

MINUTES OF THE JULY 9, 2019 RE-ORGANIZATION BOARD OF EDUCATION MEETING

The 2019-2020 RE-ORGANIZATION MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, July 9, 2019, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo and Christopher Paolillo. Trustees Ray Downey and Jennifer Wandasiewicz were not present. Trustee Peter Scarlatos left the meeting at 7:15 PM. There were 7 audience members.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk.

1. OPENING OF MEETING/ORDER OF BUSINESS & EXECUTIVE SESSION-6:05 PM

Procedural: A. Call to Order; Pledge of Allegiance - by District Clerk

Procedural: B. Oath of Office - by School Attorney

Procedural: C. Roll Call

Procedural: D. Nomination and Election of President-by District Clerk (Res. #1)

Trustee Lucy Campasano nominated for the position of Board of Education President by Trustee Cathy Gismervik, second by Trustee Peter Scarlatos. Trustee Peter Scarlatos moved nominations to be closed, second by Trustee Cathy Gismervik.

Vote:

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

Procedural: E. Nomination and Election of Vice President-by President (Res. #2)

Trustee Cathy Gismervik nominated for the position of Board of Education Vice President by Trustee Peter Scarlatos, second by Trustee Diane Klein. Trustee Peter Scarlatos moved nominations to be closed, second by Trustee Diane Klein.

Vote:

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

Procedural: F. Nomination and Election of Second Vice President (Res. #3)

Trustee Peter Scarlatos nominated for the position of Board of Education 2nd Vice President by Trustee John Evola, second by Trustee Cathy Gismervik. Trustee John Evola moved nominations to be closed, second by Trustee Cathy Gismervik.

Vote:

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo

No: Jennifer Longo

Action: G. Executive Session

Motion to adjourn into a fellowship in the Administration Board Room. There was no Executive Session.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

2. PUBLIC SESSION-7:05 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of June 25, 2019

Motion to Approve the Minutes of the Regular Meeting of June 25, 2019

Motion by Peter Scarlatos, second by Cathy Gismervik

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo and Christopher Paolillo

Procedural: B. Statement of the Board and/or Superintendent

Dr. Yiendhy Farrelly wished all a good start to the 2019-2020 school year. She welcomed Mr. Christopher Paolillo, as a newly elected trustee, to the Board of Education and to the Administration team. Dr. Farrelly said they are all looking forward to working with him. Dr. Farrelly congratulated Lucy Campasano, Cathy Gismervik and Peter Scarlatos for assuming the roles of Board president, vice president and 2nd vice president.

Dr. Farrelly shared that Summer School is off to a great start. She thanked Mr. McKeon, Mrs. Kohler, Mr. Mack, Mr. Payne, Mrs. Taplin and Mrs. Hoffman for coordinating the summer program details.

Dr. Farrelly congratulated all of the district's retirees whose retirement was celebrated earlier this evening at 5:00 PM at a reception hosted by Mr. Hanley.

On behalf of herself, the Board of Education and the Central Administrators, Dr. Farrelly extended her sincerest congratulations and welcome to Ms. Denisha Van Liew, the new JFK principal, and Ms. Lisa Crimi, a new Santapogue elementary teacher, who were both in the audience.

Action: C. Approve Resolutions #4 through #10

Motion to Approve Resolutions #4 through #10

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

Procedural: D. Designation of Banks as School District Depositories (Res. #4)

RESOLVED: that the following banks are designated as depositories of School District funds provided they meet Board Policy requirements:

J.P. Morgan Chase: General Fund
Lunch Fund
Federal Fund
Money Market #1
Payroll Account
Trust and Agency Fund
Student Activities Account
Zero Balance Account
(for aggregating interest in all J. P. Morgan Chase accounts)

| | |
|---------|------------------------|
| | Capital Fund |
| NYCLASS | General Fund |
| | Capital Fund |
| | Scholarship/Trust Fund |
| | Debt Service |

BE IT FURTHER RESOLVED: that such banks be authorized to submit quotes to the District with regards to Time Open Deposit, Certificates of Deposit, Treasury Notes, and Bills and Repurchase Agreements, leaving it to the option of the Treasurer to transfer funds between such accounts, provided such transfers are in the fiscal best interests of the District.

Procedural: E. Designation of Official Newspaper(s) of District (Res. #5)

RESOLVED: that the *Babylon Beacon, Newsday*, and *South Bay's Neighbor Newspaper*, be designated the official newspapers of the school district for the 2019-2020 school year.

Procedural: F. Establishment of Petty Cash (Res. #6)

RESOLVED: that the following Petty Cash Accounts be established:

| | | |
|----------------------|--|-------|
| Dr. Yiendhy Farrelly | Superintendent | \$100 |
| Shawn Hanley | Assistant Supt. HR | \$100 |
| Michele Psarakis | Assistant Supt. Finance & Operations | \$100 |
| Scott Payne | Assistant Supt. Curriculum & Instruction | \$100 |
| Michael Mack | Director of Student Services | \$100 |
| Barbara A. Burrows | District Clerk | \$100 |
| Ray Graziano | Director of Facilities III | \$100 |
| Dr. Ellice Vassallo | Principal, Senior HS | \$100 |
| Daniel McKeon | Principal, Junior HS | \$100 |
| Anthony Reid | School Transp. Supervisor | \$50 |
| Patricia Acocella | Principal, Forest Avenue | \$50 |
| Denisha Van Liew | Principal, John F. Kennedy | \$50 |
| Jennifer Carere | Principal, Santapogue | \$50 |
| Christina Cotter | Principal, South Bay | \$50 |
| Charles Germano | Principal, Tooker Avenue | \$50 |
| Lou Howard | Director of Athletics | \$50 |
| Anthony Spinelli | Director of Health & PE | \$50 |
| Stephanie Nocerino | Director of Student Data & IT | \$50 |

Procedural: G. Establishment of Mileage Rate (Res. #7)

RESOLVED: that the mileage compensation rate for employee use of personal cars in the conduct of District business be approved at the Internal Revenue Service rate.

Procedural: H. Authorization to Draw Checks on Payroll (Res. #8)

RESOLVED: that the Assistant Superintendent for Finance is hereby authorized to draw checks on payroll.

Procedural: I. Authorization to Draw Emergency Checks (Res. #9)

RESOLVED: that the Assistant Superintendent for Finance is hereby authorized to pay hospitalization, Medicare payments (bi-annually to retirees), federal taxes, state taxes, social security, Civil Service Employees Association dues and insurance, Teachers Association dues, Teachers Federal Credit Union and life insurance, petty cash, payroll deductions, utilities, principal and interest payments and those emergency payments as may be required, when duly authorized by the Superintendent.

