

MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF DECEMBER 14, 2021

*****The December 14, 2021 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, December 14, 2021 in the Senior High School Cafeteria B, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person and live streamed through YouTube.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos and Kristen Scieme. Trustee Peter Scarlatos left the meeting at approximately 7:10 PM.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 50 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss paraprofessional negotiations; CSEA negotiations; NYSIR litigation update; CSEA section 75 hearing; and a student matter.

Motion by Peter Scarlatos, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Scieme.

2. PUBLIC SESSION-7:04 PM

Board President Lucy Campasano opened the public session. Trustee Peter Scarlatos asked to make a statement. Trustee Scarlatos read his statement relating to the Governor's mask mandate and its negative impact on our children. He stated he has sent numerous emails and made numerous phone calls to multiple politicians asking for help to no avail. Trustee Scarlatos closed by saying he would not be attending meetings until we are not forced to follow this new mandate. Trustee Scarlatos then left the meeting.

Board President Lucy Campasano made the following statement:

*****Our Board of Education is committed to having in-person Board of Education meetings. In order to do so, it is imperative that all in attendance adhere to all NYS requirements - this includes the use of masks.**

Starting with the 12/14/21 Board of Education Meeting, and until January 15, 2022 (or otherwise determined by NYS), in accordance with the Commissioner of Health, of the State of New York, determination pursuant to 10 NYCRR 2.60:

The state's masking requirement is extended to any gathering on school grounds which addresses or implements educational matters where students are or may reasonably be expected to be present. In the event that officials presiding over public meetings implicated by this directive are unable to guarantee compliance with such masking requirements, they are advised to implement full virtual access to public meetings in accord with the September 2021 amendment to the New York State Open Meetings Law.

In accordance with this requirement, we are asking everyone to please wear their mask so that we can continue to have our BOE meetings in person. Thank you."

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 11/23/21.

Motion to Approve the Minutes of Regular BOE Meeting of 11/23/21.

Motion by Cathy Gismervik, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Scieme

Board President Lucy Campasano asked for a motion to adjust the order of the agenda and to approve the consent agenda. The following motion was made:

Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.

Motion by Christopher Paolillo, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

Procedural: B. Statement of the Board and/or Superintendent

Board President Lucy Campasano shared the following:

"I would like to welcome all to the meeting. The Board encourages participation of residents.

This is a Board of Education meeting. As the Board President, I am the chairperson of this meeting and any statements should be addressed to me. Our current policy is a total of 15 minutes/3 minutes per resident statement time frame.

Also, as a courtesy, we will request if your statement has been previously made by someone else that you allow another resident to speak and make a different statement.

I will now call for a motion to combine both statements of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Raymond Downey, John Evola, Christopher Paolillo, Kristen Sciamè

Thank you very much."

Dr. Farrelly shared the following:

1. Good evening. We appreciate you joining us tonight.
2. The week of January 3rd through January 7th is Paraprofessionals recognition week. I, along with the Board of Education and Administrators, would like to thank you for all you have done and continue to do during these challenging times.
3. Due to the Senior High School situation, we have rescheduled the presentations previously scheduled for tonight for the January and February BOE meetings.
4. This afternoon, we heard students were contemplating a walk out. While we do not condone students leaving school in the middle of the afternoon without parental or administration permission, we understand and appreciate students wanting to have a voice on a serious matter. As we have done in the past, we welcome a conversation with students about the seriousness of this matter and help them organize a safe way for them to express their thoughts and ideas.
5. As educators and as parents, we understand the gravity of health and safety situations. Our Board of Education and administration team do not take the safety of our students, staff and faculty lightly. When a safety matter is brought to our attention, we immediately enact our safety protocols.
6. Tonight, I will take this opportunity to address quite a number of topics as it relates to health and safety.
7. First - it is important for everyone to know that due to state and federal student privacy laws, we are unable to discuss student specific information with anyone other than a child's parents/guardians.
8. The District is still investigating all situations involving the many social media posts that have been shared with us. At this time, we have not ruled out the fact that multiple people may have been involved in the initial posting of images and that some individuals may be impersonating others online. It is important to reiterate, the District will not differentiate between those who make threatening comments and those who impersonate others online with that same intention.
9. In accordance with our code of conduct (policy 5300), students found to be in violation of the school district Code of Conduct are subject to disciplinary action. Whenever this occurs – particularly when the code of conduct violation is a matter of extreme health and safety concern – severe discipline and mental health supports are included in the outcome. As part of the school district's superintendent's hearing process, students who are subject to such discipline are not allowed to be in school or on school grounds for both instructional and co-curricular programs during the suspension period.
10. Last week, we were also made aware of an anonymous social media account entitled WB confessions pages. It is imperative that we as school officials emphasize to our students ... and as parents emphasize to our children ... the importance of bringing safety matters to the attention of a trusted adult by notifying a parent/guardian/family member, by contacting an administrator or a school official directly or by asking his/her parent or guardian to call the school and of course to notify the police department. Posting anonymously on social media or reposting concerning posts only hinders the ability to investigate and of course causes additional disruption and anxiety. Again, it is imperative that we teach our children ways to communicate matters of health and safety through the proper channels.

