

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, December 8, 2015, in the Board Room of the Administration Building.

Those present: Trustees Lucy Campasano, John Evola, Ray Downey (arrived 6:17), Cathy Gismervik, Diane Klein, Dennis Kranz (arrived 6:17), Peter Scarlatos (arrived 6:12) and Jennifer Wandasiewicz

Trustee Jennifer Longo was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mr. Shawn Hanley, Executive Director for Human Resources, Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The President opened the meeting at 6:08 p.m. and led those present in the salute to the flag.

Trustee Wandasiewicz seconded by Trustee Klein made a motion to enter Executive Session for WBTA contract negotiations, legal and personnel matters at 6:09 p.m.

The motion was **CARRIED** by all present

The public portion resumed at 7:20 p.m.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the minutes of November 24, 2015.

Trustee Downey was not in the room

The motion was **CARRIED** by all present

STATEMENT of the Board and/or Superintendent:

Dr. Farrelly said she wanted to wish the Board of Education, our administrators, staff, faculty, students and WB community a wonderful holiday season alongside family and friends. She added that she is truly thankful for her family, friends, loved ones, colleagues and for all of you. She said that healthy Board/Superintendent relationships leads to productive and transparent meetings and decision making even during challenging educational and/or fiscal times. Dr. Farrelly said that she runs the school district under the Board's vision and direction and she appreciates that although there are times we may not see eye to eye - we have a great level of respect and understanding of one another. She said she is grateful for the Board's support and trust in her to lead the school district. She wished for everyone love, health and happiness not only during this holiday season - but all year long.

Dr. Farrelly noted that in Friday's News & Notes she shared that CSEA representatives have raised some concerns regarding the proposed prior service credit changes to a policy on this evening's agenda. She said the administrators would like to schedule a meeting with CSEA representatives to develop a plan that works for both sides; therefore, when it comes time for voting on the policy, she said she would ask that the Board postpone the 3rd reading of this policy until the January 26, 2016 BOE meeting. The trustees were in agreement with Dr. Farrelly's request.

Dr. Farrelly addressed some Board and community concerns regarding outdoor lighting. She has asked Mr. Graziano to put together a report about the district's outdoor lighting needs. She asked if there are any specific areas the trustees are aware need addressing to please let her know. She did note that some areas there is lighting but for one reason or another were shut down or facing down.

Dr. Farrelly said that there was some discussion regarding coaching stipends. She said she wants to ensure that a thorough report is put together and asked if the request is for head coaching stipends only or assistants, as well; and for WS BOCES or as many throughout the island? The trustees said to use Section 11 as the comparison.

Dr. Farrelly was proud to share that the Senior High School's Abilities Club spent Nov. 9 volunteering at the Town of Babylon's Department of Human Services Food Pantry in Amityville. Students from both the half-day high school program and the Abilities 18-to-21-year-old program, made up of West Babylon graduates, took part in the program. She noted that the Senior High School joined the global community by recognizing and supporting World AIDS Day on Dec. 1. Students took to the auditorium stage for dramatic dance performances, skits, musical numbers, poetry readings and video presentations to join the movement to fight HIV/AIDS across the world. Dr. Farrelly thanked all of the teachers and students involved.

Dr. Farrelly noted that Megan Casey and Kevin Siefert, high school seniors, were awarded the Suffolk Zone Leadership Award at a ceremony held on Dec. 2 at the Hyatt Regency Wind Watch. The honor, which is given to students by the New York State Association for Health, Physical Education and Recreation, honors a male and female student from each high school in Suffolk County. The criteria for the award include exceptional performance in physical education, scholarship, leadership qualities and service to their community.

She asked that everyone please take a few minutes to review my other December points of pride.

She shared with the Board the district's latest video showcasing the JHS!

Statement of the WBTA:

WBTA President Jo Poio said she did not have a statement prepared for this evening's meeting because she had to prepare one for the News 12 regarding an article in Newsday. She said she is hopeful that teachers will be allowed to teach. She wished all happy holidays.

Statement of the WBAA:

None

Statement of CSEA Representative:

CSEA President Donna Rocchio wished everyone happy holidays.

Statement of Student Association Representative:

None

STATEMENT OF RESIDENTS (Agenda Items)

None

Report of the Superintendent and /or Educational Presentation

Forest Avenue Continuous Improvement Report - Patricia Acocella, Principal

JFK Continuous Improvement Report - Gregg Cunningham Principal

HS Continuous Improvement Report - Ellice Vassallo, Principal and Stephen O'Leary and Michael Devane, Assistant Principal

Each of the principals and assistant principals shared their Continuous Improvement reports through PowerPoint presentations.