Procedural: J. Authorization of Association Memberships (Res. #10)

WHEREAS, the following associations provide in-service instructional programs, through local chapters and annual state or national workshops; and **WHEREAS,** they provide timely information in matters of information with regard to state and federal legislation, school finance and law; and **BE IT RESOLVED:** that the Board of Education authorizes membership for itself in the associations listed below:

- Nassau/Suffolk School Boards Association
- New York State School Boards Association
- REFIT- "Reform Educational Financing Inequities Today"
- SCOPE Education Services

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

A. "Preparing for the 2019-2020 School Year" - Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly presented a PowerPoint presentation titled "Preparing for the 2019-2020 School Year". Dr. Farrelly said the presentation is a "District Overview" and she is looking for input from the Board now and also at the August 27th Board meeting. Dr. Farrelly reviewed the 19-20 Draft District, Board and Superintendent's Goals. Discussion took place regarding the process of establishing the "Goals". The objective for 2019-2020 is to meet and raise standards for our students. Dr. Farrelly shared that she recently met with Patrick Longo, a New York State School Boards Association liaison, who is eager to provide assistance in any way possible. The emphasis this year is on communication within the district as well as with the community/parents/guardians through the "Chain of Command/Communication". Dr. Farrelly shared that the "Chain of Communication" is on the website and copies are also available for the public, on the counter, at each Board meeting. All individuals with questions are encouraged to reach out to the appropriate school district personnel. Board of Education meeting agenda/procedures, as well as past and proposed BOE meeting presentations, were reviewed. The presentation also included an overview of the Finance & Operations Purchasing Process and a Capital Project Update. Mrs. Psarakis discussed confirming purchase orders and the purchase order process. Employee Data and the employee evaluation process were reviewed by Mr. Shawn Hanley. Relating to Student Data & the Professional Development Plan, Mr. Payne reviewed the tentative schedule for the 19-20 school year. Discussion was held regarding the possibility of adding a sign language course to the curriculum. Mr. Payne explained enrollment by NYS subgroups; enrollment by LEP ("Limited English Proficiency")/SWD ("Students with Disabilities") and Students with a 504 Plan. The presentation will be posted to the district website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Diane Klein, second by John Evola

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

5. BOARD OF EDUCATION

Action (Consent): A. Establishment of Standard Workdays and Reporting for Elected and Appointed Officials

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby established the following as standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body.

| Title | Name | SS# (Last 4 Digits) | Standard Work Day (Hrs/Day) | Term Begins/Ends | Participants in the Employer's Timekeeping System (Y/N) | Days/Months based on Records of Activities |
|--------------------|-----------------------|---------------------|-----------------------------|------------------|---|--|
| District Clerk | Barbara A. Burrows | #XXXX | 7 hrs/5 days | 7/1/19-6/30/20 | Yes | N/A |
| Claims Auditor | Denise Longobardi | #XXXX | 7 hrs/1 days | 7/1/19-6/30/20 | Yes | N/A |
| District Treasurer | Jacqueline Gentilesca | #XXXX | 7 hrs/5 days | 7/1/19-6/30/20 | Yes | N/A |
| Deputy Treasurer | Karen Lorito | #XXXX | 7 hrs/5 days | 7/1/19-6/30/20 | Yes | N/A |

Action (Consent): B. 2019-2020 Board of Education Meeting Dates

RESOLVED: that the 2019-2020 Board of Education regular meetings will begin at 6:00 PM on the dates listed below:

6:00 PM - Meeting convenes followed by Student Presentation and/or Executive Session

7:00 PM - Public session resumes

Board Meeting Dates:

July 9, 2019

August 27, 2019

September 10, 2019

September 25, 2019 (Wednesday)

October 8, 2019

October 22, 2019

November 12, 2019

November 26, 2019

December 10, 2019*

January 14, 2020

January 28, 2020

February 11, 2020*

March 10, 2020

March 24, 2020

April 7, 2020

April 28, 2020

May 5, 2020

May 27, 2020 (Wednesday)

June 9, 2020

June 23, 2020

***One Board Meeting in December 2019 and February 2020.**

Action (Consent): C. Adoption of the Board of Education Policy Manual for the 2019-2020 School Year

RESOLVED: that the West Babylon Board of Education adopts its policy manual, in its entirety, with the understanding that revisions may be made throughout the year, as directed by the New York State School Boards Association ("NYSBA"), the Board of Education and/or Administration, or as mandated by local, state and/or federal law.

Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign an Employment Agreement with Student Services Consultant-M. Sewell

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Ms. Mary Jean Sewell, Student Services Consultant, for the period July 1, 2019 to June 30, 2020.

Action (Consent): E. Authorization for Board President and Superintendent of Schools to sign an Employment Agreement with Independent Lead Evaluator -J. Scott

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Ms. JoAnn Scott, Independent Lead Evaluator, for the period September 4, 2019 to June 30, 2020.

Action (Consent): F. Approval of 2019-2020 Creative Tutoring Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with CREATIVE TUTORING, INC., to provide tutoring services at a cost of \$42.00 per hour, to West Babylon School District resident students during the 2019-2020 school year.

Action (Consent): G. Approval of 2019-2020 SCO Family of Services, Madonna Heights School Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with SCO Family of Services, Madonna Heights School, to provide educational & residential services to the West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): H. Approval of 2019-2020 Literacy Nassau, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Literacy Nassau, Inc., to provide educational reading services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): I. Approval of 2019-2020 NYSARC, Inc., Suffolk Chapter Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with NYSARC, Inc., Suffolk Chapter, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): J. Approval of 2019-2020 Harborfields Central School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Harborfields Central School District, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): K. Approval of 2019-2020 Lindenhurst School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Lindenhurst School District, to provide special education services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): L. Approval of 2019-2020 Positive Behavior Support Consulting Service Agreement

RESOLVED: that West Babylon Board of Education approves the service agreement with Positive Behavior Support Consulting, to provide behavioral support for West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): M. Approval of Summer Transportation Service Agreement-7/8/19 to 8/16/19

RESOLVED: that the West Babylon Board of Education approves the service agreement, between the district and the parent of a West Babylon School District resident special education student, to provide reimbursement of student transportation expenses to an out of district school, as per the student's IEP, for the time period 7/8/19 to 8/16/19.

Action (Consent): N. Approval of Summer Transportation Service Agreement-7/8/19 to 8/16/19

RESOLVED: that the West Babylon Board of Education approves the service agreement, between the district and the parent of a West Babylon School District resident special education student, to provide reimbursement of student transportation expenses to an out of district school, as per the student's IEP, for the time period 7/8/19 to 8/16/19.

Action (Consent), Procedural: O. Repair of Transportation Easement

RESOLVED:

WHEREAS, the West Babylon Union Free School District (WB) and Quality Door & Hardware, Inc.(QD) and QDH Realty, Inc. (QDH) have a Supreme Court, Suffolk County Stipulation of Agreement regarding an easement to WB over land of QD and QDH which permits access to WB vehicles to cross QD and QDH land to access South Railroad Avenue from the WB Bus Garage Facility; and

WHEREAS, the easement, which is jointly used by the parties as provided in said stipulation dated January 8, 2001 and SO ORDERED by Hon. Donald Kitson, JSC, on January 11, 2001, is in need of repair; and

WHEREAS, the parties have received a bid proposal for the repaving of the easement area in the sum of \$49,980.00 from Opal Construction Corp. (Opal), of which WB will pay Opal 2/3 of the cost (\$33,320) based on the proportionate use of said easement by WB; and

WHEREFORE, IT IS HEREBY RESOLVED, that WB shall pay said sum of \$33,320 to be held in Escrow by Lite and Russell, Esqs. "As Escrowee" for payment to Opal, subject to a written escrow agreement to be entered into among WB, QD, QDH and Lite & Russell, satisfactory to and approved by Van Nostrand & Martin, attorneys for WB.

