

MINUTES OF REGULAR BOARD OF EDUCATION VIDEO TELECONFERENCE MEETING OF JUNE 8, 2021

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, June 8, 2021 through Zoom.com-Meeting ID#939 1377 9012.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were 82 people logged into the meeting.

****Board President Lucy Campasano opened the meeting upon the completion of the Acknowledgement of District's Retirees - Dr. Yiendhy Farrelly, Superintendent of Schools and Mr. Shawn Hanley, Assistant Superintendent for Human Resources****

1. OPENING OF MEETING & EXECUTIVE SESSION-6:35 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss an individual contract.

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:10 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Conference Meeting of 5/25/21.

Motion to Approve the Minutes of Regular BOE Video Conference Meeting of 5/25/21.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the meeting. She shared that yesterday (6/7/21), she sent out a letter to our district families re: the updated NYS Guidance regarding the use of masks in schools. In this letter, she noted that masks will continue to be required inside all West Babylon School District buildings. However, students and staff will be allowed to remove their masks when outdoors. This will include all outdoor physical education classes, athletics (participants and spectators), recess, outdoor learning, as well as our upcoming outdoor ceremonies including graduation. Additionally, since our students are seated six feet apart inside our classrooms, our teachers will continue to provide frequent mask breaks for the remainder of the school year.

As previously shared, any change in our COVID-19 protocols requires a modification to our current plan (absent an Executive Order) with approval from both NYSED and the NYSDOH.

The Board of Education and Dr. Farrelly cannot go against state orders. It is our understanding that in the coming weeks updated guidance will be developed for the return to classes in the fall. As previously discussed, we are planning for a regular opening - without a hybrid or remote instructional program.

Summer school information has been sent out. If anyone has any questions or concerns, please reach out to your building principal or Mr. Payne. A Summer School Q & A document is being developed by the admin team and will be emailed to families and posted on the website shortly.

Dr. Farrelly also shared that last night (6/7/21), the Governor signed into law Chapter 112 of the Laws of 2021 which eliminates the requirement that school districts conduct APPR (annual professional performance reviews) for the current school year (2020-2021) and updates tenure statute to comply with such elimination. As a reminder, APPR requirements were also eliminated for the 2019-2020 school year.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Mr. Dan Royle, WBTA President, made the following announcement: "The WBTA is happy to announce that through the Mel Kass scholarship fund we were able to give out \$17,250 in scholarships this year. 23 graduating seniors will receive \$750 each in scholarship money. The winners of these scholarships will be announced at the Senior Awards Ceremony tomorrow night. In addition, as a gift to the senior class, the WBTA ordered over 300 graduation yard signs that will be delivered to each senior's house by the teachers. Each sign has a picture of the student, and reads "Congratulations". We are hoping that we can get these delivered to the seniors sometime next week. Thank you!!"

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

A resident stated she had read Policy 0150 and 0150-R Equity, Inclusivity, and Diversity in Education which appears on tonight's agenda. She expressed that after reading the policy she was in support of the policy and found no areas of concern. Discussion was held regarding the content of the policy.

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Diversity, Equity & Inclusivity District Work: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly introduced her PowerPoint presentation titled "Diversity, Equity and Inclusivity (DEI) and reviewed each slide. She shared that on tonight's agenda is a recommendation for a new Board Policy 0105 on Diversity, Equity and Inclusivity (DEI) and that she, the Board of Education, and central administrators are very proud of the district's DEI work.

Diversity is a reality created by individuals and groups from a broad spectrum of demographic and philosophical differences. These differences can exist along dimensions of race, ethnicity, gender, language heritage, sexual orientation, socio-economic status, age, abilities, religious beliefs, political beliefs, or other ideologies.

Inclusive Education is education that is based on the principles of acceptance and inclusion of all students. Students see themselves reflected in their curriculum, their physical surroundings, and the broader environment, in which diversity is honored and all individuals are respected.

Educational equity means raising the achievement of all students while narrowing the gaps between the lowest and highest performing students, and eliminating the racial or cultural predictability and disproportionality of which student groups occupy the highest and lowest achievement categories including rates of graduation.