Mrs. Acocella shared that Forest Avenue is focused on communication and continuous improvement. She said she has a wonderful team of experienced and dedicated staff members who are working together to enhance student achievement. She noted Forest's wonderful character education program and Forest Avenue's safe nurturing environment. Mrs. Acocella shared that Forest Avenue's weekly updates are conveyed through the "Forest Ranger" which discusses what happened during the past week, what is upcoming the next week and also the month in advance. She noted that Forest has grade level and faculty meetings and is grateful for the everyday subs in her building. Mrs. Acocella said that she has challenged students that if they read 700 books by March 17 she will dye her hair green. She said that social and emotional learning is paramount to students reaching their full potential. Mrs. Acocella also complimented Curriculum Specialist Jennifer Hoffman for her input and assistance. In response to Board President Campasano's question, Mrs. Acocella said that she meets with parents twice a year to discuss DASA (Dignity for All Students Act – anti bullying).

Mr. Cunningham said that he has always felt very fortunate to have the great group of hard working teachers in his building. He added that he is very proud of the outstanding work they do every day. He said that he is also grateful for the very supportive central administrators. He added that he believes that good things are about to happen and he believes the district is back on track. He noted that JFK has a wonderful PTA running events and programs for students. He said that the professional development has been very helpful and Jennifer Hoffman is great at her job. He shared his building's character education program. He said that having a security person in the lobby has been wonderful, too. Mr. Cunningham said that his building has faculty data driven meetings and monthly SQT and Crisis Management meetings. He was proud of the 5th grade helpers who give up their recess to help the kindergartners and the foster grandparents who donate their time. He expressed his thanks for the two permanent substitute teachers in his building. He shared that his building has both an enrichment program and extra help for both students who need help and those who are looking for enrichment. He said that the teachers are doing a great job. Board President Campasano said that she can understand that it has been disheartening for the teachers and she is hopeful that they will be able to get back to teaching again. She added that we are all in this together.

Dr. Vassallo discussed the academic programs in the high school and shared results of the Regents exams which have been pretty consistent over the years. She said that the district has brought in a math consultant that is working on best practices from grades K-12. She said that if a student can explain how to solve a problem to another student then they have learned the concept. She said that the high school now has two certified math teachers in the inclusion math classes. Dr. Vassallo said that the guidance counselors have attended conferences and the administrators attended the Suffolk County Guidance Director meetings. She said that guidance counselor Stephen Dombo, has taken the reins on the Naviance training (Naviance is a college and career readiness platform, that helps optimize student success, enhance school counselor productivity, and track student outcomes) and he has been doing a great job. She shared the high school's social and emotional learning program. Dr. Vassallo said that there is a need for students to have skills so they will not bully other students. She added that students need to be able to work through stumbling blocks.

Dr. Farrelly said this was the last of the presentations of the Continuous Improvement Reports. She said that the one common theme among the presentations has been that all of the administrators acknowledge their dedicated teachers who go above and beyond every day. She added that the Board of Education and Central Administrators are appreciative of all of the staff. Dr. Farrelly said they are thankful for everyone's efforts.

Board President Campasano wished everyone a Happy Chanukah and Merry Christmas and said to say a prayer that NCLB goes away.

Trustee Wandasiewicz seconded by Trustee Downey made a motion to approve the **Consent Agenda**

Trustee Scarlatos was out of the room

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the establishment of a new Junior High School Club called "Community Service Club". Ms. Lorraine Zemba, Junior High School Guidance, will be the club advisor. The club president will be Olivia Price and the treasurer will be Lillian Duci.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the agreement between the West Babylon School District and WS BOCES — Proposal #2015-2483 relating to the Technology Improvement five (5) year lease.

#BE-3

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign a contract between the West Babylon School District and Altaris Consulting Group, for the period December 9, 2015 through June 30, 2016, to provide district and building personnel training in matters of health and safety.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

15-P-10 Professional Personnel

15-C-10 Civil Service Personnel

SCHEDULE 15-P-10 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Snyder, Bonnie	Teaching Asst.	JH		11/10/15 -	Family Medical Leave
Hanley, Shawn	Assistant Principal	HS		1/5/16	Resignation [to remain in Exec. Dir. HR Post]
<u>CSE Stipend:</u> Sewell, Mary Jean			\$2,022.	2015 - 2016	[in addition to CPSE stipend]
<u>Elementary Gym Night Advisor:</u> Suchoboky, Megan		SA	\$72.23/hr.	12/3/15	[up to 2 hrs. repl. G. Nemeth]
<u>Winter Intramural Advisors:</u> Raimondi, Theresa		FA	\$28.21/hr.	12/24/15 - 2/12/16	
Riviezzo, Francis		FA			
Koentje, Nicholas	JK				
Burden, Jessica	JK				
Durkin, Kelly		SA			
Suchoboky, Megan		SA			
Brett, Carolyn		SB			
Chiquitucto, Allison		SB			
Russo, Michael		SB			
Torres, Nicole		SB			
Bellacosa, Michael		TA			
Dahl, Robert		JH			
Fischer, Theresa		JH			
Richert, Danielle	JH				
Orsi, Joan		HS			

