

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – AUGUST 26, 2014

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to the Flag

[7:00 P.M. - Meeting Convenes Followed by Student
Presentation(s) and/or Executive Session]

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s): Regular Meeting: August 12, 2014
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation:

A. Capital Project Presentation
Mr. Roger Smith, BBS Architects

B. Grade 3-8 Assessments
Mrs. Christine Tona, Executive Director for Curriculum & Instruction

12. Business Agenda [****Consent Agenda Items**]

A. BOARD OF EDUCATION

- ** (R) Adoption of 2014-2015 District, Board and Superintendent's Goals (Res. #BE-1)
- ** (R) Approval of Mill Neck Interpreter Service to provide Sign Language Interpretation Services, to West Babylon School District Resident Students, during the 2014-2015 School Year (Res. #BE-2)
- ** (R) Pool Usage Agreement with Deer Park Union Free School District (Res. #BE-3)

B. PERSONNEL

- ** (R) 14-A-3 Board of Education
- ** (R) 14-P-4 Professional Personnel
- ** (R) 14-C-4 Civil Service Personnel (Res. #PE-1)

C. FINANCE

- ** (R) Budget Transfers (Res. #FI-1)
- ** (R) 2014-2015 West Babylon Union Free School District Tax Levy (Res. #FI-2)
- ** (R) 2014-2015 West Babylon Public Library Tax Levy (Res. #FI-3)
- ** (R) Acknowledgement of the 2014-2015 Town of Babylon Assessed Valuation for Senior Citizen and Clergy Exemptions (Res. #FI-4)
- ** (R) Approval of Transportation Contract with Developmental Disabilities Institute for the 2014-2015 School Year (Res. #FI-5)

D. FACILITIES

- ** (R) Declaration of Obsolete Equipment (Res. #FA-1)

- 13. Policy Review
- 14. Board of Education Committee Reports
- 15. Old Business
- 16. New Business:
- 17. Follow-Up to Residents' Statements
- 18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
- 19. Adjournment [This should take place by 11:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Unanswered Questions

Date	Residents' Questions	Responses
August 12, 2014	-----	-----
July 22, 2014	-----	-----
July 8, 2014	-----	-----
June 24, 2014	-----	-----

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK
REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING
TUESDAY – AUGUST 26, 2014
RESOLUTIONS
BOARD OF EDUCATION

**#BE-1

RESOLVED: that the 2014-2015 District, Board and Superintendent's Goals, are adopted, as follows:

2014-2015 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS

District Goals 2014-2015

1. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
2. **Provide rigorous and relevant instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
3. **Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)**
4. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
5. **Provide safe, healthy and well-maintained facilities for the physical, social and emotional well-being of students and staff. (04.00.00)**

Board Goals 2014-2015

1. **Monitor progress of the district's strategic plan and review measurable goals & objectives on a quarterly basis. (01.03.01)**
 - 1.1. **If necessary, develop policies that support the district's strategic plan.**
2. **Commit to continued Board trustee staff development.**
 - 2.1. **The Board of Education will participate in professional development programs in order to remain current in providing guidance in the governance of the district. (01.02.02)**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**

Superintendent's Goals
July 1, 2014 – January 9, 2015

1. **Ensure a smooth transition with the new superintendent and serve as a mentor to the new business official.**
2. **Development of a Capital Project to be voted on by the community in December, 2014. (04.02.02)**

Continued.....

Superintendent's Goals
January 10, 2015 – June 30, 2015

1. **Establish a district-wide process for evaluating progress toward successful completion of system wide goals. (01.03.00)**
 - 1.1. Presentation of guiding principles as a new superintendent.
2. **Establishing a support system for the new central office team.**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
 - 3.1. Oversee and manage the use of fund balance and reserves, the redistribution of reserves, and the possible creation of new (capital) reserve categories. (03.01.01, 04.02.02)
 - 3.2. Meet the challenges of the 2015-16 Budget.
 - 3.3. Continue to monitor the impact of declining enrollment. (03.02.01)
 - 3.4. Engage in a collective bargaining process that meets the needs of both the district and workforce during these fiscally challenging times.

***BE-2

RESOLVED: that the West Babylon Board of Education approves the following agency to provide sign language interpretation services to West Babylon School District resident students during the 2014-2015 school year:

Mill Neck Interpreter Service

***BE-3

RESOLVED: that the West Babylon Board of Education approves an agreement with Deer Park Union Free School District for exclusive use of its natatorium at a cost of \$12,000 for the West Babylon Girls Varsity Swim Team for the sole purpose of team practice. This agreement shall be in effect from August through November 2014.

PERSONNEL

***#PE-1

RESOLVED: that the following schedules, as attached, are approved:

<u>14-A-3</u>	Board of Education
<u>14-P-4</u>	Professional Personnel
<u>14-C-4</u>	Civil Service Personnel

FINANCE

***FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2250.4900	BOCES Services	\$246,000.00	
A2250.4700	Special Education Tuition New placement dormitory fees and tuition		\$125,000.00
A2250.4490	Special Education Professional Services New placement program resulting in cost savings		\$121,000.00

***FI-2

RESOLVED: that the amount to be raised by tax levy for the West Babylon Union Free School District be fixed at the sum of \$66,955,165 for the 2014-2015 school year.

