

## MINUTES OF REGULAR BOARD OF EDUCATION VIDEO TELECONFERENCE MEETING OF MARCH 9, 2021

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, March 9, 2021 through Zoom.com-Meeting ID#989 0024 5330.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. Board 2nd Vice President Peter Scarlatos left the meeting at 7:55 PM.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 57 people logged into the meeting.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-6:03 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss Superintendent's evaluation; WBTA request regarding stipends for athletics & clubs; CSEA personnel matter; and negotiations with Paraprofessionals, Heads & Chiefs and two (2) individual contracts.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

## **2. PUBLIC SESSION-7:40 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Conference Meeting of 2/9/21.**

**Motion to Approve the Minutes of Regular BOE Video Conference Meeting of 2/9/21.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

### **Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly welcomed all to the meeting. She congratulated our Varsity Girls Basketball Team who are now Suffolk County Champions and complimented the team on a job well done. Dr. Farrelly shared that during the week of March 1st through March 5th, we have been recognizing our School Social Workers. We thank them for their commitment to the well-being of all of our students throughout the district during these extremely challenging times. Dr. Farrelly said later on this evening, we have several important presentations for our Board and community members including the extracurricular internal auditor's report; our budget development update; state assessment update; and the continuation of our safe reopening plans update.

### **Procedural: C. Statement of West Babylon Teachers Association Representatives**

None

### **Procedural: D. Statement of School Administrators Association Representatives**

None

### **Procedural: E. Statement of C.S.E.A. Representatives**

None

### **Procedural: F. Statement of Student Association Representatives**

None

### **Procedural: G. Statement of PTA Council Representatives**

Ms. Kristine Hancock, PTA Council President said as a reminder - The PTA drive-up district food drive is scheduled to take place on Thursday, 3/11/21, from 4:00 PM to 6:00 PM, at the SHS. Ms. Hancock invited everyone to attend the Virtual Founders Day celebration to be held on March 24th at 7:00 PM. She congratulated all of this year's recipients which include Dr. Farrelly, Mr. Hanley, Mrs. Psarakis, Mr. Payne and Board of Education Trustee Mr. Paolillo. Ms. Hancock shared that the PTA is very excited to honor all the very special recipients and hope everyone will tune in and watch the virtual celebration. An email invitation will be sent out with the Zoom link. Dr. Farrelly said we are all looking forward to Founders Day.

### **Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Information: A. 2021-2022 Budget Timeline Information: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly shared the following 21-22 Budget Timeline Information:

**2021-2022 BOCES Budget Vote and BOCES Board Trustees Election:**

**April 27, 2021 -- 7:00 PM -- Administration Building**

**2021-2022 West Babylon School District Budget:**

**Budget Hearing:**

**May 4, 2021 -- 6:00 PM -- Administration Building**

**District Budget Vote and Trustees Election:**

**May 18, 2021 -- 7:00 AM to 9:00 PM -- Administration Building & Santapogue School**

**Tenga en Cuenta:**

**Elección del Presupuesto de BOCES y los Miembros de la Junta Directiva de BOCES:**

**Abril 27, 2021 -- 7:00 PM -- Edificio de Administración**

**2021-2022 Presupuesto del Distrito Escolar West Babylon:**

**Audiencia de Presupuesto:**

**Mayo 4, 2021 -- 6:00 PM- Edificio de Administracion**

**Elección del Presupuesto del Distrito y la Elección del Administrador**

**Mayo 18, 2021 -- 7:00 AM to 9:00 PM -- Edificio de Administración & Escuela Elemental Santapogue**

Dr. Farrelly shared that yesterday (3/8/21), Governor Cuomo signed a School Board Petition Bill which states the number of signatures required for school board candidacy is the greater of 25 signatures or 2% based on the signature requirements on turnout from the 2019 election. For West Babylon, in 2019, a total of 1,422 residents voted; therefore, 28 qualified voters signatures are required on the candidate's petition for the 2021 Budget Vote/Trustee Election which will take place on 5/18/21.

