

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on MONDAY, MARCH 13, 2017 (rescheduled from TUESDAY, MARCH 14, 2017, due to an impending winter storm), in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Camposano, Raymond Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Peter Scarlatos. Jennifer Wandasiewicz arrived at 6:45 pm.

Also present: Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, Attorney; and Ms. Barbara A. Burrows, District Clerk. There were no residents present.

The Board President opened the meeting at 6:05 pm and led those present in the Pledge to the Flag.

Trustee Peter Scarlatos seconded by Trustee John Evola made a motion to go into executive session at 6:06 pm to discuss legal and personnel matters as well as the Superintendent's evaluation.

The motion was **CARRIED** by all present.

**The public portion began at 7:55 pm.**

Trustee Cathy Gismervik seconded by Trustee Jennifer Wandasiewicz made a motion to approve the minutes of the Regular Meeting of February 7, 2017; the Special Meeting of February 13, 2017; and the Special Meeting of February 28, 2017.

The motion was **CARRIED** by all present.

**Statement of the Superintendent and/or Board of Education:**

Dr. Yiendhy Farrelly acknowledged March 6th through March 10th as Social Workers Recognition Week. She complimented both Jaime Lemmo, our HS social worker, and Cassie Madurka, our JHS social worker, on the wonderful job they both do. They go above and beyond what is required relating to our students, parents and the community. Dr. Farrelly mentioned the "College Career Ready" video that is on our website and Facebook. The video includes interviews with students discussing their future plans. She also pointed out the many student accomplishments highlighted in the February issue of the Superintendent's Points of Pride and that our Senior High School Girls 4x400m Relay Track Team are All-Americans. There are approximately 120 students on the track team and based on the size of the team, after a discussion, it has been decided to add an assistant coach to provide the appropriate support. Mr. Hanley will prepare a posting. Due to the impending storm, the Babylon Rotary Club's "The Dictionary Project" event scheduled to take place on March 15th at South Bay School has been rescheduled for Tuesday, March 21st. We are again very grateful to the Babylon Rotary Club for their donation of dictionaries and thesauruses to our 3rd graders district-wide. Dr. Farrelly discussed the potential impact of the impending storm on the district's designated three (3) snow days and the options if school should be closed for an additional day which would require a fourth (4th) snow day. At this point, if school is closed on Tuesday, March 14th, we will have used our three designated snow days and school will be open on Monday, April 17th, Friday, May 26th and Tuesday, May 30th. The hope is that the storm and ultimately the "clean up" are not as bad as expected and school will be open on Wednesday, March 15th.

<b><u>Statement of West Babylon Teachers Association:</u></b>	<b>None</b>
<b><u>Statement of West Babylon Administrators Association:</u></b>	<b>None</b>
<b><u>Statement of CSEA Representative:</u></b>	<b>None</b>
<b><u>Statement of Student Association Representative:</u></b>	<b>None</b>
<b><u>Statement of PTA Council Representative:</u></b>	<b>None</b>
<b><u>Statement of Residents (Agenda Items):</u></b>	<b>None</b>

**Superintendent's Report/Educational Presentation:**

**A. 2016-2017 Grades K-5 Math Expectations Presentation:**

**Mr. Scott Payne, Executive Director for Curriculum & Instruction**

**Mrs. Theresa Taplin, Math Curriculum Specialist**

Mr. Payne introduced the presentation by comparing our K-5 Balanced Literacy Program with our K-5 Balanced Math Program. He talked about setting expectations for each program and the current curricular tools we are using for instruction in each area. For our Literacy Program, we are using the Teacher's College Units of Reading and Writing. For our Math Program, we are using the New York State Math Modules. Mr. Payne stated that under the guidance of Dr. Farrelly, the district is reevaluating the use of these modules as the main component of our math instructional program in order to find the best instructional practice for our teachers and students. Mrs. Taplin continued the presentation with an in depth explanation of the math program and what teachers as well as students are experiencing in the classroom environment. A discussion was held regarding the first grade level math module and student/parent/teacher frustrations as well as improved communication with parents. Since December, Mrs. Taplin has been working directly with the teachers regarding the overall implementation of the program including the use of the math modules and manipulatives. Also, the Grades 1-5 Shared Assessment was just completed and an evaluation was done which included data on the grade level. This enables the district to "assess ourselves" as a district and determine where we can do things better. Dr. Farrelly said a committee is being established to include administrators, principals, teachers and parents to review the mathematics program and the use of modules. She emphasized we are meeting State standards, but may possibly use different tools.

Trustee John Evola seconded by Trustee Dennis Kranz made a motion to remove the Lisa Riback, Junior High School Clerk Typist "Prior Service Credit" entry on the Civil Service Personnel Agenda Schedule 16-C-14.

The motion was **CARRIED** by all present.

