

MINUTES OF REGULAR BOARD OF EDUCATION VIDEO TELECONFERENCE MEETING OF DECEMBER 8,2020

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, December 8, 2020 through Zoom.com-Meeting ID# 985 0056 4159.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Raymond Downey, Christopher Paolillo, and Jennifer Wandasiewicz. Board Trustee Diane Klein was not present. Board Trustee John Evola logged in at 7:00 PM.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 67 people logged into the meeting.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:01 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss CSEA paraprofessional leave of absence request; WBTA employee leave of absence request; CSEA employee disciplinary matter; and CSEA Heads & Chiefs and paraprofessionals negotiations.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Christopher Paolillo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Conference Meeting of 11/24/20.

Motion to Approve the Minutes of Regular BOE Video Conference Meeting of 11/24/20.

Motion by Jennifer Wandasiewicz, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the meeting. She said she would like to formally thank the West Babylon Alumni Foundation for their generous donation to the district's community food pantry. She also thanked Mr. Frank Vero, Sr., founder of Aurora Contractors, Inc., and the Vero family for the generous donation of 10 chromebooks to be used by 10 West Babylon students. She said both of these "heartfelt" donations were very much appreciated.

Dr. Farrelly provided an update on the COVID-19 plans as follows:

Current Survey Results:

Participating Employees	297	Yes	
Participating Employees	14	Yes	testing with their own doctor and will share results
Participating Students	586	Yes	will be tested during the day
Participating Students	158	Yes	will be tested during the evening with a parent
Participating Students	76	Yes	testing with their own doctor and will share results
Total	1,131		
Total without sharing results	1,041		

Consent forms will be sent to these families by the end of this week.

Based on these numbers, we will develop plans to include testing during the school day as well as evening hours for the families who indicated they would like to be there with their child for the test.

1. Evening Location will be in our Board Room - separate entrance and parking lot.
2. Today, Dr. Farrelly sent out an informational video outlining district COVID-19 testing information. This video has been posted on the website, on social media and sent via email to our staff, faculty and WB families.
3. We are working on all the other required details associated with this - so that we can be prepared in the event we need to do so.
4. 5 of our School Nurses volunteered to go through the required training. Mr. Hanley is coordinating their N95 fit testing with the county for them.

The Board Trustees asked the following questions:

1. If 586 students are willing to be tested, do the same students have to be tested a second time? If the district is in a "yellow" zone, we test 840 individuals. If our results are below the number percentage, the district is not required to do any further testing. If the district is in an "orange" zone, we will continue to test every month to stay open. The initial group of individuals tested cannot be tested again (a second or third time); however, at this time, the same individuals can be tested if we go around again a 4th time.
2. Is there a percentage of adults/children that are required to be tested? The percentage of adults/children is not yet mandated. In a two-week timeframe, it will be a 10% and then a 10% ratio.
3. Will we be testing every week? If in the yellow zone, we will conduct testing over a two-week timeframe. If in the orange zone, we will test throughout the month. We will continue to work on the details.
4. If a certain number of individuals need to be tested, is it wise not to test so many in the beginning - possibly hold off on testing some who have consented to participate? Yes, we would hold off since we have approximately 340 people that we would be able to contact to tell them we will possibly need to test them in the future.

Lastly, Dr. Farrelly said she would like to wish everyone a happy and healthy holiday season. She encouraged all to please enjoy your family ... take time for yourself ... and ... take the necessary precautions to keep everyone safe. She said she is looking forward to a fresh start with 2021.

Procedural: C. Statement of School Administrators Association Representatives

Dr. Farrelly shared that on behalf of the WBAA, Mr. Stephen O'Leary, WBAA President, wished all a Healthy and Happy Holiday Season.

Procedural: D. Statement of West Babylon Teachers Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

Ms. Kristine Hancock, PTA Council President, said she would like to remind everyone that the contact free District Drive-Thru Food Drive is on December 10th between 4:00-6:00 PM at the Senior High School. She asked to please donate to help the families in our West Babylon community. Finally, on behalf of all the PTA units, Ms. Hancock said she would like to wish everyone a Happy and Healthy Holiday Season.