**Presentation: B. Nawrocki Smith LLP, Internal Auditors Presentation "Extracurricular Activity Fund and Updated Risk Assessment": Mrs. Michele Psarakis, Assistant Superintendent for Finance & Operations**

Dr. Farrelly said Mrs. Psarakis and representatives from Nawrocki Smith, our internal auditors, will be reviewing the extracurricular fund audit report and recommendations that will be implemented by the SHS and JHS Extracurricular Funds advisor as a result of the audit. Mrs. Psarakis introduced Ms. Lauren Agunzo, CPA, CFF-Partner and Mr. Michael Reinhart, Supervisor. Ms. Agunzo introduced the presentation. She said audits are primarily being done remotely at this time. Ms. Agunzo and Mr. Reinhart reviewed the "Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations (June 2020)" highlighting page 4 the "Internal Audit Risk Assessment Update Summary"; pages 5 and 6 details relating to the "Risk Rating and Internal Audit Plan"; and page 8 "Risk Assessment Observations and Recommendations". Mr. Reinhart reviewed, in depth, the "Report on the Internal Controls of the Extracurricular Activity Fund Cycle (June 2020)". The objective of the audit is to determine if the internal controls over the district's Extracurricular Activity Funds are adequate to ensure that procedures are properly performed and that the controls over assets are implemented and assets are properly safeguarded. Discussion was held regarding delivery of ordered items, possible training for advisors and treasurers, disbursements and documentation. Mrs. Psarakis said a Corrective Action Plan will be prepared and placed on the March 23, 2021 Board of Education agenda for approval. The reports will be posted to the district website.

**Discussion: C. Discussion: 2021-2022 Budget Draft #2 Development: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations**

Mrs. Psarakis provided handouts ("Account Group by Object" and "Revenue Projections based on the Governor's Proposal") which highlighted changes from Budget Draft #1. Budget to budget increase is 1.54% or \$1.8 million now that most BOCES commitments are in. We have added a COVID supplies line item. Currently, we have a \$2.6 million budget gap after applying reserves. To date, we do not have any official retirements to enter at this time. Discussion was held regarding addition of funding for music, special education programs, etc. Mrs. Psarakis indicated this has already started at the building level - asking if there are any extraordinary needs. An equipment line is budgeted. Dr. Farrelly said the formal presentation of Budget Draft #2 will take place at the March 23rd Board meeting.

**Presentation: D. Social Distancing Letter to the Governor, State Officials, CDC and DOH Presentation: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly said last week, she shared with the Board, via email, an "Advocacy" letter dated March 2, 2021, that she and the other Suffolk County superintendents prepared and sent to the NYS Governor, Suffolk County Department of Health officials and local elected officials. She read the following two paragraphs from the letter into the record:

" On behalf of our West Babylon Board of Education, community, students, families, teachers and staff- we are asking for your help. We are not public health experts; we specialize in education. Our expertise lies in teaching and learning, leadership, and school district management. To date, we have diligently adhered to the guidelines from the Centers for Disease Control and Prevention (CDC), the New York State Department of Health (NYSDOH) and the Suffolk County Department of Health Services (SCDOH) including six feet of distancing and twelve feet of separation between students engaging in singing, playing wind instruments, and physical education classes.

We write to you today to implore you to review, with guidance from the CDC, NYSDOH and SCDOH, the current research on the transmission of COVID-19, particularly as it relates to physical distancing requirements which have a significant impact on busing, lunch, instructional spaces, music and PE instruction. As we enter the twelfth month of this pandemic, we need to ensure that the guidelines are still aligned with the science of this virus. These guidelines were set forth in August when districts were initially preparing for their buildings to re-open. Recently, the state and local health departments felt it was acceptable to allow high risk indoor sports to resume before allowing for changes in guidance to get all of our children back in-person full time. With more and more staff getting their first and second vaccines, we need a way to safely continue along the path to a safe full reopening of our schools without continuing to further disrupt the educational process."

The full letter has been posted to the district's website.