6. PERSONNEL - BOARD OF EDUCATION 19-A-1

Action (Consent): A. 2019-2020 Board of Education Re-Organizational Meeting

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENTS: 2019-2020

West Babylon UFSD

| POSITION | SALARY | |
|--|--|-------------------------|
| District Treasurer | \$10,000. | Jacqueline Gentilesca |
| District Deputy Treasurer | \$500. | Karen Lorito |
| Labor Relations Counsel | \$39,015. + \$235./hr. (litigation) | Ingermann,Smith,et al. |
| General Counsel | \$26,780. + \$193.25/hr. (litigation) | VanNostrand & Martin |
| Bond Counsel | Per Size of Issue | Hawkins,DeLafield & Wc |
| External Auditor | \$46,500. | Cullen & Danowski, LLP |
| Internal Auditor | \$20,800. | Nawrocki Smith |
| Fiscal Advisor | Per Size of Issue | Capital Markets Advisor |
| Purchasing Agent | None | Michele Psarakis |
| Payroll Certification Officer | None | Yiendhy Farrelly |
| Extra Curricular Activities Co-Treasurer/JH | \$3,000. | Robert Dell'Isola |
| Extra Curricular Activities Co-Treasurer/HS | \$4,000. | Walter Shinnors |
| Co-signer for JH Student Activities Funds | None | Daniel McKeon |
| Co-signer for HS Student Activities Funds | None | Stephen O'Leary |
| District Clerk | \$13,995. | Barbara Burrows |
| Records Management Officer, Access Officer | None | Barbara Burrows |
| Board of Education President-District Clerk pro tem. | | |
| Assistant District Clerk | \$1,000. | Jane Chiappone |
| Claims Auditor | \$11,000. | Denise Longobardi |

II. AUTHORIZATION FOR THE FOLLOWING BOND:

ALL EMPLOYEES

\$1,000,000.

III. AUTHORIZATION OF SIGNATURE:

Vouchers: Treasurer or Deputy Treasurer

Payroll: Treasurer or Deputy Treasurer

Investments and Withdrawals: Treasurer or Asst. Superintendent for Finance and Operations

IV. THE FOLLOWING ADMINISTRATORS ARE AUTHORIZED TO REPRESENT THE SCHOOL DISTRICT AND THE BOARD OF EDUCATION

REGARDING SPECIAL FUNDING APPLICATIONS AND/OR LEGAL COMPLIANCE:

| | | |
|--|--|--------------------------|
| NCLB Consolidated Grants | | Michele Psarakis/Shawn |
| PL 611 | | Michele Psarakis/Michael |
| PL 619 | | Michele Psarakis/Michael |
| Title IX, Compliance Officer [Personnel] | | Shawn Hanley |
| Title IX, Compliance Officer [Students] | | Michael Mack |
| PL 504, Compliance Officer | | Michael Mack |
| Health & Safety Officer | | Edwin Salas |
| LEA Asbestos Compliance Officer | | Raymond Graziano |
| Article 12, Hazardous Materials Compliance Officer | | Raymond Graziano |
| Data Privacy Officer | | Stephanie Nocerino |
| Homeless Liaison | | Shawn Hanley |
| Dignity Act Coordinators | | Gregg Cunningham/Sh |
| | | Denisha Van Liew/Eilee |
| | | Jennifer Carere/Lauren |
| | | Christina Cotter/Laure I |
| | | Charles Germano/Micha |
| | | Jessica Yawney-Kohler/ |
| | | Ellice Vassallo/Jaime Le |

V. CONSULTANT SERVICES - JULY 1, 2019-JUNE 30, 2020:

| FUNCTION | VENDOR | FEE | PERIOD |
|-----------------------|--------|-----------|------------------|
| Workers' Compensation | PMA | \$27,200. | 7/1/19 - 6/30/20 |

| | | | |
|--|---|---------------------------|--------------------------|
| | | + \$4,000.(online access) | |
| Tax Sheltered Annuities | OMNI Group | \$2,436. | 7/1/19 - 6/30/20 |
| Website Management Public Relations | Syntax | \$53,003.50 | 7/1/19 - 6/30/20 |
| Inventory Control | CBIZ | | |
| Electronic Update Service | | \$1,750. | 7/1/19 - 6/30/20 |
| Unemployment Consulting | Labor Cost Management | \$1,700. | 7/1/19 - 6/30/20 |
| SECTION 75 HEARING OFFICER: | | | |
| Joseph Wooley | Civil Service Law | \$175./hr. | 7/1/19 - 6/30/20 |
| APPOINTMENT OF PHYSICIANS: | | | |
| Dr. Jack Geffken, DO | | \$32,000. | 7/1/19 - 6/30/20 |
| Dr. Jack Geffken, DO | Employee Physical Examinations (beyond the first 10) | \$60. (per individual) | 7/1/19 - 6/30/20 |
| Dr. Jack Geffken, DO | AED Emergency Health Care Provider | \$1,500. | 7/1/19 - 6/30/20 |
| VI. APPOINTMENT OF REGISTRATION MEMBERS AND ELECTION INSPECTORS & TRANSLATOR: | | | 2019-2020 |
| Chief Election Inspectors: | | \$16./hr. | |
| Administration: | | | Santapogue: |
| Romano, Maryann | | | Benvenuto, Stephen |
| | | | Benvenuto, Charles (alt) |
| | | | Pernal, Rosa (alternate) |
| Election Inspectors: | | \$13./hr. | |
| Administration: | | | Santapogue: |
| Boyce, Patricia | | | Benvenuto, Charles |
| Burrows, Frances | | | Kane, Mary Ann |
| Calcaterra, Edward | | | Kane, Kellyann |
| Culpepper, Estelle | | | Mastromatteo, Katherine |
| Mastandrea, Cecilia | | | Mastrosimone, Nancy |
| Giancana, Vincent | | | Pernal, Rosa |
| Kinlan, Patricia | | | Quintalino, Frances |
| Salanitri, Leslee | | | Necco, Linda |
| Pagano, Agatha | | | Liguori, Donna |
| Salanitri, Leslee | | | Guaman Gonzaga, Mel |
| Regina, Katherine | | | Strauss, Rosemary |
| Regina, Suzanne | | | Tynan, Irene |
| Curley, Megan | | | Rappa, Rosaria |
| Wood, Jeff | | | Struckman, Barbara |
| Wood, Noreen | | | Cullen, Patricia |
| Abrahamson, Melanie | | | Gonzaga, Leslie |
| Carbone, Grace | | | |
| | | | |
| Translation Services for the School Budget: | | \$50./hr. | |
| Parada, Jailin | | | |
| VII. APPOINTMENT OF PUPIL PERSONNEL COMMITTEE AND IMPARTIAL HEARING OFFICERS IN MATTERS RELATING TO THE HANDICAPPED | | | 2019-2020 |
| DISTRICT CSE: | | | |
| Mr. Michael Mack, Director of Student Services | | Chairperson | |
| Ms. Allegra Indelicato, CSE Chairperson | | Alternate Chairpeople | |
| Ms. Elizabeth Thiel, HS Special Education Chairperson | | " | |
| Mr. Ian Rodgers, JH Special Education Chairperson | | " | |
| Dr. Michele Read, Psychologist | | " | |
| Ms. Laure Loughlin, Psychologist | | " | |
| Mrs. Sharene Ovadia, Psychologist | | " | |
| Mrs. Eileen Sabshon, Psychologist | | " | |
| Ms. Eileen Saumell, Psychologist | | " | |
| Ms. Lauren Loheit, Psychologist | | " | |
| Ms. Pamela Antoci, Psychologist | | " | |
| TBD, Psychologist | | " | |
| Dr. Michele Read, Ms. Laure Loughlin, Mrs. Sharene Ovadia, | | Psychologists | |
| Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Loheit, Ms. Pamela Antoci, TBD | | | |
| Special Education Teacher and General Education Teacher K-12 | | Teacher Member | |
| TBD | | Parent Member | |
| Dr. Jack Geffken | | Physician | |
| The Child's Parent(s), The Student if appropriate | | | |
| CPSE COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: | | | |
| Ms. Allegra Indelicato, CPSE Chairperson | | Chairpeople | |
| Ms. Eileen Saumell, Psychologist | | " | |
| Mr. Michael Mack, Director of Student Services | | Alternate Chairperson | |
| TBD | | Parent Member | |
| Special Education Teacher/Provider | | Teacher Member | |
| General Education Teacher | | " | |
| Suffolk County Department of Health(for a child in transition from early intervention) | | Agency Staff | |
| Service Provider/Evaluator | | | |
| The Child's Parent(s) | | | |
| Elementary Sub-CSE: | | | |
| Mr. Michael Mack, Director of Student Services | | Chairperson | |
| Ms. Allegra Indelicato, CSE Chairperson | | Alternate Chairpeople | |
| Dr. Michele Read, Psychologist | | " | |
| Ms. Laure Loughlin, Psychologist | | " | |
| Mrs. Sharene Ovadia, Psychologist | | " | |
| Mrs. Eileen Sabshon, Psychologist | | " | |
| Ms. Eileen Saumell, Psychologist | | " | |
| Ms. Lauren Loheit, Psychologist | | " | |