Dr. Farrelly shared that - *We plan to continue ...*

- Our great work on SEL, Diversity, Equity and Inclusivity
- To participate and offer professional development
- To review and enhance our curricular materials
- Promote and increase opportunities for all students
- Analyze student participation and performance data by subgroups
 - Determine appropriate supports and action plans
- Use common language
- To participate in programs and conversations with other school districts (students, staff and faculty)
- Embed our work into policy, goals and actions

Discussion was held relating to questions and/or statements submitted by residents regarding the presentation and Policies 0105 and 0105-R Equity, Inclusivity, and Diversity in Education. The presentation is posted to the website.

Presentation: B. Program Evaluation Presentations: Social Studies K - 12

The following program evaluations were introduced by Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction:

Social Studies Grades K-12:

Social Studies - Grades K-5: Mrs. Jennifer Hoffman, Director of Humanities

Social Studies - Grades 6-8: Ms. Jilian DiPreta, Grades 6-8 Chairperson

Social Studies - Grades 9-12: Mr. Christopher Losito, Grades 9-12 Chairperson

The program evaluations booklets are available for review in the office of the District Clerk.

Presentation: C. Program Evaluation Presentations: Science K-12

Science Grades K-12:

Science - Grades K-5: Mrs. Theresa Taplin, Director of STEAM

Science - Grades 6-8: Mr. Harry Theo, Grades 6-8 Chairperson

Science - Grades 9-12: Mr. Kenneth Konopa, Grades 9-12 Chairperson

The program evaluations booklets are available for review in the office of the District Clerk.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Authorization for the Board President and Superintendent of Schools to sign the Memorandum of Agreement - WBTA Coaches and Club Advisors Stipends

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the memorandum of agreement relating to the WBTA coaches and club advisors stipends.

Action (Consent): B. Approval of 21-22 Innovative Behavior Interventions Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Innovative Behavior Interventions, to provide related services for West Babylon School District resident special education students, for the 2021-2022 school year.

Action (Consent): C. Approval of 21-22 Woodward Children's Center Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Woodward Children's Center, to provide educational services to West Babylon School District resident special education students, for the 2021-2022 school year.

Action (Consent): D. Approval of 21-22 Blue Sea Educational Consulting, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Blue Sea Educational Consulting Inc., to provide related services to West Babylon School District resident special education students, for the 2021-2022 school year.

6. PERSONNEL - BOARD OF EDUCATION 20-A (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-23

Action (Consent): A. 2021-2022 Leave of Absence Returnees

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeGennaro	Lisa	Elementary			9/1/21	Returning from LOA
Leidel	Elizabeth	Music			9/1/21	Returning fom LOA
Lambert	Christine	Reading			9/1/21	Returning from LOA
LoGiudice	Rebecca	Reading			9/1/21	Returning from LOA

Action (Consent): B. Resignation - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lewis	Jaclyn	Art	JH		6/2/21	Resignation from LOA

Action (Consent): C. Regular Substitute and Part-Time Appointment Terminations

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
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The following Regular Substitute Appointments are terminated effective June 30, 2021:

Smith	Priscilla	Regular Substitute/Art				
Blinder	Brittany	Regular Substitute/Elementary				
Pulizzi	Alexa	Regular Substitute/Elementary				
Bracco	Laura	Regular Substitute/Music				

The following Part-Time Appointments are terminated effective June 30, 2021:

Lodespoto	Taylor	PT/Art (.45)				
Serras	Alexis	PT/English (.8)				
Hearns	Gabrielle	PT/Foreign Language (.8)				[returned to PEL]
Johnson	Samantha	PT/Mathematics (.2)				
Bridgwood	Frances	PT/Physical Therapist (.4)				
Foster	Christine	PT/Physical Therapist (.6)				

Action (Consent): D. Excessed Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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The following one (1) probationary Physical Education teacher is excessed effective 6/30/21:

Torres, Nicole						
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The following one (1) probationary Social Studies teacher is excessed effective 6/30/21:

Perciballi, Kathryn						
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The following one (1) probationary Special Education teacher is excessed effective 6/30/21:

Leonard, Matthew						
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Action (Consent): E. 2021-2022 Appointment Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ritacco	Joseph	Teaching Assistant	JH	Step TA-3-7/ \$45,161.	9/1/21	[returning to 1.0 TA]

Action (Consent): F. 2021-2022 PEL Recalls

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY
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The following probationary Foreign Language teacher is being recalled from the Foreign Language Preferred Eligibility List:

Hearns	Gabrielle	PT/Foreign Language (.6)		Step A-7-14/ \$99,345. (prorate @60%)
Hearns	Gabrielle	PDS (.4)		\$50./day