**Presentation: E. Update on State Assessments Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction**

Mr. Payne reviewed the presentation titled "Update on 2021 NYSED Regents & Assessments". Mr. Payne said the NY Board of Regents is meeting on March 15th to discuss 2021 Regents and NYS Assessments. They will consider the following: 1) extending the testing window and moving assessments to the summer or fall; 2) giving the assessment remotely, where feasible; 3) shortening the state assessment, to make testing more feasible to implement and prioritize in-person learning time; and other waivers. The link to the meeting was included in the presentation. A lengthy discussion was held regarding the recommendation that for the 2020-2021 school year, the district will not count the NYS Regents exam scores toward final grade averages this year. The Board was in agreement with this recommendation. The presentation will be posted to the website.

**Presentation: F. Continuing District Reopening Plans Presentation: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly reviewed the "Update on Our Reopening of Schools" presentation slide by slide. Discussion as to what factors allow some local districts to immediately bring students back took place. The following points were highlighted:

- The % of students who requested full remote programs plays a MAJOR role in "bringing all students back right now"
  - If a district has 40% of their schools on full remote - they absolutely can invite all grades to return in person while adhering to all safety protocols because that will only consist of 60% of their students.
- Available space and staffing in school buildings
- Eliminate 6 feet of social distancing protocols and purchase desk barriers for everyone
- Student schedule changes for the 4th quarter may or may not be necessary
- Dynamics of Food Service Program and Transportation family needs
- Music and PE Social Distancing of 12 Feet

Dr. Farrelly reviewed our current K-12 instructional plan as it compares to other school districts. She recommended and the Board endorsed continuing with our reopening plans as outlined, a K-12 summer school program and a full return to school in September. The presentation will be posted to the website.

**4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

**Motion to approve the consent agenda.**

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**5. BOARD OF EDUCATION**

**Action (Consent): A. Approval of the Updated 2020-2021 District Emergency Response Plan**

**RESOLVED:** that the West Babylon Board of Education approves the Updated 2020-2021 District Emergency Response Plan which includes Pandemic Planning.

**Action (Consent): B. Notice of Annual Meeting**

**RESOLVED:** that the Annual Meeting of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 18, 2021, from 7:00 AM to 9:00 PM in the two designated election districts in said school district for the purposes set forth in the Notice of Annual Meeting;

**RESOLVED:** that the Notice of Annual Meeting be published four times during the seven weeks (49 days) prior to the meeting in the *Babylon Beacon* and *South Bay's Neighbor Newspaper*, two newspapers having general circulation in the district.

**RESOLVED:** that Mrs. Cathy Gismervik, Board of Education Vice President, is designated as permanent chairperson of election in accordance with Section 2026 of the Education Law.

**RESUELTO:** que la Reunión Anual del Distrito Escolar de West Babylon, Pueblo de Babylon, Condado de Suffolk, Nueva York, se llevará a cabo el Martes, 18 de Mayo del 2021 de 7:00 PM a 9:00 PM en los dos distritos electorales designados en dicho distrito escolar para los fines establecidos en el Aviso de la Reunion Anual.

**RESUELTO:** que el Aviso de la Reunión Anual se publique cuatro veces durante las siete semanas (49) días antes de la reunión en el *Babylon Beacon* y el periódico de *South Bay's Neighbor*, dos periódicos de circulación general en el distrito.

**RESUELTO:** Que la Sra. Cathy Gismervik es designada como presidenta permanente de elecciones de acuerdo con la Sección 2026 de la Ley de Educación.

**Action (Consent): C. WS BOCES Nomination**

**RESOLVED:** that the West Babylon Board of Education hereby nominates Mr. Jim Kaden as a candidate for re- election to the Board of Western Suffolk BOCES.

**Action (Consent): D. Approval of 2020-2021 Variety Child Learning Center Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement, with Variety Child Learning Center, to provide educational services to West Babylon School District resident special education students, for the 2020-2021 school year.

**Action (Consent): E. Approval of 2020-2021 Maxim Healthcare Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement, with Maxim Healthcare Staffing, for West Babylon School District resident special education students requiring nursing services, for the 2020-2021 school year.

