

MINUTES OF THE REGULAR BOARD MEETING-VIDEO CONFERENCE OF SEPTEMBER 22, 2020

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, September 22, 2020 through Zoom.com-Meeting ID# 910 8232 3190.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Raymond Downey, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. Trustee John Evola was not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approx. 93 people who logged into the meeting.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss update on pending legal matter; WBTA disciplinary matter; CSEA disciplinary matter; a WBTA request; a family transportation request and interview a security guard.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Cnf. Meeting of 9/1/20; Special BOE Video Cnf. Meeting of 9/3/20

Motion to Approve the Minutes of Regular BOE Video Cnf. Meeting of 9/1/20 and Special BOE Video Cnf. Meeting of 9/3/20.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked everyone for joining the meeting. She shared that at 7:25 PM she would excuse herself from the meeting to attend her daughter's virtual "Back to School Parent/Teacher Night". Mr. Hanley will continue, on Dr. Farrelly's behalf, to facilitate the meeting and address personnel questions as well. Mr. Payne will address questions relating to curriculum, instruction and student schedules. Mrs. Psarakis will address questions relating to finance and operations.

Dr. Farrelly thanked the company "ePaul Dynamics" for the donation of 200 touchless thermometers to the district which is very much appreciated.

Tomorrow, 9/23/20, is the first full virtual instructional day. Dr. Farrelly asked all to take a moment to review the letter emailed out on Friday to the district families. On Wednesday (9/24/20) afternoon, we will be sending out a parent survey asking parents and students to give feedback regarding this remote instruction day. This information will be used to improve our delivery of virtual instruction in case an individual classroom or an entire school building needs to close unexpectedly. We will include a link to be utilized by families to submit questions/comments for a particular Board of Education meeting. Dr. Farrelly asked all to please continue to visit our website for Board meeting information.

NYS has approved West Babylon Schools to offer free breakfast and lunch to all students under the USDA's Free Meals for All during the COVID-19 pandemic. West Babylon students will receive free meals until December 30th of this year or until funds run out from the federal government whichever comes first. Dr. Farrelly asked families to please check their emails for specific information from Mrs. Frabizio, our school lunch director.

Last week, we learned that the Governor's proposal to reduce State aid due to public school districts by 20% (approximately \$7 million dollars for WB) has been delayed until after Election Day. While there is no guarantee at this time that our aid will not be reduced at a later time (which would be devastating to our program), we are pleased to learn the reduction will not occur in the next few months. Although we remain hopeful that these reductions do not occur, we need to begin having discussions relating to the "what if" we do lose 7 million dollars in aid. As a result, I would like to propose we meet at 5:00 PM on October 27th to discuss personnel implications of such reductions. I will also plan for a December 8th public BOE meeting presentation.

Tonight, Mr. Peter Rodriguez from Cullen & Danowski will provide an overview of our financial statements - previously sent to the Board of Education via email. Once approved, these will be posted on our public website.

Relating to aid, it is essential that New York State has an accurate count of the number of residents within our school district. If you have not already completed your census, please take a few moments to do so using this link <https://2020census.gov/en/ways-to-respond.html>. We want to ensure every West Babylon individual is counted!

Dr. Farrelly shared that it is impossible to turn on the news, read the paper or follow social media without hearing of groups of students, classes, school or districts that had to close or quarantine due to a positive COVID-19 student or employee. As you know, we just experienced this last week. We recognize this causes a disruption in your home and our school environment and thank you for your patience and understanding if this happens. All students and teachers are expected to bring all instructional materials home each day so that the district can be instantly ready to deliver virtual instruction should the need arise the night before.

