MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF FEBRUARY 28,2024

***The February 28, 2024 Board of Education Meeting can be viewed on YouTube
accessed through the West Babylon School District website at www.wbschools.org.

The minutes of the Board of Education meeting summarize what took place.

*** The February 28, 2024 Regular Board of Education Meeting, of the West Babylon
Union Free School District, Town of Babylon, Suffolk County,
New York, was held in the Board Room of the Administration Building, 10
Farmingdale Road, West Babylon, New York.

The meeting was held in-person

Members present

Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney and District Clerk Jailin Parada. Board President was absent and Trustee Downey arrived at 5:10pm.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:01 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss Individual Contract Negotiations, CSEA Paraprofessional Negotiations, a pending legal matter in relation to a CVA case, a Student Matters Presentation and a Residency Family Request.

Motion by Cathy Gismervik, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 2/6/24. Motion to Approve the Minutes of Regular BOE Meeting of 2/6/24.

Motion by John Evola, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for attending. She hoped that all students, staff and faculty enjoyed the winter break. She began her report by congratulating many of our students in the district.

- The cast and crew of Mamma Mia. It was truly an amazing production enjoyed by all attendees. They had the whole audience on their feet clapping and dancing at the end of their performance.
- Science Olympiads team who had students who earned medals by placing 1st, 2nd, 4th and 6th:
 - Melanie Jastrezbki and Nicole Rex earned 2nd place in Air Trajectory.
 - Logan Iverson and Alex Burkhardt earned 4th in Wind Energy.
 - Nhu Nguyen and Zuzanna Obrycki earned 1st place in Disease Detectives. They were also placed 6th place in Forensics.
- Owen Znachowski will be swimming in Ithica for NYS Championship
- Lindsey Kutchens will be competing in Gymnastics state championships in Rochester
- Congrats to the Track and Field superstars Niomi Allison and Khadin Muhammad competing at States track championships.
- The Girls Cheerleaders who are County Championships! They will be competing at states on March 2nd.

She concluded her report by informing the that the 24-25 draft budget will be presented to the BOE and the community.

Procedural: C. Statement of West Babylon Teachers Association RepresentativesNone

Procedural: D. Statement of School Administrators Association Representatives None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. 2024-2025 Budget Draft #1-Overview of Budget Development Process & 2024-2025 Budget Presentation: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations

Mrs. Gillis, Assistant Superintendent for Finance & Operations & Dr. Farrelly, Superintendent of Schools presented the 2024-2025 Budget and Tax Cap Levy to the Board and community. Ms. Gillis provided a budget review calendar with dates/deadlines related to the budget. In addition, she discussed the significant increases, primarily related to health insurance premiums, transportation costs, student services in special education, TRS, ERS, inflation for equipment, materials and supplies. As such, she informed the Board that we may need to consider presenting a tax levy above the tax levy limit. Ms. Gillis presented budget strategies, history of health insurance increases, tax levy history and projection, history of operating surplus, proposed state aid for next year, projected reserves as of June 30, 2024, BOCES, benefits and student services expenditures and the impact on the 2024-25 budget. She further informed the community that in order to stay within the allowable tax cap of 2.013%, the budget would need to be reduced by \$6.5 million. It was recommended that the tax levy be increased to 9.98% to maintain all current programs for the 2024-2025 budget. Ms. Gillis noted that there are currently pending budget expenditures and there will be revenue changes (transportation bid proposals, finalized state aid from the Governor, employee retirement notices, and BOCES rate and program changes) that would cause changes to rgis draft budget. She continued her presentation by informing the Board and community that if the proposed budget is rejected, she has presented options for the Board, one of which is to adopt a contingency budget. Ms. Gillis went into detail about what a contingency budget would include. Reductions in equipment (\$84,000), districtwide elimination of student programs and staff (\$8,161,310), all athletic programs, all clubs, all field trips, WBTA faculty, CSEA staff, administrative staff, mental health providers and security staff.

There was a discussion between the Board, Dr. Farrelly and Mrs. Gillis. Dr. Farrelly informed the board and the community of the efforts the district is currently making, along with other districts, to get help from the state by contacting our legislators to make them aware of the needs of the district.