**6. PERSONNEL - BOARD OF EDUCATION 20-A (N/A)**

**7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-17**

**Action (Consent): A. Additional Sections- HS/JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Sections:</b>					2020-2021	
DiPaola	Jenna	Art (.05)	HS/JH	Step A-8-4/ \$75,854. (prorate at 5%)	2/9/21-6/30/21, or sooner at district's discretion	
Smith	Priscilla	Regular Substitute/ Art (.05)	JH	Step A-5-2/ \$62,175. (prorate at 5%)	2/10/21-6/30/21, or sooner at district's discretion	

**Action (Consent): B. 2020-2021 Annual Appointment Adjustment****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Annual Appointment Adjustment:</b>					2020-2021	
Horstmann	Thomas	Equipment Manager	DW	\$9,116. (prorate)	2/10/21-6/30/21	

**Action (Consent): C. 2020-2021 AEHS Appointments****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Alternative Evening HS:</b>				\$35.90/hr.	2020-2021	
Carman	Hailee	English 11			3/10/21-6/30/21	[repl. T. Casali]
Scanzano	Bryan	U.S. History			3/10/21-6/30/21	[repl. P. Armato]

**Action (Consent): D. ENL Extra Support-Grant Funded****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>ENL Extra Support:</b>			DW	\$60.57/hr.	2020-2021	Title III Grant
Bedford	Paula					up to 20 hrs.
Borgo	Danielle					"
Bradley-Richardson	Katherine					"
Bulmer	Kimberly					"
Carnes	Marianne					"
Casali	Tiffany					"
Celentano	Julia					"
Cuevas-O'Boyle	Christina					"
DaSilva	Amanda					"
DeSa	Laura					"
Fitzgerald	Laura					"
Kimberlein	Allison					"
Gottlieb	Susan					"
Kozak	John					"
Kunzig	Christopher					"
Ochs	Lisa					"
Shein	Jaimie					"

**Action (Consent): E. Tier 3 Targeted Instruction Interventions SPIRE/Reading/Math****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Tier 3 Targeted Instruction Interventions:</b>					2020-2021	
Bushinski	Stacey	Reading	SB	\$107.20/hr.		up to 30 hrs.
Rao	Megan	Spire/Reading	SB	\$72.54/hr.		up to 30 hrs.
Szypula	Jaime	Reading/Math	SB	\$98.08/hr.		up to 30 hrs.
Lauricella	Ann	Reading/Math	SB	\$107.20/hr.		up to 14 hrs.
Dudek	Elizabeth	SPIRE/Reading	SA	\$58.44/hr.		up to 12 hrs.

**Action (Consent): F. ACT Proctors****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>ACT Proctors:</b>			HS	\$22.92/hr.	2/6/21	
Powers	Brian					4.00 hrs.
Dombo	Stephen					5.50 hrs.
Busch	Heather					5.67 hrs.
McArdle	Patrick					5.75 hrs.
Ruiz	Lorenzo					6.08 hrs.
Coleman	Therese					6.50 hrs.
Fealey	Miranda					6.55 hrs.
Neville	Patricia					6.75 hrs.
Wolf	James					6.75 hrs.
Borgo	Danielle					8.05 hrs.
Jonasson	Christopher	Test Supervisor				8.75 hrs.

**Action (Consent): G. 2020-2021 Clubs and Advisors - Elementary****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Elementary Clubs &amp; Advisors:</b>				<b>Prorated Stipends</b>	<b>2020-2021</b>	
Russo	Jessica	Enrichment	FA	\$1,020.		
McKeown	Robert	Computer	"	\$525.		
TBD		Math Olympiad	"	\$525.		
Horan	Kristie	Enrichment	JK	\$1,020.		
Grace-Nizich	Cara	Computer	"	\$525.		
Prendergast	Beverly	Math Olympiad	"	\$525.		
Carpluk	Lindsay	Enrichment	SA	\$1,020.		

Miller	Erica	Computer	"	\$525.		
TBD		Math Olympiad	"	\$525.		
Lauricella	Ann	Enrichment	SB	\$1,020.		
Tinoco	Marissa	Computer	"	\$525.		
Delaney	Christina	Math Olympiad	"	\$525.		
Gottlieb	Susan	Enrichment	TA	\$1,020.		
Dunn	Kathleen	Computer	"	\$525.		
Bedford	Paula	Math Olympiad	"	\$525.		