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Program Evaluation Presentations: Music Department

Dr. Farrelly introduced Mr. Scott Payne and Mr. William Doran, K-12 Music Chairperson. Mr. Doran thanked the Board of Education and administrators for everything that has been done and is being done to keep all of the programs running during these uncertain times. Mr. Doran shared the following:

Mr. Doran described how beneficial our music programs are for our students as he reviewed various aspects of the program evaluation packets previously provided to the Board of Education. The arts educators are in a unique position to promote the habits of mind that support a growth mindset which teaches children to use their own brilliant minds to sort through complex tasks, rather than simply rely on a computer or other device. He shared that the goal as arts educators is to focus on the process used to get a result - not just simply on the end result. Mr. Doran provided an overview of the elementary, JHS and SHS music programs. He shared concerns regarding not offering chorus in the elementary grades that are independent from their music classes - i.e. He described the need for the department to have more unity and consistency in the curriculum, align it to the new standards and create common grade level goals and exemplar lessons. He shared that the current health crisis has made this task significantly more difficult than it was before, due to limitations on what we can and cannot do in a music room (social distancing requirements). Mr. Doran described the use of technology. The following questions were posed by trustees:

1. Are the recorder instruments all new? Yes, all of the recorders assigned to students are brand new. Each building purchases their own recorders for the students. Students are permitted to keep their recorders.
2. Why, with musical instruments, is the social distancing 12' apart instead of only 6' apart? Extra distance is due to the blowing of air particles. The same distance requirement would be used for singing/chorus. Air particles are blown out at an accelerated rate beyond normal breathing.

Instrumental Music 4-5

Mr. Doran shared the beginner instrumental music program is by far the most important program in any district music program, but unfortunately, it is also the most impacted by the current pandemic. For the past several years prior to this year, we've averaged between 50 and 75 percent of 4th graders (depending on the building) signing up to learn a band or orchestra instrument.

He indicated the department would like additional course sections of instrumental lessons and more facetime in order to meet the instructional needs of all our students. The following question was posed:

1. For 4th and 5th graders, playing an instrument is on a pause now, is there a plan to catch up at some point? We don't know about this year. The issue is social distancing. The availability of space is an issue since our large music rooms are currently being used for in-person classroom instruction. We are hopeful we can bring back the whole program after the social distancing restrictions are changed.

Music 6-8

The JHS music program includes 3 concert bands, 2 jazz bands, 3 choral groups, and 2 orchestral groups. We also offer general music classes to our 7th and 8th graders who are not in a performing group. Mr. Doran shared concerns with staffing and their request for additional course sections. In the area of curriculum, Mr. Doran indicated the department is working to create a more unified general music curriculum, and will be making adjustments to our curriculum across all areas in order to meet new standards and cross curricular goals. Technology and materials and supplies were also discussed. He shared we do our best to provide instruments for all students in need. It appears that we have a growing number of economically challenged families in our district since the last time he presented. Finding ways to acquire additional funds solely for the purchase of new equipment and instruments is a priority, and we are working diligently to do everything we can with the available resources including purchasing good quality used instruments whenever possible in order to maximize our budget.

Music 9-12

There is an extraordinary level of camaraderie between students and teachers in the music department and older students contribute greatly towards the success and growth of younger ones. Students feel empowered to learn and grow as musicians during their time in high school, and their experiences with us will sometimes lead to them deciding to pursue music or other fine arts as a career. Our teachers do an exceptional job providing our students with a quality music experience with the limited resources they have. Concern was shared regarding the treble and mens choirs being integrated into one group. In the area of technology, we have approved and purchased several new software programs for the teachers to utilize. Some have taken a long time to coordinate due to Ed Law 2 D Requirements. Mr. Doran noted we have many aging instruments that are not worth repairing and need to be replaced, and additional funds for the purchase of equipment is needed in order to update our inventory and availability of instruments that we provide for students. Mr. Doran summarized the recommendations for additional courses across the various levels (K-5, 6-8 and 9-12).

Board President Lucy Campasano shared how impressed she always is at the concerts, music production and band performances throughout the school year and thanked the department for the phenomenal job they do. On behalf of the Board, she wished all in the music department a Happy Holiday.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Approval of 2021-2022 School District Calendar

RESOLVED: that the West Babylon Board of Education adopts the draft 2021-2022 School District calendar, as attached.