Next budget discussion is schedule for March 12, 2024.

Presentation is available on our school website www.wbschools.org

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda Resolution: Motion to approve the consent agenda. Motion by Chirsten Johnson Tymann, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

**Trustee Sciame asked a question regarding the agenda item (Finance - 9E) - she asked about the distribution of the sports equipment donated by the Little League. Dr. Farrelly responded that she didn't have that information with her at the moment, but the donated items will be part of all the equipment in the district. Trustee Sciame wanted to make sure that all the equipment is available to the teams who need it, not just one softball team. Dr. Farrelly said she would contact the Athletic Department regarding this donation.

Dr. Farrelly took a moment to congratulate Mrs. Gayle Manchisi as the Board of Educaiton accepted her recommendation for Mrs. Manchisi's tenure. Ms. Manchisi has been a wonderful addition to the school district. Well deserved.

5. BOARD OF EDUCATION

Action (Consent): A. Approval of Transportation Agreement - Red Carpet Coach

RESOLVED: That the West Babylon Board of Education authorizes the Superintendent of schools to approve and sign the Transportation agreement with Red Carpet Coach, LTD for the JHS Boston Trip.

Action (Consent): B. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - V. Mazliah

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Employment Agreement with Ms. Valerie Mazliah, Behavior Specialist, for the time period July 1, 2024 through June 30, 2027

Action (Consent): C. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - J. Hoffman

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Employment Agreement with Mrs. Jennifer Hoffman, Director of Humanities K-12, for the time period July 1, 2024 through June 30, 2027.

Action (Consent): D. 2023-2024 Service Agreement - T & D Sports Video Production

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an agreement with T & D Sports Video Production for the 2023-2024. The athletics department utilizes their services to record games.

Action (Consent): E. Approval of Transportation Agreement with M & V Limousines

RESOLVED: that the West Babylon Board Of Education authorizes the Superintendent of schools to approve and sign the Transportation agreement M & V Limousines for the Science Olympiad State Tournament.

Action (Consent): F. 2023-2024 Service Contract - Half Hollow Hills Central School District DOL/DOR Contract

RESOLVED: that the West Babylon Board of Education approves Half Hollow Hills Central School District of Location/residence to provide educational and related services to West Babylon UFSD students for the 2023-2024 school year.

Action (Consent): G. 2023-2024 Service Contract - Seaford UFSD

RESOLVED: that the West Babylon Board of Education approves Seaford Union Free School District to provide educational and related services to West Babylon resident students for the 2023-2024 school year.

Action (Consent): H. 2023-2024 - Service contract - East Islip UFSD

RESOLVED: that the West Babylon Board of Education approves East Islip UFSD to provide educational and related services to West Babylon resident students for the 2023-2024 school year.

Action (Consent): I. 2023-2024 Service Contract - South Huntington UFSD

RESOLVED: that the West Babylon Board of Education approves South Huntington UFSD to provide educational and related services to West Babylon resident students for the 2023-2024 school year.

Action (Consent): J. St. Baldricks Event - Fee Waiver Request

RESOLVED: that the West Babylon Board of Education waive the following fees associated to the St. Baldricks Event scheduled for March 8, 2024 at the Junior High School.

- Facilities Usage Fees \$3,870.00
- Security Deposit \$1,000.00
- Custodial Fees (3 Custodians/2 Hours each) \$300

Security Services (4 Guards/ 4 Hours each) \$800

Total: \$5,970

6. PERSONNEL - BOARD OF EDUCATION 23-A-8

Action (Consent): A. 2023-2024 Board of Education Appointments - Registrar Members

RESOLVED: that the West Babylon Board of Education authorize the following employees to facilitate voter registration forms for West Babylon residents for the 2024-2025 budget vote/trustee election.