**Action (Consent): H. 2020-2021 Clubs & Advisors - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Clubs &amp; Advisors:</b>			<b>JH</b>	<b>Prorated Stipends</b>	<b>2020-2021</b>	
Gimberlein	Nicholas	Jazz Band		\$2,319.		[Advanced]
Heaton	Bryan	Jazz Band		\$2,319.		[Beginner]
Heaton	Bryan	Critics		\$1,184.		
Dell'Isola	Robert	Mathletes		\$1,184.		
Mattson	Alexandra	Math Olympiads		\$1,184.		
Kronenbitter	Linda	Science Olympiads		\$1,184.		
McManus	Leila	Garden Club		\$592.		[shared stipend]
Jensen	Robin	Garden Club		\$592.		[shared stipend]
<b>Clubs &amp; Advisors:</b>			<b>JH</b>	<b>Full Stipends</b>	<b>2020-2021</b>	
Neville	Patricia	Drama Club Director		\$1,888.		
DaSilva	Amanda	Drama Club Assistant		\$1,279.		
Smith	Kerry	Drama Club Assistant		\$1,279.		

**Action (Consent): I. 2020-2021 Clubs and Advisors - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Clubs &amp; Advisors:</b>			<b>HS</b>	<b>Full Stipends</b>	<b>2020-2021</b>	
Cafiero	MaryAnn	Dramatics		\$4,231.		
Cafiero	MaryAnn	Scenic Designer		\$1,947.		
Cafiero	MaryAnn	Stage Director		\$3,426.		
Cattell	Heather	Blue and Gold		\$7,386.		
Hearns	Gabrielle	Blue and Gold		\$7,386.		
Meadows	Dana	Marching Band		\$5,494.		
Monaghan	Megan	Musical Director		\$2,816.		
Henshaw	Kyle	Technical Director		\$2,177.		
Palminteri	Mark	Technical Director		\$2,177.		
Scott	Matthew	Marching Band Asst.		\$3,925.		
<b>Clubs &amp; Advisors:</b>			<b>HS</b>	<b>Prorated Stipends</b>	<b>2020-2021</b>	
Antonelli	Gina	Varsity		\$1,184.		
Bauer	Scott	Robotics (Lead)		\$3,438.		
Borgo	Danielle	Color Guard/Kickline		\$2,730.		
Cancillieri	Laura	SERA		\$1,184.		
Connolly	Kelly	Eagle Eyes		\$592.		[shared stipend]
Connolly	Kelly	Quiz Bowl		\$1,184.		
DiPaola	Jenna	Art Club		\$1,184.		
DiPaola	Jenna	Art Honor Society		\$1,184.		
Dombo	Stephen	Chess		\$1,184.		
Durbin	Andrea	Science Olympiad		\$1,184.		
Hearns	Gabrielle	Leaders		\$1,184.		
Hetherington	Adrienne	Fashion Club		\$1,184.		
Jonasson	Christopher	Mock Trial		\$1,734.		
Jonasson	Christopher	SADD		\$1,184.		
Kilgus	Colleen	DECA		\$1,184.		
Lemmo	Jaime	Leo		\$1,184.		
Meadows	Dana	SEA		\$1,184.		
Meadows	Dana	Tri-M Honor Society		\$1,184.		
Monaghan	Megan	String Quartet		\$1,279.		
Owenburg	Kristina	Mathematics		\$1,184.		
Powers	Joseph	Broadcasters		\$1,279.		
Prizzi	Theresa	GSA		\$1,184.		
Rogovitz	Eugene	Class Advisor (9)		\$2,009.		
Rogovitz	Eugene	Robotics (Asst.)		\$1,719.		
Scott	Matthew	Big Band		\$1,279.		
Scott	Matthew	Jazz Band		\$1,279.		
Silber	Ellen	Eagle Eyes		\$592.		[shared stipend]
Wolf	James	International		\$1,184.		