Trustee Cathy Gismervik seconded by Trustee Jennifer Wandasiewicz made a motion to approve the **Consent Agenda, as amended, and Board of Education Addendum #BE-16.**

The motion was **CARRIED** by all present.

**BOARD OF EDUCATION:**

**#BE-1**

**RESOLVED:** that the Annual Meeting of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 16, 2017, from 7:00 am to 9:00 pm in the two designated election districts in said school district for the purposes set forth in the Notice of Annual Meeting.

**RESOLVED:** that the Notice of Annual Meeting be published four times during the seven weeks preceding and beginning 45 days prior to the meeting in the *Babylon Beacon* and *South Bay Newspaper*, two newspapers having general circulation in the district.

**RESOLVED:** that Mrs. Lucy Campasano is designated as permanent chairperson of election in accordance with Section 2026 of the Education Law.

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the following school district to provide health services, to West Babylon School District resident students, during the 2016-2017 school year:

Smithtown Central School District

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

Bay Shore Union Free School District

#BE-4

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

Massapequa Public Schools

#BE-5

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

Hicksville Public Schools

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

Garden City Public Schools

#BE-7

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

East Islip Union Free School District

#BE-8

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, to West Babylon School District resident students, during the 2016-2017 school year:

Half Hollow Hills Central School District

#BE-9

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services, to parentally-placed, West Babylon School District resident students, during the 2016-2017 school year:

Half Hollow Hills Central School District

#BE-10

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education and related services, to parentally placed, West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

South Huntington Union Free School District

#BE-11

RESOLVED: that the West Babylon Board of Education approves the following private school to provide educational and residential services, to West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

Harmony Heights

#BE-12

RESOLVED: that the West Babylon Board of Education approves the renewal of the license agreement between the West Babylon Union Free School District and SCOPE for the purpose of operating a Preschool Program, within the District, during the 2017-2018 school year.

#BE-13

RESOLVED: that the West Babylon Board of Education waives the facilities use fees and requirements for the SCOPE Preschool Program, operating within the District, during the 2017-2018 school year.

#BE-14

RESOLVED: that the West Babylon Board of Education hereby nominates Mrs. Jeannette Santos and Mr. Peter Wunsch, as candidates for re-election, to the Board of Western Suffolk BOCES.

#BE-15

WHEREAS: After years of advocacy, in 2007, the Legislature and Governor adopted the Foundation Aid Formula to comply with the Court of Appeals Campaign for Fiscal Equity ruling;

WHEREAS: the Foundation Aid Formula was enacted as a means to equitably and transparently distribute school funding throughout the state by combining more than 30 existing categorical aid funding formulas;

WHEREAS: Foundation Aid per pupil is determined using a formula that includes factors such as the cost of educating students in successful schools, regional cost differences, pupil need factors including poverty, English language learner status, the number of students with disabilities, as well as the local level of poverty or wealth based on income or property values;

WHEREAS: in 2007, the state committed \$5.5 billion in aid to be phased in over a four-year period to ensure that adequate resources would be available to fully fund the formula by 2011;

WHEREAS: the Foundation Aid Formula's implementation has been substantially delayed resulting in over \$5 billion dollars owed to Long Island school districts since 2007-2008;

WHEREAS: the Foundation Aid Formula is allocated on a per pupil basis and due to declining enrollment and other factors some school districts have seen decreases in the amount of Foundation Aid owed;

WHEREAS: the Governor's Executive Budget Proposal includes provisions for the elimination of the Foundation Aid Formula, including the loss of historical aid owed, as well as a provision to allow for potentially catastrophic mid-year reductions in aid to school districts if State revenues from Federal Aid are not realized;

WHEREAS: lowering aid granted to districts in subsequent years would have a devastating effect on school districts' fiscal and programmatic sustainability;

- WHEREAS: Chapter 97 of the Law of 2011 established a tax levy limit and that under this law, the property taxes levied by affected local school districts generally cannot increase by more than two (2) percent, or the rate of inflation, whichever is lower;
- WHEREAS: the tax levy cap has further limited districts' capacity to increase their local contributions to support their schools;
- WHEREAS: without predictable and reliable revenue, district leaders are unable to plan for the future needs of their schools;
- BE IT RESOLVED: that the West Babylon Board of Education calls upon Governor Cuomo and our State Legislators to provide a plan to ensure a reliable phase-in of the Foundation Aid monies owed to school districts;
- BE IT FURTHER RESOLVED: that the West Babylon Board of Education calls upon our elected officials to ensure that any change to the Foundation Aid Formula include a "Save Harmless" provision to protect school districts from reductions in State aid below the previous year's level; and
- BE IT FURTHER RESOLVED: that the West Babylon Board of Education calls upon our elected officials to prevent any mid-year reductions to State Aid allocations regardless of whether or not State revenues from Federal Aid are realized.