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Cullen & Danowski Financial Statements Presentation-Mr. Peter Rodriguez

Mr. Rodriguez began the presentation and referenced the documents previously emailed to the Board of Education trustees which included the fund balance analysis, draft financial statements and draft management letter with district responses. Mr. Rodriguez reviewed the Fund Balance Analysis-General Fund spreadsheet. He said the district had a pretty good year considering what has been going on. He reviewed the Independent Auditor's Report and specifically highlighted pages 10 - summary of the district's general fund restricted fund balance activity, 11 - change in general fund's unassigned fund balance (budget to actual), 15 - statement of net position, 16 - statement of activities, 19 - statement of revenues, expenditures and changes in fund balances-governmental funds, 45 - discount rate, 46 - pension plan fiduciary net position & payables to the pension plan and 57 - schedule of changes in the district's total OPEB liability and related ratios (for the last 3 fiscal years). Discussion was held regarding bank deposit and reconciliation process. Discussion was held regarding extraclassroom documentation for reimbursements and receipts. Overall, Mr. Rodriguez felt the district did well. Mrs. Psarakis said on tonight's agenda the Board will accept the financial statements corrective action plan. The presentation will be posted to the website.

Discussion: B. Discussion: Full Remote and In-Person Instruction Schedule Changes - Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Mr. Payne presented the following information:

Requests to change either the days or setting of a students' placement (i.e. blue/gold day attendance and/or live vs/remote placement) will be reviewed on the dates below. Many variables have to be taken into consideration when evaluating a change, as they have the potential to affect other students and teachers based on class sizes, teacher assignments and shared staff. We will do our best to accommodate all requests and Mr. Payne thanked the parents in advance for their patience and understanding.

West Babylon School District's New Guidelines for Student Schedule Changes:

A) Any requested schedule changes will be made on the following dates (see below). Any changes requested during a particular period will be evaluated, and potentially granted, based on the order they were received. As with all change requests, there is no guarantee that students will receive the same teachers, courses, and/or electives if the change is granted. If there are no available classes, or if sections are full, some change requests may not take place.

Grades K-5 Review Dates for Requests to Change Student's Schedule:

- 1) September 28, 2020
- 2) November, 24th, 2020
- 3) March 12th, 2021

Grades 6-12 Review Dates for Requests to Change Student's Schedule:

- 1) October 5th, 2020
- 2) November 6th, 2020
- 3) SHS: Jan. 29th, 2021, JHS: January, 22, 2021
- 4) April 16th, 2021

B) New entrants, upon registration, will be given a choice to select live (grades K-6)/hybrid (grades 7-12) or remote classes.

C) Once a student's schedule is changed from live/hybrid or remote, they cannot change again until January 31st, 2021.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Jennifer Wandasiewicz, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Approval of the 2020-2021 District Emergency Response Team Plan

RESOLVED: that the West Babylon Board of Education approves the 2020-2021 District Emergency Response Team Plan.

Action (Consent): B. Approval of 2020-2021 Bay Shore Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the Bay Shore Union Free School District, to provide services for West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): C. Approval of 2020-2021 Babylon Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Babylon Union Free School District, to provide educational and related services for West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): D. Approval of 2020-2021 Innovative Tutoring, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the services agreement with Innovative Tutoring, for tutoring services, for West Babylon School District resident students, for the 2020-2021 school year.

Action (Consent): E. Authorization for the Board President and the Superintendent of Schools to sign the CSEA Non-Instructional Unit Memorandum of Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Memorandum of Agreement between the district and the CSEA Non-Instructional Unit relating to salary schedules in Appendix C of the CSEA Non-Instructional CBA dated 7/1/17 through 6/30/22.

Action (Consent): F. Approval of 2020-2021 Employees Recognition Week

WHEREAS, the following employees have served the West Babylon School District admirably; and

WHEREAS, the following West Babylon School District employees are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim recognition of its employees as follows:

October 12-16, 2020	School Lunch Personnel
November 9-13, 2020	School Psychologists
November 16-20, 2020	Supervisors & Administrators
January 4-8, 2021	Paraprofessional Personnel
January 18-22, 2021	School Nurses
"	Occupational Therapists
"	Physical Therapists
"	Certified Occupational Therapy Assistants
January 25-29, 2021	Buildings & Grounds and Security Personnel
February 1-5, 2021	School Guidance Counselors
March 1-5, 2021	School Social Workers
April 6-9, 2021	School Librarians
April 19-23, 2021	Administrative Professionals
May 3-7, 2021	Teachers & Teaching Assistants
May 17-21, 2021	Transportation Personnel

Action (Consent): G. Proclamation of 2020-2021 School Board Recognition Week

RESOLVED: that in accordance with National School Board Recognition Week, the West Babylon Schools Board of Education declares the week of **October 26-October 30, 2020, School Board Recognition Week**, to celebrate the public service of school board trustees. Recognition will take place at the Board of Education meeting to be held on Tuesday, October 27, 2020.