11. Throughout the last decade, our district has made significant investments to ensure our schools are a safe space for our students, staff and visitors. As a reminder,
 - Several years ago, we revamped our security systems and hired armed security guards.
 - Our phenomenal security team has extensive law enforcement background and training.
 - Security guards are stationed in every school building.
 - Every year, additional cameras are installed throughout our schools.
 - We have a District-wide Command Center staffed by security personnel.
 - All visitors are required to show a valid identification via our Visitor Management System prior to gaining access to our buildings.
 - Per policy, our secondary students are required to have their ID on their person. However, in light of recent situations, we are now asking students to have their IDs visible on their person. If a student lost his/her ID - a new ID was being issued.
 - Our exterior doors remain in locked positions.
 - We have internal communication systems.
 - We have internal private communication systems set up with the Suffolk County Police Department.
 - We also have many other security protocols that are not disclosed publicly for safety reasons.

We continue to enhance and update our safety policies and protocols - as this is work that is simply never "done".

This is the first time we immediately pivoted to remote learning to allow for time for the police department and district to investigate social media threats we received Thursday evening. Remote access/Remote learning was never part of our process prior to COVID. Our protocols have now been revised to include immediately ensuring student access to remote virtual classrooms are deactivated prior to the start of remote instruction. In this situation, this was clearly not done and for that I take full responsibility.

12. The use of social media offers tremendous personal, professional and educational benefits for many people; however, it also brings with it serious concerns and the potential to create harmful repercussions. We are absolutely living in a new world now - where so many students and adults are completely consumed by social media. About two weeks ago, there was a session I attended that focused on the negative impact of social media on children and adults throughout the COVID pandemic...the information is alarming.
13. We ask for your support in assisting us with this social media challenge. Please take this time to speak with your children about the use of social media...the amount of time on social media...what is said on social media matters... what is posted on social media...and the consequences of words and images on social media.
14. As school district officials, we will also be doing the same. We will also discuss and emphasize that the use of anonymous social media pages - does not allow for school officials or the police the ability to immediately address a concern or situation. If a student has been the victim of harassment, assault or any other wrongdoing that constitutes a violation of a law, families should contact the police. There should be no hesitation. Call the police so it can be investigated.
15. If students are being bullied or harassed in any way shape or form, students and families are asked to reach out to the administration team so that it can immediately be investigated. Again, no hesitation. Call an administrator so it can be investigated.
16. I must reiterate - there is nothing more important than safety for our Board of Education and entire administration team. When the district is made aware of ANY actual, perceived, or potential threat to the security of our students, staff, and/or buildings, we immediately enact our District-wide Emergency Response Plan. We have and will always continue to review, practice and enhance our safety policies and internal protocols - as this is work that is simply never "done".
17. Following such a highly emotional week, I would like to remind you of the resources available to our students and their families. Our Student Support Team consists of social workers, guidance counselors and psychologists. Students can and should reach out to a member of the student support team for support as needed. Contact information continues to be posted on our website, hard copies are available on the entrance table tonight and have also been emailed to families. Our chain of communication contact list continues to be posted on the website and hard copies are also available on the entrance table tonight.
18. On other district matters:
 1. Students were recently added to the school messenger system. Please be aware - yesterday, we made changes to the system to ensure that my future district-wide email blasts to families regarding emergencies are not sent to students.
 2. During our previous BOE meeting, we had our third BOE presentation on the energy performance projects we are now pursuing. In an effort to clarify the information stated by a resident, I'd like to emphasize that the cost of these energy saving projects will not be added to a future proposed general fund budget nor will it be paid for out of any COVID grant funds. The savings generated by the projects (i.e. lighting upgrades, unit ventilators, etc.) will be used to pay for the project itself. The payments do not begin until after a year of the savings have been realized. This will be an 18 year payoff project.
 3. Also, during our previous BOE meeting, there was a statement made regarding parents not wanting to complete the state survey placed on the portal. As previously highlighted during a BOE meeting, this survey consisted of a few

questions from the state focused on technology equity - it specifically asked parents if they received Chromebooks and internet access from the District. We removed the survey for the three parents that reached out not wanting to complete the survey.