The following probationary Physical Education teacher is being recalled from the Physical Education Preferred Eligibility Lis

Torres	Nicole	PT/Physical Education (.6)		Step A-5-11/ \$84,975. (prorate @ 60%)
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Torres	Nicole	PDS (.4)		\$50./day
The following probationary Social Studies teacher is being recalled from the Social Studies Preferred Eligibility List:				
Perciballi	Kathryn	PT/Social Studies (.6)		Step A-7-13/ \$96,721. (prorate 60%)
Perciballi	Kathryn	PDS (.4)		\$50./day

Action (Consent): G. 2021-2022 Part-Time Re-Appointments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part-Time Re-Appointments:						
Foster	Christine	PT/Physical Therapist(.6) (12 month)	DW	\$77,423. \$1,300. (longevity) (prorate @ 60%)	7/1/21-6/30/22	
Bridgwood	Frances	PT/Physical Therapist(.4) (10 month)	DW	\$77,423. (prorate @ 40%)	9/1/21-6/30/22	

Action (Consent): H. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
SAT Proctors:						
			HS	\$22.92/hr.	5/8/21	
Hoppe	Lisa					5.50 hrs.
Coleman	Therese					5.83 hrs.
McGrath	Donna					5.92 hrs.
Baranek	Stephen					6.00 hrs.
Hixson	Anya					6.00 hrs.
Kelly	Brieana					6.00 hrs.
Simone	Linda					6.00 hrs.
Powers	Brian					6.25 hrs.
Neville	Patricia					6.33 hrs.
Salerno	Loretta					6.67 hrs.
Borgo	Danielle					7.33 hrs.
Durbin	Andrea					8.50 hrs.
Von Korff	Lucy					9.00 hrs.
Christina	Montalvo	Test Supervisor				12.50 hrs.

Action (Consent): I. 2020-2021 ENL Extra Support - Grant-Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
ENL Extra Support:						
Borgo	Danielle		HS	\$60.57/hr.	2020-2021	Title III Grant additional 9 hrs.

Action (Consent): J. 2020-2021 Clubs and Advisors/Elementary - Stipend Adjustments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Elementary Clubs & Advisors:						
				Full Stipends	2020-2021	
Russo	Jessica	Enrichment	FA	\$1,020.		
Horan	Kristie	Enrichment	JK	"		
Carpluk	Lindsay	Enrichment	SA	"		
Lauricella	Ann	Enrichment	SB	"		
Gottlieb	Susan	Enrichment	TA	"		
McKeown	Robert	Computer	FA	\$525.		
Miccio	Therese	Math Olympiad	"	"		
Grace-Nizich	Cara	Computer	JK	"		
Prendergast	Beverly	Math Olympiad	"	"		
Grace-Nizich	Cara	Tech Advisor	"	\$1,506.		
Miller	Erica	Computer	SA	\$525.		
Bedford	Paula	Math Olympiad	"	"		
Tinoco	Marissa	Computer	SB	"		
Delaney	Christina	Math Olympiad	"	"		
DeCarlo	Kelly	Student Council	"	"		
Dunn	Kathleen	Computer	TA	"		
Bedford	Paula	Math Olympiad	"	"		

Action (Consent): K. 2020-2021 Clubs and Advisors/JH - Stipend Adjustments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Clubs & Advisors:						
			JH	Full Stipends	2020-2021	
Smith	Priscilla	Art Club Grade 6		\$1,184.		

Zemba	Lorraine	Art Club Grades 7/8	"		
Asher	Samantha	Buddy Club	\$592.		[shared stipend]
Schmidt	Paula	Buddy Club	"		"
Heaton	Bryan	Critics	\$1,184.		
McManus	Leila	Garden Club	\$592.		[shared stipend]
Jensen	Robin	Garden Club	"		"
Kimberlein	Nicholas	Jazz Band	\$2,319.		Advanced
Heaton	Bryan	Jazz Band	"		Beginner
Dell'Isola	Robert	Mathletes	\$1,184.		
Mattson	Alexandra	Math Olympiads	"		
Lynch	Faye	Peer Advisory	\$592.		[shared stipend]
Shield	Joanne	Peer Advisory	"		"
Kronenbitter	Linda	Science Olympiads	\$1,184.		
DaSilva	Amanda	Technology Advisor	\$753.		[shared stipend]
Gordon	Pamela	Technology Advisor	"		"
Bulmer	Kimberly	Yoga/Wellness	\$592.		[shared stipend]
Poggi	Antonella	Yoga/Wellness	"		"

