

JULY 5, 2016

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THE ANNUAL ORGANIZATION MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, JULY 5, 2016, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Raymond M. Downey, Jr., John Evola, Cathy Gismervik, Jennifer Longo, and Jennifer Wandasiewicz  
Trustees Elect Dennis Kranz and Peter Scarlatos

Absent: Trustee Elect Diane Klein

Also present: Dr. Robert J. Manley, Acting Superintendent; Mrs. Christine Tona, Executive Director for Curriculum and Instruction; Mrs. Michele Psarakis, Executive Director for Finance & Operations; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; And residents

District Clerk Amy E. Jones opened the meeting at 6:03 p.m. and led those present in the Pledge to the Flag.

Mr. William C. Morrell, school board attorney, issued the oath of office to the newly elected trustees Dennis Kranz and Peter Scarlatos  
He then issued the oath of office to Dr. Manley, Mr. Hanley, Mrs. Psarakis and Ms. Tona

The District Clerk called for nominations for President.

**#1**

Trustee Wandasiewicz seconded by Trustee Kranz made a motion to nominate Trustee Campasano for Board of Education President.

There were no other nominations.

Trustee Evola seconded by Trustee Kranz made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote for Lucy Campasano as Board President  
Trustees Campasano, Downey, Evola, Gismervik, Kranz, Longo, Scarlatos and Wandasiewicz

The motion was **CARRIED** by all present.

**#2**

Board President called for nominations for Vice President

Trustee Gismervik seconded by Trustee Kranz nominated Trustee Scarlatos for Board of Education Vice President.

Trustee Evola seconded by Trustee Longo nominated Trustee Wandasiewicz for Board of Education Vice President.

There were no other nominations.

Trustee Kranz seconded by Trustee Scarlatos made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote:  
Jennifer Wandasiewicz  
Trustees Downey, Evola, Longo and Wandasiewicz

Peter Scarlatos  
Trustees Campasano, Gismervik, Kranz and Scarlatos

As there was a tie, Trustee Scarlatos seconded by Trustee Evola made a motion to reopen nominations.

The motion was **CARRIED** by all present.

Board President Campasano seconded by Trustee Scarlatos nominated Trustee Kranz for Board of Education Vice President.

Vote for Dennis Kranz as Board Vice President  
Trustees Campasano, Downey, Evola, Gismervik, Kranz, Longo, Scarlatos and Wandasiewicz

The motion was **CARRIED** by all present.

Trustee Kranz seconded by Trustee Gismervik made a motion to appoint Trustee Scarlatos Second Vice President.

There were no other nominations.

Trustee Gismervik seconded by Trustee Evola made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote for Peter Scarlatos as Board Second Vice President

YES: Trustees Campasano, Downey, Evola, Gismervik, Kranz, Longo, Scarlatos and Wandasiewicz

The motion was **CARRIED** by all present.

Mr. William C. Morrell, school board attorney, issued the oath of office to President Lucy Campasano, Vice President Kranz and Second Vice President Scarlatos.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to go into Executive Session at 6:11 pm. to discuss a WBTA grievance, personnel and contract matters.

The motion was **CARRIED** by all present.

The public portion began at 7:28 pm.

Trustee Scarlatos seconded by Trustee Evola made a **motion to approve resolutions #3 - #10.**

The motion was **CARRIED** by all present.

#### **SUPERINTENDENT'S REPORT:**

##### **Code of Conduct Hearing — Christine Tona, Executive Director for Curriculum & Instruction**

Ms. Tona presented the changes made to the code of conduct and explained why the changes were needed. Changes were made to the following sections:

Page 9: A. Engage in conduct that is disorderly. #2 "Making" unreasonable noise. Changed to "Creating/causing" unreasonable noise.

Page 10: B. Engage in conduct that is insubordinate. #4 added: Failing to comply with any staff members' direction during an emergency event or emergency drill.

Page 11: E. Engage in any conduct that endangers the safety, physical and/or emotional well-being, health or welfare of others.

#13 word added: "Vaping, smoking a cigarette, cigar, pipe or using chewing or smokeless tobacco, an e-cigarette, or hookah pen.

#24 added: Use of skateboards, hover boards, scooters, or similar items with wheels is prohibited inside any school.

Page 19: D. Minimum Periods of Suspension

#1 "Any student found guilty of bringing a weapon onto school property **will be** subject to suspension from school for at least one calendar year." Changed to: "Any student found guilty of bringing a weapon onto school property **may be** subject to suspension from school for at least one calendar year."

Page 28: Visitors to the Schools

#2 phrase added: "All visitors to the school must report to the designated area upon arrival at the school. There they will be required to sign the visitor's register, present valid NYS issued driver's license or government issued identification, and will be issued a visitor's identification badge, which must be worn at all times while in the school or on school grounds.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a **motion to approve the Consent Agenda**

The motion was **CARRIED** by all present.

#### **POLICY:**

**The following policies are on the agenda for annual review. The policies remain in effect, unchanged.**

**110 - Sexual Harassment (Annual Review)**

**110-R- Sexual Harassment — Regulations (Annual Review)**

**2160 — School Board Officer and Employee Code of Ethics (Annual Review)**

**6240 — Investments (Annual Review)**

**6240-R — Investments Regulations (Annual Review)**

6700- Purchasing (Annual Review)

6700-R - Purchasing Regulations (Annual Review)

The following policy is on for Annual Review, however, Christine has some revisions that should be made. Ms. Tona shared the recommended changes with the trustees. Mrs. Jones will make the revisions and place the policy on the August 2, 2016 agenda for second time reading:

5100 – Student Attendance (Annual Review)

The following Regulation is an addendum to the agenda. The Trustees noted the policy revisions and accepted them.

9240-R - Recruiting and Hiring (Administrative Regulations – Revision)

**OLD/NEW BUSINESS:**

Vice President Dennis Kranz asked Mrs. Psarakis about the status of the donation/purchase of the graphic for the baseball field. Mrs. Psarakis said that there is a meeting next Tuesday at 9 a.m. with the contractor and she will bring the subject up again. There was a discussion about the cost to the district if the contractor does not donate the graphic. After discussion for and against purchasing the graphic the following motion was made:

Trustee Kranz seconded by Trustee Campasano made a motion to authorize spending up to \$5000 for the graphic for the baseball field if it is not donated to the district by the contractor.

Voting Yes: Trustees Campasano, Downey, Gismervik, Kranz and Wandasiewicz

Voting No: Trustees Evola and Longo

The motion was **CARRIED**

Dr. Manley said that Dr. Farrelly asked that he remind the trustees to review the annual goals which he shared with the trustees. He highlighted a few of the goals and noted that the goals will be on the August 2, 2016 agenda for Board approval and adoption.

Trustee seconded by Trustee made a motion to adjourn at 7:50 pm.

The motion was **CARRIED** by all present

Attested to: \_\_\_\_\_  
District Clerk