4. COVID update - As you know, our COVID information can be found on our district website - COVID Dashboard. Last year - we reported 27 positive COVID-19 cases during the first two weeks of December. This year - as of today - we have reported 99 positive COVID -19 cases since December 1st. In addition to being concerned about all these students and staff members being sick, I am also concerned about the ripple effect of not having enough staff members to fully provide transportation or have appropriate classroom coverage. This would require us pivoting to remote. We will only do so if we have no other options.
5. On behalf of our BOE and admin team, I would like to take a moment to thank our community and parents for partnering with us on the academic, social and emotional well-being of our students and school community. I would also like to thank the SHS administration team for their dedication and professionalism. The last few days have been challenging and long, but there is no other team I'd want working beside me than these educators. A Happy and healthy holiday season to our entire West Babylon school district community."

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Raymond Downey, John Evola, Christopher Paolillo, Kristen Sciamè

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. New Agenda Item (N/A)

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda **Approved earlier by the motion at the beginning of the Board meeting**

Motion to approve the consent agenda.

Motion by Christopher Paolillo, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

5. BOARD OF EDUCATION

Action (Consent): A. Approval of Destruction of Voting Ballots from the May 18, 2021 Budget Vote & Trustee Election

RESOLVED: that the West Babylon Board of Education approves the destruction of the voting ballots from the May 18, 2021 Budget Vote & Trustee Election.

Action (Consent): B. Approval of 21-22 West Islip Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with West Islip Union Free School District, to provide educational and related services to West Babylon School District resident special education students, for the 2021-2022 school year.

Action (Consent): C. Approval of 21-22 Psychological Diagnostic Evaluations of New York, PC Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Psychological Diagnostic Evaluations of New York, PC, to provide psychological evaluations for West Babylon School District resident students, for the 2021-2022 school year.

Action (Consent): D. Approval of 21-22 Fusion Academy Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Fusion Academy, to provide educational services to West Babylon School District resident special education students, during the 2021-2022 school year.

Action (Consent): E. Approval of CSEA Non-instructional Memorandum of Agreement - Sick Bank Days Donation

RESOLVED: that the West Babylon Board of Education approves the CSEA Non-Instructional Unit memorandum of agreement relating to the donation of sick bank days to an employee made known during executive session.

Action (Consent): F. Approval of WBTA Memorandum of Agreement - Article XII - Subsection N - 32 Extra-help/Enrichment/Remedial/Intervention Activities

RESOLVED: that the West Babylon Board of Education approves the WBTA memorandum of agreement relating to Article XII - Subsection N - 32 extra-help/enrichment/remedial/intervention periods. Of the 32 periods, five (5) may be utilized for WBTA members to collaborate on data analysis and expanding skills related to the Intervention Period at the K-5 elementary buildings. These periods will be in addition to the five (5) periods WBTA members are able to use for curriculum work.

6. PERSONNEL - BOARD OF EDUCATION 21-A-3

Action (Consent): A. 2021-2022 Board of Education Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENT: 2021-2022 West Babylon UFSD

POSITION	SALARY	
District Deputy Treasurer	\$530.45 (prorated)	Maria DiCiero

7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-10

Action (Consent): A. Leave of Absence Request - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION
Maxwell	Allegra	School Psychologist	BO		12/6/21 - End of First Semester	Leave of Absence

Action (Consent): B. Resignation - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Quod	Nicholas	PT/Speech	FA		12/16/21	Resignation

Action (Consent): C. Probationary Appointments - JK/FA/SB/JH

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 1/18/26, or sooner. This applies to the following teachers:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Stoller	Ashley	Special Education	FA/SB/JH	Step A-5-11/ \$84,975. (prorated)	1/18/22, or sooner	Probationary Appt. [certs: ECE B-2, Ch. Ed. 1-6, SWD B-2 8 pending official transcripts]
Tocci	Amanda	Special Education	JK	Step A-7-9/ \$86,225. (prorated)	1/18/22, or sooner	Probationary Appt. [certs: Ch. Ed. 1-6, SWD B-2 8 pending official transcripts]