Action (Consent): B. Updated 2020-2021 District Emergency Response Team ("DERT") Members

RESOLVED: that the West Babylon Board of Education approves the members of the District Emergency Response Team ("DERT"), for the 2020-2021 school year, as follows:

Yiendhy Farrelly
Jennifer Carere
Christina Cotter
Gayle Manchisi
Adair Daly
Mike Devane
Jeannette Frabizio
Charles Germano
Cathy Gismervik
Shawn Hanley
Lou Howard
Laure Loughlin
Michael Mack
Christine Manzi
Jessica Yawney-Kohler
Anthony Montemarano
Stephanie Nocerino
Steve O'Leary
Vincent Fiore
Officer Jeannie Osias
Scott Payne
Michele Psarakis
Bryan Velez
Eddie Salas
Anthony Spinelli
Denisha Van Liew
Anthony Velasquez

Action (Consent): C. Approval of Addendum to 20-21 DaVinci Education & Research Contract

RESOLVED: that the West Babylon Board of Education approves the addendum to an existing contract, with DaVinci Education & Research relating to assistive technology services, for West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): D. Approval of 20-21 Woodward Children's Center Service Agreement

RESOLVED: that the West Babylon Board of Education approves the educational service agreement with Woodward Children's Center, to provide services to West Babylon School District resident special education students, for the 2020-2021 school year.

Procedural: E. West Babylon Administrators Association Conference Code

RESOLVED: that the West Babylon Board of Education gratefully acknowledges the West Babylon Administrators Association agreeing to not utilize the remaining balance in their conference code in light of the potential cuts to state aid.

Action (Consent): F. EMPLOYEE SEPARATION AGREEMENT AND GENERAL RELEASE

RESOLVED: that the West Babylon Board of Education hereby approves and authorizes an agreement with employee made known during executive session dated December 8, 2020.

6. PERSONNEL - BOARD OF EDUCATION 20-A (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-12

Action (Consent): A. Leave of Absence Request - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leidel	Elizabeth	Music	SA		Second Semester, 2020-2021	Leave of Absence [first extension]

Action (Consent): B. Retirement - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Orsi	Joan	Physical Education	HS		12/4/20	Resignation to Retire

Action (Consent): C. Part Time Appointment Adjustment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part-Time Appointment Adjustment:						
Johnson	Samantha	PT/Mathematics (.2)	HS	Step A-5-1/ \$59,688. (prorate @ 20%)	9/23/20-6/30/21, or earlier at district's discretion	[cert: Math 7-12]
Johnson	Samantha	PDS (1.0)	HS	\$125./day	9/1/20-6/30/21, or earlier at district's discretion	Leave replacement

Action (Consent): D. 2020-2021 Grant-Funded Special Education Transition Coordinators - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Special Education Transition Coordinators: HS						
				\$8,000. (prorate)	2020-2021	[611 Grant]

Hedstrom	Kristin	Grade 9,11
Sparks	Meredith	Grade 10,12

Action (Consent): E. 2020-2021 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:						
					2020-2021	
Laucella	Gabriella	Elementary	SB		Fall	
MacRuari	Philip	Psychology	SB		Spring	
Mann	Sarah	Elementary	JK		"	
McCormack	Erin	Mathematics	HS		"	

Action (Consent): F. 2020-2021 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teacher:						
			DW		2020-2021	
				\$125./day		
				\$62.50/day		[half-day]
Maio	Stephanie					[max. work 40 days-pending cert.]

Action (Consent): G. Leave of Absence Request - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mostransky	Elissa	Reading	SB		Second Semester, 2020-2021	Leave of Absence Extension [granted by BOE]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-10

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Watnick	Elaina	Paraprofessional (special ed. aide)	HS		11/25/20-5/31/21	Leave of Absence

Action (Consent): B. Leave of Absence Request/Resignation - Trans.

RESOLVED: that the West Babylon Board of Education approves/accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Necco	Michael	School Bus Driver	Trans.		9/1/20-12/1/20	Leave of Absence
Necco	Michael	School Bus Driver	Trans.		12/2/20	Resignation

Action (Consent): C. Retirement - TA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gentilesca	Frank	Head Custodian	TA		1/1/21	Resignation to Retire

Action (Consent): D. Resignation - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Martena	Christina	Paraprofessional (special ed. aide)	JH		12/11/20	Resignation

Action (Consent): E. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Adams	Joanne	Paraprofessional (school teacher aide)	HS		12/13/20	Resignation

Action (Consent): F. Hourly Rate Increase

RESOLVED: that the West Babylon Board of Education approves the following:

The hourly rate for per diem substitute Clericals, Paraprofessionals, Food Service Workers, Custodians, Bus Monitors, Student PAC Techs, and Student Printers will be increased to \$14./hr. effective 12/31/20.