SCHEDULE 15-P-10 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:					
Bell, Margaret		DW	\$110./day	2015 - 2016	[certs: Ch. Ed. 1-6, SWD 1-6]
Bottjer, Stacy Lynne					[certs: PreK, Kgn & 1-6, SpEd]
Cannon, Jaclyn					[certs: Ch. Ed. 1-6, SWD 1-6]
Merkle, Ashley Nicole					[certs: Ch. Ed. 1-6, SWD 1-6, PhysEd]
Moore, Natasha					[certs: Ch. Ed. 1-6, SDW 1-6]
Muscara, Heather					[cert: Social Studies 7-12]
Sadusky, Emily					[certs: Early Ch. Ed. B-2, Ch. Ed. 1-6]
Zangerle, Joan					[certs: Ch. Ed. 1-6, Visual Arts]

SCHEDULE 15-C-10 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Scottaline, Edwin	Paraprofessional (hall monitor)	HS		12/2/15 - 6/30/16	Leave of Absence
Hausler, Judith	Paraprofessional (special ed. aide)	FA		1/30/16	Resignation to Retire
Salas, Edwin	Senior Guard	DW	\$60,000. (prorate)	11/30/15	[date change]
*Zito, Brittney	Paraprofessional (school monitor)	JK	Step 1/ \$13.64/hr.	12/9/15	Probationary Appt.
Chintarlapalli, Haritha	Paraprofessional (school monitor)	JK	Step 1/ \$13.64/hr.	12/9/15	Probationary Appt.

The hourly rate for Student Printers and Student PAC Technicians will be increased to \$9.00/hr. effective on 12/31/15.

Per Diem Substitute: DW \$9./hr. 2015 - 2016
O'Sullivan, Lorraine Paraprofessional

Per Diem Substitutes: DW \$16.75/hr. 2015 - 2016 Guards
*Marshen, Gregory
*VanHouten, Steven

*Emergency Conditional Appointment

POLICY:

Trustee Wandasiewicz seconded by Trustee Evola made a motion to move the following policies to third time adoption:

File: 5425: Automated External Defibrillators
File: 1230 Public Participation at Board Meetings

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adopt the policy:

File: 5300.65 Visitors to the Schools

The motion was **CARRIED** by all present

December 8, 2015

'15-82

Trustee Wandasiewicz seconded by Trustee Klein made a motion to postpone adopting the following policy until January 26, 2016 to enable the CSEA to work with the district to review the policy changes:

File: 9530.1 Non-Instructional Personnel

The motion was **CARRIED** by all present

The following policy's administrative regulations were revised and reviewed by the Board.

File: 6415-R Wire Transfers – Administrative Regulations

OLD BUSINESS/NEW BUSINESS:

Dr. Farrelly said that the district has not received the numbers from BBS for the wood gym floors. She asked if it is the consensus of the Board that the preference would be the wood floors if the numbers are comparable to the new material. There was some discussion. Board President Campasano favored staying with wood as it has already stood the test of time. Vice President Kranz suggested waiting to hear the numbers before deciding, since Ms. Grundner said a decision can wait until January. The Board agreed to wait to hear the final numbers before making their decision.

Statement of Residents:

Resident Rich Gagnon shared his concern about the sale and use of narcotics on and around school property, after school hours. He said that he has notified the authorities as had the worker at Dairy Barn who witnessed a sale of narcotics on Dairy Barn property. He shared a location in the district that has been known to have drug activity. He asked if there can be more security at the JHS to try to curb hanging out by undesirable people. Board President Campasano said that the drug activity is a global problem and the Board is as concerned as Mr. Gagnon. She said it is difficult for the district to do anything. However, security has been increased. A suggestion was made to post more No Trespassing signs around the district and then contacting police and asking them to enforce the no trespassing rule. After further discussion and suggestions Dr. Farrelly thanked Mr. Gagnon and the Dairy Barn employee for calling the police. She said that the district does have a curriculum about drugs and the aftermath of using drugs. She added that it is an epidemic and the police are aware of the location that Mr. Gagnon mentioned.

Resident Jay McGraw wished everyone a Happy Holiday and thanked them for all of the hard work they do for the district.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adjourn at 8:57 p.m.

The motion was **CARRIED** by all present

District Clerk