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|--|-------------------------|----------------------|
| Ms. Pamela Antoci, Psychologist | " | |
| TBD, Psychologist | " | |
| Dr. Michele Read, Ms. Laure Loughlin, Mrs. Sharene Ovadia, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Loheit, Ms. Pamela Antoci, TBD | Psychologists | |
| Dr. Jack Geffken | Physician | |
| The Child's Parent(s) | | |
| The Child's General Education Teacher | | |
| The Child's Special Education Teacher | | |
| JUNIOR HIGH SCHOOL SUB-CSE: | | |
| Mr. Ian Rodgers, JH Special Education Chairperson | Chairperson | |
| Mr. Michael Mack, Director of Student Services | Alternate Chairpeople | |
| Ms. Allegra Indelicato, CSE Chairperson | " | |
| Dr. Michele Read, Psychologist | " | |
| Dr. Michele Read | Psychologist | |
| Ms. Laure Loughlin, Mrs. Sharene Ovadia, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Loheit, Ms. Pamela Antoci, TBD | Alternate Psychologists | |
| Dr. Jack Geffken | Physician | |
| The Child's Parent(s) | | |
| The Child's General Education Teacher | | |
| The Child's Special Education Teacher | | |
| SENIOR HIGH SCHOOL SUB-CSE: | | |
| Ms. Elizabeth Thiel, HS Special Education Chairperson | Chairperson | |
| Mr. Michael Mack, Director of Student Services | Alternate Chairpeople | |
| Ms. Allegra Indelicato, CSE Chairperson | " | |
| TBD, Psychologist | " | |
| TBD | Psychologist | |
| Dr. Michele Read, Ms. Laure Loughlin, Mrs. Sharene Ovadia, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Loheit, Ms. Pamela Antoci | Alternate Psychologists | |
| Dr. Jack Geffken | Physician | |
| The Child's Parent(s), The Student if appropriate | | |
| The Child's General Education Teacher | | |
| The Child's Special Education Teacher | | |
| OUT OF DISTRICT PLACEMENT SUB-CSE: | | |
| Ms. Allegra Indelicato, CSE Chairperson | Chairperson | |
| Mr. Michael Mack, Director of Student Services | Alternate Chairpeople | |
| TBD, Psychologist | " | |
| Dr. Michele Read, Ms. Laure Loughlin, Mrs. Sharene Ovadia, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Loheit, Ms. Pamela Antoci, TBD | Psychologists | |
| TBD | Parent Member | |
| Dr. Jack Geffken | Physician | |
| The Child's Parent(s), The Student if appropriate | | |
| The Child's General Education Teacher | | |
| The Child's Special Education Teacher | | |
| IMPARTIAL HEARING OFFICERS: | | |
| Regina Brandow | | 2019-2020 |
| Robert Briglio | | Leah Murphy |
| Diane Cohen | | John Naun |
| Ellen Cutler-Igoe | | Robert Nisely |
| Audrey Daniel | | Mary Noe |
| Debra Siedman Dewan | | Gary Peters |
| Barbara Ebenstein | | Kenneth Peters |
| John Farago | | Helene Peyser |
| Rona Feinberg | | Heidi Reichel |
| Sharyn Finkelstein | | Susan Mills Richmond |
| Lana Flame | | Kenneth Ritzenberg |
| Vanessa Gronbach | | Roslyn Roth |
| Jeffrey Guerra | | Jerome Schad |
| Stephen Haken | | Martin Schiff |
| Amy Itzla | | Jeffrey Schiro |
| Theresa Joyner | | Judith Schneider |
| George Kandilakis | | Marjorie Silver |
| Jeanne Keefe | | Craig Tessler |
| Martin Kehoe | | Arthur Venezia |
| Elise Kestenbaum | | James Walsh |
| Dora Lassinger | | Marion Walsh |
| Michael Lazan | | Carl Wanderman |
| Nancy Lederman | | |
| Susan Lushing | | |
| Richard Marsico | | |
| James McKeever | | |
| Tina Millman | | |
| James Monk | | |
| Christine Moore | | |

7. PERSONNEL - PROFESSIONAL PERSONNEL 19-P-1

Action (Consent): A. Resignation - SA

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|-------------|---------------|----------------------|
| Binnie | Marissa | Elementary Teacher | SA | | 6/28/19 | Resignation |

Action (Consent): B. Resignation - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---------------------|-------------|-------------|---------------|----------------------|
| Kuffo | Nicole | Special Ed. Teacher | FA | | 7/1/19 | Resignation |

