

## MINUTES OF REGULAR BOARD OF EDUCATION VIDEO TELECONFERENCE MEETING OF MARCH 23, 2021

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, March 23, 2021 through Zoom.com-Meeting ID#946 4320 9677.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Matthew Amore, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. Board Trustee John Evola arrived at 5:45 PM, Board Trustee Ray Downey arrived at 6:00 PM and Board 2nd Vice President Peter Scarlatos arrived at 6:10 PM. Board Second Vice President Peter Scarlatos left the meeting at 8:20 PM.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 47 people logged into the meeting.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-5:35 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss WBTA request regarding stipends for athletics & clubs; CSEA negotiations with Paraprofessionals, Heads & Chiefs; and two (2) individual contracts.**

Motion by Jennifer Wandasiewicz, second by Diane Klein.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

## **2. PUBLIC SESSION-7:15 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Conference Meeting of 3/9/21.**

**Motion to Approve the Minutes of Regular BOE Video Conference Meeting of 3/9/21.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

### **Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly welcomed all to the meeting. She shared that the week of April 6th through April 9th is school librarians recognition week. She asked all to join her in acknowledging our school librarians for all the support they provide to our students, staff, and faculty.

Yesterday, March 22nd, Mr. Payne sent a letter to our families providing information relating to the grades 3-8 state assessments and regents examinations. Dr. Farrelly said we are asking families of children in grades 3-8 to please respond to the survey embedded in the letter. For our secondary families, we remain hopeful that the request for a waiver of all regents examinations this year is approved by the U.S. Department of Education. At this time, we know that there will be no August administration of regents examinations. Dr. Farrelly shared that district families will be kept informed throughout the next few weeks as this evolves at the state and federal level.

Dr. Farrelly said that earlier today, she sent out a letter attaching a copy of tonight's presentation of the CDC's most recent guidance to our community. She asked all to please take a moment to review it.

### **Procedural: C. Statement of West Babylon Teachers Association Representatives**

None

### **Procedural: D. Statement of School Administrators Association Representatives**

None

### **Procedural: E. Statement of C.S.E.A. Representatives**

None

### **Procedural: F. Statement of Student Association Representatives**

None

### **Procedural: G. Statement of PTA Council Representatives**

On behalf of Ms. Kristine Hancock, PTA Council President, Dr. Farrelly shared that on March 24th there will be a virtual PTA Founders Day Celebration. All are welcomed to join to celebrate those individuals who are being recognized.

### **Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Information: A. 2021-2022 Budget Timeline Information: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly shared the following 21-22 Budget Timeline Information:

**2021-2022 BOCES Budget Vote and BOCES Board Trustees Election:**

**April 27, 2021 -- 7:00 PM -- Administration Building**

**2021-2022 West Babylon School District Budget:**

**Budget Hearing:**

**May 4, 2021 -- 6:00 PM -- Administration Building**

## **District Budget Vote and Trustees Election:**

**May 18, 2021 -- 7:00 AM to 9:00 PM -- Administration Building & Santapogue School**

### **Tenga en Cuenta:**

#### **Elección del Presupuesto de BOCES y los Miembros de la Junta Directiva de BOCES:**

**Abril 27, 2021 -- 7:00 PM -- Edificio de Administración**

#### **2021-2022 Presupuesto del Distrito Escolar West Babylon:**

##### **Audiencia de Presupuesto:**

**Mayo 4, 2021 -- 6:00 PM- Edificio de Administracion**

##### **Elección del Presupuesto del Distrito y la Elección del Administrador**

**Mayo 18, 2021 -- 7:00 AM to 9:00 PM -- Edificio de Administración & Escuela Elemental Santapague**

#### **Presentation: B. 2021-2022 Budget Presentation Draft #2: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations**

Dr Farrelly introduced Mrs. Psarakis and the 2021-2022 General Fund Budget Overview Draft #2 PowerPoint presentation. Mrs. Psarakis shared that with the state aid New York will be made almost whole with the stimulus we may get. State aid figures were based on NYS receiving \$6 billion in federal stimulus funds. NYS is being allocated \$12.3 billion in unrestricted federal funds **and** state revenues are \$2.4 billion higher than expected which brings us closer to the \$15 billion Governor Cuomo indicated would be the best case scenario for NYS. We are awaiting the final budget from the state.