Action (Consent): L. 2020-2021 Clubs and Advisors/HS - Stipend Adjustments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Clubs & Advisors:			HS	Full Stipends	2020-2021	
Antonelli	Gina	Varsity		\$1,184.		
Bauer	Scott	Robotics (Lead)		\$3,438.		
Borgo	Danielle	Color Guard/Kick line		\$2,730.		
Cancellieri	Laura	SERA		\$1,184.		
Connolly	Kelly	Eagle Eyes		\$592.		[shared stipend]
Connolly	Kelly	Quiz Bowl		\$1,184.		
DiPaola	Jenna	Art Club		"		
DiPaola	Jenna	Art Honor Society		"		
Dombo	Stephen	Chess		"		
Durbin	Andrea	Science Olympiad		"		
Hearns	Gabrielle	Leaders		"		
Hetherington	Adrienne	Fashion Club		"		
Jonasson	Christopher	Mock Trial		\$1,734.		
Jonasson	Christopher	SADD		\$1,184.		
Kilgus	Colleen	DECA		"		
Lemmo	Jaime	Leo		"		
Meadows	Dana	SEA		"		
Meadows	Dana	Tri-M Honor Society		"		
Monaghan	Megan	String Quartet		\$1,279.		
Owenburg	Kristina	Mathematics		\$1,184.		
Powers	Joseph	Broadcasters		\$1,279.		
Prizzi	Theresa	GSA		\$1,184.		
Rogovitz	Eugene	Class Advisor (9)		\$2,009.		
Rogovitz	Eugene	Robotics (Asst.)		\$1,719.		
Scott	Matthew	Big Band		\$1,279.		
Scott	Matthew	Jazz Band		"		
Silber	Ellen	Eagle Eyes		\$592.		[shared stipend]
Wolf	James	International		\$1,184.		

Action (Consent): M. 2020-2021 Winter, Fall & Spring Coaching - Stipend Adjustments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Coaches:				Full Stipends	Winter, 2020-2021	[Pending Certifications/Student P
Holley	Ahmad	Varsity Head	Basketball (B)	\$7,847.		
Lynch	Timothy	Varsity Assistant	Basketball (B)	\$6,435.		
Sandoval	Marcelo	JV Head	Basketball (B)	\$6,416.		
Langella	Ronald	Varsity Head	Basketball (G)	\$7,847.		
Bachety	Daniel	Varsity Assistant	Basketball (G)	\$6,435.		
Schmidt	Paula	JV Head	Basketball (G)	\$6,416.		
Riviezzo	Francis	Varsity Head	Bowling (B)	\$5,674.		
DeLapi	Nicholas	Varsity Head	Bowling (G)	\$5,674.		
Hyer	Brianne	Varsity Head	Cheerleading	\$5,674.		
Schlitt	Elizabeth	Varsity Assistant	Cheerleading	\$4,653.		
Mattson	Alexandra	JV Head	Cheerleading	\$4,560.		
Comparato	Danielle	JV Assistant	Cheerleading	\$3,739.		
Ging	Frank	Varsity Head	Winter Track (B)	\$5,674.		
Fitzpatrick	Justin	Varsity Assistant	Winter Track (B)	\$4,653.		
Armato	Philip	Varsity Head	Winter Track (G)	\$5,674.		
Darby	Nicholas	Varsity Assistant	Winter Track (G)	\$4,653.		
Medina	Israel	Varsity Head	Wrestling	\$7,847.		