Action (Consent): C. Probationary Appointment - JK

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 8/1/23. This applies to the following administrator:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-----------|-------------|------------------------------------|---------------|---|
| Van Liew | Denisha | Principal | JK | Step 2/ \$142,004. (prorate) | 8/1/19 | Probationary Appt. [certs: SBL, SDL] |

Action (Consent): D. Probationary Appointment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/23. This applies to the following teacher:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|---------------------------------|---------------|--|
| Crimi | Lisa | Elementary Teacher | SA | Per WBTA Contract Step A-6-2 | 9/1/19 | Probationary Appt. [certs: Ch. Ed. 1-6, Literacy B-6] |

Action (Consent): E. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/23. This applies to the following teacher:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---------------|-------------|---------------------------------|---------------|----------------------|
| Monaghan | Megan | Music Teacher | HS | Per WBTA Contract Step A-1-1 | 9/1/19 | [cert: Music] |

Action (Consent): F. 2019-2020 Regular Substitute Appointment

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|---------------------------------|---|--|
| Alestra | Kyle | Regular Substitute/ Science Teacher | HS | Per WBTA Contract Step A-5-1 | 2019-2020, or earlier at district's discretion | [certs: Gen Science 7-12 ext., Biology 7-12] |

Action (Consent): G. 2019-2020 Part-Time Re-Appointments

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------------|------------|--|-------------|-----------------|------------------|----------------------|
| Part Time Re-Appointments: | | | | | | |
| Per WBTA Contract | | | | | | |
| Foster | Christine | PT/Physical Therapist (.6) (12 month) | DW | (prorate @ 60%) | 7/1/19 - 6/30/20 | |
| Bridgwood | Frances | PT/Physical Therapist (.4) (10 month) | DW | (prorate @ 40%) | 9/1/19 - 6/30/20 | |

Action (Consent): H. 2019-2020 Additional Sections-HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------|------------|------------------------|-------------|--------------------------|---------------|----------------------|
| Additional Sections: | | | | | | |
| | | | HS | Salary Per WBTA Contract | 2019-2020 | |
| Hansen | Kevin | Science (.1) | | (prorate @ 10%) | | |
| Jones | Taylor | Science (.2) | | (prorate @ 20%) | | |
| Tichy | Audrey | Special Education (.2) | | (prorate @ 20%) | | |

Action (Consent): I. 2019 Summer School

RESOLVED: that the West Babylon Board of Education approves the following:

2019 Summer School:

Per Diem Substitute: Teacher \$46.95/hr.
Teaching Assistant \$28.18/hr.

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------|-------------|-------------|---------------|----------------------|
| Febbraro | Nancy | | | | Summer, 2019 | |

Action (Consent): J. 2019 Summer Work - Guidance

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|---|-------------|---------------------------------|---------------|----------------------|
| Summer Work: | | | | | | |
| | | | | Daily Rate Per WBTA Contract | Summer, 2019 | |
| Dombo | Stephen | Scheduling/Professional Development/ Curriculum Work | | | | up to 2 full days |
| Hickey | Susan | " | | | | " |
| Hyer | Brianne | " | | | | " |
| Marcin-D'Angelo | Allison | " | | | | " |
| Satriano | Paul | " | | | | " |
| Thomas | Stephanie | " | | | | " |

Action (Consent): K. 2019 Summer Work - CSE/CPSE

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|----------------------------------|------------|----------|-------------|----------------------------------|---------------|----------------------|
| CSE/CPSE Representatives: | | | | Hourly Rate Per WBTA Contract | Summer, 2019 | |
| Angelon | Jennifer | | | | | |
| Antoci | Pamela | | | | | |
| Antonelli | Gina | | | | | |
| Asher | Samantha | | | | | |
| Ayerle | Antoinette | | | | | |
| Bavolar | Caitlin | | | | | |
| Bedford | Paula | | | | | |
| Bergmann | Jennifer | | | | | |
| Carbonaro | Cristina | | | | | |
| Cousins | Melissa | | | | | |
| Craig | Amanda | | | | | |
| DeGennaro | Lisa | | | | | |
| DeLuca | Jill | | | | | |
| DeSa | Laura | | | | | |
| Dewhirst | Melissa | | | | | |
| Dudek | Elizabeth | | | | | |
| Dunn | Kathleen | | | | | |
| Egan | Julie | | | | | |
| Fazio | Hillary | | | | | |
| Febbraro | Nancy | | | | | |
| Felice | Bryan | | | | | |
| Fitzgerald | Allyson | | | | | |
| Flynn | Ann | | | | | |
| Galleta | Thomas | | | | | |
| Gimberlein | Allison | | | | | |
| Gottlieb | Susan | | | | | |
| Grace-Nizich | Cara | | | | | |
| Hickey | Susan | | | | | |
| Homan | Meghan | | | | | |
| Hyer | Brianne | | | | | |
| Kerr | Cara | | | | | |
| Lohelt | Lauren | | | | | |
| Loughlin | Laure | | | | | |
| Lulkin | Tara | | | | | |
| Lynch | Faye | | | | | |
| Lynch | Lisa | | | | | |
| Marcin-D'Angelo | Allison | | | | | |
| Marshall | Diana | | | | | |
| McArdle | Patrick | | | | | |
| McMullen | Brook | | | | | |
| Miccio | Therese | | | | | |
| Neville | Patricia | | | | | |
| Ovadia | Sharene | | | | | |
| Paganica | Heather | | | | | |
| Prendergast | Beverly | | | | | |
| Ramo | Kristine | | | | | |
| Read | Michele | | | | | |
| Riccio | Denise | | | | | |
| Rodgers | Ian | | | | | |
| Russo | Alyson | | | | | |
| Sabshon | Eileen | | | | | |
| Satriano | Paul | | | | | |
| Saumell | Eileen | | | | | |
| Shannon | Patricia | | | | | |
| Shaw-Bartalomy | Lauren | | | | | |
| Shein | Jaimie | | | | | |
| Silber | Ellen | | | | | |
| Sofia | Jennifer | | | | | |
| Sparks | Meredith | | | | | |
| Thiel | Elizabeth | | | | | |
| Thompson | Maura | | | | | |
| Tinoco | Marissa | | | | | |
| Valdemira | Kimberly | | | | | |
| Ward | Deborah | | | | | |
| Woltmann | Jessica | | | | | |

Action (Consent): L. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|----------------------|------------|----------|-------------|-------------|------------------|-----------|
| SAT Proctors: | | | HS | \$22.81/hr. | 6/27/19, 6/28/19 | |
| Powers | Daniel | | | | | 4.50 hrs. |
| Hoppe | Lisa | | | | | 8.00 hrs. |
| Powers | Brian | | | | | 8.50 hrs. |