BOARD OF EDUCATION APPOINTMENTS:

APPOINTMENT OF REGISTR		
LAST NAME	FIRST NAME	2023-2024
Delerme	Donna	
Dell'Amore	Lynn	
D'Errico	Denise	
Millner	Michelle	
Orkwis	Barbara	
Penalbert	Kyara	
Pisano	Anna	

7. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-14

Action (Consent): A. 2023-2024 Salary Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME			STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Adjust	tment:	From:	То:		2023-2024	
Capellini	Nicholas	,	A-3-1/ \$55,261.			Retroactive to 1/29/24

Action (Consent): B. Tenure Recommendation

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three(3) annual APPR composite ratings of Effective or Highly Effective in at least three(3) of the preceding four(4) years and cannot have an APPR composite rating of Ineffective in

the last year of his/her probationary appointment to be granted or considered for tenure. This applies to the following teachers:

<u>Upon the recommendation of the Superintendent of Schools, the following professional personnel who have successfully completed their annual reviews are appointed to tenure as listed below:</u>

LAST NAME	FIRST NAME	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Manchisi	Gayle	Principal	3/9/2024	Tenure

Action (Consent): C. 2023-2024 Regular Substitute Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAM	E FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Kueper	Lauren	Regular Substitute/ Mathematics		\$60,283.	2/14/24-6/30/24, or earlier at district's discretion	[cert: Mathematics 7-12]

Action (Consent): D. 2023-2024 Elementary Gym Night - SB

RESOLVED: that the West Babylon Board of Education approves the following:

	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	COMMENTS
<u>Gym</u> Night					2023-2024	Additional Hours
Russo	Michael	Gym Night Advisor	South Bay 3rd & 5th Grades	\$108.78/hr.		Up to 4 hours
Hilbert	Edward	, ,	South Bay 3rd & 5th Grades	\$91.39/hr.		Up to 4 Hours

Action (Consent): E. 2023-2024 Clubs and Advisors - Elementary

RESOLVED: that the West Babylon Board of Education approves the following:

	IRST IAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Clubs & Advisors:			TA		2023- 2024	

	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ayerle	IANTOINETTE	Enrichment Club		\$528.		[to shared stipend 10 sessions]
Dunn	Kathleen	Enrichment Club		\$528.		[shared stipend 10 sessions]

Action (Consent): F. 2023-2024 Club and Advisors - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Club & Advisor/Chaperones:			HS		2023-2024	DECA State Competition
Вассо	Kerry	Chaperone		\$306.50		[25% of shared stipend]
Patruno	Christopher	Chaperone		\$306.50		[25% of shared stipend]
Kilgus	Colleen	Advisor		\$613.00		[adjusted amount to 50% of shared stipend]

Action (Consent): G. 2023-2024 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/	Observers/Interns:			Spring 2023-2024	
Anderson	Jennifer	Elementary	HS		
Carollo	Gabriella	Mathematics	JHS		
Falkenmayer	Matthew	Special Education	HS		
Hopkins	Patrick	Art	JHS		
Jacksto	Kayla	Special Ed	TA		
Jahrmarkt	Britney	PE	HS		
Rahman	Zarin	English	HS		
Ramalho	Gina	Elementary	JFK		

Action (Consent): H. 2023-2024 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Subs	titute Teachers:		DW		2023-2024	
				\$175/day 11 + days		Previous Fall 2023 daily assignment
Fedorko	Nicole				1/31/24-6/30/2024	[cert: Visual Arts]

Action (Consent): I. 2023-2024 Regular Substitute Appointments - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Link	Lilly	Regular Substitute/ Elementary		\$50,239.	Second Semester, or earlier at district's discretion	[certs: ECE B-2, CE 1-6, SWD 1-6]
Bove	Nicolette	Regular Substitute/ Elementary		\$60,283.	3/4/24-6/30/24, or earlier at district's discretion	[certs: ECE B-2, Literacy B-2, CE 1-6]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-13

Action (Consent): A. Leave of Absence Returnee - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Squires	Joan	Food Service Worker 'B'	HS		2/6/24	Returned from LOA

Action (Consent): B. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME FIRST NAME POSITION			SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Trujillo (Catalina	Custodial Worker I	SB		2/28/24	Resignation