Action (Consent): D. 2021-2022 Part Time/Probationary Appointment - HS/DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeSetto	Megan	PT/Registered Nurse (.8)	HS/DW	Step 1/ \$39,046. (prorate at 80%)	12/15/21-12/31/21	[LPN License]
DeSetto	Megan	Registered Nurse	HS/DW	Step 1/ \$39,046. (prorate)	1/3/22	Probationary Appointment

Action (Consent): E. 2021-2022 Annual Appointment - Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Annual Appointment Chairperson:					2021-2022	

Coleman	Therese	Foreign Language (6-12)		\$5,362.		
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Action (Consent): F. 2021-2022 Annual Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
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Chairperson:

Asher	Samantha	Language Arts (6-8)	JH	\$5,362. (prorated)	1/3/22 - 6/30/22	[Replacing L. Granieri]
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Action (Consent): G. 2021-2022 K-5 Extended School Day Program - Elem.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION
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Teachers:

				\$120./1.5 hr. session	2021-2022	ARP Grant
Horan	Kristie		JK			
Antonucci	Gina		SA			
Borland	Bridgette		"			
Fitzgerald	Allyson		"			
Jacobson	Ruth		"			
McVicker	Krissi		"			
Miller	Erica		"			
Kozak	John		TA			
Strining	Lyndsey		"			

Per Diem Substitute Teachers:

Kaufman	Michele		FA			
McNeely	Kaitlyn		"			
Roselli	Ariana		"			
Angelon	Jennifer		JK			
Flynn	Ann		"			
Forsythe	Erik		"			
Marshall	Diana		"			
Rush	Danielle		"			
Febbraro	Nancy		SB			
Chiquitucto	Allison		"			
Lauricella	Ann		"			
Yturraspe	Kris		"			
Casali	Tiffany		SA			
Durkin	Kelly		"			
Heaton	Jennifer		"			
Holm	Denise		"			
Zamboli	Jessica		"			
Carroll	Stephanie		TA			
Desa	Laura		"			
DeBiccari	Thomas		"			
Fitzgerald	Laura		"			
Kalinowski	Barbara		"			
Kozak	Christine		"			
Mauro	Danielle		"			
McMahon	Jessica		"			
Will	Krystal		"			
Autera	Jennifer		"			[nurse supp
Weisbecker	Roberta		FA/TA			"

Action (Consent): H. 2021-2022 Extended School Day Program - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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Extended School Day Program:

					2021-2022	ARP GRANT
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After School

						Contingent upon student particip
Stracher	Samantha	Science	JH	\$80./hr.		
Salas	Kathryn	ENL				
Shulman	Michelle	ENL				

Action (Consent): I. K-8 Morning Enrichment Program - Grant-Funded

RESOLVED: that the West Babylon Board of Education approves the following:

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LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
					2021-2022	ARP Grant
K-8 Morning Enrichment:			TA			Contingent upon student participation
Bedford	Paula		2-3 Art	\$700.		[Repl. D. Cicogna] - 8 sessions

Action (Consent): J. Senior Year Expectations Night - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Senior Expectations Night:					2021-2022	
Marcin-D'Angelo	Allison	Guidance Counselor	HS	\$100.87/hr.		up to 1.5 hrs.

Action (Consent): K. ENL Extra Support Tutorials - Grant-Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT:
ENL Tutorials:				\$38.08/session	December-June, 2022	Title III Grant
Bedford	Paula		TA			Up to 4/45 min sessions
Dewhirst	Melissa		"			"
Lyons	Anthony		"			"
Mathews	Autumn		JK			Up to 5/45 min sessions
Petrulli	Allison		"			"
Durkin	Kelly		SA			"
Fitzgerald	Allyson		"			"
Carbonaro	Cristina		TA			"
Carroll	Stephanie		"			"
Christiansen	Deborah		"			"
DeBiccari	Thomas		"			"
DeSa	Laura		"			"
Dunn	Kathleen		"			"
Fitzgerald	Laura		"			"
Kalinowski	Barbara		"			"
Ramo	Kristine		"			"
Caffey	Patricia		FA			Up to 6/45 min sessions
Alexander-Kinnear	Toni		"			"
Deluca	Jill		SB			Up to 7/45 min sessions
Rogan	Megan		"			"
Bergmann	Jennifer		FA			Up to 10/45 min sessions
Graziosa	Sonnya		"			"
Jacobsen	Ruth		SA			"
Ragusa	Kristin		"			"
Bushinski	Stacey		SB			"
McGuire	Deborah		"			"
Yturraspe	Kris		"			"
Horan	Kristie		JK/SA			Up to 16/45 min sessions
Ochs	Lisa		HS			Up to 25/45 min sessions
Borgo	Danielle		"			"
Bradley Richardson	Katherine		"			"
Salas	Kathryn		JH			Up to 35/45 min sessions
Schulman	Michele		"			"