Action (Consent): M. 2019-2020 Elementary Clubs and Advisors

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|-----------------|-------------|-------------------|---------------|----------------------|
| Elementary Clubs & Advisors: | | | | Per WBTA Contract | 2019-2020 | |
| Graziosa | Sonya | Computer | FA | | | |
| Adams | Kelsey | Enrichment | " | | | [shared stipend] |
| Desz | Jessica | " | " | | | [shared stipend] |
| Christie | Diane | Math Olympiad | " | | | |
| McNeely | Kaitlyn | Safety Patrol | " | | | |
| Miccio | Therese | Student Council | " | | | |
| Riccio | Denise | " | " | | | |
| Felice | Bryan | Technology | " | | | |
| Campbell | Sarah | Computer | JK | | | |
| Poio | Josephine | Enrichment | " | | | |
| DeGennaro | Lisa | Math Olympiad | " | | | |
| Shannon | Patricia | Safety Patrol | " | | | |
| Marshall | Diana | Student Council | " | | | [shared stipend] |
| Prendergast | Beverly | " | " | | | [shared stipend] |
| Grace-Nizich | Cara | Technology | " | | | |
| Tinoco | Marissa | Computer | SB | | | |
| Lauricella | Ann | Enrichment | " | | | |
| Szypula | Jaime | Math Olympiad | " | | | |
| Castelli | Erin | Safety Patrol | " | | | |
| Stewart | Debra | Student Council | " | | | |
| Chiquitucto | Alison | Technology | " | | | |
| Murray | Kathleen | Computer | TA | | | |
| Gottlieb | Susan | Enrichment | " | | | |
| Bedford | Paula | Math Olympiad | " | | | |
| TBD | | Safety Patrol | " | | | |
| Christiansen | Debra | Student Council | " | | | |
| Christiansen | Debra | Technology | " | | | |

Action (Consent): N. 2019-2020 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|-------------|--------------|-------------|-------------|---------------|----------------------|
| Student Teachers/Observers/Interns: | | | | | 2019-2020 | |
| Fitzgerald | Kaitlyn | SpEd | JH | | Summer | |
| Lee | Julia | Elementary | SB | | Fall | |
| Michalek | Alyson | Biology/SpEd | JH/SH | | Fall | |
| Baynon | Brent | Social Work | HS | | Fall, Spring | |
| Brightman | Mikaela | Psychology | TA | | Fall, Spring | |
| Doyle | Ashleigh | Guidance | JH/SH | | Fall Spring | |
| Ehrlich | SavannahRae | Guidance | JH | | Fall, Spring | |
| Guido | Amy | Psychology | FA | | Fall, Spring | |
| Martini | Samantha | Guidance | JH | | Fall, Spring | |
| Weston | Shantay | Social Work | SH | | Fall, Spring | |

Action (Consent): O. 2019-2020 PAC Assistant

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------|------------|----------|-------------|-------------|---------------|----------------------|
| PAC Assistant: | | | | | | |
| Garcia | Kyle | | | \$20./hr. | 2019-2020 | |

Action (Consent): P. 2019-2020 Per Diem Substitute Registered Nurses

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|----------------------------------|------------|----------|-------------|-------------|---------------|----------------------|
| Per Diem Substitute RN's: | | | | \$120./day | 2019-2020 | |
| Block | Margie | | | | | |
| Caldas | Candida | | | | | |
| Carey | Janet | | | | | |
| Feeney | Margaret | | | | | |
| LaMantia | Joanne | | | | | |
| Palina | Janet | | | | | |
| Romeo | Gabriella | | | | | |
| Zimmerman | Josephine | | | | | |

Action (Consent): Q. 2019-2020 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--------------------------------------|------------|----------|-------------|--------------|---------------|------------------------------|
| Per Diem Substitute Teachers: | | | | | 2019-2020 | |
| | | | | \$125./day | | |
| | | | | \$279.77/day | | Speech [5+ consecutive days] |
| Augustine | Janine | | | | | |
| Baden | Linda | | | | | |

| | | | | | |
|----------------|--------------|--|--|--|---|
| Birr | Heidemarie | | | | (N-6; Special Education) |
| Bogart | Carolyn | | | | |
| Borthwick | Erica | | | | |
| Brett | Carolyn | | | | |
| Briody | Donna | | | | (English 7-12; Special Education) |
| Buccino | Natalie | | | | |
| Burns | Erin | | | | (Childhood Ed 1-6) |
| Carter | Kristen | | | | |
| Cohen | Devon | | | | |
| Congiusta | Danielle | | | | |
| Craig | Karol | | | | |
| Cunningham | David | | | | |
| Darby | Nicholas | | | | |
| Delprete | Linda | | | | |
| D'Esposito | Angela | | | | |
| Filangeri | Angela | | | | |
| Fiorelli-Damm | Carly | | | | |
| Fischer | Melinda | | | | |
| Forsythe | Jean Marie | | | | |
| Fox | Jennifer | | | | |
| Goodwin | Deborah | | | | (PreK-6; Special Education; Literacy) |
| Gordon | Panya | | | | |
| Gorman | Diana | | | | |
| Grady | Michael | | | | |
| Heaton | Jennifer | | | | |
| Helfand-Parisi | Patti | | | | |
| Hoppe | Lisa | | | | |
| Horrocks | Lorraine | | | | |
| Horstmann | Gerard | | | | |
| Jeran | Connor | | | | (pending cert.-max work 40 days) |
| Kaiser | Nancy | | | | |
| Karatnytsky | Patricia | | | | |
| Kaufman | Michele | | | | |
| Keating | Katelyn | | | | |
| Kohler | Amy | | | | (N-6; Special Education) |
| Kushner | Gary | | | | |
| Leonard | Matthew | | | | |
| Lohmann | Robert | | | | |
| Mahon | Joanne Susan | | | | (PreK-6) |
| Massman | Holly | | | | |
| Mazarakis | Ashley | | | | |
| McCleron | Timothy | | | | |
| McGann | Stacie | | | | |
| McKenna | Theresa | | | | |
| Merz | Luke | | | | |
| Mines | Scott | | | | |
| Mitnick | Todd | | | | |
| Morciglio | Angela | | | | |
| Muhs | Christopher | | | | |
| Nauronis | Melissa | | | | |
| Olszewski | Darlene | | | | |
| O'Neill | Margaret | | | | |
| Paparella | MaryEllen | | | | |
| Pepel | Tammy | | | | |
| Pomilla | Donna | | | | |
| Powers | Julia | | | | |
| Quinn | Denise | | | | |
| Raduazzo | Stephanie | | | | |
| Repalone | Ashley | | | | (Lit B-6; Childhood Ed 1-6; B-2; Stud W Dis 1-6; B-2) |
| Romeo | Marta | | | | (Spanish 7-12; Italian 7-12) |
| Rossi | Katrina | | | | |
| Rotolo | Cindy | | | | [pending cert.-max work 40 days] |
| Russo | Joseph | | | | (N-6) |
| Salanitri | Leslee | | | | [pending cert.-max work 40 days] |
| Saliba | Kenneth | | | | |
| Sanalidro | Ann | | | | |
| Schapira | Sarah | | | | |
| Simone | Linda | | | | |
| Smith | Meghan | | | | |
| Snyder | Bonnie | | | | |
| Squillante | Colette | | | | |
| Stein | Kathleen | | | | [cert: K-6; English 7-12; Special Ed] |
| Sullivan | Mary | | | | |
| Sweet | Debora | | | | |
| Szpilka | Yvonne | | | | [cert: K-6] |
| Tartaro | Jamie | | | | |
| Turi | Michael | | | | |
| Twardy | Patricia | | | | |
| Varrone | John | | | | |
| Walters | Joanne | | | | |
| Warner | Kathleen | | | | |

| | | | | | | |
|--------------|----------|--|--|--|--|--|
| Wink | Stacey | | | | | |
| Woltmann | Jessica | | | | | |
| Zettwoch | Jan | | | | | |
| Zito-Farello | Mary | | | | | |
| Zolezzi | Danielle | | | | | |

