

MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 12, 2018

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Wednesday, September 12, 2018, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Dennis Kranz, Peter Scarlatos, John Evola, Cathy Gismervik, Diane Klein and Ray Downey. Trustees Jennifer Longo and Jennifer Wandasiewicz were not present.

Also present

Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; Ms. Barbara A. Burrows, District Clerk, and approx. 8 audience members. Dr. Yiendhy Farrelly, Superintendent of Schools, was not present.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:05 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss parent request for change in building placement, student transportation parent request and employee medical leave.

Motion by Cathy Gismervik, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

2. PUBLIC SESSION-7:01 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of August 21, 2018

Motion to Approve the Minutes of the Regular Meeting of August 21, 2018.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

Procedural: B. Statemet of the Board and/or Superintendent

Mr. Hanley welcomed all in attendance. He shared that Dr. Farrelly was not present as she was attending her daughter's "Back to School Night". On behalf of the Board of Education and central administrators, Mr. Hanley welcomed all back to the new school year. He said throughout this week, the central administration team walked through the buildings to welcome students, staff, and faculty to the start of school. The Board, Dr. Farrelly, Mrs. Psarakis and Mr. Graziano conducted the required annual walk through on August 30th. All buildings were ready for the first day of school. Mr. Hanley thanked the Buildings and Grounds Department.

Copies of the Superintendent's Staff and Faculty Newsletter, which included district-wide updates, were available on the counter and provided to the trustees.

Eagle Scout Liam Reiff's September 11th Memorial dedication was held this past Saturday. Dr. Farrelly attended along with trustees Ray Downey, Cathy Gismervik and Diane Klein. Dr. Farrelly shared with Mr. Hanley that the memorial turned out beautifully and that she would like to thank the SHS administrators for working with Liam to see the project through to completion.

On Thursday, September 13th, the Primary 2018 election will take place in the following schools within our district: FA, JFK, SA, JHS and SHS-Gym B.

Last week, Dr. Farrelly received 3 parent emails regarding the hot weather and air conditioning within the district school buildings. As a result, for informational purposes, we worked with BBS, our architects, to get estimates on air conditioning our classrooms throughout the district.

- **The first estimate is to provide window units for all classrooms, including DDC interlocks with the existing unit ventilators. The total cost of this includes the other spaces as well, and encompasses the three gyms at the High School. We estimate the cost of this work to be \$15 million not including any electrical service upgrades.**
- **The second estimate is to provide ductless splits for each classroom, again, including DDC interlocks with the UVs. The total cost of this scenario is estimated to be \$23 million.**
- **The third scenario is to replace the unit vents with UVs capable of cooling using VRF technology. This is the most costly alternative and the estimated cost is \$34 million.**
- **If the Board pursues this, we would need another bond referendum... Dr. Farrelly will bring this topic up again during the next BOE meeting for discussion.**

Procedural: C. Statement of West Babylon Teachers Association Representatives

Ms. Linda Kronenbitter, WBTA Secondary Vice President, spoke on behalf of Mr. Robert Dell'Isola, WBTA President. She thank the Board of Education and central administrators for all they do and wished all a good start to the new school year. Ms. Kronenbitter invited all to attend the WBTA's "Night at the Races" fundraiser to be held on Saturday, September 29th at the Babylon Hibernians Club. All profits will be earmarked for WB community members and teachers in need. She thanked the trustees and administrators for their support.

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

Mrs. Margaret Barret, PTA Council President, shared that the PTAs have some wonderful events and programs planned for the coming school year. She invited the trustees and administrators to join the PTAs at these events. Mrs. Barrett said she is looking forward to a good year.

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Information: A. New Agenda Item (N/A)

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Peter Scarlatos, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

5. BOARD OF EDUCATION

Action (Consent): A. Employment Agreement-Director of Guidance

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Gina Curcio, Director of Guidance, for the period September 24, 2018 (or sooner) through June 30, 2021.

Action (Consent): B. Approval of the 2018-2019 Island Therapies of Suffolk, LLP Contract

RESOLVED: that the West Babylon Board of Education approves Island Therapies of Suffolk, LLP, to provide therapy services, to West Babylon School District resident students, for the 2018-2019 school year.