The presentation highlighted the following:

##### 2021-22- Recurring Budget Expenditures

- Our plan is to reinstate and maintain all pre-COVID curricular, co-curricular programs and student services supports
- Transfer to capital of \$210,000 to address facility needs, such as boilers, unit vents, HVAC, etc.
- Health insurance premiums - 5 years of increased premiums (35%) were offset by a small decrease (1.04%) for 2020. 2021 has an increase of 2.7%.
- TRS employer contribution rate (ECR) estimated at 9.8%. Current rate is 9.53%.
- ERS current ECR is 14.6%. The comptroller has not yet released the 21-22 rates.

##### 2021-22- New Budget Expenditures

- 1 new large bus, 5 new vans - estimated cost \$403,588 amortized over 5 years.
- New playground at Tooker Avenue School - estimated cost \$80,000.
- K-12 Summer School Remedial Program and mental health supports for recommended students.

##### Next Steps

- April 13, 2021 - Board's final review and adoption of the 2021-2022 proposed budget.
- May 4, 2021 - hold School Budget Hearing
- May 18, 2021 - Budget Vote and Trustee Election

At this time, no retirees have been factored in. By the next presentation, we should be in receipt of a list of retirees. Mrs. Psarakis said all figures will be finalized for the review of the Final Budget presentation and adoption of the 2021-2022 Budget at the April 13, 2021 Board of Education meeting. The Budget Hearing is scheduled to take place in the Board Room-Administration Building at 6:00 PM on May 4th. The PowerPoint presentation will be posted to the district website.

#### **Presentation: C. CDC Updated Guidance Overview: Dr. Yiendhy Farrelly, Superintendent of Schools**

As Dr. Farrelly shared earlier in the evening, she would be providing an overview of the CDC updated guidelines which she had previously sent out to district families. She said as of today, 3/23/21, the 3/19/21 CDC guidelines had not yet been adopted by the NYS DOH. The NYS Department of Health has to issue new guidance before any of these changes are implemented in New York. Typically, NYS adopts/releases new state guidance aligned with national standards several weeks later. Dr. Farrelly reviewed the presentation slide by slide. The recommendations are as follows:

1. Continue with our plans as discussed during our March 9th BOE meeting.
2. If NYS adopts these changes, we can reach out to the families of our elementary remote students to see if they have an interest in returning.
3. Review Secondary Student Surveys.
4. Invite additional secondary students to return to school every day within our current secondary structure (schedule and social distancing protocols).
5. Continue with mental health student supports and reinstatement of co-curricular after school programs.
6. Continue to plan for our K-12 remedial summer program.
7. Plan for full in-person reopening in September (without a remote program - unless required by the state).

Discussion was held regarding the following:

1. Seniors returning to in-person every day and the impact on structure and transportation issues.
2. Music - is it possible to get 3rd grade students into playing recorders. With the 6 feet distancing in place, this is still difficult. As the weather improves use of outside areas will be beneficial.
3. 3 feet vs. 6 feet social distancing - at 3-4 feet we would have room to bring students back depending on the size of the classroom. Tricky part is lunch, which is now being served in the classrooms. Lunch still requires 6 feet of social distancing. Plans will have to be developed as every idea/option has another implication.
4. Weather permitting is there an opportunity to use a tent for outside dining - great idea, but most structures have to be approved by SED Facilities. SHS does have several picnic tables outside in the fitness area. Tech students are working on building a gazebo.
5. In general, two big hurdles are social distancing with transportation and lunch.

The presentation is posted on the website.