8. PERSONNEL - CIVIL SERVICE PERSONNEL 19-C-1

Action (Consent): A. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-----------------------------------|-------------|-------------|---------|---------|----------------------|
| Mohideen | Mohamed | Paraprofessional (school monitor) | SB | | | 6/21/19 | Resignation |

Action (Consent): B. Retirement - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---------------------------------|-------------|-------------|---------|---------|-----------------------|
| Heaton | Patricia | Paraprofessional (hall monitor) | JH | | | 7/31/19 | Resignation to Retire |

Action (Consent): C. 2019-2020 Per Diem Substitute Custodians

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|------------------------------|------------|----------|-------------|-------------|---------|-----------|-----------------------------|
| Per Diem Substitutes: | | | DW | \$12./hr. | | 2019-2020 | Custodians |
| Frank Jr., Alfred | | | | | | | |
| Gaspar, Daniel | | | | | | | Emergency Conditional Appt. |
| Rodriguez, Peter | | | | | | | |

Action (Consent): D. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------|-------------|------------------------|---------|--------|----------------------|
| Gibbons | Kathleen | School Bus Driver | Trans. | Step 1/ \$21.36/hr. | | 9/3/19 | Probationary Appt. |

Action (Consent): E. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|------------|------------|-------------------|-------------|------------------------|---------|--------|----------------------|
| Armendariz | Maria | School Bus Driver | Trans. | Step 1/ \$21.36/hr. | | 9/3/19 | Probationary Appt. |

Action (Consent): F. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------|-------------|------------------------|---------|--------|----------------------|
| Yunker | Lawrence | School Bus Driver | Trans. | Step 1/ \$21.36/hr. | | 9/3/19 | Probationary Appt. |

Action (Consent): G. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|------------------------|---------|--------|----------------------|
| Alvarado | Jorge | School Bus Monitor | Trans. | Step 1/ \$17.51/hr. | | 9/3/19 | Probationary Appt. |

Action (Consent): H. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|------------------------|---------|--------|----------------------|
| Mormando | Suzanne | School Bus Monitor | Trans. | Step 1/ \$17.51/hr. | | 9/3/19 | Probationary Appt. |

Action (Consent): I. 2019-2020 Guards

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END | APPT. | DESCRIPTION/COMMENTS |
|------------------------------------|-------------|----------|-------------|-------------|---------|-----------|----------------------|
| Per Diem Substitute Guards: | | | Elem. | \$17./hr. | | 2019-2020 | |
| | | | Sec. | \$18./hr. | | | |
| Camacho | Delia | | | | | | |
| Coladonato | Girolamo | | | | | | |
| Dahling | Christina | | | | | | |
| D'Angelo | Peter | | | | | | |
| Frank Jr. | Alfred | | | | | | |
| Gamrat | Keith | | | | | | |
| Lessick | Richard | | | | | | |
| Martino | Christopher | | | | | | |
| Meurlin | Thomas | | | | | | [from permanent] |
| Petriello | Michael | | | | | | |
| Ratner | Jeanette | | | | | | |
| Raynor | Ronald | | | | | | |
| Renna | Darren | | | | | | |
| Riordan | Timothy | | | | | | |
| Scotti | Robert | | | | | | |
| Permanent Guards: | | | Elem. | \$17./hr. | | 2019-2020 | |
| | | | Sec. | \$18./hr. | | | |
| | | | Armed | \$25./hr. | | | |
| Calise | Michael | | | | | | |
| Cozzi | Anthony | | | | | | |
| Davila | Felix | | | | | | |

| | | | | | | |
|------------|-------------|--|--|--|--|-------------------|
| Gomez | Felipe | | | | | |
| Huggins | Maira | | | | | |
| Marshen | Gregory | | | | | |
| Maucere | Stephen | | | | | [from substitute] |
| Mendes | David | | | | | |
| O'Sullivan | Kevin | | | | | |
| Palazzolo | Frank | | | | | |
| Peacock | Brian | | | | | |
| Rappa | Anthony | | | | | [from substitute] |
| Rochford | Thomas | | | | | |
| Shepherd | Bobby-Lorne | | | | | |
| Tannazzo | Peter | | | | | |
| Thompson | Richard | | | | | [from substitute] |
| Wallace | Brian | | | | | |

Action (Consent): J. 2019 Summer School - Appointment Change

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|----------|-------------|-------------|---------------|----------------------|
| Grades K-8 Special Education Summer School: July 8 - August 16, 2019 (Mon.-Fri.--up to 5.5 hrs/day/30 days)* | | | | | | |
| *contingent pending NYSED approval and sufficient enrollment | | | | | | |
| 1:1 Aide: | | | | | | |
| Stahalek | Tami | | | \$16.89/hr. | | [from substitute] |

Action (Consent): K. 2019 K-8 Special Education Summer School

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|------------|----------|-------------|-------------|---------------|----------------------|
| Grades K-8 Special Education Summer School: July 8 - August 16, 2019 (Mon.-Fri. up to 5.5 hrs./day/30 days) | | | | | | |
| O'Hara | Jeannine | 1:1 Aide | | \$16.39/hr. | | |
| Per Diem Substitute: | | | | | | |
| LaPetina | Donna | | | \$12./hr. | | |

Action (Consent): L. 2019-2020 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|------------------------------|------------|----------|-------------|-------------|---------------|-----------------------------|
| Per Diem Substitutes: | | | | | | |
| | | | DW | \$12./hr. | 2019-2020 | Paraprofessionals |
| Adams | Joanne | | | | | |
| Bowles | Jeanne | | | | | |
| Diamant | Lorraine | | | | | |
| DiCiero | Maria | | | | | |
| Fishman | Marie | | | | | |
| Gelsomino | Viola | | | | | |
| Giegerich | Josephine | | | | | |
| Hausler | Judith | | | | | |
| Jonasson | Susan | | | | | |
| Lallier | Joyce-Anne | | | | | |
| LaTorre | Virginia | | | | | |
| Levine | Mary | | | | | |
| Martinez | Janina | | | | | |
| McGovern | Eileen | | | | | |
| Minghillo | Christine | | | | | |
| Modica | JoAnn | | | | | |
| Morra | Lori | | | | | |
| Nigro-Brustad | Josefina | | | | | |
| O'Keefe | Jeanette | | | | | |
| Russo | Charisse | | | | | |
| Scarlatos | Dawn | | | | | |
| Spinelli | Aleyna | | | | | |
| Trizio | Joni | | | | | Emergency Conditional Appt. |
| Vales | Carmen | | | | | |
| Yates | Lorie | | | | | |
| Heaton | Patricia | | | \$12./hr. | 2019-2020 | Clerical/Paraprofessional |
| Per Diem Substitutes: | | | | | | |
| | | | DW | \$12./hr. | 2019-2020 | Food Service Workers |
| Dentici | Barbara | | | | | |
| O'Keefe | Jeanette | | | | | |
| Santoro | Susan | | | | | |
| Smith | Monica | | | | | |
| Vetrano | Luigia | | | | | |
| Zarrillo | Carolyn | | | | | |

9. FINANCE

Action (Consent): A. Long Island School Nutrition Directors Association Cooperative Bid Resolution

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies, for the 2019-20 school year.