**PERSONNEL:**

#PE-1

- RESOLVED: that the following schedules, as attached, are approved:
- |                |                         |
|----------------|-------------------------|
| <u>16-P-14</u> | Professional Personnel  |
| <u>16-C-14</u> | Civil Service Personnel |

SCHEDULE 16-P-14 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Germano, Tracey	Elementary Tchr.	FA		12/14/16 -	Family Medical Leave
Ruiz, Lawrence	Foreign Language Tchr.	HS		1/9/17 -	Family Medical Leave
Alfano, Caitlin	Art Tchr.	JH		2/2/17 -	Family Medical Leave
Madurka, Cassandra	Social Worker	JH		2/13/17 -	Family Medical Leave
Couture-Craft, Danielle	Music Tchr.	SB/Elem.		2/27/17 -	Family Medical Leave
Turano, Nancy	Elementary Tchr.	SA		6/30/17	Resignation to Retire [effective 7/1/17]

SCHEDULE 16-P-14 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Granieri, Lisa	Acting Elementary Principal	TA	\$48.77/day	3/15/17 - 6/30/17, or sooner	[daily rate based on EP/Step A salary - 215 days]
Klein, Brendan	PT/Social Studies Tchr. (.8)	JH	Step A-6-1/ \$61,071. (prorate @ 80%)	3/15/17 - 6/30/17, or sooner	[from (.4)]
<b>Salary Adjustments:</b>			<b>RETROACTIVE TO:</b>		
Bavolar, Caitlin			Step A-7-1/ \$63,631. (prorate)	12/5/16	[from A-5-1]
McGirr, Pamela			Step A-9-1/ \$68,995. (prorate)	9/1/16	[from A-5-1]
<b>Alternative Evening High School:</b>			\$34.85/hr.	2016 - 2017	
Stein, Kathleen	Substitute				
<b>Coaches:</b>				Spring, 2016-2017	
Valerio, Paul	Varsity Asst.	Baseball	\$5,189.		
Svenelid, Daniel	JV Head	Baseball	\$5,189.		
Prior, Joseph	Varsity Asst.	Lacrosse (B)	\$5,189.		
Church, Caprice	JHS Head	Track & Field (G)	\$4,436.		
<b>Volunteer:</b>					
Lucchese, Robert		Softball	-\$0.-		
<b>Student Teachers/Observers/Interns:</b>				2016-2017	
Eustace, Alex	English	JH		Spring	
Federico, Sabrina	ENL	HS		Spring	
Pulizzi, Alexa	Elementary	TA		Spring	
Royen, Elizabeth	Special Education	SA		Spring	
<b>Per Diem Substitutes:</b>				2016 - 2017	
Hennessy, Kevin		DW	\$110./day		
Klein, Brendan			\$22./day	3/15/17 - 6/30/17, or sooner	[from \$66./day]

## SCHEDULE 16-C-14 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Powers, Terrence	Maintenance Mechanic II	DW		9/1/16 -	Family Medical Leave
Kildare, Annabell	Paraprofessional [hall monitor]	HS		2/27/17 - 6/23/17	Leave of Absence
Meo, Grace	Paraprofessional [school monitor]	SA		2/23/17	Resignation to Retire
Bredekamp, Lenore	Clerk Typist	SA		1/2/17	Resignation [to remain in ACT post]
<b>Official Start Date:</b>					
Jordan, Gabriela	Clerk Typist	HR/Athletics, Health & Phys. Ed.	Step 1/ \$30,839. (prorate)	3/1/17	Probationary Appt.
Fitzpatrick, Gerard	Auto Mechanic III	Trans.	Step 5/ \$58,339. (prorate)	1/5/17	Prior Service Credit [experience verified]
Brehm, Laura	Senior Clerk Typist	Admin.	Step 4/ \$40,913. (prorate)	1/18/17	Prior Service Credit [experience verified]
Riback, Lisa	Clerk Typist	JH	Step 3/ \$33,494. (prorate)	2/3/17	Prior Service Credit [experience verified]
Pisano, Anna	Clerk Typist	SA	Step 2/ \$32,160. (prorate)	2/3/17	Prior Service Credit [experience verified]
Alsterberg, James	School Bus Driver	Trans.	Step 1/ \$20.33/hr.	3/15/17	Probationary Appt.
White, Danielle	School Bus Driver	Trans.	Step 1/ \$20.33/hr.	3/15/17	Probationary Appt.

SCHEDULE 16-C-14 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
*Gruber, Gregg	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.78/hr.	3/15/17	Probationary Appt.
*Zuluaga, Solangee	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	3/15/17	Probationary Appt.
Kleeman, Ellen	Paraprofessional (school teacher aide)	SA	Step 1/ \$13.78/hr.	3/27/17, or sooner	Probationary Appt.
<b>Per Diem Substitutes:</b>		DW	\$10./hr.	2016 - 2017	Food Service
*Santoro, Susan Ursillo, Debra					
<b>Per Diem Substitutes:</b>		DW	\$10./hr.	2016 - 2017	Custodian
Gianferrara, Joseph *Stapleton, Sean					
<b>Per Diem Substitute Guard:</b>		DW		2016 - 2017	
Scotti, Robert	Elem.		\$17./hr.		[from permanent]
"	Sec./DW		\$18./hr.		