## **4. APPROVAL OF CONSENT AGENDA**

### **Action (Consent): A. Approval of the Consent Agenda**

**Motion to approve the consent agenda.**

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**5. BOARD OF EDUCATION****Action (Consent): A. Authorization for the Board President to sign the Superintendent of Schools Contract Addendum****RESOLVED:** that the Board of Education of the West Babylon Union Free School District has completed its annual superintendent's evaluation and hereby extends the appointment and employment of Dr. Yiendhy Farrelly, as Superintendent of Schools, to June 30, 2024, approves the terms of the addendum dated March 23, 2021 to her employment agreement and authorizes payment in accordance therewith.**Action (Consent): B. Approval of 2020-2021 Sensational Development Occupational Therapy, PLLC Service Agreement****RESOLVED:** that the West Babylon Board of Education approves the service agreement with Sensational Development Occupational Therapy, PLLC, to provide occupational therapy, to West Babylon School District resident special education students, for the 2020-2021 school year.**Action (Consent): C. Approval of 2021-2022 All About Kids SLP, OT, PT, LMSW, Psychology, PLLC Service Agreement****RESOLVED:** that the West Babylon Board of Education approves the service agreement with All About Kids SLP, OT, PT, LMSW, Psychology, PLLC, to provide related services to West Babylon School District resident special education students, for the 2021-2022 school year.**6. PERSONNEL - BOARD OF EDUCATION 20-A (N/A)****7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-18****Action (Consent): A. 2020-2021 Salary Adjustment****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME			STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Salary Adjustment:</b>		<b>From:</b>	<b>To:</b>		2020-2021	
Castelli	Jacqueline	A-5-1/ \$59,688.	A-8-1/ \$67,646.			Retroactive to 2/1/21

**Action (Consent): B. 2020-2021 Regular Substitute Appointments - TA****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Forsythe	JeanMarie	Regular Substitute/ Elementary	TA	Step A-1-1/ \$49,740. (prorate)	2/5/21-3/4/21	[Assignment Ended 3/4/21]
Blinder	Brittany	Regular Substitute/ Elementary	TA	Step A-3-1/ \$54,714. (prorate)	3/5/21-6/30/21, or earlier at district's discretion	[repl. J. Forsythe] [certs: ECE B-2, Ch. Ed. 1-6]

**Action (Consent): C. 2020-2021 Clubs and Advisors - JH****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Clubs &amp; Advisors:</b>			<b>JH</b>	<b>Prorated Stipends</b>	<b>2020-2021</b>	
Smith	Priscilla	Art Club Grade 6		\$1,184.		
Zemba	Lorraine	Art Club Grades 7/8		\$1,184		
Asher	Samantha	Buddy Club		\$592.		[shared stipend]
Schmidt	Paula	Buddy Club		\$592.		"
Bulmer	Kimberly	Yoga/Wellness		\$592.		[shared stipend]
Poggi	Antonella	Yoga/Wellness		\$592.		"

**Action (Consent): D. 2020-2021 Volunteer/Mentor Robotics Club - HS****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Volunteer/Mentor:</b>					2020-2021	
Obyrcki	Justin	Robotics Club	HS	\$-0.-	3/24/21-6/30/21	Emergency Conditional Appt.

**Action (Consent): E. 2020-2021 Student Teachers/Observers/Interns****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>					Spring, 2020-2021	
Petruno	Christopher	Music	SB			
Weis	Amanda	Elementary	SA			

**Action (Consent): F. Fall & Spring, 2020-2021 Coaching****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Coaches:</b>				<b>Prorated Stipends</b>	<b>Fall, 2020-2021</b>	<b>Pending Certifications/Studen</b>
O'Brien	Julianne	JHS Head	Cheerleading	\$4,560.		
Hesdra	Jenna	JHS Assistant	Cheerleading	\$3,739.		
Quinn	James	Varsity Assistant	Football	\$6,416.		resignation