***FI-3

RESOLVED: that the amount to be raised by tax levy for the West Babylon Public Library be fixed at the sum of \$3,484,901 for the 2014-2015 school year as presented by Ms. Gail Pepa, Director, West Babylon Public Library.

***FI-4

RESOLVED: that the West Babylon Board of Education acknowledges the 2014-2015 Assessed Valuation as received by the Town of Babylon for the Senior Citizen Exemption as \$456,330 and the Clergy Exemption as \$7,500.

***FI-5

RESOLVED: that the West Babylon Board of Education approves the Transportation Contract dated August 26, 2014 with parents of a child attending the Developmental Disabilities Institute for the 2014-2015 school year. The West Babylon Union Free School District (District) is duly empowered by Education Law to enter into a contract for the purpose of providing transportation for a resident child of said District for the period beginning September 3, 2014 and is anticipated to be in effect through June 25, 2015. The District agrees to reimburse the parent(s) listed in the Transportation Contract for the mileage at the IRS standard mileage rate in effect for the dates of travel.

FACILITES

***FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment obsolete as the equipment is no longer functional:

Location	Equipment	WB Tag No.
Junior High School	3 Compartment Sink	002273/20072489
Senior High School	3 Compartment Sink	000045/20070636
Senior High School	3 Compartment Sink	000046/20070635

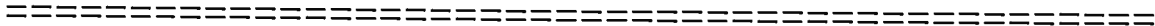
The equipment is currently being stored behind the Transportation Office.

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - AUGUST 26, 2014

PERSONNEL

(R) Schedules:	<u>14-A-3</u>	Board of Education
	<u>14-P-4</u>	Professional Personnel
	<u>14-C-4</u>	Civil Service Personnel



BOARD OF EDUCATION SCHEDULE

- I. Board of Education Schedule 14-A-3**
 - A. 2014-2015 Annual Appointment
 - B. 2014-2015 Pupil Personnel Appointment

PROFESSIONAL PERSONNEL SCHEDULE

- II. Professional Personnel Schedule 14-P-4**
 - A. Resignation
 - B. 2014-2015 Regular Substitute Appointment
 - C. 2014-2015 Coaching
 - D. 2014-2015 Student Teacher/Observer/Intern
 - E. 2014-2015 Per Diem Substitutes

CIVIL SERVICE PERSONNEL SCHEDULE

- III. Civil Service Personnel Schedule 14-C-4**
 - A. Family Medical Leave
 - B. Leave of Absence Request
 - C. Resignations
 - D. 2014 Summer Work
 - E. 2014-2015 Per Diem Substitutes

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BOARD OF EDUCATION APPOINTMENTS

2014-2015

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V. Consultant Services July 1, 2014 - June 30, 2015:

Appointment of Technician:

Turner-Fabien, Kamille	EMT	\$100./game (maximum per game)	7/1/14 - 6/30/15
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VII. Appointment of Pupil Personnel Committee and Impartial Hearing Officers in matters relating to the Handicapped:

District CSE:

Psychologist: Ms. Lauren Kuncman (repl. Dr. Melania Voutsinas)

Elementary Sub-CSE

Alternate Chairperson: Ms. Lauren Kuncman, Psychologist (repl. Dr. Melania Voutsinas)

Psychologist: Ms. Lauren Kuncman (repl. Dr. Melania Voutsinas)

Junior High School Sub CSE

Alternate Psychologist: Ms. Lauren Kuncman (repl. Dr. Melania Voutsinas)

Senior High School Sub-CSE:

Alternate Psychologist: Ms. Lauren Kuncman (repl. Dr. Melania Voutsinas)

Out of District Placement Sub-CSE:

Psychologist: Ms Lauren Kuncman (repl. Dr. Melania Voutsinas)

SCHEDULE 14-P-4 Professional Personnel Schedule

Date of Meeting: August 26, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Fisher, Michael	Technology Tchr.	HS		8/31/14	Resignation
Matthews, Autumn	Regular Substitute/ Special Ed. Tchr.	FA	Step A-1-1/ \$48,759.	9/1/14 - 6/30/15, or earlier at district's discretion	[Certs: Ch. Ed. 1-6, SWD 1-6]
<u>Coach:</u>					
Kelly, Brian	JV Head	Volleyball (G)	\$5,189.	Fall, 2014	
<u>Equipment Managers:</u>					
Dahl, Robert		JH	\$4,168.	2014-2015	
Horstmann, Thomas		HS	\$4,168.		