**FINANCE:**

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following retroactive budget transfer:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A9030.8000	Social Security/Medicare	\$200,000.00	
A9040.8000	Workers' Compensation		\$200,000.00
	To cover expenses for remainder of the 2016-2017 school year		

\*Emergency Conditional Appointment



#FI-2

RESOLVED: that the West Babylon Board of Education approves the 2017-2018 calculation for the Property Tax Levy Limit for submission to the State Comptroller, NYS Department of Tax and Finance and to the NYS Education Department.

#FI-3

RESOLVED: that the West Babylon Board of Education approves the Treasurer's report for the month of January, 2017.

**CURRICULUM:**

#CU-1

RESOLVED: that the West Babylon Board of Education declares 44 books (list available upon request), located in the Santapogue School library, obsolete. The content/material is outdated.

**FACILITIES:**

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment, located in the Senior High School, obsolete:

One (1) AP Fax Machine, Brother Intellifax 4100E, Serial No. U61639j8J862453

#FA-2

RESOLVED: that the West Babylon Board of Education declares technology equipment (list available upon request), located throughout the district, obsolete.

**ADDENDUM:**

**BOARD OF EDUCATION:**

#BE-16

RESOLVED: it is hereby resolved that the contract between the West Babylon Union Free School District and Dr. Yiendhy Farrelly, Superintendent of Schools, is hereby amended to extend the Superintendent's employment for the period July 1, 2019 through June 30, 2020, under the same terms and conditions except that the salary of the Superintendent, as provided in Section 5, paragraph D, shall be increased for the period July 1, 2017 through June 30, 2018, to \$215,000.00 per year and for the period July 1, 2018 through June 30, 2019 \$215,000.00 per year. The Board of Education President is authorized to sign the contract extension.

**POLICY REVIEW:**

None

**BOARD OF EDUCATION COMMITTEE REPORTS:**

None

**OLD BUSINESS:**

None

**NEW BUSINESS:**

Board President Lucy Campasano opened a discussion related to teaching cursive writing. Mrs. Jennifer Hoffman, the Curriculum Specialist, who was in the audience, stated currently cursive is being taught in third grade across the board. From September to December, students work on the letters of the alphabet and then incorporate cursive into other assignments. Next year, the cursive program will be continued through the fourth grade. Expanding teaching cursive writing to include students in grades 5 through 8 was also discussed. Dr. Farrelly said she would look into a student status report.

**A. Discussion: 2017-2018 Budget Draft #2 - Development**

**Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations**

Mrs. Psarakis provided a general budget update for discussion. At the next Board meeting (March 28<sup>th</sup>), a complete version of the budget will be provided. The 2017-2018 budget highlights are as follows: to maintain academic programs, extracurricular athletics and clubs and enhance district security. In addition, fund student field trips, restore four (4) assistant coaching positions; replace old/damaged equipment (desk and chairs); add one (1) Level 2 ITS support staff as well as staffing for the security command center and an additional district-wide guard. The budget would include

the hiring of two (2) additional custodians for the Senior High School and also, a part-time elementary social worker. In addition, the budget maintains a transfer to capital of \$210,000 for future projects. A contingent budget would reduce the tax levy increase to zero; eliminate new equipment purchases; eliminate transfer to capital; and prohibit use of school facilities except where there is no cost to the district. The Property Tax Cap Levy Limit was filed with the state. Discussion was held regarding the Foundation Aid Formula.

Discussion was held regarding adding additional assistant coaches at the JHS and the HS to increase the total to eight (8). In doing so, this would provide team athletes with better training/learning experiences and provide support to the coaches. Dr. Farrelly and Mrs. Psarakis were in agreement that the numbers could be worked into the next budget draft. The budget highlights are the district "wish list" items. Mr. Lou Howard, Athletic Director, who was in the audience, said his department is currently working off a two year plan to restore assistance coaches positions. At Board President Lucy Campasano's request, Mr. Howard will review all coaches/assistant coaches positions and team rosters to create a master list of potential coaching/assistant coaching positions needs. Dr. Farrelly stated this matter can be further reviewed/discussed at the next meeting.

**STATEMENT OF RESIDENTS:**

**None**

Trustee Jennifer Wandasiewicz seconded by Trustee Cathy Gismervik made a motion to adjourn at 8:50 pm.

The motion was **CARRIED** by all present.

Attested to: \_\_\_\_\_  
District Clerk