Torre	Andrew	Varsity Assistant	Football	\$6,416.		[replacing J. Quinn]
Brown	Adam	JHS Assistant	Football	\$4,560.		resignation
Sandoval	Marcelo	JHS Assistant	Football	\$4,560.		[replacing A. Brown]
Torre	Andrew	JV Head	Football	\$6,416.		resignation
Brown	Adam	JV Head	Football	\$6,416.		[replacing A. Torre]
Malone	Kevin	Varsity	Golf (B)	\$5,674.		
<b>Coaches:</b>				<b>Prorated Stipends</b>	<b>Spring, 2020-2021</b>	<b>Pending Certifications/Student</b>
Manzella	Victor	Varsity Head	Baseball	\$7,091.		
Sparacio	Anthony	Varsity Assistant	Baseball	\$5,815.		
Sesto	Andrew	JV Head	Baseball	\$5,674.		
Schmidt	Paul	JV Assistant	Baseball	\$4,653.		
Riviezzo	Francis	JHS Head	Baseball	\$4,560.		
Feldman	Keith	JHS Assistant	Baseball	\$3,739.		
Homan	Daniel	Varsity Head	Golf (G)	\$5,674.		
Sandoval	Marcelo	Varsity Head	Lacrosse (B)	\$7,091.		
Fitzpatrick	Justin	Varsity Assistant	Lacrosse (B)	\$5,674.		
Hartranft	Greg	JV Head	Lacrosse (B)	\$5,674.		
Horstmann	Thomas	JV Assistant	Lacrosse (B)	\$4,560.		
Palumbo	Frank	JHS Head	Lacrosse (B)	\$4,851.		
TBD		JHS Assistant	Lacrosse (B)	\$3,978.		
Kilgus	Colleen	Varsity Head	Lacrosse (G)	\$7,091.		
DiGiulio	Paul	Varsity Assistant	Lacrosse (G)	\$5,674.		
Serras	Alexis	JV Head	Lacrosse (G)	\$5,674.		
Schmidt	Paula	JV Assistant	Lacrosse (G)	\$5,674.		
Kunzig	Christopher	JHS Head	Lacrosse (G)	\$4,851.		
Rush	Danielle	JHS Assistant	Lacrosse (G)	\$3,978.		
Torres	Nicole	Varsity Head	Softball (G)	\$7,091.		
Glaser	Amanda	Varsity Assistant	Softball (G)	\$5,815.		
TBD		JV Head	Softball (G)	\$5,674.		
Lucchesse	Robert	JHS Head	Softball (G)	\$4,560.		
Jeran	Connor	Varsity Head	Tennis (B)	\$5,674.		
TBD		JV Head	Tennis (B)	\$4,560.		
Bellino	Charles	JHS Head	Tennis (B)	\$4,560.		
Ging	Frank	Varsity Head	Track & Field (B)	\$7,091.		
Epps	Mark	Varsity Assistant	Track & Field (B)	\$5,674.		
Armato	Philip	Varsity Head	Track & Field (G)	\$7,091.		
Darby	Nicholas	Varsity Assistant	Track & Field (G)	\$5,674.		
Rossi	Joseph	JHS Head	Track & Field (G)	\$4,851.		
Meadows	Dana	JHS Assistant	Track & Field (G)	\$3,978.		
Brown	Adam	JHS Head	Track & Field (B)	\$4,851.		
Langella	Ronald	JHS Assistant	Track & Field (B)	\$3,978.		

## 8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-16

### Action (Consent): A. Leave of Absence Request- TA

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tischler	Bianca	Paraprofessional (special ed. aide)	TA		3/15/21-6/30/21	Leave of Absence

### Action (Consent): B. Leave of Absence Request- Trans.

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hayden	Victoria	School Bus Driver	Trans.		4/15/21-5/31/21	Leave of Absence

### Action (Consent): C. Retirement- HS

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeLany	Camille	Senior Office Assistant	HS		6/29/21	Resignation to Retire [eff. 6/30/21]

### Action (Consent): D. Retirement - HS

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeLany	John	Custodial Worker I	HS		6/29/21	Resignation to Retire [eff. 6/30/21]

### Action (Consent): E. Temporary Appointment - TA

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Neilson	Brian	Head Custodian	TA	Step 7/ \$68,981. (prorate)	3/15/21-5/4/21, or earlier at district's discretion	[Temporary Appointment from CWI-approved by C.S.]