Action (Consent): C. Approval of the 2017-2018 Lindenhurst School District Agreement

RESOLVED: that the West Babylon Board of Education approves the instructional service agreement between the West Babylon School District and the Lindenhurst School District, to provide special education program/instructional services, to a Lindenhurst School District resident student for the time period February 26, 2018 through June 30, 2018.

Action (Consent): D. Approval of 2018-2019 Cleary School for the Deaf Contract

RESOLVED: that the West Babylon Board of Education approves the service agreement, for Cleary School for the Deaf, to provide educational services, to West Babylon School District resident special education students, for the 2018-2019 school year.

Action (Consent): E. Approval of 2018-2019 New York Therapy Placement Services, Inc. Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement to provide educational services, to West Babylon School District resident special education students for the 2018-2019 school year, with New York Therapy Placement Services, Inc.

Action (Consent): F. Approval of 2018-2019 Christian Nursing Registry, Inc. Agreement

RESOLVED: that the West Babylon Board of Education approves nursing services to be provided, to West Babylon School District resident special education students for the 2018-2019 school year, by: Christian Nursing Registry, Inc.

Action (Consent): G. Approval of 2018-2019 Home Care Therapies LLC dba Horizon Healthcare Staffing Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with the following agency, to provide nursing/health care services to West Babylon School District resident special education students, for the 2018-2019 school year: Home Care Therapies LLC dba Horizon Healthcare Staffing.

Action (Consent): H. Approval of 2018-2019 Island Better Hearing Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with the following provider, to provide audiological services, to West Babylon School District resident special education students, for the 2018-2019 school year: Island Better Hearing.

Action (Consent): I. Approval of 2018-2019 Lindenhurst School District Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with the following school district, to provide educational services to West Babylon School District resident special education students from March 5, 2018 to June 30, 2018 at the Lindenhurst Academy - Lindenhurst School District.

Action (Consent): J. Approval of 2018-2019 Dynamic Performance Physical Therapy Contract

RESOLVED: that the West Babylon Board of Education approves the consultant services agreement, with the following provider, to provide athletic training to the District sports teams, at a rate of \$30 per hour, during the 2018-2019 school year: Dynamic Performance Physical Therapy.

6. PERSONNEL - BOARD OF EDUCATION 18-A (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 18-P-3

Action (Consent): A. LOA Request - SA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|-------------|---------------------------|----------------------|
| Lynch | Jaclyn | Elementary Teacher | SA | | First Semester, 2018-2019 | Leave of Absence |

Action (Consent): B. Salary Correction

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------------|------------|---------------------------|-------------|--------------------------|---------------|----------------------|
| Salary Correction: | | | | | | |
| Dudek | Elizabeth | Special Education Teacher | SA | Step A-5-2/ \$61,867. | 9/1/18 | Probationary Appt. |

Action(Consent): C. Probationary Appt.- Director of Guidance

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------------------|-------------|-------------------------|--------------------|--|
| Curcio | Gina | Director of Guidance | HS/DW | \$125,000. (prorate) | 9/24/18, or sooner | Probationary Appt. [certs: School Counselor, SDL] |

Action (Consent): D. Regular Substitute Appointment-Elementary

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---|-------------|---------------------------------------|--|-------------------------------|
| Bucking | Erica | Regular Substitute/ Elementary Teacher | SA | Step A-1-1/ \$49,493. (prorate) | First Semester 2018-2019, or earlier at district's discretion | [certs: Ch. Ed. 1-6, SWD 1-6] |

Action (Consent): E. Regular Substitute Appointment-Music

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------------------------|-------------|---------------------------------------|--|----------------------|
| Turi | Michael | Regular Substitute/ Music Teacher | FA/Elem. | Step A-1-1/ \$49,493. (prorate) | First Semester 2018-2019, or earlier at district's discretion | [cert: Music] |