**Action (Consent): J. Fall, 2020-2021 Coaching**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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<b>Coaches:</b>				<b>Prorated Stipends Fall, 2020-2021</b>	<b>[Pending Certifications/Student</b>
Comparato	Danielle	JHS Head	Cheerleading	\$4,560.	Resignation
Comparato	Danielle	JV Assistant	Cheerleading	\$3,739.	
Rossi	Joseph	Varsity Head	Cross Country (B)	\$5,674.	Resignation
Nettuno	Thomas	Varsity Head	Cross Country (B)	\$5,674.	[replacing J. Rossi]
Fischer	Theresa	JHS Head	Cross Country (B/G)	\$4,560.	Resignation
Meadows	Dana	JHS Head	Cross Country (B/G)	\$4,560.	[replacing T. Fischer]
Durbin	Andrea	Varsity Head	Field Hockey	\$7,091.	Resignation
Glasser	Amanda	Varsity Head	Field Hockey	\$7,091.	[replacing A. Durbin]
Schmidt	Paula	Varsity Assistant	Field Hockey	\$5,815.	
Schmidt	Paula	JV Head	Field Hockey	\$5,674.	Resignation
Rush	Danielle	JHS Head	Field Hockey	\$3,739.	
Hartranft	Greg	JHS Head	Football	\$4,851.	Resignation
Palumbo	Frank	JHS Head	Football	\$4,851.	[replacing G. Hartranft]
Holley	Ahmad	JHS Asst.	Football	\$4,560.	Resignation
Brown	Adam	JHS Asst.	Football	\$4,560.	[replacing A. Holley]
Brown	Adam	JV Assistant	Football	\$5,674.	Resignation
Holley	Ahmad	JV Assistant	Football	\$5,574.	[replacing A. Brown]
Innes	Ryan	Varsity Assistant	Soccer (G)	\$5,815.	
Levy	Steven	JHS Head	Soccer (G)	\$4,560.	Resignation
Wharry	Samantha	JHS Head	Soccer (G)	\$4,560.	[replacing S. Levy]
Munoz	Lucas	JV Head	Soccer (G)	\$5,674.	
Bachety	Daniel	Varsity Head	Swimming (G)	\$5,674.	Resignation
Gempel	Mallory	Varsity Head	Swimming (G)	\$5,674.	[replacing D. Bachety]
Hartranft	Greg	JV Head	Volleyball (B)	\$5,674.	
Zinnel	Kyraleigh	JV Head	Volleyball (G)	\$5,674.	

**Action (Consent): K. 2020-2021 Student Teachers/Observers/Interns**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>					Spring, 2020-2021	
Celentano	Julia	Elementary	TA			
Ludwig	Megan	Elementary	JH			
Reed	Kendall	Reading	JH			
Rendino	Christie	Elementary	JK/FA			

**Action (Consent): L. 2020-2021 Per Diem Substitute Teachers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teachers:</b>			DW		2020-2021	
				\$125./day		
				\$62.50/day		[half-day]
Lyons	Anthony					[max. work 40 days]
Hilsenbeck	Walter					[cert: Ch. Ed. 1-6]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-15**

**Action (Consent): A. Leave of Absence Request - SB**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bennett	Patricia	Paraprofessional (special ed. aide)	SB		2/8/21-6/30/21	Leave of Absence

**Action (Consent): B. Leave of Absence Request - TA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Toscano	Jean Ann	Paraprofessional (classroom aide)	TA		2/8/21-6/30/21	Leave of Absence

**Action (Consent): C. Resignation - Trans.**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Edwards	Jenaya	School Bus Driver	Trans.		3/1/21	Resignation

**Action (Consent): D. Retirement - JH**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vinetti	Laura	Senior Office Assistant	JH		3/5/21	Resignation to Retire [eff. 3/8/21]

**Action (Consent): E. Termination - Trans.**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Etienne	Charline	School Bus Driver	Trans.		3/10/21	Termination

**Action (Consent): F. Probationary Appointment - SB****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bova	Paul	Head Custodian	SB	Step 5/ \$65,469. (prorate)	3/10/21	Probationary Appt. [C.S. List of Eligibles #21SR002] Temp. Appt. ended on 3/9/21
Bova	Paul	Custodial Worker I	TA		3/10/21-9/10/21	Leave of Absence

**Action (Consent): G. Probationary Appointment - SA****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Acosta Martinez	Milagros	Paraprofessional (school monitor)	SA	Step 1/ \$16.38/hr.	3/10/21	Probationary Appt. Emergency Conditional Appt.