WHEREAS, the West Babylon Union Free School District, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and

WHEREAS, the West Babylon Union Free School District, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of the West Babylon Union Free School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above; and,

BE IT FURTHER RESOLVED, that the West Babylon Union Free School District's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and,

BE IT FURTHER RESOLVED, that the West Babylon Union Free School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding; and

BE IT FURTHER RESOLVED, that the West Babylon Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Action (Consent): B. 2019-2020 School Food Service Coop Bids

RESOLVED: that the West Babylon Board of Education accepts the recommendations of awarding bids as listed from the Long Island School Nutrition Director's COOP Bid for the 2019-2020 school year. The bids were opened on May 10, 2019 at 11:00 am at the Massapequa UFSD. The bids were advertised in Nassau and Suffolk *Newsday* on April 10, 2019.

Action (Consent): C. Declaration of Obsolete School Buses

RESOLVED: that the West Babylon Board of Education declares 4 school buses obsolete. The buses are no longer operational and require expensive repairs which, based on the overall conditions of the vehicles, is not feasible.

Bus # 8
Year-1994
Vin Co#-1HVBPPEN4RH560466

Bus # 40
Year-2000
Vin Co#-1GDHG31F9Y1238403

Bus # 47
Year-2002
Vin Co#-1HVBBAAN2H528026

Bus # 50
Year-2002
Vin Co#-1GDHG31F921179473

Action (Consent): D. Black Bear Co. Inc. Sole Source Provider of Fleet Fluids

RESOLVED: that in order to ensure optimal performance of the transportation fleet, the West Babylon Board of Education designates Black Bear Co. Inc. as the sole source provider of fleet fluids during the 2019-2020 school year.

Action (Consent): E. National IPA Cooperative Bid Contracts

RESOLVED: that the West Babylon Board of Education approves the use of cooperative purchasing contracts through National IPA.

Action (Consent): F. Approval of District Retirees Family Health Insurance Opt-Out

RESOLVED: that the West Babylon Board of Education approves retirees of the District, who are eligible for family health insurance coverage, be given the option of opting-out of family health insurance for individual coverage and receive an annual payment of \$2,000.

Action (Consent): G. Approval of Cooperative Purchasing Contracts with Sourcewell

RESOLVED: that the West Babylon Board of Education approves the use of cooperative purchasing contracts through Sourcewell, formerly NJPA.

Action (Consent): H. Approval of School Lunch Price Increase

RESOLVED: that the West Babylon Board of Education approves a price increase of .25 cents for lunch at the elementary and secondary schools. The new lunch prices will be \$3.00 for elementary, \$3.25 for secondary, and \$4.00 for senior high deli lunches.

Action (Consent): I. Acceptance of Stop & Shop Donation-JFK

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$2,503.26, from the Stop & Shop A+ Rewards Program. This donation will be placed into the JFK Trust and Agency account.

Action (Consent): J. Acceptance of Stop & Shop Donation-JHS

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$2,024.28, from the Stop & Shop A+ Rewards Program. This donation will be placed into the Junior High School Trust and Agency account.

Action (Consent): K. Town of Islip Bid Awards

RESOLVED: that the West Babylon Board of Education approves the District to participate in Town of Islip Bid for blinds, Contract #716-57A-C, with Master Carrier Window Treatments.

Action (Consent): L. County of Nassau Bid Award

RESOLVED: that the West Babylon Board of Education approves the District to participate in County of Nassau Bid No. 91036-03219-043, HVAC Maintenance and Repair, with Best Climate Control Corp.

Information: M. SCHEDULE OF BILLS - JULY 1, 2019

10. CURRICULUM

Action (Consent): A. Acceptance of Grant Money/Donation from the West Babylon Alumni Foundation

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$1,000.00, from the West Babylon Alumni Foundation. Each of the five elementary schools has been designated to receive \$200.00. The funds will be utilized as part of the district's "MakerSpace" program.

Action (Consent): B. Declaration of Obsolete Library Books - SA

RESOLVED: that the West Babylon Board of Education declares 36 books (list available upon request), located in the Santapogue School library, obsolete. The content is outdated, certain books are worn, and others have been replaced with updated editions.

Action (Consent): C. Adoption of Revised Code of Conduct 2019-2020

RESOLVED: that the West Babylon Board of Education adopts the Code of Conduct, for the 2019-2020 school year, which includes some revisions and additions.

Action (Consent): D. Adoption of Academic Intervention Services Plan 2019-2020/2020-2021

RESOLVED: that the West Babylon Board of Education adopts the Academic Intervention Services Plan for students in Kindergarten through Grade 12, for the 2019-2020/2020-2021 school years, which includes some revisions and additions.

Action (Consent): E. Adoption of Response to Intervention Plan Grades K-5 ELA 2019-2020

RESOLVED: that the West Babylon Board of Education adopts the Response to Intervention District Guide for Grades K-5 in English Language Arts for the 2019-2020 school year.

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Annual Review:

Policy 0110 - Sexual Harassment

Policy 0110-R - Sexual Harassment-Regulation

Policy 6240 - Investments

Policy 6240-R - Investments-Regulation

Policy 6700 - Purchasing

Policy 6700-R - Purchasing-Regulation

Motion to waive reading and approve annual review of policies as listed above.

Motion by Cathy Gismervik, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

Action: B. Third Time Adoption:

Policy 5405 - West Babylon School District Wellness Policy

Motion to waive reading and move to adopt policy 5405

Motion by Diane Klein, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

13. OLD BUSINESS (N/A)

14. NEW BUSINESS

Discussion: A. 2019-2020 School Calendar

Trustee John Evola had requested the October 8th Board meeting be possibly rescheduled since Yom Kippur begins at sundown on October 8th. Dr. Farrelly provided the trustees with a copy of the 2019-2020 school calendar for reference purposes. Dr. Farrelly suggested the Tuesday, October 8th Board of Education meeting be rescheduled to Monday, October 7th due to the fact that Yom Kippur begins at sundown on October 8th. All the trustees were in agreement to make this change to the calendar.

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None at Re-Organization Meeting

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

None at Re-Organization Meeting

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:25 PM

Motion by Cathy Gismervik, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Diane Klein, Jennifer Longo, Christopher Paolillo

Attest to: _____
District Clerk