Dent	Brendan	Varsity Assistant	Wrestling	\$6,435.		
Coaches:				Full Stipends	Fall, 2020-2021	[Pending Certifications/Student P
Hyer	Brianne	Varsity Head	Cheerleading	\$5,674.		
Schlitt	Elizabeth	Varsity Assistant	Cheerleading	\$4,653.		
Mattson	Alexandra	JV Head	Cheerleading	\$4,560.		
Comparato	Danielle	JV Assistant	Cheerleading	\$3,739.		
O'Brien	Julianne	JHS Head	Cheerleading	\$4,560.		
Hesdra	Jenna	JHS Assistant	Cheerleading	\$3,739.		
Nettuno	Thomas	Varsity Head	Cross Country (B)	\$5,674.		
Armato	Philip	Varsity Head	Cross Country (G)	\$5,674.		
Meadows	Dana	JHS Head	Cross Country (B/G)	\$4,560.		
Glaser	Amanda	Varsity Head	Field Hockey	\$7,091.		
Schmidt	Paula	Varsity Assistant	Field Hockey	\$5,815.		
Rush	Danielle	JHS Head	Field Hockey	\$4,560.		
Delaney	Kevin	Varsity Head	Football	\$7,847.		
Torre	Andrew	Varsity Assistant	Football	\$6,416.		
Ritacco	Albert	Varsity Assistant	Football	\$6,416.		
Ritacco	Joseph	Varsity Assistant	Football	\$6,416.		
Brown	Adam	JV Head	Football	\$6,416.		
Holley	Ahmad	JV Assistant	Football	\$5,674.		
Palumbo	Frank	JHS Head	Football	\$4,851.		
Sandoval	Marcelo	JHS Assistant	Football	\$4,560.		
Malone	Kevin	Varsity Head	Golf (B)	\$5,674.		
Ging	Frank	Varsity Head	Soccer (B)	\$7,091.		
Darby	Nicholas	Varsity Assistant	Soccer (B)	\$5,815.		
Fitzpatrick	Justin	JV Head	Soccer (B)	\$5,674.		
Horstmann	Thomas	JHS Head	Soccer (B)	\$4,560.		
Innes	Vincent	Varsity Head	Soccer (G)	\$7,091.		
Innes	Ryan	Varsity Assistant	Soccer (G)	\$5,815.		
Munoz	Lucas	JV Head	Soccer (G)	\$5,674.		
Wharry	Samantha	JHS Head	Soccer (G)	\$4,560.		
Grempel	Mallory	Varsity Head	Swimming (G)	\$5,674.		
Jeran	Connor	Varsity Head	Tennis (G)	\$5,674.		
Bellino	Charles	JHS Head	Tennis (G)	\$4,560.		
Hartfranft	Greg	JV Head	Volleyball (B)	\$5,674.		
Pugh	David	Varsity Head	Volleyball (G)	\$7,091.		
Zinnel	Kyraleigh	JV Head	Volleyball (G)	\$5,674.		
Coaches:				Full Stipends	Spring, 2020-2021	[Pending Certifications/Student P
Manzella	Victor	Varsity Head	Baseball	\$7,091.		
Sparacio	Anthony	Varsity Assistant	Baseball	\$5,815.		
Sesto	Andrew	JV Head	Baseball	\$5,674.		
Schmidt	Paul	JV Assistant	Baseball	\$4,653.		
Riviezzo	Francis	JHS Head	Baseball	\$4,560.		
Feldman	Keith	JHS Assistant	Baseball	\$3,739.		
Homan	Daniel	Varsity Head	Golf (G)	\$5,674.		
Sandoval	Marcelo	Varsity Head	Lacrosse (B)	\$7,091.		
Fitzpatrick	Justin	Varsity Assistant	Lacrosse (B)	\$5,674.		
Hartranft	Greg	JV Head	Lacrosse (B)	\$5,674.		
Horstmann	Thomas	JV Assistant	Lacrosse (B)	\$4,560.		
Palumbo	Frank	JHS Head	Lacrosse (B)	\$4,851.		
Alban	Andrew	JHS Assistant	Lacrosse (B)	\$3,978.		
Kilgus	Colleen	Varsity Head	Lacrosse (G)	\$7,091.		
DiGiulio	Paul	Varsity Assistant	Lacrosse (G)	\$5,674.		
Serras	Alexis	JV Head	Lacrosse (G)	\$5,674.		
Schmidt	Paula	JV Assistant	Lacrosse (G)	\$4,560.		
Kunzig	Christopher	JHS Head	Lacrosse (G)	\$4,851.		
Rush	Danielle	JHS Assistant	Lacrosse (G)	\$3,978.		
Torres	Nicole	Varsity Head	Softball (G)	\$7,091.		
Glaser	Amanda	Varsity Assistant	Softball (G)	\$5,815.		
Lucchesse	Robert	JHS Head	Softball (G)	\$4,560.		
Jeran	Connor	Varsity Head	Tennis (B)	\$5,674.		
Bellino	Charles	JHS Head	Tennis (B)	\$4,560.		
Ging	Frank	Varsity Head	Track & Field (B)	\$7,091.		
Epps	Mark	Varsity Assistant	Track & Field (B)	\$5,674.		
Brown	Adam	JHS Head	Track & Field (B)	\$4,851.		
Langella	Ronald	JHS Assistant	Track & Field (B)	\$3,978.		
Armato	Philip	Varsity Head	Track & Field (G)	\$7,091.		
Darby	Nicholas	Varsity Assistant	Track & Field (G)	\$5,674.		
Rossi	Joseph	JHS Head	Track & Field (G)	\$4,851.		
Meadows	Dana	JHS Assistant	Track & Field (G)	\$3,978.		