Action (Consent): H. Proclamation of 2020-2021 Parent Teacher Associations Recognition Week

WHEREAS, the West Babylon Schools Parent Teacher Associations have served our District admirably; and

WHEREAS, the West Babylon Schools Parent Teacher Associations are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim the week of **February 8-12, 2021 Parent Teacher Associations Recognition Week**.

Action (Consent): I. Waiver of Use of Facilities Fees 2020-2021

RESOLVED: that the West Babylon Board of Education hereby waives the facilities use fees and requirements for the following organization:

SAFE (School Afternoon Fun and Education Program)

Located at Santapogue Elementary School, after school hours, during the 2020-2021 school year

6. PERSONNEL - BOARD OF EDUCATION 20-A

7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-7

Action (Consent): A. Official Start Date - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fiore	Vincent	Assistant Principal	HS		9/8/20	official start date [leave replacement]

Action (Consent): B. PEL Recall - HS/JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Art teacher is being recalled from the Art Preferred Eligibility List:						
Dipaola	Jenna	Art	HS/JH	Step A-3-4/ \$62,175. (prorate)	9/8/20	[FT from PT(.6)]

Action (Consent): C. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/23/24. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leonard	Matthew	Special Education (.8)	HS	Step A-5-1/ \$59,688. (prorate @ 80%)	9/1/20	[on 9/1/20 BOE agenda]
Leonard	Matthew	Social Studies (.2)	HS	Step A-5-1/ \$59,688. (prorate @ 20%)	9/23/20	Probationary Appt. [(.8) SpEd, (.2) Sc [certs: Soc. St. 7-12, SWD 7-12]

Action (Consent): D. Part-Time Appointment - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
Part-Time Appointment:						
Johnson	Samantha	PT/Mathematics (.2)	HS	Step A-5-1/ \$59,688. (prorate @ 20%)	9/23/20-6/30/21, or earlier at district's discretion	[cert: Math 7-12]
Johnson	Samantha	PDS (.8)	HS	\$100./day	9/23/20-6/30/21, or earlier at district's discretion	Leave replacement

Action (Consent): E. Part-Time Appointment - TA/FA/JK**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part Time Appointment:						
Lodespoto	Taylor	PT/Art (.45)	TA/FA/JK	Step A-5-1/ \$59,688. (prorate @ 45%)	9/23/20-6/30/21, or earlier at district's discretion	[cert: Visual Arts]

Action (Consent): F. Tenure Recommendation**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Upon the recommendation of the Superintendent of Schools, the following administrator who has successfully completed his/her annual review is appointed to tenure as listed below:						
Payne	Scott		Asst. Superintendent for Curriculum & Instruction		10/6/20	Tenure

Action (Consent): G. 2020-2021 Annual Appointments**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Annual Appointments:						
					2020-2021	
ENL Facilitators:						
				\$2,350.		Title III Grant
Borgo	Danielle					
Jacobson	Ruth					
Mauro	Kathryn					
Yturraspe	Kris					

Action (Consent): H. 2020-2021 Annual Appointments**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Alternative Evening High School:						
			HS		2020-2021	
Dombo	Stephen	Director		\$5,665.		[shared stipend]
Jonasson	Christopher	"		\$5,665.		"

