consent): C. Approval of 21-22 & 22-23 COVID-19 Pandemic Stipends**

**WHEREAS,** as a result of exigencies associated with the COVID-19 Pandemic, certain central office administrators and non-aligned personnel have been, since March 2020, and will continue to be, required to perform additional responsibilities associated with the COVID-19 pandemic;

**NOW, THEREFORE, BE IT RESOLVED,** that the following stipends shall be provided to the following individuals, during the 2021-2022 and 2022-2023 school years only, to compensate them for performing these additional responsibilities:

Mr. Shawn Hanley	\$5,000
Mrs. Michele Psarakis	\$5,000
Mr. Scott Payne	\$5,000
Mrs. Jeannette Fabrizio	\$3,000
Mr. Anthony Velasquez	\$3,000
Mr. Bryan Velez	\$3,000
(1) Senior High School Nurse	\$3,000
(1) Junior High School Nurse	\$2,500
(5) Elementary Nurses	\$1,500

**Action (Consent): D. Approval of First Amendment to the Internal Safety Camera System Terms of Use**

**RESOLVED:** that the Board of Education approves the First Amendment to the Internal Safety Camera System Terms of Use for the purpose of modifying the agreement between the district and Bus Patrol America LLC.

**Action (Consent): E. Approval of 21-22 Bayada Home Health Care, Inc. Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Bayada Home Health Care, Inc., to provide nursing services to West Babylon School District resident special education students, for the 2021-2022 school year.

**Action (Consent): F. Acceptance of Donation from the JFK PTA**

**RESOLVED:** that the West Babylon Board of Education graciously accepts the JFK PTA donation of furniture for the JFK Elementary School staff and faculty lounge.

**6. PERSONNEL - BOARD OF EDUCATION 21-A- (N/A)**

**7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-13**

**Action (Consent): A. Leave of Absence Request - JH/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Johnson	Samantha	PT/Mathematics	JH/HS		3/5/22-6/30/22	Leave of Absence

**Action (Consent): B. Grant Funded Allocation - DW Nurse**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Grant-Funded</b>						
Panesar	Prem	Registered Nurse	DW	Step 1/ \$39,046. (prorate)	10/13/21	CRRSA GEER Grant

**Action (Consent): C. 2021-2022 Part-Time Appointments - JH/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DE
<b>Part-Time Appointments:</b>						
					2021-2022	

Ritacco	Joseph	PT/Physical Education (.3)	HS	Step A-7-5/ \$75,729. (prorate @ 30%)	2/9/22-6/30/22, or earlier at district's discretion	[f [c
Ritacco	Joseph	PT/Teaching Assistant (.7)	JH	Step TA-3-7/ \$45,161. (prorate at 70%)	2/9/22-6/30/22, or earlier at district's discretion	

**Action (Consent): D. 2021-2022 Part-Time Appointment - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Carman	Hailee	PT/Elementary (.8)	JH	Step A-1-1/ \$49,989. (prorate @ 80%)	2/9/22-6/30/22, or sooner at district's discretion	[from (.: [certs: E
Carman	Hailee	PDS (.2)	JH	\$30./day (days 1-10) \$35./day (days 11+)	2/9/22-6/30/22, or sooner at district's discretion	

**Action (Consent): E. 2021-2022 Part Time Appointment - JH/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Part-Time Appointment:</b>						
Birkhoff	Sarah	PT/English (.2)	JH/HS	Step A-1-1/ \$49,989. (prorate @ 20%)	2/9/22-6/30/22, or earlier at district's discretion	[cert: pen
Birkhoff	Sarah	PDS (.8)		\$120./day (days 1-10) \$140./day (days 11+)	2/9/22-6/30/22, or earlier at district's discretion	

**Action (Consent): F. Math/ELA Tutorials Hourly Rate Adjustment - SA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Tutorials Rate Adjustment:</b>						
		SA		\$50.65/session	2021-2022	ARP Grant
Dudeck	Beth	Math/ELA				Up to 10 sessions
Kerr	Cara	"				"
Loguidice	Rebecca	"				"
Miller	Erica	"				"
Peterson	Robert	"				"

**Action (Consent): G. 2021-2022 March Saturday & Spring Recess Academic Support School Program - ARP Grant**

**RESOLVED:** that the West Babylon Board of Education approves the following:

This program is designed to academically support students on NYSED standards as parts of the NYS assessments. This program will run mornings on days when school is not in session (i.e. Saturday and spring recess).