**Action (Consent): F. 2020-2021 Per Diem Substitute Guard/School Resource Officer**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPT
<b>Per Diem Substitute Guard/School Resource Officer:</b>			DW	\$19./hr. (Security Guard)	2020-2021	
				\$27.50/hr. (School Resource Officer)		
Everoski	Timothy					Emergenc

**9. FINANCE**

**Action (Consent): A. Approval of 2020-2021 Garden City UFSD Health Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Garden City UFSD, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.

**Action (Consent): B. Approval of 2021-2022 Eastern Suffolk BOCES Cooperative Bid Participation**

**RESOLVED:** that the West Babylon Board of Education approves a resolution to participate with Eastern Suffolk BOCES in cooperative bids for the purchase of various supplies, materials and equipment for the 2021-2022 school year as provided by General Municipal Law Section 119-o and Education Law Section 1950; and

**WHEREAS,** various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

**WHEREAS,** the West Babylon UFSD, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

**WHEREAS,** the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter "Eastern Suffolk BOCES") Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

**WHEREAS,** the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES standard bid packet and the general conditions relating to said Program; and

**WHEREAS,** with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

**BE IT RESOLVED,** that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

**BE IT FURTHER RESOLVED,** that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in *Newsday* which is designated as the official newspaper for the Program; and

**BE IT FURTHER RESOLVED,** that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

**BE IT FURTHER RESOLVED,** that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

**BE IT FURTHER RESOLVED,** that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

**BE IT FURTHER RESOLVED** that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

**Action (Consent): C. Approval of Transportation Service Agreement - 3/11/2021-6/30/2021**

**RESOLVED:** that the West Babylon Board of Education retroactively approves the service agreement, between the District and the parent of a West Babylon School District resident special education student, to provide reimbursement of student transportation expenses to an out-of-district school, as per the student's IEP, for the time period 3/11/2021-6/30/2021.

**Action (Consent): D. Acceptance of Internal Auditors Report - Extraclassroom Activity Fund and Updated Risk Assessment**

**RESOLVED:** that the West Babylon Board of Education accepts the ExtraClassroom Activity Fund and Updated Risk Assessment Internal Audit reports dated June, 2020, as presented by Nawrocki Smith, LLP.

**Action (Consent): E. Acceptance of Corrective Action Plan - Extraclassroom Activity Fund**

**RESOLVED:** that the West Babylon Board of Education accepts the Extraclassroom Activity Fund Corrective Action Plan for the Internal Auditors Report dated June, 2020.

**Action (Consent): F. Acceptance of Donation - SHS**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, from BSN Sports, in the amount of \$260.00. This donation will be placed into the SHS Athletics T942 Trust and Agency account.

**Action (Consent): G. Approval of Treasurer's Report - February 2021**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of February, 2021.

**Action (Consent): H. Acceptance of Claims Auditor Report - Fourth Quarter**

**RESOLVED:** that the West Babylon Board of Education accepts the Claims Auditor Report for the months of October, November and December 2020.

**Information: I. Schedule of Bills - March 11, 2021**

## 10. CURRICULUM (N/A)

### 11. FACILITIES

#### Action (Consent): A. Town of Islip Bids

**RESOLVED:** that the West Babylon Board of Education approves the District to piggyback off Town of Islip Bids for the 2020-2021 school year.

### 12. POLICY REVIEW

#### Action: A. First Time Reading: Policies 0100; 0100-R Non-Discrimination and Equal Opportunity and Regulation

Second Vice President Peter Scarlatos asked for an overview of Policy 0100. The policy, up for First Time Reading, states "the Board of Education, its officers and employees, shall not discriminate against any individual on the basis of actual or perceived age, race, creed, color, national origin, sexual orientation, gender (including gender identity and expression), sex, reproductive health decisions, disability, religion, marital status, military status, predisposing genetic characteristics, or domestic violence victim status. The district will provide notice of this policy in accordance with federal and state law and regulation.