Action (Consent): F. 2018-2019 Part-time Appointment-Music

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|---------------------|-------------|---|-----------------|----------------------|
| Bracco | Laura | PT/Music Tchr. (.3) | TA/JK/JH | Step A-5-1 / \$59,392 (prorate @ 30%) | 9/13/18-6/30/19 | [cert: Music] |

Action (Consent): G. Part-Time Increases

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|---------------------------|-------------|--|------------------|----------------------|
| Part-Time Appointment Increases: | | | | | | |
| Hummel | Kyle | PT/Special Ed. Tchr. (.8) | HS/JH | Step A-5-1 / \$59,392. (prorate @ 80%) | 9/1/18 - 6/30/19 | [from (.6)] |
| Hummel | Kyle | PDS (.2) | DW | \$25./day | 9/1/18 - 6/30/19 | [from (.4)] |
| Rossi | Katrina | PT/ENL Tchr. (.8) | JK/JH | Step A-5-1/ \$59,392. (prorate @ 80%) | 9/13/18-6/30/19 | [from (.6)] |

Action (Consent): H. Additional Sections - JHS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------|------------|------------------|-------------|--|---------------|----------------------|
| Additional Sections: | | | | | | |
| | | | JHS | | 2018-2019 | |
| George | Nancy | Reading (.05) | | Step A-9-11/ \$97,257. (prorate @ 5%) | | |
| Jensen | Robin | FACS (.10) | | Step A-9-13/ \$102,702. (prorate @ 10%) | | |
| Perillo | Anthony | Technology (.10) | | Step A-9-22/ \$122,154.(inc.long.) (prorate @ 10%) | | |
| Ritacco | Joseph | Health (.30) | | Step A-7-3/ \$69,786. | | |

| | | | | | | |
|-------|----------|-----------|--|--|--|--|
| | | | | (prorate @ 30%) | | |
| Tomeo | Jennifer | Art (.05) | | Step A-9-16/ \$110,870. (prorate @ 5%) | | |

Action (Consent): I. 17-18 Project Prepare

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------|------------|----------|-------------|-----------------|---------------|----------------------------------|
| ENL Project Prepare: | | | | | | |
| Johnson | Alanna | | | \$37.42/session | 2017-2018 | Title III Grant [20 sessions] |

Action (Consent): J. 2018 Summer Work

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|--------------------------|-------------|--------------|---------------|--|
| Summer Work: | | | | | | |
| Neville | Patricia | Library Media Specialist | | \$115.31/hr. | Summer, 2018 | preparing student ID's [up to 12 hours] |

Action (Consent): K. 2018 Summer Work

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|----------|-------------|-------------|---------------|----------------------|
| Summer Work: | | | | | | |
| Horsham | Michelle | PDS | | \$125./day | | Guidance |

Action (Consent): L. 2018 Summer Work

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|----------|-------------|-------------|---------------|---------------------------------------|
| Summer Work: | | | | | | |
| Tinoco | Marissa | | | \$60.32/hr. | Summer, 2018 | PD/Student Screenings up to 2 hrs. |
| Heller | Rebecca | | | \$81.05/hr. | | up to 5 hrs. |
| Saxer | Cathleen | | | \$49.49/hr. | | up to 6 hrs. |
| Yturraspe | Kris | | | \$85.59/hr. | | up to 11 hrs. |
| Mauro | Kathryn | | | \$65.17/hr. | | up to 11.5 hrs. |
| Jacobson | Ruth | | | \$87.86/hr. | | up to 15 hrs. |

Action (Consent): M. 2018-2019 PAC Coordinator

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-------------------------|------------|----------|-------------|-----------------------|----------------|----------------------|
| PAC Coordinator: | | | | | | |
| Messina | Lilian | | DW | \$8,000. (prorate) | 7/2/18-8/21/18 | |