Action (Consent): L. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following personnel appointments:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
SAT Proctors:			HS	\$23.04/hr.	12/4/21	
Powers	Brian					4.50 hrs.
Ruiz	Lorenzo					5.25 hrs.
Leonard	Matthew					5.50 hrs.
Bocca	Laurie					5.58 hrs.
Fealey	Miranda					5.58 hrs.
Coleman	Therese					5.67 hrs.
McGrath	Donna					5.67 hrs.
Neville	Patricia					5.75 hrs.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Losito	Christopher					5.75 hrs.
Borgo	Danielle					6.00 hrs.
Tichy	Audrey					6.75 hrs.
Von Korff	Lucy					8.00 hrs.
Montalvo	Christina	Test Supervisor				10.50 hrs.

Action (Consent): M. 2021-2022 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/CC
Student Teachers/Observers/Interns:					Spring, 2021-2022	
Ali	Sadiqua	Speech	SA			
Chapey	Emily	SpEd	TA/JFK			
Chohan	Kailee	Health/PE	HS			
Costanza	Gianna	Elementary	FA			
Lyons	Anthony	Social Studies	HS			
Nealon	Kaitlyn	Math	HS			
Pellegrino	Maria	Psychology	TA			
Stuart	John	Math	JHS/SHS			
Szatkowski	Samantha	PE	HS/JHS			

Action (Consent): N. 2021-2022 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2019-2020	
				\$125./day		
				\$62.50/day		[half-day]
Bauer	Timothy					[pending cert; 90 day Max]
Jordan	Gabriela					[pending cert; 90 day Max]
Shannon	Courtney					[pending cert; 90 day Max]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-10

Action (Consent): A. Retirement Date Adjustment - TA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Smith	Francine	Paraprofessional (school teacher aide)	TA		3/1/21	Resignation to Retire [date adjustment per NYSLRS]

Action (Consent): B. Resignation - JK

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tischler	Bianca	Paraprofessional (special ed. aide)	JK		12/6/21	Resignation

Action (Consent): C. Resignation - DW

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salas	Edwin	Director of School Safety	DW		1/1/22	Resignation

Action (Consent): D. Assignment Change - FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Barry	Michael	Custodial Worker I	FA	Step 8/ \$59,224. (prorate)	12/20/21	[to days]

Action (Consent): E. Probationary Appointment - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COM
McNamara	Michael	School Maintenance Crew Leader	DW	Step 1/ \$73,728. (prorate)	12/31/21	Probationary Appt. [from MMII]

Action (Consent): F. Probationary Appointments - JH/DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hicks	James	Custodial Worker I	JH	Step 1/ \$40,473. (prorate)	12/15/21	Probationary Appt. [days]
Clemente	David	Custodial Worker I	JH/DW	Step 1/ \$43,507. (prorate)	12/15/21	Probationary Appt. [nights]

Action (Consent): G. Probationary Appointments - TA/JK**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Chizzoniti	Renee	Paraprofessional (classroom aide)	TA	Step 1/ \$16.38/hr.	12/15/21	Probationary Appt. [Emergency Conditional Appt.]
Deister	Linda	Paraprofessional (classroom aide)	JK	Step 1/ \$16.38/hr.	12/15/21	Probationary Appt. [Emergency Conditional Appt.]
Sparacino	Tammy	Paraprofessional (school monitor)	JK	Step 1/ \$16.38/hr.	12/15/21	Probationary Appt. [Emergency Conditional Appt.]

Action (Consent): H. Hourly Rate Increase**RESOLVED:** that the West Babylon Board of Education approves the following:

The hourly rate for per diem substitute Clericals, Paraprofessionals, Food Service Workers, Custodians, Bus Monitors, Student PAC Techs, and Student Printers will be increased to \$15./hr. effective 12/31/21.