**Action (Consent): H. Probationary Appointment - JK****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Peterson	Rebecca	Paraprofessional (school monitor)	JK	Step 1/ \$16.38/hr.	3/22/21	Probationary Appointment Emergency Conditional Appointment

**Action (Consent): I. High Risk Sports/COVID Testing-Additional Hours****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>High Risk Sports/COVID Testing:</b>						
Carey	Janet			\$33.39/hr.	2020-2021	Additional 50 hrs.
Peterson	Frances			\$21.66/hr.		"
Scelza	Louise			\$22.77/hr.		"

**Action (Consent): J. 2020-2021 Per Diem Substitutes****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitutes:</b>			DW	\$14./hr.	2020-2021	
LaPera	Melissa	Paraprofessional				Emergency Conditional Appt.
Vecchio	Jennifer	"				Emergency Conditional Appt.
Younger	Christin	"				Emergency Conditional Appt.
Vinetti	Laura	Clerical			3/10/21-6/30/21	

**9. FINANCE****Action (Consent): A. Approval of 2020-2021 Hicksville School District Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Hicksville School District, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.**Action (Consent): B. Approval of 2020-2021 Syosset Central School District Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Syosset Central School District, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.**Action (Consent): C. Approval of 2020-2021 South Huntington UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves South Huntington Union Free School District, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.**Action (Consent): D. Approval of 2020-2021 Smithtown Central School District Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Smithtown Central School District, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.**Action (Consent): E. Approval of 2020-2021 West Islip UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves West Islip Union Free School District, to provide health services to West Babylon School District resident students, during the 2020-2021 school year.**Action (Consent): F. Approval of Suffolk County Board of Elections 2021-2022 District Polling Sites****RESOLVED:** that the West Babylon Board of Education approves Suffolk County Board of Elections contracts designating District buildings as polling sites for 2021-2022:

Forest Avenue Elementary  
JFK Elementary  
Santapogue Elementary  
Junior High School  
High School

**Action (Consent): G. Acceptance of Donation - District-wide****RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation of 16 books (totaling \$249.48) in honor of Black History month from Target.**Action (Consent): H. Acceptance of Donation - SHS****RESOLVED:** that the West Babylon Board of Education gratefully accepts the donation of \$172.00 from Ohiopyle Prints, Inc. This donation will be placed into the High School Trust and Agency account.**Action (Consent): I. Approval of Treasurer's Report - January 2021**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of January, 2021.

**Information: J. School Lunch Report January 2021**

**Information: K. Schedule of Bills - February 25, 2021**

**10. CURRICULUM (N/A)**

**11. FACILITIES**

**Action (Consent): A. Extension of Bid Award No. B20-003**

**RESOLVED:** that the West Babylon Board of Education authorizes the District to piggyback on Three Village Central School District Bid No. B20-003, for automatic temperature control service and repair, with Cardinal Control Systems, Inc. for the period February 12, 2021 through February 21, 2022.

**12. POLICY REVIEW**

**Action: A. Review: Policy 0320 Evaluation of the Superintendent**

**Motion to waive reading and to approve to continue to follow Policy 0320 as written.**

Motion by Jennifer Wandasiewicz, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: B. Second Time Discussion: Policy 4000 Student Learning Standards and Instructional Guidelines**

**Motion to waive reading and move Policy 4000 to Third Time Adoption.**

Motion by Cathy Gismervik, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: C. Second Time Discussion: Policy 4513 Library Materials Selection**

**Motion to waive reading and move Policy 4513 to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: D. Second Time Discussion: Policy 9700 Professional Learning and Staff Development**

**Motion to waive reading and move Policy 9700 to Third Time Adoption.**

Motion by Matthew Amore, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: E. Second Time Discussion: Policy 0101 Gender Neutral Single-Occupancy Bathrooms**

**Motion to waive reading and move Policy 0101 to Third Time Adoption**

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: F. Third Time Adoption: Policies 8635; 8635-R; 8635-E Information and Data Privacy, Security, Breach and Notification; Regulation; and Exhibit**

**Motion to waive reading and adopt Policies 8635; 8635-R; and 8635-E.**

Motion by Matthew Amore, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**13. OLD BUSINESS**

**Discussion: Selection of Floor Samples for Santapogue School Main Office: Mrs. Michele Psarakis, Assistant Superintendent for Finance & Operations**

Mrs. Psarakis provided a selection of floor samples. The Board was in agreement to have Mrs. Jennifer Carere, Principal, Santapogue School, along with her staff, select the new flooring.