Action (Consent): C. Start Date Adjustment - FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME FIRST NAME POSITION			SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
LaRosa	Erika	Paraprofessional [classroom aide]	FA		2/8/24	Start Date Adjustment

Action (Consent): D. Probationary Appointments - FA/JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeSimone	Danielle	Paraprofessional (special ed. aide)	FA	Step 1/ \$18.48/hr.	2/29/24	Probationary Appt.
Prots	Vira	Paraprofessional (special ed. aide)	јΗ	Step 1/ \$18.48/hr.	2/29/24	Probationary Appt. [emergency conditional appt.]
Richards	Patricia	Paraprofessional (special ed. aide)	FA	Step 1/ \$18.48/hr.	2/29/24	Probationary Appt. [emergency conditional appt]
Calderaro	Michelle	Paraprofessional (hall monitor)	HS	Step 1/ \$18.48/hr.	3/1/24	Probationary Appt. [emergency conditional appt]

Action (Consent): E. 2023-2024 Per Diem Substitute - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	AST NAME FIRST NAME POSITION			STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:			DW	\$16./hr.	2023-2024	
Vega Guillen	Karla	Food Service Worker			2/29/24-6/30/24	Emergency Conditional Appt.

9. FINANCE

Action (Consent): A. School Lunch Report December 2023

Action (Consent): B. Approval of Treasurer's Report - December 2023

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of December, 2023.

Information: C. Schedule of Bills - January 24, 2024 Accounts Payable Check Run

Action (Consent): D. Approval of 2023-2024 Farmingdale Union Free School District Health Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with Farmingdale Union Free School District, to provide health services to West Babylon School District resident students, during the 2023-2024 school year.

Action (Consent): E. Acceptance of Donation SHS - West Babylon Little League

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of sports equipment from the West Babylon Little League.

QUANTITY	ITEM
2	Packs of Plastic Training Balls
2	Insider Bat Swing Trainer
5	Bownet Sets
5	Tanner Tee
2	Softball Pitching Mound
2	Low Batting Tee
2	Bamboo Bat
1	Steel Frame Z Screen
2	Fielder's Dome Mat
2	Padded Seat Ball Buckets
4	6-pack Safety Softballs
1	36-pack Tennis Balls
1	2-pack of Agility Ladders

Action (Consent): F. Acceptance of Donation SHS - West Babylon Softball Booster Club

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation for the Spring Softball Team from the West Babylon Softball Booster Club.

QUANTITY	ITEM	
25	Softball Wristbands	

Action (Consent): G. Approval of 2023-2024 Jericho Union Free School District Health Services Agreement RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with Jericho Union Free School District, to provide health services to West Babylon School District resident students, during the 2023-2024 school year.

Action (Consent): H. Approval of 2023-2024 Hicksville School District Health Services Agreement RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with Hicksville School District, to provide health services to West Babylon School District resident students, during the 2023-2024 school year.

Action (Consent): I. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following budget transfer:

Account Code	Account Description	From	То
A2250.4700	Tuition	350,000.00	
A2250.4490	Professional Services		350,000.00
	To cover home instruction, related services and Special Education aides		

10. CURRICULUM

Action (Consent): A. JHS Declaration of Obsolete Library Books

RESOLVED: that the West Babylon Board of Education declares Library books on the attached list obsolete due to age, condition, are out dated and no longer used.

11. FACILITIES

None

12. POLICY REVIEW

Action: A. Second Time Reading: 9120 WORKPLACE VIOLENCE PREVENTION Motion to waive second time reading and Adopt Policy 9120 as written.

Motion by Patti Neville, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

13. OLD BUSINESS

None

14. NEW BUSINESS

None

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

Commander Mike Brother, along with the members of Post 1634 of the American Legion, spoke about the programs approved at their January general meeting. In addition, they expressed their desire for the district to support the annual Memorial Day parade and formally invited the district to participate in the parade on Monday, May 27. Dr. Farrelly thanked them for their participation and asked that information about the event be sent to her office.

** The February 28, 2024 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org.The minutes of the Board of Education meeting summarize what took place.***

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:11pm. Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen

Sciame, Patti Neville