Action (Consent): N. 2021 Summer School - Registered Nurses

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grades K-8 Special Education & Grades K-6 General Education Summer School: July 12 - August 20, 2021(Mon.-Fri.--up to 6						
*contingent pending NYSED approval and sufficient enrollment						
Hendrickson	Lenore	Nurse	JHS	\$47.42/hr.		

Grades 9-12 Special Education & Grades 7-12 General Education Summer School: July 12 - August 20, 2021(Mon-Thurs.--up to 6

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
*contingent pending NYSED approval and sufficient enrollment						
Carey	Janet	Nurse	SHS	\$47.42/hr.		

Action (Consent): O. 2020-2021 & 2021-2022 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teacher/Observer/Intern:						2020-2021
Lopez	Julia	Elementary	TA			Spring
Student Teachers/Observers/Interns:						2021-2022
Jordan	Gabriela	ESL	FA/SB			Fall, Spring
Ramos	Kenny	Psychology	FA			Fall, Spring

Action (Consent): P. 2020-2021 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2020-2021	
				\$125./day		
				\$62.50/day		[half-day]
Bedford	Lucas					[pending cert.-max 40 days]
Mullins	John					[pending cert.-max 40 days]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-21

Action (Consent): A. 2020-2021 Leave Absence Request - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
McDonald	Mildred	Paraprofessional (hall monitor)	JH		6/14/21-6/30/21	Leave of Absence

Action (Consent): B. 2021-2022 Leave of Absence Request - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Jordan	Gabriela	Office Assistant	BO		9/1/21-6/30/22	Leave of Absence

Action (Consent): C. Resignation - TA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fothergill	Gregory	Paraprofessional (special ed. aide)	TA		5/24/21	Resignation from LOA

Action (Consent): D. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Holley	Ahmad	Guard	HS		5/29/21	Resignation

Action (Consent): E. Probationary Appointment- JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lieberman	Lisa	Food Service Worker 'A'	JH		6/30/21	Resignation
Lieberman	Lisa	Head Cook	JH	Step 6/ \$33,183.	7/1/21	Probationary Appt.

Action (Consent): F. 2021 Summer Work

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:						Summer, 2021
Lynch	Kathleen	Office Assistant	HS	\$188.78/day		up to 10 days

Action (Consent): G. 2020-2021 Per Diem Substitute

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:			DW	\$14./hr.	2020-2021	
Tynan	Ashley	Paraprofessional			6/9/21-6/30/21	[from pds teacher]

9. FINANCE

Action (Consent): A. 2020-2021 Non Calendar Religious Holidays

RESOLVED: that the West Babylon Board of Education designates the following dates as non-calendar religious holidays for the 2020-2021 school year:

9/21/20	Paryushana Parva	Jain
10/20/20	Birth of the Ba'b	Baha'i
10/29/20	Mawlid an Nabi	Islam
11/02/20	All Souls Day	Catholic Christian
11/24/20	Martyrdom of Guru Tegh Bahadur	Sikh
11/30/20	St. Andrew's Day	Christian
12/08/20	Bodhi Day (Rohatsu)	Buddhism
12/16/20	Posadas Navidenas	Hispanic Christian
1/05/21	Guru Gobindh Singh Birthday	Sikh
1/07/21	Feast of the Nativity	Orthodox Christian
1/25/21	Conversion of St. Paul	Christian
1/28/21	Tu B'Shvat	Jewish
2/08/21	Nirvana Day	Buddhism
2/12/21	Chinese New Year	Chinese Traditional
2/26/21	Purim	Jewish
3/10/21	Lailat al Miraj	Islam
3/12/21	Maha Shivaratri	Hindu
3/17/21	St. Patrick's Day	Christian
4/13/21	Ramadan Begins	Islam
5/04/21	National Day of Prayer	USA Interfaith

Action (Consent): B. Approval of 2020-2021 Westbury UFSD Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the health and welfare services contract with Westbury Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2020-2021 school year.