Action (Consent): G. Hourly Rate Adjustments

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hourly Rate Adjustments:						Per NYS Law/Minimum Wage
Moore	Francesca	Food Service Worker 'B'	JH	\$14./hr.	12/31/20	
Santoro	Susan	Food Service Worker 'B'	HS	\$14./hr.	12/31/20	
Vetrano	Luiqia	Food Service Worker 'B'	HS	\$14./hr.	12/31/20	

Action (Consent): H. Probationary Appointment - Official Start Date - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fasitta	Anthony	School Bus Driver	Trans.		12/2/20	[official start date]

Action (Consent): I. Probationary Appointment - B.O.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mui	Susan	Account Clerk	B.O.	Step 1/ \$38,596. (prorate)	1/4/21	Probationary Appt. [C.S. List of Eligibles #20SR429]

Action (Consent): J. 2020-2021 Per Diem Substitute Guard/School Resource Officer

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Guard:				\$19./hr. (Security Guard)	2020-2021	
				\$27.50/hr. (School Resource Officer)		
Howell	Robert					Emergency Conditional Appt.

Action (Consent): K. Leave of Absence Request - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Klenofsky	Susan	Paraprofessional (special ed. aide)	JH		12/4/20-6/30/21	Leave of Absence Extension [granted by BOE]

9. FINANCE

Action (Consent): A. Acceptance of Donation from the West Babylon Alumni Foundation

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$1,000, from the West Babylon Alumni Foundation. The donation is for the purchase of necessary stock items for the West Babylon School District food pantry.

Action (Consent): B. Approval of 2020-2021 East Islip Health Services Contract

RESOLVED: that the West Babylon Board of Education approves East Islip Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2020-2021 school year.

Action (Consent): C. Approval of Lease Agreement for Technology Improvements

RESOLVED: that the West Babylon Board of Education approves the agreement between the West Babylon School District and WS BOCES - Proposal #2020-4790 relating to the Technology Improvements five (5) year lease.

Information: D. Schedule of Bills - November 19, 2020

10. CURRICULUM

Action (Consent): A. Acceptance of Chromebooks Donation from Aurora Contractors, Inc.

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of 10 (ten) chromebooks from Mr. Frank Vero, Sr., founder of Aurora Contractors, Inc., located in Ronkonkoma, New York. Mr. Vero, his wife, Vera, and the entire Vero family have donated the chromebooks in order for the students of West Babylon "to continue the hope and future of the next generations and providing the best tools to them, in order to achieve their success".

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 9240-Recruiting & Hiring Motion to waive reading and move Policy 9240 to Third Time Adoption.

Motion by Cathy Gismervik, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

Action: B. Third Time Adoption: Policy 2520 Board Member Training **New Policy Motion to waive reading and adopt Policy 2520.**

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

Action: C. Third Time Adoption: Policy 5500-Student Records; Policy 5500-R-Student Records Regulation Motion to waive reading and adopt Policies 5500 and 5500-R.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS

Discussion, Presentation: A. Discussion/Presentation: Trees at Santapogue - Mrs. Jennifer Carere, Santapogue Elementary School Principal

Dr. Farrelly introduced Mrs. Jennifer Carere, Santapogue Elementary School principal. Mrs. Carere reviewed the slides and shared the following information: The K-5 Santapogue students were surveyed as to whether or not they would like to see new trees planted in the grass in front of Santapogue Elementary School. Overwhelmingly, 287 students voted "Yes" and 17 students voted "No". Virtual/remote students were included in the survey/voting process. It was agreed to move forward with the tree program. Mrs. Carere shared the following information from the 11/23/20 meeting with Mr. Vincent Biondo from the Town of Babylon:

Who: Mr. Vincent Biondo coordinates the Street Tree Program under the supervision of Town Supervisor Richard Schaffer.

When: Spring 2021 – possibly Arbor Day – Friday, April 30, 2021.

Where: Area Between 11th and 12th Avenues in front of Santapogue. Highway Department must confirm survey so that area is covered by Town Property.

What: 4 Trees of West Babylon School District choice (16 options) – trees will be approximately 8 feet tall when planted.

**Intermunicipal Agreement sent from Town of Babylon (no costs to the district)

The selection of Non-Invasive Roots trees to choose from are as follows: Serviceberry, Crabapple, Japanese Tree Lilac, Easter Redbud, Golden Rain-tree, Yellowwood, Columnar Sargent Cherry, Kwanazn Flowering Cherry, Snowgoose Flowering Cherry, American Hornbeam, Callery Pear, Linden, Green Ash, Japanese Zelkova, Oak, Pin Oak, and Purple Leaf Plum.

Oak trees were originally removed and traditionally have root issues. Per Town of Babylon Supervisor Richard Schaffer, the town will absorb any cost to the district.