Action (Consent): N. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|-------------------------|------------|------------------|-------------|-------------|-----------------|----------|
| S.A.T. Proctors: | | | | | | |
| Hickey | Susan | | HS | \$22.81/hr. | 8/25/18-8/30/18 | 5 hrs. |
| Borgo | Danielle | | | | | 6 hrs. |
| Doyno | Ian | | | | | 6 hrs. |
| Heaton | Bryan | | | | | 6 hrs. |
| Heaton | Elise | | | | | 6 hrs. |
| Jabour | Lynette | | | | | 6 hrs. |
| Koudelka | Tiffany | | | | | 6 hrs. |
| Leonard | Matthew | | | | | 6 hrs. |
| McArdle | Patrick | | | | | 6 hrs. |
| Nauronis | Melissa | | | | | 6 hrs. |
| Neville | Patricia | | | | | 6 hrs. |
| Takseraas | Robert | | | | | 6 hrs. |
| Dombo | Stephen | | | | | 7.5 hrs. |
| Fealey | Miranda | | | | | 7.5 hrs. |
| Amaya | Idalia | | | | | 8.5 hrs. |
| Goodwin | Deborah | | | | | 8.5 hrs. |
| Durbin | Andrea | | | | | 10 hrs. |
| Montalvo | Christina | Test Supervisor | | | | 10 hrs. |
| Thomas | Stephanie | Test Coordinator | | | | 11 hrs. |

Action (Consent): O. 2018-2019 Alternative Evening High School

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|--|------------|----------|-------------|-------------|---------------|----------|
| Alternative Evening High School Teachers: | | | | | | |
| | | | | \$34.85/hr. | 2018-2019 | |

| | | | | | | |
|---------------|-------------|----------------------------|--|--|--|--|
| Koudelka | Tiffany | English 11 | | | | |
| Fiorelli Damm | Carly | English 12 | | | | |
| Darby | Nicholas | US History 11 | | | | |
| Klein | Brendan | Economics/Gov. | | | | |
| Mucaria | Donna | Mathematics | | | | |
| Antonelli | Gina | Phys. Education | | | | |
| Losito | Christopher | Independent Social Studies | | | | |
| Fulton | James | Independent Art | | | | |
| Hoppe | Lisa | Special Ed. | | | | |
| Simone | Linda | Special Ed. | | | | |
| Swiatkowski | Elizabeth | Science | | | | |
| Powers | Brian | Special Ed. | | | | |

Action (Consent): P. 2018-2019 BET Members

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|-----------------|-------------|-------------|---------------|----------------------|
| Building Effectiveness Team Members: | | | | \$750. | 2018-2019 | Title II Grant |
| Christie | Diane | Forest Avenue | | | | |
| McNeely | Kaitlyn | " | | | | |
| Miccio | Therese | " | | | | |
| Shay | Meghan | John F. Kennedy | | | | |
| Prendergast | Beverly | " | | | | |
| Frole | Katie | " | | | | |
| Borland | Bridgette | Santapogue | | | | |
| Heller | Rebecca | " | | | | |
| Koudelka | Tiffany | " | | | | |
| Gottlieb | Susan | Tooker Avenue | | | | |
| Shah | Krista | " | | | | |
| Murray | Kathleen | " | | | | |
| Fazio | Hillary | South Bay | | | | |
| Ross | Michelle | " | | | | |
| Yturraspe | Kris | " | | | | |
| Brower-Cohen | Christine | Junior High | | | | |
| Carozzo | Diane | " | | | | |
| DiPreta | Jillian | " | | | | |
| Kowalik | Jennifer | " | | | | |
| Hartranft | Gregory | " | | | | |
| Niles | Jennifer | " | | | | |
| Greve | Kristina | Senior High | | | | |
| Jabour | Lynette | " | | | | |
| Romeo | Marta | " | | | | |
| Bradley-Richardson | Katherine | " | | | | |
| Mendoza | Aimee | " | | | | |
| Galvin | Donna | " | | | | |

Action (Consent): Q. 2018-2019 LET Members

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---|------------|-----------------|-------------|-------------|---------------|----------------------|
| Literacy Effectiveness Team Members: | | | | \$750. | 2018-2019 | Title II Grant |
| Saxer | Cathleen | Forest Avenue | | | | |
| Shaw | Lauren | " | | | | |
| Dewhirst | Melissa | John F. Kennedy | | | | |
| Peragine | Jessica | " | | | | |
| Fitzgerald | Allyson | Santapogue | | | | |
| Kelskey | Christina | " | | | | |
| Febbraro | Nancy | South Bay | | | | |
| Mahler | Debra | " | | | | |
| Lambert | Christine | Tooker Avenue | | | | |
| Ayerle | Antoinette | " | | | | |