Action (Consent): I. 2020-2021 Alternative Evening High School Appointments**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Alternative Evening High School:						
			HS	\$35.90/hr.	2020-2021	
Antonelli	Gina	Physical Education				
Armato	Philip	US History				
Borgo	Danielle	ENL				
Bossert	Ryan	Government/Economics				
Bradley-Richardson	Katherine	Substitute				
Fiorelli Damm	Carly	English 12				
Fogarty	Kirsten	Mathematics				
Fulton	James	Independent Art				
Hickey	Susan	Guidance				
Hoppe	Lisa	Special Education				
Koudelka	Tiffany	English 11				
Losito	Christopher	Independent Social Studies				
Powers	Brian	Special Education				
Simone	Linda	Special Education				
Swiatkowski	Elizabeth	Science				

Action (Consent): J. 2020-2021 Building Effectiveness Team Members JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Building Effectiveness Team Members:				\$1,000.	2020-2021	Title II Grant
Brower-Cohen	Christine		JH			
Gordon	Pamela		"			
Hartranft	Greg		"			
Heaton	Bryan		"			
Niles	Jennifer		"			
Shein	Jaime		"			
Borgo	Danielle		HS			
Bradley-Richardson	Katherine		"			
Greve	Kristina		"			
Hyer	Brianne		"			
Jabour	Lynette		"			
Mendoza	Aimee		"			

Action (Consent): K. 2020-2021 Multi-Tiered System of Support Team Members

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Multi-Tiered System of Support Team Members:				\$1,000.	2020-2021	Title II Grant
Craig	Amanda		FA			
Felice	Bryan		"			
Miccio	Therese		"			
Shaw	Lauren		"			
Cardone	Suzanne		JK			
Prendergast	Beverly		"			
Shay	Meghan		"			
Borland	Bridgette		SA			
Logiudice	Rebecca		"			
Miller	Erica		"			
Peterson	Robert		"			
Febbraro	Nancy		SB			
Stewart	Debra		"			
Yturraspe	Kris		"			
Bedford	Paula		TA			
Gottlieb	Susan		"			

Action (Consent): L. 2020 Summer Work - Professional Development

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work (Professional Development):				\$47.18/hr.	Summer, 2020	Title III Grant
Borgo	Danielle					2 hrs.
Jacobson	Ruth					9 hrs.
Additional Hours:						
Yturraspe	Kris					5.5 hrs.

Action (Consent): M. 2020 Summer Work - Guidance

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:					Summer, 2020	
Hickey	Susan	Scheduling		\$643.19		1 full day
Thomas	Stephanie	"		\$680.26		"

Action (Consent): N. 2020-2021 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2020-2021	
Price	Nicole	Psychology	TK		Fall, Spring	
Sasso	Samantha	Social Work	HS		"	

Action (Consent): O. 2020-2021 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2020-2021	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Carman	Hailee					[cert: ELA 7-12]
Castelli	Jacqueline					[certs: Ch. Ed. 1-6, SWD 1-6, ESL]
Ferraro	Jenna					[max. work 40 days]
Kargauer	Lori					[cert: Pre-K, Kqn, 1-6]
Lee	Julia					[max. work 40 days,

						pending Ch. Ed and SWD]
Milek	Michelle					[cert: SWD 1-6]
Pagliari	Alicia					[certs: Math 7-12, SWD 7-12]
Rossi	Joseph					[cert: Physical Education]
Schroeder	Christina					[max. work 40 days, pending ELA 7-12]
Zvinys	Victoria					[cert: Social Studies 7-12]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-6

Action (Consent): A. Leave of Absences - JH/JK/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leave of Absences:						
Delgado	Catherine	Paraprofessional (special ed. aide)	JH		9/8/20-6/30/21	
Erickson	Tina	Paraprofessional (special ed. aide)	JK		9/8/20-6/30/21	
Mancuso	Renee	Paraprofessional (special ed. aide)	JH		9/8/20-6/30/21	
Bettinelli	Rosemarie	Paraprofessional (hall monitor)	HS		9/16/20-6/30/21	

Action (Consent): B. Resignations - JH/SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mulligan	Sara	Paraprofessional (special ed. aide)	JH		9/1/20	Resignation
Cappellini	Rose Mary	Paraprofessional (special ed. aide)	SB		9/3/20	Resignation

Action (Consent): C. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Huggins	Moira	Guard	HS		9/17/20	Resignation

Action (Consent): D. Retirement - JHS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Golden	Elizabeth	Paraprofessional (school monitor)	JH		9/9/20	Resignation to Retire

Action (Consent): E. Leave of Absence Returnee - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Klenofsky	Susan	Paraprofessional (special ed. aide)	JH		10/1/20	Returning from LOA

Action (Consent): F. Probationary Appointment - Start Date Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Start Date Adjustment:						
Kittles	Dora	School Bus Driver	Trans.		9/14/20	Probationary Appt.