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Academic Support Program:</b>						ARP Grant
Cotter	Christina	Administrator		\$4,000.	3/5/22-4/21/22	[10 days] contingent upon student enro

**Action (Consent): H. 2021-2022 K-5 Extended School Day Program - Elem.**

**RESOLVED:** that the West Babylon Board of Education approves the following as part of the NYSED SCEP plan:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>K-5 Extended School Day Program:</b>						2021-2022 ARP Grant
Panesar	Prem	Nurse		\$120./1.5 hr. session		
Rogan	Megan	Teacher		"		
Castelli	Jacqueline	Substitute Teacher		\$120./1.5 hr. session		
Ermmarino	Rosa	"		"		

**Action (Consent): I. 2021-2022 Club and Advisors - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Club &amp; Advisors:</b>						
Bradley-Richardson	Katherine	Class Advisor (11)	HS	\$2,287. (prorate)	2021-2022	Resignation
Armato	Philip	Class Advisor (11)		\$2,287. (prorate)		[repl. K. Bradley-Richardson]

**Action (Consent): J. 2021-2022 Student Teachers/Observers/Interns****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>					2021-2022	
Geoghegan	Matthew	Math	HS		Spring	
Maldonado	Emily	SPED	SB		Spring	

**Action (Consent): K. 2021-2022 Per Diem Substitute Nurse****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Nurse:</b>			DW	\$150./day	2021-2022	
				\$175./day 11+ days		
McMahon	Danielle					[RN license]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-13****Action (Consent): A. Leave of Absence Returnee - SA****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Carr	Veronica	Paraprofessional (special ed. aide)	SA		1/31/22	Returned from LOA

**Action (Consent): B. Leave of Absence Request/Date Adjustment - JH****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Batson-Hyner	Holly	Paraprofessional (classroom aide)	JH		2/10/22-6/30/22	Leave of Absence

**Action (Consent): C. Leave of Absence Request - Trans.****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Foster	Leroy	School Bus Driver	Trans.		2/4/22-2/2/23	Leave of Absence

**Action (Consent): D. Resignations - JK/FA/JH****RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Chintarlapalli	Rohan	Paraprofessional (special ed. aide)	JK		1/18/22	Resignation
Klaus	Carol	Paraprofessional (school monitor)	FA		1/25/22	Resignation
Dillon	Julia	Paraprofessional (school monitor)	JH		1/26/22	Resignation
Candanedo	Maribel	Paraprofessional (school monitor)	JH		2/4/22	Resignation

**Action (Consent): E. School Resource Officer - Official Start Date****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rudden	John	School Resource Officer	DW		1/31/22	[official start date]

**Action (Consent): F. 2021-2022 School Resource Officer****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
					2021-2022	
Tynan	Richard	School Resource Officer	HS	\$28.50/hr.	2/9/22	

**Action (Consent): G. Probationary Appointments - JH/SA****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Reap	Maria	Paraprofessional (clerk)	JH	Step 1/ \$16.38/hr.	2/28/22	Probationary Appt. [from FSW 'B']
Lawson	Kristyn	Paraprofessional (special ed. aide)	JH	Step 1/ \$16.38/hr.	2/28/22	Probationary Appt. [from FSW 'B']
Cronin	Kristin	Paraprofessional	SA	Step 1/	2/9/22	Probationary Appt.

	(school monitor)	\$16.38/hr.	[Emergency Conditional Appt.]
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**Action (Consent): H. Probationary Appointments - Trans.**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Sydnor	Janel	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	2/9/22	Probationary Appt. [max. of 5 hrs./day]
Parker	Susan	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	2/14/22	Probationary Appt. [Emergency Conditional Appt.]

**Action (Consent): I. Prior Service Credit - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Scarangella	AnnMarie	Office Assistant	HS	Step 2/ \$34,920. (prorate)	11/17/21	Prior Service Credit [experience verified]

**Action (Consent): J. 2021-2022 K-5 Extended School Day Program - Elem.**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>K-5 Extended School Day Program:</b>					2021-2022	ARP Grant
Bos Greene	Annie	Paraprofessional		\$17.54/hr.		
Harris	Joshua	"		\$16.38/hr.		
Vasquez	Jaclyn	"		\$17.54/hr.		

**Action (Consent): K. 2021-2022 PAC Assistant Technicians**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Performing Arts Center:</b>					2/9/22-6/30/22	
Lewis	Ryan	PAC Assistant Technician		\$21.22./hr.		[from student PAC tech
Rossomangno	James	"		"		"

**Action (Consent): L. 2021-2022 Per Diem Substitutes - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitutes:</b>			DW	\$15./hr.	2021-2022	
Ocasio	Luis	Custodial Worker				
Trujillo	Catalina	"				[emergency conditional appt.]

**9. FINANCE**

**Action (Consent): A. Approval of 21-22 West Islip UFSD Health Services Contract**

**RESOLVED:** that the West Babylon Board of Education approves the health services agreement with West Islip Union Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.