The Board asked if the trees will be considered to be planted on town property or district property? Per the survey, the trees will be planted on town property and the town will maintain the trees. Another Board question was whether all the trees planted have to be the same? Four trees were removed so 4 trees will be replaced. Mrs. Carere said she would find out the answer to that question as to whether the same or several different types of trees can be planted at the location.

Per Dr. Farrelly, this topic will be discussed at the January 12th meeting. Mrs. Carere will provide updated information when she receives it.

14. NEW BUSINESS

Discussion: A. Discussion: Long Island Top Guns Usage Agreement Proposal - Dr. Yiendhy Farrelly, Superintendent of Schools & Mr. Shawn Hanley, Assistant Superintendent for Human Resources

Dr. Farrelly shared that she had previously sent the proposal and supplemental documents to the Board. Board President Lucy Campasano opened the topic up for discussion. A lengthy discussion was held and the following points were highlighted throughout the discussion:

1. Policy 1500-E Public Use of School Facilities Exhibit - Fee Schedule, revised on 10/13/20, indicates For Profit Organizations pay fees.
2. If any for profit organization's fees are waived, consideration will have to be given to future for profit organization requests.
3. In 2013-2014 between the fields of Forest Avenue and Tooker Avenue Schools, the LI Top Guns (for profit) Organization installed 2400 sq. feet of sod and an in-ground sprinkler system. The organization has maintained the sprinkler system and the fields over the years including replacing broken sprinkler heads, having the system professionally seasonally turned on/off, providing top soil, fertilizer and seed. Our custodians have assumed certain of these responsibilities i.e. changing sprinkler heads & mowing the fields over the years.
4. The new proposal includes the following:
 - a. offering 4 athletes (1-Football player, 1-Men's Lacrosse player, 2-Women's Lacrosse, Soccer, Basketball or Tennis players) a \$1,000 scholarship each to graduating seniors going to college or trade school
 - b. maintenance of in-ground sprinkler system and cost
 - c. field maintenance throughout the years
 - d. 7 Year Lease Agreement for usage of Forest Avenue and Tooker Avenue fields
 - e. West Babylon School District would be responsible for mowing the fields
5. Discussion was held regarding the impact of the organization possibly increasing the number of scholarships from 4 to 5.
6. Suggestion was made to possibly give the organization a discount if it continues to maintain the fields.
7. If the Board agrees to a reduction in the fees so the organization provides scholarships, is the taxpayer actually paying for the scholarships.
8. Discussion was held regarding reduction of the fee from \$460 to \$360 which process would result in a policy change. Concern was this change might indicate the Board is again changing a policy based on one situation/one group.
9. Fees have been waived in the past for "Not for Profit" organizations only. The only time a not for profit organization would be required to pay a fee is if the district is operating under a contingency budget.
10. This issue at hand with the Board is about the policy, not specifically about the Long Island Top Guns organization which is a good group.

In conclusion, Mr. Morrell, school attorney, said there was no need for a motion at this time regarding the policy since the general consensus was for the policy to stand as is - revised on 10/13/20 and no exceptions will be made.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

Several community members submitted questions/statements through the Zoom chat feature on the following: when selecting students to be tested - will the students in the higher grades vs. elementary level students, be selected first; lack of services being provided to special education students who have been quarantined at home; was there a survey question breakdown as to what grade level had the highest response; where will students who have consented to being tested, during the day, wait; and if vast majority of consenting students are at the high school level, will that number count if designated testing is not done throughout the school district.

1. When selecting students to be tested - will the students in the higher grades vs. elementary level students, be selected first? The testing will be a random selection of all grade levels - elementary, junior high and senior high school students.
2. What about the lack of services being provided to special education students who have been quarantined at home? Students receiving speech and language services will be coordinated based on students' IEPs and make up sessions will be coordinated through Mr. Mack's, Director of Student Services, office. Academic services can also be addressed with Mr. Mack.
3. Was there a survey question breakdown as to what grade level had the highest response? Dr. Farrelly indicated she did not have the specific breakdown information in front of her to refer to.
4. Where will students who have consented to being tested, during the day, wait? Actual room locations are being determined.
5. If the vast majority of consenting students are at the high school level, will that number count if designated testing is not done throughout the school district? 20% can be pulled from any building. Dr. Farrelly indicated it will be tricky if one side of town is the microcluster - 20% of schools can be selected.
6. A final comment was a thank you to the Board of Education and administrators.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:32 PM.

Motion by Jennifer Wandasiewicz, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

Not Present at Vote: Peter Scarlatos

Attest: _____
District Clerk