Action (Consent): G. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Phillips	Arthur	Automotive Mechanic IV	Trans.	Step 7/ \$71,397. +longevity (prorate)	9/23/20	Probationary Appt. [from Automotive Mechanic III]

Action (Consent): H. Probationary Appointment -Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Yanez	Jose	Automotive Mechanic II	Trans.	Step 1/ \$44,461. (prorate)	10/5/20	Probationary Appt. Emergency Conditional Appt.

Action (Consent): I. 2020-2021 Per Diem Substitute Guard/School Resource Officer

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPT
				\$19./hr. (Security Guard)	2020-2021	
Per Diem Substitute Guard/School Resource Officer:				\$27.50/hr. (School Resource Officer)		

Cooper	Mark		DW			Pending G Emergenc
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Action (Consent): J. 2020-2021 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$13./hr.	2020-2021	Custodians
Fitzpatrick	Robert					Emergency Conditional Appt.
Licata	Christopher					"
O'Hara	Jon					"
Regan	Robert					"
Tufano	Christian					"

9. FINANCE

Action (Consent): A. 2020-2021 West Babylon Union Free School District Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Union Free School District, be fixed at the sum of \$77,407,537.00

Action (Consent): B. 2020-2021 West Babylon Public Library Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Public Library, be fixed at the sum of \$3,717,437.00 based on a zero increase budget, for the 2020-2021 school year, as presented by Nancy Evans, Director, West Babylon Public Library.

Action (Consent): C. 2020-2021 Senior Citizen and Clergy Exemptions

RESOLVED: that the West Babylon Board of Education acknowledges the 2020-2021 Assessed Valuation, as received by the Town of Babylon, for the Senior Citizen Exemption as \$296,580.00 and the Clergy Exemption as \$9,000.00.

Action (Consent): D. Approval of 2020-2021 Student/Transportation Service Agreement

RESOLVED: that the West Babylon Board of Education approves the Transportation Service Agreement, to provide transportation reimbursement, pertaining to a West Babylon School District resident student, for the 2020-2021 school year.

Action (Consent): E. Financial Advisory Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Service Agreement, with Capital Markets Advisors, LLC, for the 2020-2021 school year.

Action (Consent): F. Acceptance of External Auditor's Report

RESOLVED: that the West Babylon Board of Education accepts the Independent External Auditor's Report, for the fiscal year ending June 30, 2020, as presented to the Audit Committee by Mr. Peter Rodriguez, CPA, from the firm of Cullen & Danowski, LLP.

Action (Consent): G. Acceptance of Corrective Action Plan - Year Ended June 30, 2020

RESOLVED: that the West Babylon Board of Education accepts the Corrective Action Plan ("CAP") in response to the year ended June 30, 2020 Financial Statement Audit.

Action (Consent): H. Approval of Treasurer's Report - June 2020

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for June, 2020.

Information: I. Schedule of Bills - September 10, 2020

10. CURRICULUM

Action (Consent): A. Approval of 2020-21 Hope for Youth Educational Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Educational Services Agreement with Hope for Youth, to provide education services to the West Babylon School District resident students, for the 2020-2021 school year.

Action (Consent): B. Declaration of Obsolete Books - SHS

RESOLVED: that the West Babylon Board of Education declares the following books located in SHS Room 318 obsolete. The content is outdated, certain books are worn and others have been replaced with updated editions.