SCHEDULE 14-P-4 Professional Personnel Schedule
 Date of Meeting: August 26, 2014
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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Student Teacher/Observer/Intern:

White, Stephanie	Physical Ed.	TA		Fall, 2014	
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Social Worker Intern:

Fusci, Kevin		HS		2014-2015	
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Per Diem Substitutes:

Duerr, Amanda		DW	\$90./day	2014-2015	[Certs: SWD 7-12, Math Ext. 5-6, Math 7-12]
Heaton, Jennifer					[Certs: Early Ch. Ed. B-2, Ch. Ed. 1-6, SWD 1-6]

Registered Nurse Substitute:

Graham, Erin		DW	\$120./day	2014-2015	
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SCHEDULE 14-C-4 Civil Service Personnel Schedule

Date of Meeting: August 26, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Lackner, Cyndi	Senior Clerk Typist	JK		9/10/14 -	Family Medical Leave
Toumbacaris, Lucille	Paraprofessional (special ed. aide)	HS		9/1/14 - 6/30/15	Leave of Absence
Fritz, Alice	Paraprofessional (school monitor)	FA		8/8/14	Resignation [to per diem substitute]
Johnston, Gregoria	Paraprofessional (special ed. aide)	JK		8/10/14	Resignation [to per diem substitute]
Campbell, Nancy	Paraprofessional (pt/clerk typist)	JK		8/11/14	Resignation to Retire
<u>Summer Work:</u> Arcuri, Margaret	Paraprofessional (pt/clerk typist)	HS	\$14.50/hr. [max. 17.5 hrs.]	8/25/14 - 8/27/14	[updating records]

SCHEDULE 14-C-4 Civil Service Personnel Schedule

Date of Meeting: August 26, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Per Diem Substitutes:</u>		DW	\$9./hr.	2014-2015	Clerical
Ahmad, Sahar					
Arsenicos, Antoinette					
Batho, Irene					
Cabrera, Sarah					
Caputo, Pamela					
Carlson, Kristen					
Caruso, Mary					
Cascio Plezia, Deborah					
Catapano, Kristen					
Corbe, Susan					
Cuiffo, Doreen					
Cross, Jayne					
Curley, Susan					
DeMartino, Francine					
Desrosiers, Georgiana					
Fischer, Patricia					
Fishman, Marie					
Glennon, Josephine					
Haley, Kelly					
Koumbiadis, Janice					
LaTorre, Virginia					
Levine, Mary					
Lubrano, Dawn					
Mikelinich, Martha					
Minghillo, Christine					
Modica, JoAnn					
Moebes, Jennifer					
Pisano, Anna					
Poggi, Judith					
Randolph, Paula					
Reese, Kelly					
Sfoggia, Angelin					
<u>Per Diem Substitute:</u>		Trans.	\$17./hr.	2014-2015	School Bus Driver
Miller, Charles					

SCHEDULE 14-C-4 Civil Service Personnel Schedule

Date of Meeting: August 26, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Per Diem Substitutes:

		DW	\$9./hr.	2014-2015	Food Service
Cabrera, Sarah					
Cruz, Rosa					
Diaz, Tania					
DiGangi, Charisse					
Gibbs, Laurie					
Kahn, Doreen					
Kors, Chun Cha					
Sayar, Shazia					
Sfoggia, Angelin					
Yates, Lori					

Per Diem Substitutes:

		DW	\$9./hr.	2014-2015	Paraprofessional
Ahmad, Sahar					
Arsenicos, Antoinette					
Batho, Irene					
Battista, Sylvia					
Baumgardt, Jean					
Bowles, Jeanne					
Butler, Linda					
Cabrera, Sarah					
Cappellini, Rosemary					
Caputo, Pamela					
Caputo-Mallahan, Lisa					
Carlson, Kristen					
Caruso, Mary					
Cascio Plezia, Deborah					
Casola, Mary Ann					
Catapano, Kristen					
Conte, Mary					
Cooper, Maryann					
Corbe, Susan					
Cuiffo, Doreen					
Cross, Jayne					
Curley, Susan					
DeMartino, Francine					
DeSimone, Philip					
Desrosiers, Georgiana					
Diamant, Lorraine					
DiGangi, Charisse					

SCHEDULE 14-C-4 Civil Service Personnel Schedule

Date of Meeting: August 26, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Per Diem Substitutes:</u>		DW	\$9./hr.	2014-2015	Paraprofessional
Esposito, Bernadette					
Familia, Eileen					
Fischer, Patricia					
Fishman, Marie					
Fritz, Alice					
Gelsomino, Viola					
Gernavage, Eileen					
Gibbs, Laurie					
Glennon, Josephine					
Haley, Kelly					
Johnston, Gregoria					
Kahn, Doreen					
Kelleher, Utilia					
Knowles, Angela					
Kolman, Marie					
Koulis, Glenda					
Koumbiadis, Janice					
LaTorre, Virginia					
Levine, Mary					
Lomonaco-Bonventre, Maria					
Lubrano, Dawn					
Matheis, Elyse					
McGovern, Eileen					
Meyer, Danielle					
Mikelinich, Martha					
Minghillo, Christine					
Modica, JoAnn					
Moebes, Jennifer					
O'Hara, Carmela					
Orkwis, Barbara					
Pletto, Carol					
Poggi, Judith					
Pugliese, Catherine					
Randolph, Paula					
Reese, Kelly					
Rodriguez, Carrie					
Scherr, Lynn					
Senkus, Marianne					
Sfoggia, Angelin					
Venetiou, Zoraida					
Yates, Lori					