Action (Consent): C. Employee Benefit Accrued Liability Reserve Fund

RESOLVED: that the West Babylon Board of Education authorizes an appropriation and transfer of funds in an amount not to exceed \$150,000.00 from the Employee Benefit Accrued Liability Reserve Fund, to be used for the cash payment of the monetary value of accumulated or accrued and unused sick leave and/or vacation leave due to employees who retire from the District during the 2020-2021 fiscal year. This reserve was previously authorized in accordance with New York General Municipal Law Section 6-p; and

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes these funds to be added to the current 2020-2021 Budget by increasing the appropriation to the A2020.1661 (Non-Instructional Vacation/Sick Pay) in the amount of \$60,000.00 and A2110.1560 (Instructional Retiree Sick Pay) in the amount of \$90,000.00 for a total not to exceed \$150,000.00 from the Employee Benefit Accrued Liability Fund.

Action (Consent): D. Refunding of Outstanding Serial Bonds

RESOLVED: Refunding Bond Resolution of the West Babylon Union Free School District, New York, adopted June 8, 2021, authorizing the refunding of all or a portion of certain outstanding Serial Bonds of said District, stating the plan of refunding, appropriating an amount not to exceed \$2,000,000, therefore, authorizing the issuance of not to exceed \$2,000,000 refunding Serial Bonds of the District to finance said appropriation, and making certain other determinations all relative thereto.

Information: E. School Lunch Report February 2021

Information: F. School Lunch Report March 2021

10. CURRICULUM (N/A)

11. FACILITIES

Action (Consent): A. Declaration of Obsolete iPad - Student Services

RESOLVED: that the West Babylon Board of Education declares iPad - Serial No. DVQHN5B2DFHW, located in the Student Services office, obsolete. The iPad is cracked and outdated.

12. POLICY REVIEW

Action: A. *Tabled from 5/25/21 BOE Meeting*** First Time Reading: Policy 0105 Equity, Inclusivity, and Diversity in Education**

Board President Lucy Campasano called for a motion to waive reading/discussion and move to ADOPT Policy 0105 Equity, Inclusivity, and Diversity in Education.

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

No: Peter Scarlatos

Action: B. *Tabled from 5/25/21 BOE Meeting*** First Time Reading: Policy 0105-R Equity, Inclusivity, and Diversity in Education-Regulation**

Board President Lucy Campasano called for a motion to waive reading/discussion and move to ADOPT Policy 0105-R Equity, Inclusivity, and Diversity in Education-Regulation.

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

No: Peter Scarlatos

Action: C. Second Time Discussion: Policies 0115 Student Bullying Prevention and Intervention and 0115-R Student

Bullying Prevention and Intervention Regulation

Motion to waive discussion and move Policies 0115 Student Bullying Prevention and Intervention and 0115-R Student Bullying Prevention and Intervention Regulation to Third Time Adoption

Motion by Peter Scarlatos, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: D. Second Time Discussion: Policy 1120.1 Data Disaster Recovery Plan

Motion to waive discussion and move Policy 1120.1 Data Disaster Recovery Plan to Third Time Adoption.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: E. *Tabled at 5/25/21 BOE Meeting*** Second Time Discussion: Policy 1130 News Media Relations Board President Lucy Campasano called for a motion to waive discussion and move to ADOPT Policy 1130 News Media Relations.**

Motion by Peter Scarlatos, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: F. Second Time Discussion: Policy 8130 School Safety Plans and Teams

Motion to waive discussion and move Policy 8130 School Safety Plans and Teams to Third Time Adoption.

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: G. Second Time Discussion: Policy 8131 Pandemic Planning

Motion to waive discussion and move Policy 8131 Pandemic Planning to Third Time Adoption.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: H. Second Time Discussion: Policies 1420 Complaints About Curricula or Instructional Materials and 1420-R Complaints About Curricula or Instructional Materials Regulation

Motion to waive discussion and move Policies 1420 Complaints About Curricula or Instructional Materials and 1420-R Complaints About Curricula or Instructional Materials Regulation to Third Time Adoption.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: I. Third Time Adoption: Policy 1400 Public Complaints

Motion to ADOPT Policy 1400 Public Complaints.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS (N/A)

14. NEW BUSINESS

Discussion: A. Energy Performance Contract Update - Mrs. Michele Psarakis, Assistant Superintendent

Mrs. Psarakis said the Board will remember we had the ECG group present to the Board several months ago. On May 10th, Mrs. Psarakis along with Anthony Velasquez, Assistant Plant Facilities Administrator, met with all of the ESCO companies interested in putting in RFPs relating to the district's projects. The companies have been doing extensive walk-throughs throughout each building. We are in the RFP phase and the due date for submission is June 21st by 2:00 PM. The district and ECG will get a copy and ECG will review for recommendations. Mrs. Psarakis explained the CRRSA stimulus funds that are now available and which can be used for facilities upgrades - "the building envelope projects" such as ventilation, windows, etc. Discussion was held regarding solar carports.