#### Motion to waive reading and move Policies 0100 and 0100-R to Second Time Discussion

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### Action: B. Third Time Adoption: Policy 0101 Gender Neutral Single-Occupancy Bathrooms

#### Motion to waive reading and adopt Policy 0101.

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

No: Peter Scarlatos

#### Action: C. Third Time Adoption: Policy 4000 Student Learning Standards and Instructional Guidelines

#### Motion to waive reading and adopt Policy 4000.

Motion by Diane Klein, second by Jennifer Wandasiewicz.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### Action: D. Third Time Adoption: Policy 4513 Library Materials Selection

#### Motion to waive reading and adopt Policy 4513.

Motion by Jennifer Wandasiewicz, second by John Evola.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### Action: E. Third Time Adoption: Policy 9700 Professional Learning and Staff Development

#### Motion to waive reading and adopt Policy 9700.

Motion by Cathy Gismervik, second by John Evola.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

## 13. OLD BUSINESS (N/A)

### 14. NEW BUSINESS

#### Action: A. Discussion and Motion to Amend Current Stipends for Club Advisors and Athletic Coaches to Reflect Three (3) Tiers of Payment

Discussion took place and the following motion was made:

#### Motion to amend stipends for club advisors and athletic coaches to reflect three (3) tiers.

1. Anyone currently receiving less than 50% of a stipend will receive 50% of the 2020-2021 Stipend as listed in the WBTA contract.

2. Anyone receiving 51% to 74% of a stipend will receive 75% of the 2020-2021 Stipend as listed in the WBTA contract.

3. Anyone currently receiving 76% to 99% of a stipend will receive 100% of the 2020-2021 Stipend as listed in the WBTA contract.

Motion by Lucy Campasano, second by Jennifer Wandasiewicz.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

No: Peter Scarlatos

#### Action: B. Discussion and Motion to Enter into Executive Session to Discuss a Personnel Matter

#### Motion to Enter into Executive Session to Discuss a Personnel Matter

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

#### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### Action: C. Discussion and Motion to Amend the Superintendent of Schools Contract Addendum

The following motion was made:

**Motion to amend the Superintendent of Schools Contract Addendum to allow the Superintendent of Schools to elect to return to the district an additional five (5) vacation days for payment.**

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**15. RESIDENTS STATEMENTS**

**Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom**

Several community members submitted questions/statements through the Zoom chat feature as follows:

1. A resident asked when will we host the Board meeting in-person for the public or can the meetings go back to Zoom with Board members and others, etc. zooming in from different rooms/locations? Dr. Farrelly said Zoom is meant for people to be in separate locations; and therefore, there would be no sound feedback. Now Board members and central administrators are seated in the same room, 6 feet apart; however, unfortunately, at times, some feedback is being picked up. The issue right now is the capacity piece. The meeting could go live through YouTube or the district Facebook page. Residents would need to be in-person to ask questions or make comments. Headphones with mics have been ordered for the Board, central administrators, etc. which should help with the feedback. At this time, the Board's plan is to continue with the current Board meeting set up.
2. Resident asked on the budget - how will extra mental health supports be executed? Mr. Payne, working with Gina Curcio, Director of K-12 Guidance, along with Michael Mack, Director of Student Services, will oversee counseling services; groups; and whole class lessons based on age appropriateness and specific needs. Mr. Mack is looking at outside resources to help including meeting with different hospitals, reviewing their proposals, costs and additional supports being offered.
3. Resident commented "thank you for your consideration".
4. Regarding guidelines and distancing relating to Grades 7-11 - is this optional or can students still go in for specific Blue & Gold days if they want to? Per Dr. Farrelly - NY State has not yet adopted specific CDC guidelines reviewed earlier. There are many different pieces and it will depend on what is adopted. We are hoping to invite students back full time, but still have the Blue & Gold days for the remainder of this year as this will help the district with the transportation piece.
5. Is there any more information on the K-12 remedial summer school program? Dr. Farrelly said there will be an upcoming Board presentation in the next month or so. The central administrators are in the initial planning stages. K-12 in-person general education based on teacher recommendations and special education classes will be offered. Specific information/details regarding number of classrooms, etc. is not yet available.

**16. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 8:25PM.**

Motion by Matthew Amore, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Attest:** \_\_\_\_\_  
**District Clerk**