**Action (Consent): B. Approval of 21-22 Bay Shore UFSD Health Services Contract**

**RESOLVED:** that the West Babylon Board of Education approves the health services agreement with Bay Shore Union Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.

**Action (Consent): C. Approval of 21-22 Farmingdale UFSD Health Services Contract**

**RESOLVED:** that the West Babylon Board of Education approves the health services agreement with Farmingdale Union Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.

**Action (Consent): D. Approval of 21-22 Hicksville School District Health Services Contract**

**RESOLVED:** that the West Babylon Board of Education approves the Hicksville School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.

**Action (Consent): E. Acceptance of Donation A+ Awards Donation- SB**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, from Stop and Shop's A+ Rewards Program, in the amount of \$702.96. The donation will be placed in the South Bay Trust and Agency account.

## Information: F. Schedule of Bills - January 27, 2022 Accounts Payable Check Run

### 10. CURRICULUM (N/A)

#### 11. FACILITIES

##### Action (Consent): A. Approval of Town of Islip Bids

**RESOLVED:** that the West Babylon Board of Education approves the District to piggyback off Town of Islip Bids for the 2021-2022 school year.

#### 12. POLICY REVIEW

##### Action: A. Second Time Discussion: Policy 3000 Goals and Objectives for Administration

##### Motion to waive discussion and move Policy 3000 to Third Time Adoption.

Motion by Diane Klein, second by Matthew Amore.

##### Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

##### Action: B. First Time Reading: Policy 2340 Notice of Meetings

##### Motion to waive reading and move Policy 2340 to Second Time Discussion

Motion by John Evola, second by Christopher Paolillo.

##### Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

##### Action: C. First Time Reading : Policy 2340-R Notice of Meetings (Administrative Regulations)

##### Motion to waive reading and move Policy 2340-R to Second Time Discussion

Motion by John Evola, second by Christopher Paolillo.

##### Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

##### Discussion: D. Policy For Discussion: Policy 2350 Agenda Format

##### Motion by Trustee Paolillo, seconded by Board President Lucy Campasano to revise policy 2350 Agenda Format to include the following:

Where "Statements of Residents" is mentioned in Agenda Format, the language be changed to "Statements of Residents living within the West Babylon School District".

Motion unanimously approved by all trustees present.

##### Discussion: E. Policy For Discussion: Policy 2520 Board Member Training

##### Motion by Trustee Amore, seconded by Trustee Paolillo to revise policy 2520 Board Member Training to include the following:

"Any Board member elected or appointed for a first-term beginning on or after July 1, 2019, serving more than three terms or more than nine years of accrued service shall retake the state-mandated Board member training. This training shall also qualify as the required yearly Board member training."

Motion unanimously approved by all trustees present.

### 13. OLD BUSINESS (N/A)

### 14. NEW BUSINESS (N/A)

#### 15. RESIDENTS STATEMENTS

##### Procedural: A. Statements of Residents

\*\*Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

##### Motion to Combine Both Statement of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by John Evola, second by Matthew Amore.

##### Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè\*\*

An approximate 15 minute session of "statement of residents" took place. Five residents spoke regarding the following:

- A resident questioned and expressed her disappointment as to why the entire district did not wear "blue" in honor of the two police officers who were recently killed in the line of duty. Dr. Farrelly indicated, as a school district, we have the utmost respect for the NYPD, SCPD and NCPD. Our district security department is a phenomenal crew-most members with extensive law enforcement backgrounds. Not wearing "blue" has zero to do with a lack of respect for

the police. Our actions show respect for others - not the color of our shirt. Dr. Farrelly said as a school district we have traditionally worn a particular color for a cause i.e., pink for cancer awareness, blue for autism awareness, blue and gold for school pride. As a school district official, it was her decision to continue to authorize the wearing of a particular color only when it relates to a specific cause as previously indicated and not for a particular individual.

- A resident read a statement which referenced the NYS Department of Health and NYS Commissioner Regulations relating to COVID-19 vaccinations and the use of masks.
- A resident read a statement which referenced the violation of civil rights, the use of a medical device (mask); amending the district's reopening plan; state funding; the suffering of children.
- A resident read a statement which referenced the issue of school nurses possibly administering vaccinations to students; the possibility of Northwell Health establishing medical clinics in schools; surveys being administered without parental consents; violation of privacy; evaluation of ARP funds.
- A resident read a statement which referenced the SEL (Social Emotional Learning) framework; Elaine Gross-Erase Racism; David Kirkland-activist and educator. A "Privileged/Benefited and Oppressed/Targeted" chart was submitted to the district clerk.

## **16. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 9:30 PM.**

Motion by Matthew Amore, second by Christopher Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Kristen Sciamè

Attest: \_\_\_\_\_  
District Clerk