Action (Consent): R. Fall 2018-2019 Coaching

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------|------------|--------------|---------------------|-------------|-----------------|--------------------------------|
| Coaches: | | | | | Fall, 2018-2019 | Pending Updated Certifications |
| Klein | Brendan | JHS Head | Cross Country (B/G) | \$4,537. | | [resignation] |
| Fischer | Theresa | JHS Head | Cross Country (B/G) | \$4,537. | | [repl. B. Klein] |
| Carlson | Thomas | Varsity Head | Gymnastics | \$5,646. | | [resignation] |
| TBD | | Varsity Head | Gymnastics | \$5,646. | | |
| Pugh | David | JV Head | Volleyball (G) | \$5,646. | | |

| | | | | | | |
|-----------|--------|--------------|------------|----------|--|----------------------|
| Celentano | Daniel | Varsity Head | Tennis (G) | \$5,646. | | [resignation] |
| Jeran | Connor | Varsity Head | Tennis (G) | \$5,646. | | [repl. D. Celentano] |
| Jeran | Connor | JV Head | Tennis (G) | \$4,537. | | [resignation] |
| TBD | | JV Head | Tennis (G) | \$4,537. | | |

Action (Consent): S. Winter 2018-2019 Coaching

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------|------------|----------|----------------|-------------|-------------------|--------------------------------|
| Coaches: | | | | | Winter, 2018-2019 | Pending Updated Certifications |
| Celentano | Daniel | JV Head | Basketball (G) | \$6,384. | | [resignation] |
| TBD | | JV Head | Basketball (G) | \$6,384. | | |
| Spalma | Nicole | JHS Head | Volleyball (G) | \$4,537. | | |

Action (Consent): T. 2018-2019 Athletic Trainer-Substitute

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|-------------|------------|-------------|-------------|---------------|----------------------|
| Haug | Christopher | Substitute | | \$30./hr | 2018-2019 | |

Action (Consent): U. 2018-2019 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--|------------|------------|-------------|-------------|---------------|----------------------|
| Student Teachers/Observers/Interns: | | | | | 2018-2019 | |
| Burack | Karina | Psychology | HS | | Fall, Spring | |
| Jeran | Connor | Elem/SpEd | TA | | Fall | |
| Visceglia | Heidi | Elem/SpEd | TA | | Fall | |

Action (Consent): V. 2018-2019 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-------------------------------------|------------|----------|-------------|-------------|---------------|----------------------|
| Per Diem Substitute Teacher: | | | | DW | \$125./day | 2018-2019 |
| O'Neill | Margaret | | | | | |
| Jeran | Connor | | | | | Up to 40 days |

Action (Consent): W. 2018-2019 Per Diem Substitute Principal

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------|-------------|-------------|---------------|----------------------|
| Kelly | Michael | PDS | Principal | \$500./day | 9/14/18 | |

8. PERSONNEL - CIVIL SERVICE PERSONNEL 18-C-3

Action (Consent): A. LOA Request - JH

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------------------------|-------------|-------------|---------------|----------------------|
| Cuiffo | Doreen | Paraprofessional (special ed. aide) | JH | | 2018-2019 | Leave of Absence |

Action (Consent): B. LOA Request - TA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|------------------------------------|-------------|-------------|---------------|----------------------|
| Douglass | Veronica | Paraprofessional (pt/clerk typist) | TA | | 2018 - 2019 | Leave of Absence |

Action (Consent): C. LOA Request - FA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------------------------|-------------|-------------|---------------|----------------------|
| Trezza | Kelly | Paraprofessional (special ed. aide) | FA | | 2018-2019 | Leave of Absence |

Action (Consent): D. LOA Date Change - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|---------------------|------------|---------------------------------|-------------|-------------|-------------------|----------------------|
| Date Change: | | | | | | |
| Commisso | Rose | Paraprofessional (hall monitor) | HS | | 9/17/18 - 6/30/19 | Leave of Absence |

Action (Consent): E. Resignation - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------------------------|-------------|-------------|---------------|----------------------|
| McCarthy | Carol | Paraprofessional (special ed. aide) | FA | | 8/18/19 | Resignation |

Action (Consent): F. Resignation - Trans.