Dr. Farrelly asked if the Board was comfortable with her recommendation of using \$1.4 million out of the \$3.4 million to be packaged as part of the energy proposals - as an addendum. The remaining balance will be reserved for possible future financial shortfalls. The Board was in agreement with Dr. Farrelly's recommendation for this as an addendum as ultimately, it will be the Board's decision what work is done.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

Several community members submitted questions/statements through the Zoom chat feature as follows:

1. A resident made a statement in support of Policy 0105-R Equity, Inclusivity, and Diversity in Education.
2. Several residents raised questions regarding the use of masks, removal of masks while sitting six feet apart, additional mask breaks throughout the day due to the warmer weather, the science behind the mask wearing, six feet apart social distancing; the infection rate is less than .50%; why no pushback from school district to Governor; what is WB doing to help our children? Dr. Farrelly indicated as

she has in the past that masks are still required in schools. Dr. Farrelly has advised the school principals to encourage teachers to allow for additional mask breaks when indoors. With regards to wearing masks outdoors, Dr. Farrelly referred the parent to the letter sent out last night relating to mask wearing. Masks are no longer required if students are outdoors. Dr. Farrelly advised parents to reach out to their child's teacher and/or the building principal with regard to specific issues relating to mask wearing so they can assist and support the student accordingly. Regarding overriding the New York State Governor, New York State Department of Health, and Suffolk County Department of Health mandates and guidelines, per the school attorney, Mr. Morrell, the Board of Education is required to follow the law. Board President Lucy Campasano said the Board took an oath to uphold the Constitution of the United States. We agree with what parents are saying, but we must uphold the law. The district risks being closed down by the State; sanctions or fines.

3. A resident asked about graduation ceremonies - Dr. Farrelly said there will be individual ceremonies in each elementary school; 2 ceremonies for the JHS students; and 2 ceremonies for the SHS students. Dr. Farrelly is staying within the "under 500 people" in attendance restriction. The SHS prom will be held with all students together at the Watermill Inn. All in attendance are required to have proof of COVID-19 tests. If things continue to evolve and additional changes can be made - we will notify the families as we have been.

4. Several residents raised questions regarding upcoming Board of Education meetings - Dr. Farrelly said the first "in-person" Board of Education meeting for audience members will be held on August 17th. There is only one meeting in July. On July 6th, the Board of Education Re-Organization Meeting is scheduled to take place. It is the district's "annual" meeting where only business is conducted and there are no statements of residents at the annual business meeting. The Zoom live stream Board of Education webinars will still be available for each meeting.

5. A resident asked for an update on the Universal Pre-K Program - Dr. Farrelly said we received 77 applications for 78 slots. We will have a live stream Zoom lottery drawing at 10:00 AM on June 15th. Information will be sent out to families who completed the required application. The Zoom link will be posted to the district website.

6. A resident raised the issue of vaccinations being administered in school. Dr. Farrelly said we do not vaccinate students in school. At this time, in the school year, the district sends out general vaccine letters regarding required vaccinations for school attendance.

7. A resident asked why the Seniors could not have field day when the K-5 grades were able to have field day? Dr. Farrelly said she along with the SHS administrators met and discussed the various senior end-of-the-year/graduation activities. It was agreed upon that the Seniors would forego field day in light of the fact that COVID quarantine restrictions are still in place. Elementary field days took place in small groups by class. The senior class consists of 308 students and it was decided field day was too great a risk (capacity and social distancing) prior to the prom and graduation.

8. A resident made a statement that parents, not the Board of Education, need to fight for our children. Parents should focus on reaching out to our government officials regarding these requirements that they impose on schools.

9. A resident asked for the Board's thoughts on the quality of the Senior yearbook - Dr. Farrelly said the concerns were raised to her and Mr. O'Leary and they are being looked into.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:59 PM.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: _____
District Clerk