**14. NEW BUSINESS (N/A)**

**15. RESIDENTS STATEMENTS**

**Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom**

Several community members submitted questions/statements through the Zoom chat feature as follows:

1. Why do we accept or distribute cash at all? Per Dr. Farrelly - referring to the extraclassroom funds report presented tonight, the student fundraising still do accept/collect small amounts of cash.
2. Regarding the \$500,00 budget line, if the \$200,000, for COVID expenditures, is not needed, where will those funds go? Per Dr. Farrelly and Mrs. Psarakis - if the district does not utilize the full \$200,000 budget for COVID related supplies during the 2021-2022 school year, any remaining funds, at the end of the year, will go into the district's fund balance when the Business Office closes out the



books. Dr. Farrelly suggested the resident contact Mrs. Psarakis regarding any additional budget questions. At the next Board meeting (3/23/21), Mrs. Psarakis is scheduled to present the more comprehensive Budget Draft #2 presentation.

3. The resident thanked Dr. Farrelly, the Board of Education, the central administrators, Mr. O'Leary and the SHS class officers for all their efforts to provide the graduating class of 2021 with a modified version of the end-of-the-year traditions. As the state restrictions are lifted in the future, what will be done regarding the prom, graduation, senior walkthrough, etc.? Dr. Farrelly said, yesterday (3/8/21), she was discussing this topic with several superintendents. As the restrictions are lifted, the district will absolutely make adjustments accordingly based on guidelines as they are changed working towards one prom and one graduation.

4. The resident said, at times, the sound quality of the meeting was not good. With regard to Regents testing/assessments, she said she understands, relative to SHS graduation requirements, that this is out of the district's hands, but how is it fair if a student is learning remotely -- the student is exempt from testing, but as an in-person learner, the student is responsible for taking the tests? First, Dr. Farrelly apologized for the sound glitches. With regard to remote learners and in-person learners, Dr. Farrelly said she is in agreement with the resident - how is it fair? She said the Board and central administrators are also in agreement that this is not fair. In the presentation tonight, Mr. Payne highlighted the testing requirement points to consider. Dr. Farrelly said at the end of the NYSED Regents & Assessments presentation tonight, the Board agreed that, for the 20-21 school year, the district would not count NYS Regents exam scores toward final grade averages. This information would be passed on to the SHS administrators and SHS parents would be notified.

5. How can anyone justify this testing issue and at what point do we say "No" and that we are putting our students mental health and well-being first. Will regents exams have to be taken next year? Based on a meeting with NYS officials, the current regents exemption will carry through for secondary students. If a student was exempt from a regents exam this past year, that student will be exempt from that exam from that point on. The exemption carries through a student's high school career. The state representatives understand the situation and look to help us help our students.

6. Can you please explain why we cannot have visitor team parents outside at our large spectator events? Dr. Farrelly indicated we are currently working at the 50 person capacity guideline excluding student athletes and coaches. Home team players are permitted to have two spectators each. On March 22nd, this guideline is scheduled to change from 50 to 100 people and to 200 outdoors. At that point, spectators on both sides will be allowed at our events. This has been discussed and endorsed by our attorney.

7. If you eliminate virtual/full remote learning for September, how many students will be placed in each classroom? Will the elementary levels be able to be accommodated based on social distancing? Dr. Farrelly indicated that the decision will depend on the grade level. However, due to a lack of space, it will not be possible to return fully into the classroom and adhere to social distancing. It may be possible at 3 or 4 feet social distancing.

## 16. ADJOURNMENT

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 9:26 pm.**

Motion by John Evola, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: \_\_\_\_\_  
District Clerk