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------|-------------|-------------|---------------|----------------------|
| | | | | | | |

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|------------|------------|-------------------|-------------|-------------|---------------|----------------------|
| Alsterberg | James | School Bus Driver | Trans. | | 8/20/18 | Resignation |

Action (Consent): G. Resignation - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Glennon | Josephine | Paraprofessional (special ed. aide) | JH | | 8/20/18 | Resignation |

Action (Consent): H. Resignation - Trans.

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-------------|------------|-------------------|-------------|-------------|---------------|----------------------|
| Fitzpatrick | Gerard | Auto Mechanic III | Trans. | | 8/24/18 | Resignation |

Action (Consent): I. Resignation - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Widing | Kristin | Paraprofessional (special ed. aide) | JH | | 8/26/18 | Resignation |

Action (Consent): J. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Roma | Crystal | Paraprofessional (special ed. aide) | SB | | 9/14/18 | Resignation |

Action (Consent): K. Night Custodian - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|-----------------------------------|---------------|----------------------|
| DeLany | John | Custodial Worker I | HS | Step 8/ \$62,009. (prorate) | 9/5/18 | [from MM II] |

Action (Consent): L. Probationary Appt. - DW

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------------|-------------|-----------------------------------|-----------------|----------------------|
| Newell | Robert | Maintenance Mechanic II | DW | Step 7/ \$58,084. (prorate) | 9/13/18 | Probationary Appt. |
| Newell | Robert | Custodial Worker I | HS | | 9/13/18-3/13/19 | Leave of Absence |

Action (Consent): M. Probationary Appt. - DW

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------------|-------------|-----------------------------------|-----------------|----------------------|
| Caton | Michael | Maintenance Mechanic II | DW | Step 8/ \$60,905. (prorate) | 9/13/18 | Probationary Appt. |
| Caton | Michael | Custodial Worker II | JH | | 9/13/18-3/13/19 | Leave of Absence |

Action (Consent): N. Probationary Appointment - FA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------|-------------|-----------------------------------|---------------|--|
| Vargas | Maria | Clerk Typist | FA | Step 1/ \$31,871. (prorate) | 9/14/18 | Probationary Appt. C.S. List of Eligibles #18SR304 |

Action (Consent): O. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|------------------------|---------------|---|
| Victor | Edith | School Bus Monitor | Trans. | Step 1/ \$17.22/hr. | 9/13/18 | Probationary Appt. Emergency Conditional Appt. |

Action (Consent): P. Probationary Appointments - JH

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|------------------------|---------------|---|
| Erickson | Tina | Paraprofessional (special ed. aide) | JH | Step 1/ \$14.43/hr. | 9/13/18 | Probationary Appt. Emergency Conditional Appt. |
| Hartmann | Risa | Paraprofessional (special ed. aide) | JH | Step 1/ \$14.43/hr. | 9/13/18 | Probationary Appt. |
| Steenbuck | Rebecca | Paraprofessional (special ed. aide) | JH | Step 1/ \$14.43/hr. | 9/13/18 | Probationary Appt. Emergency Conditional Appt. |

Action (Consent): Q. 2018-2019 Per Diem Substitute Guard

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------------------|------------|----------|-------------|-------------|---------------|----------------------|
| Per Diem Substitute: | | | | | | |
| | | | Elem. | \$17./hr. | 2018-2019 | |
| | | | Sec. | \$18./hr. | | |
| Humpf | Michael | | | | | Guard |