Action (Consent): I. 2021-2022 Per Diem Substitutes - DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$14./hr.	2021-2022	
Amlinger	Justin	Custodian				[Emergency Condit
Belsuzarri	Claudia	Food Service Worker				[Emergency Condit
Pugliese	Nicholas	Custodian				[Emergency Condit

9. FINANCE**Action (Consent): A. Approval of 21-22 Babylon UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves the health services contract with Babylon UFSD, to provide services to West Babylon School District resident students, during the 2021-2022 school year.**Action (Consent): B. Approval of Auctions International, Inc. Services Agreement****RESOLVED:** that the West Babylon Board of Education approves the Online Auction Contract with Auctions International, Inc. for the sale of Educational Institution Assets. The terms and prices of this contract shall remain in effect for two years and may be terminated at any time by the District.**Action (Consent): C. Approval of WS BOCES Proposal #2021-5306****RESOLVED:** that the West Babylon Board of Education approves the agreement between the West Babylon School District and WS BOCES - Proposal #2021-5306 relating to the Technology Improvement five (5) year lease.**Action (Consent): D. Municipal Leasing Consultants - Bus Leases****RESOLVED:** that the West Babylon Board of Education authorizes the Assistant Superintendent for Finance and Operations to finalize financing of five (5) vans and one (1) bus with Municipal Leasing Consultants. The Lease Purchase Agreement is subject to the approving opinion by the District's attorney, Van Nostrand and Martin.**Information: E. Schedule of Bills - November 24, 2021 Accounts Payable Check Run****10. CURRICULUM - (N/A)****11. FACILITIES - (N/A)****12. POLICY REVIEW****Action: A. Third Time Adoption: Policy 5420-R Student Health Services - Regulation****Motion to adopt Policy 5420-R as revised.**

Motion by Cathy Gismervik, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamme

Action: B. Third Time Adoption: Policy 8112 Health and Safety Committee**Motion to adopt Policy 8112 as revised.**

Motion by Christopher Paolillo, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

**Action: C. Third Time Adoption: Policy 8220 Buildings and Grounds Maintenance and Inspection
Motion to adopt Policy 8220 as revised.**

Motion by John Evola, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

**Action: D. First Time Reading: Policy 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
Motion to waive reading and move Policy 5460 to Second Time Discussion.**

Motion by John Evola, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

**Action: E. First Time Reading: Policy 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting
Regulation**

Motion to waive reading and move Policy 5460-R to Second Time Discussion.

Motion by Christopher Paolillo, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

13. OLD BUSINESS - Scoreboards

Dr. Farrelly suggested the Board reps meet to discuss narrowing down the scoreboard options. She suggested the establishment of a sub-committee to begin a review of options and provide recommendations to the Board. The Board was in agreement to establish a committee.

14. NEW BUSINESS

Discussion: A. West Babylon Alumni Foundation Requests relating to Hall of Fame Ceremony to be held in the PAC on 1/14/22

A brief discussion was held. The Board members were in agreement regarding the Alumni Foundation requests relating to livestreaming the Ceremony. Board President Lucy Campasano made a motion to accept the Alumni Foundation requests and the motion was seconded by 2nd Vice President Cathy Gismervik. Trustee Christopher Paolillo abstained from voting as he is a member of the Alumni Foundation. The remaining Board members were in favor of the motion.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statement of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè**

An approximate 15 minute session of "statement of residents" took place. Eight residents spoke regarding the following:

- A thank you to the Board of Education, students, parents, and the district working to avoid a catastrophe relating to the school shooting threat and for keeping our children safe. Importance of SEL (social emotional learning)
- Sexual abuse - possible student walkout, need for students to have the ability to communicate freely - Dr. Farrelly asked the speaker/student to meet with her to discuss this further.
- Infringement of the First Amendment regarding students' freedom to participate in a peaceful protest; district school shooting threat process/procedure
- Parents need to take more accountability regarding what their children are doing relating to social media; third party monitor app.; cell phone parental controls through snapchat; safety and privacy concerns and use of phone locators
- Potential sexual assault/abuse allegations need to be filtered through the necessary groups so proper actions are taken; negative impact of masking/social distancing - suicide rates
- Notice to Take Legal Action relating to joining the Massapequa and Locust Valley School Districts lawsuits; municipal corporation issue-taxation without representation
- Van Nostrand & Martin (school law firm) - agent of New York State; Board of Education acting as agent of the state; parental right removal bills; masking children; ARP/ESSER/GEER
- Mask and effects on children; vaccines/vaccinations; COVID testing (rapid/PCR) requirements; sexual assault/abuse issue

*****The December 14, 2021 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:01 PM.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciame

Attest: _____
District Clerk