Perspectives on Health, Getchell, Pippin, Varves, 2nd ed., DC Health and Company, Lexington, MA, copyright 1994 - 20 copies

Health, May Bronson, 2nd ed., Glencoe a Division of McGraw-Hill Companies, New York, NY, copyright 2011 - 27 copies

Action (Consent): C. Acceptance of Donation - DW

RESOLVED: that the West Babylon Board of Education accepts the following donation from ePaul Dynamics to provide assistance to the District Physical Education and Health Department: 200 Non-Contact Thermometers

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 1500-E Public Use of School Facilities - Fee Schedule Exhibit

Motion to waive reading and move Policy 1500-E to Third Time Adoption.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: B. Third Time Adoption: Policy 0110-Sexual Harassment

Motion to waive reading and ADOPT Policy 0110.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: C. Third Time Adoption: Policy 0110.1-Sexual Harassment of Students; Policy 0110.1-R Regulations **New Policies**

Motion to waive reading and ADOPT Policies 0110.1 and 0110.1-R.

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: D. Third Time Adoption: Policy 0110.2-Sexual Harassment of Employees; Policy 0110.2-R Regulations; Policy 0110.2-E Exhibit **New Policies**

Motion to waive reading and ADOPT Policies 0110.2; 0110.2-R; and 0110.2-E.

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: E. Third Time Adoption: Policy 0115-E Student Bullying and Harassment Complaint Form **New Policy**

Motion to waive reading and ADOPT Policy 0115-E.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: F. Third Time Adoption: Policy 4765 Online Learning & Course Credit **New Policy**

Motion to waive reading and ADOPT Policy 4765.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS (N/A)

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

Several community members submitted questions/statements through the Zoom chat feature, which were read by Mrs. Psarakis, on the following: what is the date to return textbooks from last year; if 6 feet social distancing ban is lifted in November, will children be able to return to school; can student schedule changes dates be reviewed and will notification be sent out; when will free breakfast and lunch start; will students be getting IDs; gym class - no teacher assigned - will this spot be filled; in-person and virtual schedules - is January 31st the only date; only one bus stop on Gordon - parent told there would be 3 stops - what is status; and when will 9th graders get last year's yearbook.

1. What is the date to return textbooks from last year? Per Mr. Payne - No specific date is available yet. Each building is working on that with their departments. Mr. Payne said he would relay the question to the chairperson in charge of each subject area department.
2. If 6 feet social distancing ban is lifted in November, will children be able to return to school? Per Mr. Payne - the 6 feet social distancing ban is the biggest problem in getting students back to school. As of right now, the answer would be yes, but it would also depend on what other additional restrictions might be put into place.
3. Can student schedule changes dates be reviewed and will notification be sent out? Mr. Payne reviewed the dates as included in tonight's presentation. Notification will be sent out.
4. When will free breakfast and lunch start? Per Mr. Payne - the free breakfast and lunch program is scheduled to start immediately.
5. Will students be getting IDs? Per Mr. Payne - Yes. Students will be getting IDs. With regard to ID photos, the yearbook companies supply us with pictures so we may have to use last year's pictures if this year's photos are unavailable.
6. Gym class - no teacher assigned - will this spot be filled? Per Mr. Payne - this is being worked on with Physical Education sections. Recent staffing changes will result in that change being made.
7. Is January 31st, the only date when in-person and virtual schedules can be changed? Per Mr. Scott - as indicated in the presentation, once a student's schedule is changed from live/hybrid or remote, they cannot change again until January 31st, 2021.
8. There is only one bus stop on Gordon - parent told there would be 3 stops because the street is 1/2 mile long - what is status? Per Mrs. Psarakis - She will check on the status with Bryan Velez, the district Transportation Supervisor.
9. When will 9th graders get last year's yearbook? Per Mr. Payne - he will check with the Junior High School Administration regarding the distribution of the 8th grade yearbook (Note: these students are now at the SHS).

Several of the residents who submitted questions thanked the Board of Education, administrators, teachers and staff for a job well done.

16. ADJOURNMENT

Before adjourning the meeting, Mrs. Campasano, Board President, introduced Mr. Vincent Fiore, the new Senior High School Assistant Principal. She welcomed him and wished him good luck on behalf of the Board and administrators.

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:10 PM.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: _____
District Clerk