Action (Consent): R. 2018-2019 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|------------------------------|------------|----------|-------------|-------------|---------------|------------------------------|
| Per Diem Substitutes: | | | | | | |
| | | | DW | \$12./hr. | 2018-2019 | Emergency Conditional Appts. |
| Cohn | Dorothy | | | | | Food Service |
| Dentici | Barbara | | | | | " |
| Vetrano | Luigia | | | | | " |
| Ventra | Desiree | | | | | Clerical/Paraprofessional |

9. FINANCE

Action (Consent): A. 2018-2019 Senior Citizen and Clergy Exemptions

RESOLVED: that the West Babylon Board of Education acknowledges the 2018-2019 Assessed Valuation, as received by the Town of Babylon, for the Senior Citizen Exemption as \$340,410.00 and the Clergy Exemption as \$9,000.00.

Action (Consent): B. 2018-2019 West Babylon Public Library Tax Levy

RESOLVED: that the West Babylon Board of Education approves the amount to be raised by tax levy for the West Babylon Public Library be fixed at the sum of \$3,647,178.00, for the 2018-2019 school year, as presented by Ms. Gail Pepa, Director, West Babylon Public Library.

Action (Consent): C. 2018-2019 West Babylon Union Free School District Tax Levy

RESOLVED: that the West Babylon Board of Education approves the amount to be raised by tax levy for the West Babylon Union Free School District be fixed at the sum of \$72,301,812.00 for the 2018-2019 school year.

Action (Consent): D. Approval of Treasurer's Report for June 2018

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of June, 2018.

Action (Consent): E. Approval of 2018-2019 Transportation Contract

RESOLVED: that the West Babylon Board of Education approves the Transportation Contract with the parent(s) of children attending James E. Allen Elementary School in Dix Hills. The West Babylon Union Free School District ("District") is duly empowered by Education Law to enter into a contract for the purpose of providing transportation for resident children of said District for the period of September 1, 2018 and is anticipated to be in effect through June 30, 2019. The District agrees to reimburse the parent(s) listed in the Transportation Contract for mileage at the IRS mileage rate in effect for the dates of travel.

Information: F. Information: Schedule of Bills

10. CURRICULUM - N/A

11. FACILITIES

Action (Consent): A. District-wide & Building Level Safety Emergency Response Plan

RESOLVED: that the West Babylon Board of Education adopts the 2018-2019 District-wide & Building Level (including building specific emergency plans) Safety Emergency Response Plan. Upon adoption, the plan will be submitted to the local and state police departments as well as to the local fire department.

Action (Consent): B. Acceptance of Donation - Transportation Dept.

RESOLVED: that the West Babylon Board of Education gratefully accepts the donation of one (1) Maytag air conditioner, to the Transportation Department, from Mr. Anthony Reid, School Transportation Supervisor.

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 0110 & 0110-R - Sexual Harassment and Regulation

Motion to move policy to Third Time Adoption.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

Action: B. Third Time Adoption: Policy 8505 - Meal Charge and Prohibition Against Meal Shaming

Motion to move to Adopt the policy.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

13. OLD BUSINESS

Discussion: A. SHS Parking Lot-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held relating to the SHS parking lot/cross walk puddling situation. Mrs. Psarakis said she will forward the Board's proposal regarding the issuance of credit for future repairs as a result of the puddling in the cross walk to School Construction and

BBS. The Board will be informed as soon as a response from the contractor is received.

Discussion: B. Capital Project Update-Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations
Mrs. Psarakis shared that the work on the SHS cafeteria wall is almost completed. We are waiting for SHS and JFK interior/exterior doors and hardware. The door work will be completed after school and during the evenings - one bank of doors at a time. We have not yet received Smart Schools funding. That money will be used for our "secured" vestibules. Trustee Diane Klein asked about work to be done at Santapogue Elementary School ... where do we cut and what are the numbers. Mrs. Psarakis said we should be ok. Working with Syntax, our Public Relations firm, poster boards will be put up in buildings to show what capital project work has been completed and what is upcoming. The aim is get the boards up by "Back to School" night.

14. NEW BUSINESS - N/A

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

None

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:15 PM

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein

Attest: _____
District Clerk